



COMMONWEALTH of VIRGINIA
DEPARTMENT OF EDUCATION

DATE: March 31, 2023

TO: Division Superintendents

FROM: Aimee Guidera, Acting Superintendent of Public Instruction and Secretary of Education

SUBJECT: **Division Awards for the Recruitment and Retention Support Grant**

The second iteration of the Recruitment and Retention Support (RARS) grant, referenced in [Superintendent's Memo #005-23](#), provides grant funding for school divisions to offer retention and/or recruitment bonuses to current educators and/or prospective educators as well as the opportunity to provide tuition assistance to division employees seeking licensure. The source of this grant funding is from Virginia's American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund grant award. The performance period of the second iteration of the RARs grant awards will end June 30, 2024.

The total amount of funds approved in the second iteration is \$1,592,700.00 and the funds approved for each school division is shown on the Recruitment and Retention Division Awards in Attachment B. Attachment C outlines the terms of the grant award. Attachment A contains the Additional Required Special Terms and Conditions for Grant Awards or Cooperative Agreements. This memorandum serves as the official grant award notification, and awarded school divisions may obligate funds.

If you have any questions about the Recruitment and Retention Support Grant, please contact either Dr. Meg Homer, Educator Engagement Specialist, at Meghan.Homer@doe.virginia.gov or Shawna LeBlond, Grants Manager, at Shawna.LeBlond@doe.virginia.gov.

AG/sl

Attachments:

- A. [Additional Required Special Terms and Conditions for Grant Awards or Cooperative Agreements](#) (Word)
- B. [Recruitment and Retention Division Awards](#) (Excel)
- C. [Terms of Grant Award](#) (Word)