| **Advisory Board on Teacher Education** **and Licensure**  |
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**AGENDA ITEM: 1**

**DATE: March 15, 2021**

**TOPIC: Continued Discussion on Recommendations for Licensure Renewal Requirements in the *Licensure Regulations for School Personnel***

**Background:**

Currently, individuals must renew licenses by meeting requirements of the individualized renewal system set forth in the Section of the [*Code of Virginia*](https://law.lis.virginia.gov/vacode/title22.1/chapter15/section22.1-298.1/), [*Licensure Regulations for School Personnel*](https://law.lis.virginia.gov/admincode/title8/agency20/chapter23/) and [*The Virginia Renewal Manual*](https://www.doe.virginia.gov/teaching/licensure/index.shtml)*.* General Assembly action in 2018 changed the validity period of renewable licenses from five years to ten years.

The Advisory Board members have been engaged in discussions to make recommendations to the Board of Education regarding renewal requirements. Currently, individuals may renew their licenses by earning points and meeting statutory requirements. Professional development points may be used through eight options. Additionally, license holders are required to complete the following mandatory statutory requirements for renewal:

* Child Abuse and Neglect Recognition and Intervention Training (5 points)
* Emergency First Aid, CPR (including hands-on training) and AED Certification or Training (5 points)
* Dyslexia Awareness Training (5 points)
* Cultural Competence (2021 legislation)
* **SCHOOL COUNSELORS ONLY:** School Counselor Training in **t**he recognition of mental health disorder and behavioral distress, including depression, trauma, violence, youth suicide, and substance abuse. (5 points)
* **LICENSEES ENDORSED TO TEACH MIDDLE SCHOOL CIVICS OR ECONOMICS OR HIGH SCHOOL GOVERNMENT OR HISTORY ONLY**: Virginia History or State and Local Government Module (5 points)

**INDIVIDUALIZED RENEWAL – PROFESSIONAL DEVELOPMENT POINTS**

The following chart shows the number of professional development points required to renew five-year and ten-year licenses.

| **Validity Period of License** | **Number of Professional Development Points to Renew** |
| --- | --- |
| **Five-Year License** | **180** |
| **Ten-Year License** | **270** |

The Board of Education approved the following maximum points for each of the eight options to earn points to renew a ten-year license.

1. College Credit 270 points
2. Professional Conference 60 points
3. Curriculum Development 135 points
4. Publication of Article 135 points
5. Publication of Book 135 points
6. Mentor/Supervision 135 points
7. Educational Project 135 points
8. Professional Development and Learning Activities 270 points

ABTEL discussed the following renewal requirements. The statutory requirements are mandatory. ABTEL further discussed recommending requiring points in specified categories for renewal. Below is the draft of the considerations by ABTEL.

| **STATUTORY REQUIREMENTS** |
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| * Emergency First Aid, CPR (including hands-on training) and AED certification or training **(5 points)**
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| * Child Abuse and Neglect Recognition and Intervention Training **(5 points)**
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| * Dyslexia Awareness Training **(5 points)**
 |
| * School Counselors ONLY: Training in the recognition of mental health disorders and behavioral stress, including depression, trauma, violence, youth suicide, and substance abuse **(5 points)**
 |
| * Licensees Endorsed to Teach Middle School Civic or Economics or High School Government or History ONLY: Virginia History of State and Local Government Module **(5 Child Abuse and Neglect Recognition and Intervention Training (5 points)**
 |
| ***ADD ANY ADDITIONAL LEGISLATION PASSED IN 2021*** |

| **REQUIRED POINTS FOR RENEWAL (total of 30 Points)** |
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| **Cultural Competence****Minimum of 15 points, in addition to the statutory requirements** | **Social Emotional Learning/ Trauma Informed Teaching/ Classroom Management****Minimum of 15 points** |

| **ADDITIONAL PROFESSIONAL DEVELOPMENT AND LEARNING AREAS POINTS MAY BE EARNED** **(Activities should be applicable to the license holders’ assignment/content area.)** |
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| **Data Analysis and Instructional Planning** | **Professional Knowledge** | **Digital Learning Integration** |
| **Instructional and Assessment Practices** | **School Division Professional Development and Learning** |

**Additionally, the Advisory Board discussed considering the following policies and topics related to renewal:**

* Activities for renewal must align with one of the topics set forth in the regulations.
* Individuals who have earned approved renewal points on the effective date of the revisions to the license renewal requirements are not required to earn additional points for renewal. Note: Statutory requirements in effect at the time of the renewal request must be completed.
* Reciprocity among employing agencies of the Commonwealth is required for approved renewal points earned by the license holder.
* For those individuals who hold a ten-year license, at least one-half of the 270 points required for renewal should be earned in the first five years.
* The topics required for renewal will be specified; maintain flexibility with the options for selecting professional development and learning activities.
* Cultural competence will be included as a requirement for renewal.
* Some individuals who are renewing are not employed as educators in public schools;
* High quality microcredentials may be counted toward renewal.
* Options for renewal should be set forth for renewal, but do not mandate points in all categories.
* Renewal points should be relative to the license holder’s assignment/content. If categories are separated from content/area of assignment (such as data analysis and instructional planning), the emphasis does not have to be in the teaching or assignment area of the license holder.
* Remember in the development of requirements that license renewal is not only for teachers, but also for other licensed instructional personnel (principals, central office supervisors, etc.).

The Advisory Board will continue discussions to develop recommendations for renewal requirements for the Board of Education’s review, including the *Virginia Licensure Renewal Manual*. Attached is a draft copy of the *Manual*.

**Action:**

The Advisory Board is recommended to continue discussions and develop recommendations for the Board of Education regarding requirements for renewal.