**Virginia Department of Education**

**Science, Technology, Engineering, and Mathematics (STEM) Teacher Recruitment and Retention Incentive Awards**

**Terms of FY 2022 Grant Award**

**Grant Details:**

* **Authorized by:** Virginia Department of Education (VDOE)
* **Recipient and Grant Award Amount:** The recipients and grant award amounts for the Science, Technology, Engineering, and Mathematics (STEM) Teacher Recruitment and Retention Incentive Award are specified in the Superintendent’s Memorandum #046-22, February 25, 2022
* **Grant Authority:** This grant is authorized under Item 144 G.2. of Chapter 552, 2021 Special Session I Virginia Acts of Assembly.
* **Fund Source:** General
* **Grant Award Number**: FY2022STEM.1
* **Project Code:** APE61027
* **Grant Award Type:** New

**Award Period:**

The period of this award is July 1, 2021 to June 30, 2022.

**Terms and Conditions:**

**Continuing Award: Cohort 8**

Teachers in Cohort 8 (award began in FY 2020) received a $5,000 initial incentive after the completion of the first year of teaching with a satisfactory performance evaluation and a contract for the following year in their school division. Funding was awarded with preference to teachers assigned to teach in hard-to-staff schools. Teachers in Cohort 8 who received an initial STEM Incentive Award are eligible to receive a $5,000 continuing award after completing a second and third year of teaching with meeting grant criteria and upon available funding. **THE MAXIMUM INCENTIVE AWARD (INITIAL AND CONTINUATION) FOR EACH TEACHER IS $15,000**, subject to available funding.

**Continuing Award: Cohort 9**

Teachers in Cohort 9 (award began in FY 2021) received a $5,000 initial incentive after the completion of the first year of teaching with a satisfactory performance evaluation and a contract for the following year in their school division. Funding was awarded with preference to teachers assigned to teach in hard-to-staff schools. Teachers in Cohort 9 who received an initial STEM Incentive Award are eligible to receive a $5,000 continuing award after completing a second and third year of teaching with meeting grant criteria and upon available funding. **THE MAXIMUM INCENTIVE AWARD (INITIAL AND CONTINUATION) FOR EACH TEACHER IS $15,000**, subject to available funding.

**Initial Award: Cohort 10**

Teachers in Cohort 10 (award began in FY 2022) received a $5,000 initial incentive after the completion of the first year of teaching with a satisfactory performance evaluation and a contract for the following year in their school division. Funding was awarded with preference to teachers assigned to teach in hard-to-staff schools. Teachers in Cohort 10 who received an initial STEM Incentive Award are eligible to receive a $5,000 continuing award after completing a second and third year of teaching with meeting grant criteria and upon available funding. **THE MAXIMUM INCENTIVE AWARD (INITIAL AND CONTINUATION) FOR EACH TEACHER IS $15,000**, subject to available funding.

**All awards are subject to the availability of state funding.**

The incentive payment is taxable to the recipient, and the school division assumes responsibility for ensuring all taxes are remitted.

See Attachment A for additional required special terms and conditions for grant awards or cooperative agreements required for this grant.