



**#083-22**

**Commonwealth of Virginia  
Virginia Department of Education  
Superintendent's Memo #083-22**

DATE: April 15, 2022  
TO: Division Superintendents  
FROM: Jillian Balow, Superintendent of Public Instruction  
SUBJECT: Recruitment Incentive for Public Education (RIPE) - FY 2022 Division Awards

[Superintendent's Memo #227-21](#) announced the Recruitment Incentive for Public Education (RIPE). The 2021 Special Session II of the General Assembly appropriated federal ESSER III state set aside funding to support recruitment efforts of school divisions hiring to fill instructional positions between August 15, 2021 and November 15, 2021. The FY 2022 school division awards are provided in **Attachment B**. **Attachment A** contains the Additional Required Special Terms and Conditions for Grant Awards or Cooperative Agreements, and the terms of the grant award are provided in **Attachment C**.

The RIPE application is open in the Single Sign-On for Web Systems (SSWS) portal for school divisions to submit information on individuals eligible to receive the incentive award. Division superintendents or the superintendent's designee will be requested to verify that individuals receiving the award are employed full-time in a Virginia school division, received a satisfactory performance evaluation for the 2021-22 school year, and provided a written commitment to return to the same school for the 2022-2023 school year. The verification report must be submitted by April 29, 2022.

## For more information

Questions related to the Recruitment Incentive for Public Education (RIPE) may be directed to Maggie M. Clemmons, Director of Licensure and School Leadership, at (804) 371-2471 or [Maggie.Clemmons@doe.virginia.gov](mailto:Maggie.Clemmons@doe.virginia.gov).

JB/MMC/sl

- A. Attachment A: [Additional Required Special Terms and Conditions for Grant Awards or Cooperative Agreements](#) (DOCX)
- B. Attachment B: [FY 2022 RIPE Awards to School Divisions](#) (XLSX)
- C. Attachment C: [RIPE Terms of Grant Award](#) (DOCX)