

Virginia Department of Education  
**School Division Spending Plan and Division Superintendent Certification**  
 Division's Allocation of the Per Pupil Funding Supporting the ALL In Virginia Initiative (Item 138.10 C., Chapter 1, 2023 Sp. Session I)

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**Please note :** School divisions must complete, and the division superintendent must certify, this use of funds spending plan for the division's per pupil funding allocation supporting the priority uses for ALL In VA. Upon submission to and approval by the Superintendent of Public Instruction, VDOE will begin paying the school division's funding allocation on a recurring, semi-monthly basis through June 30, 2024. School divisions do not need to request reimbursement. Approved spending plans will be posted on the ALL In VA webpage on the VDOE website. After each school year during which these funds are used, school divisions will report on the actual expenditure and obligation of funds based on the four use of funds categories below.

Enter Your School Division Number Here or Use Drop-down Box:	067
School Division Name Will Populate:	NOTTOWAY
School Division FY24 Funding Allocation Will Populate:	1,061,512
Remaining Funding Allocation to Budget Below:	(0)

**Remaining Amount of Funding Allocation to be Budgeted Below**

**Enter Information below by Spending Plan Category:**

**Category 1: Tutoring/Learning Acceleration w/ Focus on Grades 3-8 (Goal 70% of funding)**

\*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

**Nottoway County Public Schools will support high intensity tutoring at the 3rd-8th grade level through additional tutoring supports- before, during and after school. NCPS will pay retired teachers to provide tutoring support at the K-4 level. Funding will allow for individualized supports for students. Additionally supports are needed at the high school level to support students that have learning gaps within reading and math. This support is needed to ensure a lowered drop out rate and an increased graduation rate.**

Budgeted Line-Item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personnel Services	126656	175148	175148	<p><b>Enter Required Explanation:</b></p> <p>Nottoway County Public Schools plans to offer before school tutoring and then use tutoring within the school day (teachers on planning to support learning in classrooms and lunch and learn sessions for students). Teachers supporting tutoring will be compensated at their hourly rate for work during planning and on lunch periods (~\$39,79-\$52.19 per hour). Teachers providing before school tutoring will be compensated at \$30 per hour and after school tutoring will be at \$30 per hour. The goal is to use instructional assistants and/ or college partnership students to support tutoring. Instructional Assistants and College Partnership students will be compensated at \$25 per hour and will receive training on implementing approved content using best practices in instruction. During the day and before school at 3-8 will be supported in FY24. After school, before school and during the day will be supported as needed in grades 3-12 in FY 25, 26 due to ESSER funding. Retired teachers will be compensated at \$30 an hour to support learning at the elementary levels not exceeding 25 hours per</p>
2000 - Employee Benefits	13000	14508	14508	
3000 - Purchased/Contracted Services				
4000 - Internal Services				
5000 - Other Charges				

6000 - Materials and Supplies					
Total =	139656	189656	189656		

**Category 2: Preparation for and Implementation of the Virginia Literacy Act (Goal 20% of funding)**

\*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

Training for teachers in the summer of 2024 is necessary to prepare for full implementation of the VA Literacy Act- FY 25. The division will need to purchase a new curriculum for grades K-5 and intervention supports for grades 6-8. This curriculum will meet requirements and expectations of the VA Literacy Act. Purchases will occur in FY 24 for implementation in FY 25.

Budgeted Line-Item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personal Services		24000		Stipend for teachers-(60 teachers) to participate in 2 days of summer training @ 400 per teacher
2000 - Employee Benefits		1836		FICA for summer stipend
3000 - Purchased/Contracted Services				
4000 - Internal Services				
5000 - Other Charges				
6000 - Materials and Supplies	152866.4			New Curriculum materials (official material costs are not available at this time)
Total =	152866.4	25836	0	

**Category 3: Student Attendance Recovery/Addressing Chronic Absenteeism (Goal 10% of funding)**

\*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

Nottoway County Public Schools has a division wide chronic absenteeism rate of 32.5%. School chronic absenteeism rates during the 2022-2023 school year were Blackstone Primary- 30.49%, Crewe Primary- 28.32%, Nottoway Intermediate- 31.06%, Nottoway Middle- 33.83%, and Nottoway High- 36.28%. While there has been a decline in absenteeism rates from 2021-2022, absenteeism is a huge concern for the division and community. When students do not attend school regularly they are unable to have opportunities to learn and achieve academic success. An additional focus is ensuring regular staff attendance to promote student attendance.

Budgeted Line-Item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personal Services		95976		School Social Worker salary and part time truancy facilitator- currently these are funded through ESSER
2000 - Employee Benefits		22866		FICA and Benefits for above positions
3000 - Purchased/Contracted Services	10000	10000	10000	Absenteeism incentives not limited to recognition events, contractual services for student events, etc.
4000 - Internal Services				
5000 - Other Charges				
6000 - Materials and Supplies	5000	5000	5000	Awards and incentives to support school attendance efforts including posters, banners, communication and awards
Total =	15000	133842	15000	

**Category 4: Additional Operating and Infrastructure Support Expenditures**

\*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

Notoway County Public Schools will continue to support alignment of the written, taught and assessed curriculum to increase student academic outcomes. The need to continue to work directly in buildings with principals and teachers to increase cognitive level of lessons is needed at all grade level and all subject areas.

Budgeted Line-Item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personnel Services				See examples above
2000 - Employee Benefits				
3000 - Purchased/Contracted Services		200000		Contractual support for principal and teacher coaching and support services, currently funded within ESSER
4000 - Internal Services				
5000 - Other Charges				
6000 - Materials and Supplies				
Total =	0	200000	0	

**Certification: "As division superintendent, I hereby certify that I have reviewed and approved this Use of Funds Spending Plan for the School Division."**

Division Superintendent Name: Imesthia V. Gimms, Ph.D.

Division Superintendent Digital Signature: 

Date: 11/3/2023

Superintendent of Public Instruction Approval: 

Date: 11/04/23

**Note: submit the completed and signed file to VDOE using the subject heading "ALL In Spending Plan and Certification" at doebudgetoffice@doe.virginia.gov.**