



**COMMONWEALTH of VIRGINIA
Department of Education**

November 4, 2016

TO: Division Superintendents

FROM: Steven R. Staples, Superintendent of Public Instruction

SUBJECT: Federal and State Labor Laws for Youth Work-Based Learning

The Virginia Department of Education (VDOE), in collaboration with the University of Virginia Weldon Cooper Center for Public Service, has developed a guide to [Federal and State Labor Laws for Youth Work-Based Learning](#) (PDF) experiences. This resource compares federal and state labor laws for nonagricultural and agricultural occupations, parental exemption, and prohibited and hazardous occupations as they relate to youth work-based learning.

For more detailed information refer to the [Career and Technical Education Work-Based Learning Guide](#) (PDF) and [A Strategic Review of Work-Based Learning in Virginia, Expanding Opportunities for Students](#) (PDF) on the VDOE website.

If you have questions, please contact the Office of Career, Technical, and Adult Education at cte@doe.virginia.gov or by telephone at (804) 225-3119.

SRS/LBH/aab

Links:

[Career and Technical Education \(CTE\) – Work-Based Learning](#)