



COMMONWEALTH of VIRGINIA
DEPARTMENT OF EDUCATION

DATE: April 7, 2023

TO: Division Superintendents

FROM: Aimee Guidera, Acting Superintendent of Public Instruction and Secretary of Education

SUBJECT: **Science, Technology, Engineering and Mathematics Teacher Recruitment and Retention Incentive (STEM-TRRI) Division Awards for FY 2023**

[Superintendent's Memo #151-22](#) announced the 2022 Special Session I General Assembly appropriated \$808,000 in state funding for fiscal year 2023 to attract, recruit, and retain high-quality diverse individuals to teach science, technology, engineering, or mathematics (STEM) subjects in Virginia middle and high schools experiencing difficulty in recruiting qualified teachers. School divisions were allowed to apply for continuing grant awards (Cohort 9-10) and/or request new grant funding awards for the 2022-2023 school year (Cohort 11). School division awards are provided in Attachment B. Attachment A contains the Additional Required Special Terms and Conditions for Grant Awards or Cooperative Agreements, and the terms of the grant award are provided in Attachment C. This memorandum serves as the official grant award notification, and awarded school divisions may obligate funds.

School division grant requests for funding significantly exceeded the available funds this year. Distribution priority for these incentives were to school divisions experiencing the most acute difficulties in recruiting qualified teachers. The division metric used to define acute difficulties was the overall free and reduced lunch rate of 40 percent taken from the 2019-2020 Free and Reduced Lunch Eligibility Report.

Please note that the National School Lunch Program did not operate during the 2021-2022 school year, resulting in no free and reduced eligibility data. The STEM-TRRI application used the 2019-2020 free and reduced eligibility data as proxy data for the 2021-2022 school year.

Questions related to the STEM Teacher Recruitment and Retention Incentives may be directed to Shawna LeBlond, Grants Manager, at (804) 692-0172 or Shawna.LeBlond@doe.virginia.gov.

AG/sl

Attachments:

- A. [Additional Required Special Terms and Conditions for Grant Awards or Cooperative Agreements](#) (PDF)
- B. [Division Awards for the Science, Technology, Engineering and Mathematics Teacher Recruitment and Retention Incentive Award \(STEM-TRRI\)](#) (Excel)
- C. [Terms of Grant Award](#) (Word)