**Top 100 Highest-Paying Jobs in Virginia**

**Prepared for School Year 2023-2024**

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| **Rank** | **Occupation** | **Median Annual Virginia Wage**  **(2022)** | **Typical Entry-Level Degree/Education**  **(2022)** | **Typical Required Work Experience**  **(2022)** | **Typical On-the-Job Training (2022)** |
| 1 | Emergency Medicine Physicians | $239,200  or more | Doctoral or professional degree | None | Internship/residency |
| 2 | Neurologists | $239,200  or more | Doctoral or  professional degree | None | Internship/residency |
| 3 | Obstetricians and Gynecologists | $239,200  or more | Doctoral or professional degree | None | Internship/residency |
| 4 | Physicians, Pathologists | $239,200  or more | Doctoral or professional degree | None | Internship/residency |
| 5 | Psychiatrists | $239,200  or more | Doctoral or professional degree | None | Internship/residency |
| 6 | Radiologists | $239,200  or more | Doctoral or professional degree | None | Internship/residency |
| 7 | Chief Executives | $235,060 | Bachelor's degree | 5 years or more | None |
| 8 | Orthopedic Surgeons, Except Pediatric | $234,640 | Doctoral or professional degree | None | Internship/residency |
| 9 | Anesthesiologists | $228,230 | Doctoral or professional degree | None | Internship/residency |
| 10 | General Internal Medicine Physicians | $225,950 | Doctoral or  professional degree | None | Internship/residency |
| 11 | Podiatrists | $223,920 | Doctoral or professional degree | None | Internship/residency |
| 12 | Family Medicine Physicians | $215,000 | Doctoral or  professional degree | None | Internship/residency |

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| **Rank** | **Occupation** | **Median Annual Virginia Wage (2022)** | **Typical Entry-Level Degree/Education (2022)** | **Typical Required Work Experience (2022)** | **Typical On-the-Job Training (2022)** |
| 13 | Airline Pilots, Copilots, and Flight Engineers | $199,680 | Bachelor's degree | Less than 5 years | More than 1 month to 1 year |
| 14 | Dermatologists | $199,140 | Doctoral or professional degree | None | Internship/residency |
| 15 | Nurse Anesthetists | $181,690 | Master's degree | None | None |
| 16 | Pediatricians, General | $175,780 | Doctoral or professional degree | None | Internship/residency |
| 17 | Dentists, General | $173,290 | Doctoral or  professional degree | None | None |
| 18 | Computer and Information Systems Managers | $172,760 | Bachelor's degree | 5 years or more | None |
| 19 | Physicians, All Other | $170,820 | Doctoral or professional degree | None | Internship/residency |
| 20 | Air Traffic Controllers | $169,940 | Associate degree | None | More than 1 year |
| 21 | Ophthalmologists, Except Pediatric | $169,200 | Doctoral or professional degree | None | Internship/residency |
| 22 | Sales Managers | $165,160 | Bachelor's degree | Less than 5 years | None |
| 23 | Marketing Managers | $163,350 | Bachelor's degree | 5 years or more | None |
| 24 | Financial Managers | $161,710 | Bachelor's degree | 5 years or more | None |
| 25 | Compensation and Benefits Managers | $155,670 | Bachelor's degree | 5 years or more | None |
| 26 | Architectural and Engineering Managers | $151,470 | Bachelor's degree | 5 years or more | None |
| 27 | Public Relations Managers | $149,400 | Bachelor's degree | 5 years or more | None |
| 28 | Purchasing Managers | $148,820 | Bachelor's degree | 5 years or more | None |
| 29 | Healthcare Diagnosing or Treating Practitioners, All Other | $147,260 | Master's degree | None | None |
| 30 | Human Resources Managers | $145,720 | Bachelor's degree | 5 years or more | None |
| 31 | Mathematical Science Occupations, All Other | $145,280 | Bachelor's degree | None | None |
| 32 | Medical Dosimetrists | $144,300 | Bachelor's degree | None | None |

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| **Rank** | **Occupation** | **Median Annual Virginia Wage (2022)** | **Typical Entry-Level Degree/Education (2022)** | **Typical Required Work Experience (2022)** | **Typical On-the-Job Training (2022)** |
| 33 | Managers, All Other | $143,060 | Bachelor's degree | Less than 5 years | None |
| 34 | Lawyers | $141,430 | Doctoral or professional degree | None | None |
| 35 | Legal Support Workers, All Other | $140,400 | Associate degree | None | None |
| 36 | Physical Scientists, All Other | $140,130 | Bachelor's degree | None | None |
| 37 | Political Scientists | $138,990 | Master's degree | None | None |
| 38 | Sales Engineers | $137,940 | Bachelor's degree | None | More than 1 month to 1 year |
| 39 | Computer and Information Research Scientists | $137,240 | Master's degree | None | None |
| 40 | Computer Hardware Engineers | $136,350 | Bachelor's degree | None | None |
| 41 | Natural Sciences Managers | $134,790 | Bachelor's degree | 5 years or more | None |
| 42 | Pharmacists | $134,070 | Doctoral or professional degree | None | None |
| 43 | Data Scientists | $132,400 | Bachelor's degree | None | None |
| 44 | Biochemists and Biophysicists | $131,920 | Doctoral or professional degree | None | None |
| 45 | Aerospace Engineers | $131,830 | Bachelor's degree | None | None |
| 46 | Engineers, All Other | $131,190 | Bachelor's degree | None | None |
| 47 | Software Developers | $130,980 | Bachelor's degree | None | None |
| 48 | Computer Network Architects | $130,350 | Bachelor's degree | 5 years or more | None |
| 49 | Information Security Analysts | $130,130 | Bachelor's degree | Less than 5 years | None |
| 50 | Commercial Pilots | $127,390 | Postsecondary nondegree award | None | More than 1 month to 1 year |
| 51 | Operations Research Analysts | $125,520 | Bachelor's degree | None | None |
| 52 | Mathematicians | $124,490 | Master's degree | None | None |
| 53 | Orthodontists | $121,940 | Doctoral or professional degree | None | Internship/residency |

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| 54 | Training and Development Managers | $120,690 | Bachelor's degree | 5 years or more | None |
| 55 | Computer Occupations, All Other | $120,330 | Bachelor's degree | None | None |
| 56 | Economists | $119,920 | Master's degree | None | None |
| 57 | Physician Assistants | $119,440 | Master's degree | None | None |
| 58 | Social Scientists and Related Workers, All Other | $117,500 | Bachelor's degree | None | None |
| 59 | General and Operations Managers | $117,120 | Bachelor's degree | 5 years or more | None |
| 60 | Atmospheric and Space Scientists | $116,770 | Bachelor's degree | None | None |
| 61 | Hydrologists | $116,770 | Bachelor's degree | None | None |
| 62 | Physicists | $115,090 | Doctoral or professional degree | None | None |
| 63 | Actuaries | $114,230 | Bachelor's degree | None | More than 1 year |
| 64 | Electronics Engineers, Except Computer | $114,180 | Bachelor's degree | None | None |
| 65 | Advertising and Promotions Managers | $112,070 | Bachelor's degree | Less than 5 years | None |
| 66 | Administrative Services Managers | $111,990 | Bachelor's degree | Less than 5 years | None |
| 67 | Fundraising Managers | $111,370 | Bachelor's degree | 5 years or more | None |
| 68 | Nurse Practitioners | $110,860 | Master's degree | None | None |
| 69 | Industrial Production Managers | $110,790 | Bachelor's degree | 5 years or more | None |
| 70 | Financial Risk Specialists | $110,500 | Bachelor's degree | None | None |
| 71 | Education Administrators, All Other | $110,360 | Bachelor's degree | Less than 5 years | None |
| 72 | Engineering Teachers, Postsecondary | $110,150 | Doctoral or professional degree | None | None |
| 73 | Nuclear Power Reactor Operators | $110,140 | High school diploma or equivalent | None | More than 1 year |
| 74 | Psychologists, All Other | $109,640 | Master's degree | None | Internship/residency |

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| 75 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | $109,490 | Bachelor's degree | None | More than 1 month to 1 year |
| 76 | Computer Programmers | $108,420 | Bachelor's degree | None | None |
| 77 | Law Teachers, Postsecondary | $107,900 | Doctoral or professional degree | Less than 5 years | None |
| 78 | Geographers | $107,140 | Bachelor's degree | None | None |
| 79 | Medical and Health Services Managers | $107,020 | Bachelor's degree | Less than 5 years | None |
| 80 | Facilities Managers | $106,590 | Bachelor's degree | Less than 5 years | None |
| 81 | Education Administrators, Postsecondary | $106,200 | Master's degree | Less than 5 years | None |
| 82 | Architecture Teachers, Postsecondary | $106,160 | Doctoral or professional degree | None | None |
| 83 | Computer Systems Analysts | $105,870 | Bachelor's degree | None | None |
| 84 | Software Quality Assurance Analysts and Testers | $105,570 | Bachelor's degree | None | None |
| 85 | Nuclear Engineers | $104,670 | Bachelor's degree | None | None |
| 86 | Media and Communication Equipment Workers, All Other | $104,040 | High school diploma or equivalent | None | 1 month or less |
| 87 | Network and Computer Systems Administrators | $103,860 | Bachelor's degree | None | None |
| 88 | Management Analysts | $103,480 | Bachelor's degree | Less than 5 years | None |
| 89 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | $102,920 | Bachelor's degree | None | None |
| 90 | Construction Managers | $102,870 | Bachelor's degree | None | More than 1 month to 1 year |
| 91 | Project Management Specialists | $102,800 | Bachelor's degree | None | None |
| 92 | Electrical Engineers | $102,360 | Bachelor's degree | None | None |

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| 93 | Transit and Railroad Police | $101,690 | High school diploma or equivalent | None | More than 1 month to 1 year |
| 94 | Economics Teachers, Postsecondary | $101,630 | Doctoral or  professional degree | None | None |
| 95 | Mining and Geological Engineers, Including Mining Safety Engineers | $101,550 | Bachelor's degree | None | None |
| 96 | Web Developers | $101,060 | Bachelor's degree | None | None |
| 97 | Transportation, Storage, and Distribution Managers | $100,860 | High school diploma or equivalent | 5 years or more | None |
| 98 | Education Administrators, Kindergarten through Secondary | $100,740 | Master's degree | 5 years or more | None |
| 99 | Veterinarians | $100,640 | Doctoral or professional degree | None | None |
| 100 | Nuclear Technicians | $100,420 | Associate degree | None | More than 1 month to 1 year |

Data sources: 1) **Wage data**: U.S. Bureau of Labor Statistics. State Occupational Employment and Wage Estimates, Virginia, 2022. [https://www.bls.gov/oes/current/oes\_va.htm.](https://www.bls.gov/oes/current/oes_va.htm) 2) **Education data**: U.S. Bureau of Labor Statistics, Employment Projections program. Table 5.4. - Education and training assignments by detailed occupation, United States, 2022. [https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm.](https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm)



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