

Applied Studies Curriculum Map

The mission of the Virginia Department of Education (VDOE) Department of Special Education is to, "provide children with disabilities the knowledge and skills they need to live, learn, work, and participate in communities of their choice with the maximum amount of independence as possible." The VDOE has developed an Applied Studies Curriculum Map based upon national research analysis and stakeholder input to meet the needs of students with disabilities more effectively and to align instruction with this mission.

Purpose

The purposes of the Applied Studies Diploma and the accompanying Curriculum Map are as follows:

- 1. To provide state-wide guidance to IEP teams to develop goals and objectives that will
 - a. supplement instruction on state standards (Virginia Standards of Learning or Aligned Standards of Learning) and address real life application of skills;
 - b. provide the student with instruction that directly address deficits leading to their post-secondary goals;
 - c. provide a mechanism for linking skills back to state standards.
- 2. To improve communication of skills and provide a common planning resource to
 - a. increase student participation, self-determination and motivation;
 - b. inform parents/ guardians/ advocates of critical skills;
 - c. assist with long-term planning beginning as the student enters transition age.
- 3. To promote the incorporation of evidence based practices and predictors into student programs to
 - a. support opportunities for instruction in real-life scenarios
 - b. provide resources related to evidence based practices and data-based decision making;
 - c. increase use of authentic assessment.

Statewide Assessment

Students working toward or earning an Applied Studies Diploma are required to participate in statewide assessments. The skills in the curriculum map are in no way designed to replace the standards in Virginia's Standards of Learning or the Virginia Aligned Standards of Learning. Instead, the skills and competencies are designed to enhance instruction and provide guidance for the application of skills.

Criteria for Earning the Applied Studies Diploma

The Applied Studies Diploma is available to all students with an Individualized Education Program. The *Code of Virginia* (8VAC20-131-50 D) states that, "In accordance with the requirements of the Standards of Quality, students with disabilities who complete the requirements of their Individualized Education Program (IEP) and do not meet the requirements for other diplomas shall be awarded Applied Studies Diplomas." This diploma is available to all students with an IEP. Students with an IEP who pursue a Standard Diploma but do not meet the criteria are still eligible to earn the Applied Studies Diploma.

Students may work on skills outlined in the Curriculum Map while pursuing a standard or Advanced Studies Diploma. The skills outlined may be supplemental to the academic standards and goals set for the student and may contribute to the development of the IEP. A decision to work toward the Applied Studies Diploma is a significant decision that will have an impact on the remainder of the student's high school experience as well as their postsecondary life. If the IEP team decides that the student will stop pursuing a standard diploma, a further analysis of the student's skills should be conducted to facilitate a more personalized and comprehensive plan. A decision to work toward the Applied Studies Diploma is essentially choosing to stop pursuing a Standard Diploma. Before making this very important decision, several factors should influence and guide the team when making this decision.

- 1. **Present Level of Performance** Beyond the student's academic performance, IEP teams should base decisions on the student's performance on goals outlined within the curriculum map.
- 2. **Postsecondary Goals** The student's postsecondary goals will provide additional guidance to the IEP to facilitate the development of meaningful goals. Additionally, the student's postsecondary goals may require the student to attend college. This postsecondary goal becomes more likely with a standard or advanced studies diploma.
- 3. **Learning Trajectory and Remaining Time in School** Students require different levels of support and take varied amounts of time to master skills. Previous educational records can provide information regarding the student's skill acquisition rate. The IEP teams should use that information to make decisions regarding the student's course of study and school experiences.
- 4. **Level of External Support** If the student requires a degree of external support in the form of another individual to assist with completing tasks or activities, it is critical to consider the development and use of alternative forms of support. Visual supports and assistive technology are critical in helping students develop independence. Specialized instruction may be required to teach the student to utilize supports when needed.

Curriculum Map

The curriculum map includes a coordinated set of skills for a student, designed within an outcome-oriented process, which promotes movement from school to post-school activities, including post-secondary education, vocational training, and integrated, competitive employment. Also included are supported employment, continuing and adult education, adult services, independent living, and community participation. School divisions should use the Applied Studies Curriculum Map as a resource for developing sound curricular and instructional programs for individual students. This map should guide but not limit the scope of instructional programs. Additional knowledge and skills that can enrich instruction and enhance students' understanding and application of skills should be included as part of quality learning experiences.

The curriculum map has a specific hierarchic structure. In each domain, each section is more specific than the next.

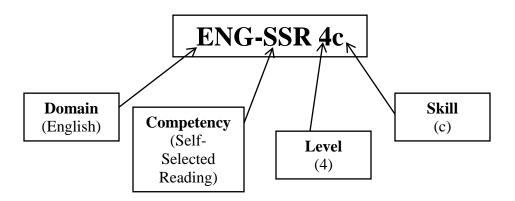
- 1. **Domains** are the content area of functioning. Domains within the curriculum map include, English, Mathematics, Science, History and Social Sciences, Independent Living and Employment.
- 2. **Competencies** are a combination of skills, abilities, and knowledge needed to perform a specific task.
 - Levels address the depth of understanding within each competency. Skills are differentiated by level. Level 1 skills are designed to provide a foundation of knowledge while Level 4 skills are focused on the application and generalization of skills.
- 3. **Skills** are a general statement of expected learner achievement upon exiting the school program at graduation or at age 22. Skills provide the most specific language within the framework.

Skills and competencies within each domain outline specific abilities that can result in students living as independently as possible. This may include teaching fundamental communication skills, as well as basic behavioral repertoires to facilitate future learning. Communication skills that focus on receptive and expressive language skills, reading and writing are embedded within each domain. When developing instructional programming and activities, teachers should be aware of long-term goals associated with the skill development. When teachers address fundamental and foundational skills, rather than only focusing on isolated skills, the students are more likely to generalize skills in new environments, under new contingencies. These critical skills will facilitate generalization and life-long application of skills.

Organization of the Curriculum Map

Within each domain are a set of competencies that outline broad skill areas, within these competencies, individual skills are labeled first by level (1-4) then by skill letter. For example:

- The English skill, "Use search engine or other resources to select needed text material" is labeled,



Within each domain, a focus is placed on personal management, critical reasoning skills, problem solving, and decision making to insure that our students acquire 21st century skills. Also included are skills that enable students to work proficiently with computers and emerging technologies.

Domains

English

Reading, writing and language skills are addressed in this domain. Skills were selected based upon the necessity of mastery for successful transition into the workplace and community. The reading component assists students in developing skills needed for decoding and comprehending essential information leading to literacy. Competencies outline skills required to search, comprehend, and use a variety of texts, including job applications, payroll forms, transportation schedules, maps, tables, and drug or food labels. Writing instruction emphasizes both comprehension and formulation of written information to seek postsecondary opportunities including skills related to document creation and various forms of text communication.

Mathematics

This subject teaches functional math concepts needed for successful employment and independent living. Content standards include basic math skills such as numerical operations, decimals, and fractions; geometric concepts; and calculator and computer skills. Students are taught to use a calculator for more complex mathematical operations. The Curriculum Map also includes skills required for personal management tasks such as budgeting and banking; managing a household and independent living; and basic employment math operations, such as measurement and time management.

Social Studies

Social studies instruction will help students develop the knowledge, skills, and values that will enable them to become effective citizens" (NCSS Task Force on Revitalizing Citizenship Education, 2001, p. 319). History, geography, civics and economics are incorporated into this domain. Skills to be developed and applied include ones related to community orientation, mobility, basic geography, governmental concepts, and the individual's role as a citizen. Instruction in consumer responsibilities will prepare the student to demonstrate basic principles of prudent personal management, including paying taxes and saving for a planned, secure future.

Science

Science instruction is utilized to teach students to make informed decisions taking into account utilizing a process for decision making, the use of scientific reasoning and logic, respect for living things, and personal responsibility. Students will learn to apply scientific concepts to everyday experiences including identifying settings and supports necessary for their own success. Scientific dispositions including curiosity, demand for verification, attention to accuracy, precision, and patience and persistence underscore instruction. Students will utilize technology in a variety of settings to access and present information. Students will explore science-related careers and interests.

Independent Living

Independent Living includes teaching students about their disability and understanding their strengths and needs, identifying personal goals, knowing their legal rights and responsibilities, and communicating these to others. The ability to self- advocate is important for students to learn in order to be successful at all stages of their lives. Independent living addresses self-management, hygiene and grooming, goal setting, leisure, community participation, planning (meals, social and work appointments, multi-step tasks and projects), travel and mobility, and household maintenance. This domain includes personal health care skills, which, if not addressed, will become employment barriers for individuals with disabilities.

Employment

During the time that students are enrolled in school, the school setting can be used to teach foundational skills that have a direct relationship with successful employment. These skills include punctuality, following directions, following rules and standards, effective workplace communication and social skills, job readiness skills (following schedules and multi-step directions, working independently, time management). As students progress through high school and the curriculum map, providing instruction outside of the typical school setting will provide real-world experience and opportunity to apply their skills.

Competencies

Within each Domain, the content is organized by competencies. A competency is "a combination of skills, abilities, and knowledge needed to perform a specific task" (U.S. Department of Education 2001). Each competency provides a brief phrase of general expectations within the Domain regarding the knowledge and ability to demonstrate functions of the associated competency. Competencies are identified based upon their relevance and application in workforce and community. For example, Time, Task and Resource Management Competency is comprised of skills that range from identifying numbers to creating a schedule to plan for, participate in, and follow academic, work-related, and leisure activities.

Skills

Skills include the most specific information in the Curriculum Map. A skill is a statement of expectations about student knowledge and skill for each of four levels of complexity. Skills outlined in the curriculum framework are not exhaustive of all the skills that students will need as they enter the postsecondary world. However, the skills outlined have been identified as important by a group of stakeholders and educators. Students may or may not master, or need to master each skill to have a positive post-secondary outcome.

Decisions about what skills to address are determined by the student and other members of the IEP team. Many students will require supplemental instruction to address skills outside of the curriculum map. Instruction should be provided using evidence based practices and tailored to a path guided by student interests and strengths. The incorporation of assistive technology in the instruction and long term planning for the student is critical in ensuring success.

Each skill has been assigned a letter label for quick identification of skills.

Levels

As levels increase, the complexity of skills increases. Levels provide flexibility and a pathway for students with varying prerequisite skills to work toward deeper understanding and application of skills. Levels are numbered and are based on the application and generalization level for each skill.

Level 1 - Recognize and Recall

Students working on level one skills may require systematic instruction to develop a basic behavioral repertoire that may include attending to stimuli, basic response categories (matching, pointing), imitation and development of motivation for learning. These skills should be addressed by utilizing age appropriate and domain specific vocabulary and materials.

Level 2 - Identify and Comprehend

Students working on level 2 skills will have developed a strong set of response skills and are able to work with a greater level of independence. Level 2 skills will focus on the acquisition of new knowledge and skills that will further facilitate lifelong learning. Targeted learning will include building vocabulary related to identified skills, employment and independent living.

Level 3 - Interpret and Understand

Level 3 skills will incorporate the knowledge acquired in level 2 to utilize skills in further applications of the skills. Students will bring out the meaning of previously learned knowledge through performance and execution of skills.

Level 4 - Apply and Generalize

Students are independently applying skills in a variety of environments and under varying contingencies. Students are able to independently apply skills and knowledge in novel circumstances as evidenced by demonstration of complex problem solving skills and creation of new applications in workplace environments.

Students' IEP teams will determine the level students are working on for each domain and competency annually. Students may work on different levels from year to year dependent on the student's present level of performance and IEP team consensus. Additionally, student may work on different levels for individual competencies and skills.

Skills within each level will provide general content for instruction. Students' IEP team will determine which skills from the Curriculum Map are addressed by creating goals to address the targeted skills. The student's instructional team will determine how skills are taught and applied to meet the student's individual educational needs. Additionally, the student's IEP team will need to assess and determine what foundational skills may be required for further mastery and application of skills.

Workplace Readiness Skills

In 2010, the Virginia Board of Education adopted the <u>21 Workplace Readiness Skills for the Commonwealth</u>. These skills were developed to better prepare students for employment. This list of skills, developed by the <u>Career and Technical Education Resource Center</u> outlines a set of skills that Virginia's employers seek in the labor market. These skills have also served as a foundation for, and are referenced within the curriculum map. Within the curriculum map, these skills are referenced by the letter "WRS," followed by a number to indicate which skill is addressed by the competency. For example, in the English domain, *WRS-9* is listed in the Community Literacy competency. This indicates that upon mastery of the competency, students will have skills that will allow them to "Read and interpret workplace documents and write clearly."

IEP Development

The skills outlined in the curriculum map constitute a set of skills that IEP teams may wish to address as part of long term planning. IEP teams are responsible for developing goals and objectives that

- 1. align with the students interests and long-term goals;
- 2. are appropriate to the student's ability;
- 3. will be meaningful to the student after graduation; and
- 4. include meaningful mastery criteria.

Additionally, educational teams are responsible for developing

- 1. teaching strategies and supports that will ensure long-term retention and application of skills; and
- 2. an instructional program that provides ample time to address student specific goals and objectives.

The curriculum map provides a guide for teams to utilize when developing an Individualized Education Program (IEP). The skills outlined provide a description of skills that may be necessary for students to be successful after graduation. The curriculum map does not list every skill a student will need. It will be up to the IEP team to determine:

- 1. What skills will be addressed.
- 2. How the skills will be addressed.
- 3. How the student will demonstrate mastery of the skill.
- 4. How instruction will prioritize individual skills.
- 5. What accommodations and supports may be used to teach the skill and how those supports will fade to foster independence.

Some students may require more than one IEP goal or objective to address a specific skill, while other students may have goals that address more than one skill. When developing IEP goals and objectives, teams will use existing data to identify deficits and strengths to guide the identification of skills in the curriculum map. It is not expected that each student will be assessed each year on each skill within the curriculum map. However, as the team plans and develops a course of study for the student, skills that align with postsecondary goals should be addressed and assessed.

Example:

- Independent Living: Home Living/Management (IND-HOME 4a)
 - o Organize home and work space in a functional way.

Example IEP goals

- 1. Student **A** will, when given new materials, utilize organizational strategies to appropriately store and maintain the materials by successfully completing 80% of his daily checklist in 4 of 5 opportunities.
- 2. Student **B** will arrive to class with all appropriate and/or required materials for 5 consecutive days.
- 3. Student C will follow daily arrival routine to place personal items in designated areas and retrieve items before leaving in 4 of 5 consecutive days.
- 4. Student **D** will independently complete 90% of a workplace organization routine including getting the supervisor's approval before moving to the next activity in 4 of 5 opportunities.

IEP Considerations

- 1. **Student Centered** IEP goals and objectives should directly address goals outlined in the student's transition plan and relate to student preferences. Interest inventories, previous experiences, etc. will guide the IEP team's discussion.
- 2. **Present Level** When addressing skills in the present level of performance (PLOP), it is important to be specific about how the student demonstrates the skill or part of the skill. The setting(s) and conditions in which the skill is demonstrated is important information in deciding how additional skills will be addressed or how mastery will be measured.
- 3. **Accommodations** Students utilize accommodations for a variety of reasons and many are critical in helping students succeed. As students prepare to leave high school, it is critical to teach students what those supports are and how to ask for them. Additionally, accommodations should be developed and utilized in such a way that allows for maximum student independence. Independently requesting, accessing, and utilizing accommodations may be a topic that IEP teams discuss and may be goals for the student.
- 4. **Assistive Technology** When planning for the use of assistive technology, it is critical to assess the student, the environment and the activities in which the student will participate. Planning activities that emulate real world scenarios, will assist the student with accessing and utilizing assistive technology in targeted environments. Additionally, this planning will assist the team in anticipating the student's future needs related to assistive technology so that instructors can plan instruction accordingly.

Teaching Strategies

Authentic Assessment

The purpose of the curriculum map is to provide educational teams with an outline of skills that will help an individual lead an indepenent life. To help facilitate the application of skills in real-world settings, assessment of skills needs to mirror the conditions under which the student may be expected to perform the skill. Beginning with the performance task and planning backwards allows the IEP team to plan for factors including where the student will need the skill, under what conditions is the student likely to need the skill, what supports will the student need to complete the skill, and what level of mastery is appropriate for the student.

Instructional Protocol for Authentic Assessment

Adapted from Virginia Association for School Superintendents Conference (March 2016). *Considering Assessment Practices that Enhance Learning*, McTighe, Jay.

- 1. Present the Authentic Performance task as *the* learning goal.
- 2. Plan backward from the task to assess knowledge skills and understandings.
 - a. Break the skill down into component parts (task analysis).
- 3. Pre-assess student to find out prior knowledge and skills.
 - a. What knowledge and skills does the student already possess?
 - b. What areas will require additional instruction?
- 4. Provide direct instruction to develop needed knowledge and skills.
 - a. The use of evidence-based practices to provide instruction addressing deficit areas
 - b. What supports and instructional methods have been successful in the past?
 - c. What supports can be utilized to enhance student independence?
- 5. Differentiate as needed.
 - a. Incorporate needed accommodations and/or modifications. Ensure that when accommodations/modifications are utilized in instruction that (a) there is a plan to fade/modify the level or type of support provided or (b) that accommodation or modification is available in the setting in which the individual will be using the skill.
- 6. Provide models for students to emulate.
 - a. Creating and sharing rubrics with students that include anchor points
 - b. Provide examples at each level of the rubric
- 7. Engage students in mini-tasks to simulate the demands of the final task.

a.	Creating environments and conditions that are similar to the environments in which the student will be required to perform the task will (a) help the student learn the skill in a realistic environment and (b) provide strong evidence of the student's ability or inability to perform the task in real life scenarios.

Incorporating Predictors of Post-School Success

The predictors of post-school success are components of secondary transition programs that are empirically linked to improved post-school outcomes. These predictors are highly customizable and can be used to develop, expand, or evaluate secondary transition programs. These predictors can help IEP teams develop goals and service delivery options that will help students achieve their goals. Each of these predictors should be considered in the development of annual IEP goals and when planning instructional activities. Individuals can find more information and resources through the National Technical Assistance Center on Transition (NTACT) or through the Ohio Employment First Transition Framework Evidence Based Predictors Tool.

- 1. **Career Awareness** Career awareness is learning about opportunities, education, and skills needed in various occupational pathways to choose a career that matches one's strengths and interests.
- 2. **Community Experiences** Community experiences are activities occurring outside of the school setting, supported with inclass instruction, where students apply academic, social, and/or general work behaviors and skills.
- 3. **Exit Exams/ High School Diploma Status** Exit exams are standardized state tests, assessing single content area (e.g., Algebra, English) or multiple skill areas, with specified levels of proficiency that students must pass in order to obtain a high school diploma. Diploma status is achieved by completing the requirements of the state awarding the diploma including the completion of necessary core curriculum credits.
- 4. **Goal Setting** The essential characteristics of this predictor have not yet been identified in the manner that other "predictors" have been operationalized by Rowe et al., 2014.
- 5. **Inclusion in General Education** Inclusion in general education requires students with disabilities to have access to general education curriculum and be engaged in regular education classes with peers without disabilities.
- 6. **Interagency Collaboration** Interagency collaboration is a clear, purposeful, and carefully designed process that promotes cross agency, cross program, and cross disciplinary collaborative efforts leading to tangible transition outcomes for youth.
- 7. **Occupational Courses** Occupational courses are individual courses that support career awareness, allow or enable students to explore various career pathways, develop occupational specific skills through instruction, and experiences focused on their desired employment goals.
- 8. **Paid work Experience** Work experience is any activity that places the student in an authentic workplace, and could include: work sampling, job shadowing, internships, apprenticeships, and paid employment. Paid employment can include existing standard jobs in a company or organization or customized work assignments negotiated with the employer. These activities always feature competitive pay (e.g., minimum wage) paid directly to the student by the employer.
- 9. **Parent Expectations** Expectations include parents and families planning and articulating an expectation that their child will participate in integrated postsecondary education and be employed in integrated settings in the community after high school.

- 10. **Parental Involvement** Involvement means parents/families/guardian are active and knowledgeable participants in all aspects of transition planning (e.g., decision-making, providing support, attending meetings, and advocating for their child).
- 11. **Program of Study** A program of study is an individualized set of courses, experiences, and curriculum designed to develop students' academic and functional achievement to support the attainment of students' desired post-school goals.
- 12. **Self-Advocacy/Self Determination** Self-determination is the ability to make choices, solve problems, set goals, evaluate options, take initiative to reach one's goals, and accept consequences of one's actions.
- 13. **Self-Care/Independent Living Skills** Self-care/independent living skills are skills necessary for management of one's personal self-care and daily independent living, including the personal management skills needed to interact with others, daily living skills, financial management skills, and the self-management of healthcare/wellness needs.
- 14. **Social Skills** Social skills are behaviors and attitudes that facilitate communication and cooperation (e.g., social conventions, social problem-solving when engaged in a social interaction, body language, speaking, listening, responding, verbal and written communication).
- 15. **Student Support** Student support is a network of people (e.g., family, friends, educators and adult service providers) who provide services and resources in multiple environments to prepare students to obtain their annual transition and post-secondary goals aligned with their preferences, interests, and needs.
- 16. **Transition Program** A transition program prepares students to move from secondary settings (e.g., middle school/high school) to adult-life, utilizing comprehensive transition planning and education that creates individualized opportunities, services, and supports to help students achieve their post-school goals in education/training, employment, and independent living.
- 17. **Travel Skills** The essential characteristics of this predictor have not yet been identified in the manner that other "predictors" have been operationalized by Rowe et al., 2014.
- 18. **Vocational Education** Vocational education is a sequence of courses that prepares students for a specific job or career at various levels from trade or craft positions to technical, business, or professional careers.
- 19. **Work Study** A work study program is a specified sequence of work skills instruction and experiences designed to develop students' work attitudes and general work behaviors by providing students with mutually supportive and integrated academic and vocational instruction.
- 20. **Youth Autonomy/Decision Making** The essential characteristics of this predictor have not yet been identified in the manner that other "predictors" have been operationalized by Rowe et al., 2014.

Figure 1 aligns the evidence-based predictor with areas of improved student outcome. (NTACT, 2013)

Predictor/Outcomes	Education	Employment	Independent Living
Career Awareness	X	X	
Community Experiences		X	
Exit Exam Requirements/ High School Diploma Status		X	
Goal-Setting	X	X	
Inclusion in General Education	X	X	X
Interagency Collaboration	X	X	
Occupational Courses	X	X	
Paid Employment/ Work Experience	X	X	X
Parental Expectations	X	X	X
Parental Involvement		X	
Program of Study		X	
Self-Advocacy/ Self-Determination	X	X	
Self-Care/ Independent Living	X	X	X
Social Skills	X	X	
Student Support	X	X	X
Transition Program	X	X	
Travel Skills		X	
Vocation Education	X	X	
Work Study		X	
Youth Autonomy/Decision-Making	X	X	

Evidence Based Practices

Evidence Based Practices (EBPs) are instructional methods and strategies that have been shown to be effective through research to teach specific transition-related skills (Ohio Employment First). These practices can be used in a variety of settings including classrooms, work sites, community environments, social settings, etc. They are useful to teach a variety of skills and tasks including employment, daily living, communication, academics, job routines and tasks, independence and workplace behavior. The utilization of evidence-based practices is critical in providing effective and efficient instruction.

Importance of using EBPs

- 1. Ensuring effective and efficient instruction EBPs provide a methodology that has been demonstrated to be effective through research studies. Evidence based practices can be modified to meet individual student needs but should maintain the core principles outlined.
- 2. Identifying effective practices for future instruction When an EBP has been identified as being an effective methodology for teaching a student a specific skill, the same methodology can be employed to similar skills in the future. This can help the teacher develop plans more quickly and gives the student a sense of consistency in their lessons.
- 3. Providing a Foundation EBPs are specific approaches to teaching a variety of skills. Training a variety of individuals on the use of EBPs can help ensure that the quality of instruction across settings remains consistent. Additionally, when staff develop and understanding of how to use specific evidence based practices, they also develop and understanding of the underlying principles including reinforcement, shaping, and providing consistent predictable feedback to students.

Identified Evidence Based Practices for Transition Aged Youth

The National Technical Assistance Center on Transition (NTACT) has identified evidence-based practices based on high quality research. Evidence Based Practices provide teachers with information about the teaching practices have been effective in helping student with disabilities learn specific skills. When addressing skills outlined within this framework, teachers should choose one or more evidence-based practices to teach the skill. Practice summaries listed below are provided by Ohio Employment First Transition Framework Evidence Based Practices Tool unless otherwise noted.

- 1. **Chaining (Backward, Forward, Total Task)** Chaining strategies are a way to teach individuals to perform a sequence of tasks or steps. The job coach, teacher, or trainer first analyzes the task to be performed, identifying each smaller step necessary to complete the task. This is known as task analysis. The teacher or trainer then guides the youth to learn each step. The goal is to have the youth successfully, accurately, and independently complete the entire activity.
 - a. **Backward -** Backward chaining is defined by all behaviors identified in the task analysis initially completed by the trainer, except for the final behavior in the chain. When the learner performs the final behavior in the sequence at the

- predetermined criterion level, reinforcement is delivered and the next-to-last behavior is introduced (Cooper, Heron, & Heward, 2007).
- b. **Forward** Behaviors identified in a forward chaining task analysis are taught in their naturally occurring order. Reinforcement is delivered when the predetermined criterion for the first behavior in the sequence is achieved then the next step in the task analysis is taught (Cooper, Heron, & Heward, 2007).
- c. **Total Task** Total task chaining is defined as a variation of forward chaining in which the learner receives training on each step in the task analysis during each session (Cooper, Heron, & Heward, 2007).
- 2. **Community Based Instruction -** Community Based Instruction is training, teaching or coaching that takes place in the community in the location where the skills are expected to be performed. Community venues such as banks, grocery stores, post offices, etc. are ideal locations for teaching skills needed to access everyday services.
- 3. **Computer Assisted Instruction -** Computer assisted instruction offers an interactive format that can provide examples and feedback to youths, while including multiple components such as graphics, photographs, audio, and video.
- 4. **Extension of Career Planning Services -** Services extended beyond graduation include any individualized services focused on postsecondary achievement provided after a student completes the secondary program. Services included vocational assessment, agency contacts, IEP meetings, vocational training, employability counseling, job club, job interview assistance, job development, and job coaching. (NTACT)
- 5. **Mnemonics -** Mnemonics are memory devices or aids that help youth and adults recall larger pieces of information, especially in the form of lists, like characteristics, steps, stages, parts, phases, etc.
- 6. **One-More-Than Strategy -** The One-More-Than Strategy is defined as teaching individuals to pay one more dollar than requested. It is also referred to as "next dollar," "counting on," or "dollar more" strategy. (NTACT)
- 7. **Peer Assisted Instruction -** Teaching using peer assistance includes strategies such as:
 - a. **Peer tutoring -** the delivery of academic instruction by another student, either older or the same age as the tutee (Scruggs et al., 1985).
 - b. **Cooperative learning -** groups of students of different ability, sex, or ethnicity work together to achieve mutual goals (Tateyama-Sniezek, 1990).
 - c. **Peer instruction -** students are given specific roles to assist other students in completing an activity or teaching of a lesson (Hughes, Carter, Hughes, Bradford, & Copeland, 2002).
- 8. **Self-Monitoring and Self-Management -** Self-monitoring and self-management interventions provide youth the strategies to become less dependent of 'in-person' assistance, such as aides and coaches. Such strategies provide the youth with skills to become aware of their own needs and level of performance.
- 9. **Video Modeling -** Teaching specific behaviors or skills using a video recording to provide a visual model of the targeted behavior or skill. Video Modeling can be effectively implemented in home and school settings, according to the studies that

- serve as the foundation for the evidence base. This practice may be useful anywhere there is learner access to viewing equipment.
- 10. **Prompting -** Any assistance given that supports learning or initiates the use of a specific skill. Prompts are given before or as the youth attempts to use a skill. Effective prompting is deliberate in the way it is planned and implemented. This means determining a prompting hierarchy, selecting the appropriate type of prompt and deciding when to use prompts.
 - a. **Least to Most -** A system of least-to-most prompts is a method used to transfer stimulus control from response prompts to the natural stimulus whenever the participant does not respond to the natural stimulus or makes an incorrect response. Least-to-most prompts begin with the participant having the opportunity to perform the response with the least amount of assistance on each trial. Greater degrees of assistance are provided with each successive trial without a correct response (Cooper, Heron, & Heward, 2007).
 - b. **Most to Least -** A system of most-to-least prompts is a method used to transfer stimulus control from response prompts to the natural stimulus whenever the participant does not respond to the natural stimulus or makes an incorrect response. Most-to-least prompting starts with physically guiding the participant through the performance sequence, then gradually reducing the amount of physical assistance provided as training progresses from session to session (Cooper, Heron, & Heward, 2007).
 - c. **Response Prompting -** Response prompting is defined as using a stimuli that later functions as extra cues and reminders for desired behavior. Response prompts can be visual, auditory, textual, or symbolic (Cooper, Heron, & Heward, 2007).
 - d. **Simultaneous Prompting -** Simultaneous prompting involves the "presentation of a task direction followed immediately by the presentation of a controlling prompt (i.e., a prompt that ensures a correct response)." Once the instructional session is conducted, daily probe sessions are conducted immediately prior to instructional sessions on subsequent days so the instructor can determine when stimulus control, or acquisition of the target skill, has occurred (Morse & Schuster, 2004).
- 11. **Self-Determined Learning Model of Instruction -** Self-advocacy and self-determination skills are related skills sets that provide the means for youth to take charge of their own lives. A person with a disability may call upon the support of others; however, the individual is entitled to be in control of their own resources and how they are directed. All people have the right to make life decisions without undue influence or control by others.
 - a. The <u>I'm Determined</u> project, a state directed project funded by the Virginia Department of Education, focuses on providing direct instruction, models, and opportunities to practice skills associated with self-determined behavior. This project facilitates youth, especially those with disabilities to undertake a measure of control in their lives, helping to set and steer the course rather than remaining the silent passenger.
- 12. **Simulations** Simulation uses materials and situations in instructional settings that approximate the natural conditions and the expected responses associated with applying performance skills and behaviors expected in community and work settings.

- 13. **Time Delay (Constant and Progressive) -** Time delay is a prompting procedure that uses variations in the time intervals between presentation of the natural stimulus and the response prompt. Time delay transfers stimulus control from a prompt to the natural stimulus by delaying the presentation of the prompt following the presentation of the natural stimulus.
 - a. Constant time delay is implemented by presenting several trials using a 0-second delay between the presentation of the natural stimulus and the response prompt. The trials that follow the simultaneous prompt condition apply a fixed time delay (e.g., 3 seconds or 5 seconds; Cooper, Heron, & Heward, 2007).
 - b. Progressive time delay is implemented by presenting a trial with a 0-second delay between the presentation of the natural stimulus and the response prompt and then gradually and systematically extending the time delay, often in one second intervals (e.g., 0 sec to 2 sec to 3 sec; Cooper, Heron, & Heward, 2007)
- 14. **Visual Supports -** Visual Supports and displays are tools used to represent the complexity of the mental and physical world in which we live to help people function more efficiently, effectively and independently. Everyone uses visual supports and displays in daily life and work. They are so routine in today's world that they should not be considered a 'crutch' but instead a valuable tool for independence, efficiency and productivity.

While most educators are familiar with these terms and have an understanding of what these practices entail, the National Technical Assistance Center on Transition provides comprehensive resources for implementing these practices with fidelity. Consistent implementation of these practices across settings and teachers is critical for maximizing learning and independence and ensuring that the intervention is having the desired effect on the students' behavior.

For more information on Evidence Based Practices and Predictors, visit the National Technical Assistance Center on Transition at http://transitionta.org and/or Ohio Employment First Transition Framework, you will find various resources including EBPs organized by the type of skill taught.

Measurement and Reporting

Virginia Regulations, (8 VAC 20-81-110 G. 8), require that each child's IEP must include a "statement of...when periodic reports on the progress the child is making toward meeting the annual goals will be provided; for example, through the use of quarterly or other periodic reports, concurrent with the issuance of report cards, and at least as often as parents are informed of the progress of their children without disabilities.

Reporting on skills outlined in the curriculum map differs slightly from customary reporting on IEP progress. The IEP progress reporting provides codes for signifying if the student has mastered the goal or objective, or the likelihood of the student mastering the goal or objective within the term of the IEP. Reporting on skills outlined in the curriculum map provides a snapshot of the student's progress that does not take into account the student's learning trajectory, only their proficiency at that given time. This information can provide supporting evidence in reporting on IEP goals as well as informing the present level of performance.

The purpose of reporting in this manner is to provide consistent language across classrooms, schools, and divisions. Clear reporting criteria will help communicate important information to the student, other teachers, parents, internship supervisors, mentors, potential employers, vocational rehabilitation counselors, and others.

Performance Accuracy - Performance accuracy incorporates several pieces of data, including

- 1. The student's knowledge of the content or skill,
- 2. The student's proficiency with demonstrating the skill,
- 3. The environments and conditions under which the student is able to display the skill,
- 4. The student's ability to utilize the skill in new or novel situations, and
- 5. The number and types of errors made.

By assessing each of these pieces of information, a teacher can determine if the student is able to perform the skill in one of four categories.

- **Consistently** The student demonstrates a thorough understanding or proficiency of content and skills taught nearly all of the time and across multiple people, settings, and opportunities. The student makes NO major errors or omissions.
- **Usually** The student demonstrates a general understanding of content or general skill proficiency most of the time, across multiple people, settings, or opportunities. The student makes few major errors or omissions.
- **Sometimes** The student demonstrates a partial understanding of content or partial skill proficiency some of the time, across some people, settings, or opportunities. The student makes some errors or omissions.

• Not Yet – The student demonstrates emerging to developing skills but is unable to complete critical components.

Level of Support

The level of support is a critical factor in reporting student skills because many students may require additional support when entering the workplace, or living independently. Accurately reporting on the level of support that a student requires allows the teachers and/or IEP team to plan around either building new skills, fading the level of support needed, or both. When planning for independence, it is important to consider what environmental factors are influencing the student's behaviors.

When the presence of an authority figure or adult is required for the student to be successful, the IEP team should consider instructional practices and supports that reduce the need for the presence of additional person. (See Evidence Based Practices)

- **Independent** (3) When students use supports such as graphic organizers, checklists, timers, etc. they should be considered independent in demonstrating the task as long as the student is able to recognize the need for, initiate the use of, and independently utilize the support.
- Some Support (2) When students require external assistance or support to complete some portions of a skill or task, or require support to access their accommodations they should be considered needing "some support."
- **Full Support (1)** If the student is unable to complete the critical components of a particular skill without external support, they are considered needing "full support."

Reporting Key

Level of Support					
3-Independent The student self-manages task completion from beginning to end. Self-management includes use of visual prompts, schedules, assistive technology, or other cueing systems or accommodation that supports independent functioning when the student is able to recognize the need for, initiate the use of, and independently utilize the support.					
2-Some support External support required for portions of task completion. May include the use of visual supports, schedules, assistive technology, or other cueing system or accommodation that is initiated, prompted, or manipulated by another person.					
1-Full support External support necessary for task completion.					

Report Generator

In an effort to facilitate consistent reporting across the Commonwealth, teachers may choose to utilize the online report generator. This tool allows teachers to report on student performance for individuals working on skills outlined in the Curriculum Map.

The report generator provides space for the teacher to report on both skill proficiency as well as the level of support needed. The report generator also provides an option for additional notes that may help inform the team regarding the student's progress. Teachers may choose to input data related to relevant activities and experiences that the student engaged in during that reporting period. For example, if the student participated in some job sampling activities during the reporting period, and was able to demonstrate targeted skills in new environments, the teacher may provide additional information related to those experiences. Teachers have the option of saving and/or printing the report as either a PDF or Microsoft Word document.

This tool will not store or use any personal data related to the student. Due to privacy and confidentiality concerns, teachers will need to save the document each time skills are reported. The person reporting is responsible for entering identifying information as well as any pertinent data related to the student's performance.

The report generator can be found on TTAC Online. https://ttaconline.org/Applied-Studies-Curriculum

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Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
	Recognize and Recall a) Sort preferred texts by type (book, magazine electronic text, book on cd, brochure, menu etc.) b) Choose a text to read or have read to them	a) Compare & contrasts text types and gives examples of various	a) Identify the genre of a selected fiction and nonfiction text (adventure, romance, science fiction, mystery, fables, drama, biography, self-help, travel, history, how-to books, etc.) b) Independently acquire texts through one or more of the following means: - borrow from school or public library - access online text	a) Compare & contrast genres and gives examples b) Independently acquire texts through one or more of the following means: - library, social media, Web site, borrowing from a friend - maintain magazine/newspaper subscription - make online purchases c) Use search engine or other resources to select needed text materials d) Demonstrate an ability to generalize information
				e) Discuss a chosen text with others

Competency and Definition	1	2	3	4
	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Community Literacy ENG-CL The student uses literacy skills and an understanding of various community texts to solve problems and meet needs of adult life. WRS:9, 10	a) Recognize and find signs in the community b) Recognize and find various community texts (menu, map, label, sign, etc.) when asked	a) Identify and respond appropriately to safety signs in the community b) Identify a variety of resource texts used in the community & determine situations for using each. Examples may include electronic or printed texts (menu, map, labels, signs, etc.)	a) Identify a need and the corresponding text that may provide needed information b) Identify and locate needed text by function	a) Independently fill a need or solve a problem using community texts b) Use various resources (online, hardcopy, spoken language) to locate needed information, which may include -finding and using the contact information for a local business -getting directions to a location -utilizing the menu of a restaurant to make choices based on personal preference and budget -finding times for events (movies, concerts, etc.) -getting a local bus schedule

Competency and Definition		1 Recognize and Recall	I	2 dentify and Comprehend	1	3 Interpret and Understand		4 Apply and Generalize
Comprehension ENG-COMP	a)	Answer simple yes/no or true/false questions concerning a short	a)	Use pictures and information about a story to predict what	a)	Identify the main idea of a passage	a)	Identify the main idea and several supporting details
The student demonstrates an understanding of fiction		passage that has been read		will happen next	b)	Use cues within a text to make predictions	b)	Ask and answer who,
and non-fiction texts.	b)	Sequence the	b)	Answer content related questions after reading		about content		what, where, when, and how questions
WRS: 9,13		beginning, middle, and ending events of a story or personal		or listening to a passage	c)	Answer who, what, where, when, and how questions after reading		after reading or listening to a short passage
	c)	experience Identify a favorite	c)	Use information in graphs, charts, and images to relay		or listening to a short passage	c)	Identify important themes from a story
		character from a story		information	d)	Retell a story including characters,		and examines from multiple points of view
	d)	Identify facts learned from a nonfiction text	d)	Retell a familiar story or experience using text		setting, and chronological sequence of events	d)	Make connections between information in a nonfiction text and
			e)	Make connections between character and self	e)	Use graphs, charts, and images to make predictions	e)	real life experiences Utilize instructional
			f)	Make connections	f)	Make connections		documents to complete a novel series of steps.
			1)	between a nonfiction text and previously learned information	1)	between characters from different stories	f)	Summarize nonfiction

g) Use documents to	g) Make connections	materials
complete single step	between a nonfiction	
activities	text and a fiction text	
	h) Use documents to	
	complete multistep	
	activities and routines	

Competency and Definition		1 Recognize and Recall	1	2 dentify and Comprehend	1	3 Interpret and Understand		4 Apply and Generalize
Written Correspondence ENG-WC The student uses a variety of methods to deliver	a) b)	11 1	a)	Access e-mail by logging in and selecting an e-mail to read	a)	Compose a note or letter that includes the following parts: greeting, body, and signature	a)	Compose a note or letter that includes the following parts: heading, greeting, body, closing, and
information through text. WRS: 9, 14, 17, 18,19, 21	c)	application (written note, formal letter, electronic mail, etc.) to send a message to a selected recipient Recognize correspondence that is	b)	Mail letters/bills	b) c)	Read correspondence from another party and determines whether a reply is needed Address letters and uses appropriate	b)	Utilize multiple features of email account in a variety of formats (mobile device, desktop)
		addressed to them by identifying the addressee			d)	postage Create an e-mail account	c)	Select a recipient and draft a message via text, e-mail, social media
					e) f)	Take initiative to regularly check e-mail Manage e-mail, text,	d)	Send and respond to e- mail by including the appropriate people (copy, blind copy)
					1)	and/or social media account by responding to messages and organizing mailbox	e)	Use appropriate language for audience, role, and relationship (personal vs. work,

	g)	Practice internet	peer vs. supervisor)
		safety, recognizes and	
		avoids suspicious e-	
		mails/links	

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Composition ENG-COMPOSE The student composes	a) Compose written work using letter approximations and/or symbols/pictures	a) Use a variety of resources to compile relevant information	a) Utilize strategies to compose draft documents in a variety of forms	a) Compose a variety of written documents to include references
thoughts and ideas in written form using a writing utensil, keyboard, or other means. Writing is published and shared with	b) Choose topics to write aboutc) Provide additional	b) Organize information for a variety of purposes (persuasive, informative)	b) Communicate simple messages through writing (phone messages, personal	b) Adapt writing style to meet specific standards and purposes (technical documents, informative essays,
others. WRS: 9, 18, 19, 21	details related to writing d) Sequence real-life events	c) Share previous experiences through writing	notes, etc.)	explanation and defense)

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Documents and Forms	a) Communicate emergency contact	a) Write or type contact information (full name,	a) Provide additional information (allergies,	a) Accurately complete forms (applications,
ENG-DOCS The student accurately completes forms and	information (full name, address, phone number)	address, phone number, DOB, parent/guardian	medications, family medical history, SS#, ID#, license,	tax, DMV, etc.) b) Complete written vs.
documents requiring personal information	b) Provide general information needed on	names) b) Write or type personal	insurance) b) Research and select a	online (dropdown box, form fields, etc.)
WRS:14, 19	a resume, and various applications	information that belongs on a resume	format for a resume c) Complete a draft of a	c) Protect identifying information and maintains
			resume	confidentiality of sensitive personal information
				d) Identify opportunities to make edits and revises resume when appropriate
				e) Produce and deliver a complete resume
				f) Write a cover letter for a resume. Language should be appropriate to the situation (job being pursued).

Competencies and	1	2	3	4
Definition	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Time, Task and Resource Management	a) Identify numbers 1-60, days of the week,	a) Find a specified date on a calendar	a) Prioritize activities, from a given set, to	a) Utilize a calendar to plan for and participate in a
MATH – TTRM	months of the year	b) Access and follow a	develop a personal daily, weekly, and/or	variety of activities
The student utilizes mathematical concepts to	b) Respond to timer- based systems during	personalized daily schedule (e.g. visual,	monthly schedule	b) Use a calendar to coordinate events or
coordinate and plan daily activities.	daily activities	auditory)	b) Use digital and analog clocks at all intervals	activities with others
		c) Identify the time using digital and/or analog clocks (hours, half	(hour, half-hour, minute) to comment on the time, estimate	c) Create a schedule to plan for, participate in and follow academic, work-
WRS: 1, 15, 16		hours minutes)	time needs, and solve real-life problems	related, and leisure activities (daily, weekly
Note: The use of a		d) Calculate elapsed time using digital or analog	c) Demonstrate	and monthly)
calculator is permitted for all math activities.		clocks	knowledge of equivalent units of time (i.e., 1 hour = 60 minutes; 1 day = 24 hours)	d) Use clocks and watches or other electronics to understand time, predict, and prepare for events
			d) Predict the length of time a given event will take	

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Data Sense MATH-DATA The student demonstrates ability to collect and use	a) Gather data by counting and tallyingb) With information provided, sort	a) Identify various forms of data collection (reflective of daily activities), using graphs	a) Collect and organize data, using surveys, observations, measurements, or experiments	a) Given a problem situation, collect, organize, display, and draw conclusions from the data
data to make informed decisions. WRS: 16	necessary from unnecessary data c) Recognize that a graph provides	b) Categorize data to put in usable formatc) Insert data into a pre-	b) Determine most appropriate form of data representation	b) Compile data to construct a simple graph and explain the data
	information	d) Use graph data to answer questions	c) Given a model, interpret data on a graph in order to explain the	c) Use data to make hypotheses about the information
		e) Compare two sets of data within a single data display	information it providesd) Interpret and explain information displayed	d) Summarize data distributions on a graph or table
			in a graph, using the vocabulary more, less, fewer, greater than, less than, and equal to	e) Analyze data from a variety of graphs to answer questions
			e) Calculate and describe the mean, median, mode, and range of a set of data	f) Use calculations and descriptions of the mean, median, mode, and range of a set of data to solve real life problems

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
	Recognize and Recan	Tuentily and Comprehend	interpret and Chaerstana	Appry and Generalize
Mathematical Reasoning	a) Count by twos, fives and tens	a) Solve real world division problems with equal and unequal	a) Understand inverse operations	a) Use whole numbers and decimals to solve multiplicative comparison
MATH-MR	b) Recognize wholes, halves, and one-	groups of countable objects. Numbers used	b) Build decimals using multiple	problems that describe a proportion in a real world
The student uses mathematical principles	quarters	in the problems should be within 1000	representations	application
and reasoning to accomplish tasks.	c) Discriminate between equal and unequal	without remainders	c) Given a division problem, solve for the	b) Solve ratio problems in a real world application
WRS: 16	groups of objects	b) Partition sets or groups into equal	whole or a part	using fractions where the ratio describes a part-part
	d) Sort like and unlike items	shares	d) Describe lengths on a number line using	relationship
	e) Locate a number on a	c) Describe the shares using fraction	fractions	c) Generate equivalent fractions, decimals, and
	number line	language	e) Solve equivalence problems and	percentages
	f) Recognize the place value of a digit within a number	d) Identify when two amounts have equivalent values, including whole and	determine if each person received an equal amount	d) Compare fractions, decimals, and percentages by using equivalencies or by comparing to a
	g) Identify numbers 1- 100 in numerals	rational numbers	f) Identify the output when given the input	benchmark
	h) Transpose numbers in	e) Comprehends math directional words	and a given function	e) Analyze the general form of a pattern and apply
	written or typed format into a	f) Recognize different	g) Interpret and extend patterns	it/make predictions
	calculator	types of patterns (shape, color, number)	h) Compare two fractions	f) Demonstrate problem solving that includes part-
	i) Transpose numbers in written or typed	g) Classify different	(the fractions could be equivalent) by creating	whole and ordering relationships
	format into a	types of patterns (i.e.,	common	

j)	software programs Recall, repeat and		A, B, A; A, B, B, A.; A, B, C)		denominators, or by comparing to a benchmark fraction (0,	g)	Solve real world problems using decimals
J)	protect identifying numbers (i.e., phone number, parent's phone number,	h)	Represent fractions as a number on a number line including mixed numbers	i)	1/2, 1, etc.) Compare values of numbers 1-100,000	h)	Recognize, order, and compare numbers through 100,000,000
k)	address, and birthday)	i)	Recognize and identify multiple representations of a	j)	Add and subtract numbers between 1 and 100	i)	Multiply and divide whole numbers up to the thousandths place
K)	software programs for mathematical use	j)	number Build whole numbers using multiple	k)	Use a calculator to compute sums and differences when	j)	Demonstrate understanding of how to use a calculator (which functions to choose) to
		k)	representations Identify place value of decimals	1)	given mathematical problems Use a software		solve mathematical problems requiring division and multiplication
		1)	Sequence 1-100	1)	program to compute problems and order lists of numbers	k)	Use a software program to analyze data
		m)	Count to 100 with one-to-one correspondence	m)	Identify what mathematical whole number skills and	1)	Complete practice activities specific to post-secondary goals (i.e.,
		n)	Use a variety of calculators to solve basic mathematical functions		prerequisites are necessary to achieve post-secondary goals (i.e., community college, vocation)		Take the whole number math portions of practice tests for college entrance exams or word problems related to vocation)
		o)	Identify personal or descriptive variables in multiple number		-6-,		······································

formats, (i.e., Birthday = July 19 or 7/19, it is May 15, 2016 or 5/15/2016 or 5/15/16, or Phone: (804)555- 5555 or 804-555-5555
or 555-555) p) Define math vocabulary (i.e., more than, less than, solve, estimate)

Reasoning plane figures by a with more than four use perimeter or area plan variety of basic vertices based on a given real-	Definition	Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
The student uses geometric properties to solve real-world problems. WRS: 16 Determine inside, outside, and edge of a given shape c) Distinguish between a shorter or longer distance d) Recognize when two figures are congruent by matching congruent sides and/or angles C) Calculate slope (i.e., b) Find the area and perimeter of plane figures c) Compare the steepness of two or more lines c) Measure a given line to determine whether to calculate slope, midpoint, and distance b) Construct a variety of figures that have similar area or perimeter c) Measure a given line to determine whether to calculate slope, midpoint, and distance c) Find the area and perimeter of plane figures figures c) Measure a given line to determine whether to calculate slope, midpoint, and distance c) Find the midpoint of a given line d) Interpret a given problem to determine whether to calculate slope, midpoint, and distance d) Den	eometric and Spatial easoning IATH-GSR he student uses cometric properties to olive real-world roblems. VRS: 16	a) Sort 2-dimensional plane figures by a variety of basic properties (size, shape, angles, name) b) Determine inside, outside, and edge of a given shape c) Distinguish between a shorter or longer distance d) Recognize when two figures are congruent by matching congruent sides	 a) Identify plane figures with more than four vertices b) Find the area and perimeter of plane figures c) Compare the steepness of two or more lines d) Compare distances, lengths, areas and volumes on comparable items e) Find the midpoint of a given line f) Calculate slope (i.e., rise/run) by counting blocks on a coordinate plane g) Identify the number of sides and angles on a plane figure h) Identify the concept of 	a) Determine whether to use perimeter or area based on a given reallife situation b) Construct a variety of figures that have similar area or perimeter c) Measure a given line to determine length/distance (i.e., scale on a map) d) Interpret a given problem to determine whether to calculate slope, midpoint, and	 a) Describe attributes of plane figures and apply those attributes to draw basic conclusions (i.e., I know this is a square so the angles must be 90°) b) Apply formulas for perimeter and area of a given shape to solve for unknown real-world values c) Find the slope, midpoint, and distance to solve real-life problems in a variety of ways

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Measurement	a) Determine how objects compare to	a) Measure a given object using a ruler to	a) Determine length by drawing a non-scale	a) Apply various methods (i.e., distance formula) to
MATH-MEAS	one another based on length and height	the nearest half-unit	model and utilizing basic operations to	determine the length of an unknown value
The student uses different systems of measurement	b) Recognize tools used	b) Determine the weight of a given object or	solve for length (i.e., length of a trip)	without using a ruler.
to solve real-world problems.	to measure mass/weight	objects using a scale	b) Measure a given	b) Through estimation, compare and contrast the
WRS:16	c) Compare two items based on relative	c) Measure volume in containers through given unit (i.e., cups,	object to its exact length	weights of two given objects
	weight	pints, quarts, gallons)	c) Estimate the weight of an object, then through	c) Given a problem involving mass, predict
	d) Compare which container can hold more or less of a given substance	d) Using a thermometer, determine the temperature in Celsius and Fahrenheit	measurement, compare and contrast the weights of two given objects	the number of units required for an item of different magnitude
	e) Recognize tools used to measure temperature	e) Identify smaller and larger units of measure in customary system	d) Compare volume of two given figures	d) Determine the shape of a given real-world figure and then locate the correct formula to
	f) Compare the relative temperature with the	f) Identify smaller and larger units of measure	e) Determine the implication of relative temperature values on	determine volume of the given figure
	terms cold, warm, or hot	in metric system	daily life (i.e., it is 60° so long sleeves may be	e) Determine temperature change (including
	g) Recognize multiple	g) Identify the most appropriate unit of measurement to solve	appropriate)	moving from negative to positive temperatures) in
	ways to measure various items or elements such as weight, height,	a problem	f) Recognize equivalent measures within the standard measurement system	a given real world situation

h) Recoto mea the comea the comea type mea k) Reco	cognize tools used measure liquid, id, temperature d other physical ributes of objects cognize the type of easurement used by designation of easurement cognize proximate size of mmon items by the and amount of easurement used cognize equivalent easures	Recognize that there are multiple ways to measure a given object Read and comprehend measurement vocabulary and what symbols go with which measurement tools Recognize freezing and boiling temperatures in both customary and metric systems	ec w	apply knowledge of quivalent measures within the metric measurement system	f) g)	Convert various measures into other appropriate units of measurement Estimate appropriate measures between customary and metric measurement systems
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Competencies and	1	2	3	4
Definition	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Money Management MATH-MONEY	a) Recognize available forms of currency: cash, credit, debit, check book	a) Identify value of commonly used coins and bills	a) Find products and quotients of money with like units (all nickels, all dollar bills,	a) Find sums, differences, products, and quotients of money with mixed units
The student uses money appropriately to purchase goods and services, plan a personal budget, and	b) Discriminate values of commonly used coins	b) Find sums and differences of money with like units (all nickels, all dollar bills,	b) Apply concepts for making change in the	b) Identify qualifications to obtain credit or bank account
make financial decisions.	c) Discriminate between commonly used bills	etc.) c) Identify patterns associated with	most efficient manner (i.e., using 2 quarters and 2 dimes as opposed to 70 pennies	c) Analyze credit card features and their impact on personal financial planning
	d) Arrange multiple representations of money values. (e.g., 25 cents = 25 pennies, or 2 dimes and a nickel)	making change from whole number values (subtraction with regrouping) d) Counts a variety of	c) Investigate patterns for making change with mixed number values up to thousands of dollars (subtraction	d) Compare and contrast terms and conditions of various sources of consumer credit
	e) Recognize real or model ATM and credit cards	combinations of coins and bills up to five dollars	with re-grouping and division) d) Counts a variety of	e) Finds total from a list of items and services to adjust and prioritize spending based on
	f) Pay for simple purchases using debit or credit card	e) Compares values of two or more products to identify which is more and less	combinations of coins and bills up to fifty dollars	available funds or estimated costs associated with independent living (grocery list, bills)
	g) Pay for purchases using next dollar strategy	f) Pays for simple choice purchases independently in at least 3 different	e) Counts and records values of coins and bills to find sum of money	f) Interpret and analyze interest rates on purchases made with a credit card

environments	f) Makes change from g) Interpret and analyze
	given amount of purchases made with
g) Understands	money ATM cards based on real
association between	or model banking account
ATM cards and credit	g) Use a calculator to information compute sums and
cards and payment	differences when h) Express preferred method
	given a word problem of payment for a variety
	relating to money and of large and small
	purchase with an purchases for needs and
	ATM and credit card wants
	h) Use a software i) Use online tools and
	program to compute banking to monitor
	problems and order account (e.g., personal lists of values checking and/or savings;
	returns/investments
	i) Use software template accounts)
	to populate values in a
	simple budget j) Comparison shops based
	on multiple factors
	j) Locate, select, and
	purchase necessary k) Explains benefits and
	items such as food costs of using a line of
	and/or personal care credit; Avoids opening items multiple lines of credit
	multiple lines of credit
	k) Explain the steps for
	opening and
	maintaining a
	checking account
	1) Stores and responsibly
	manages checks, cards

and cash
m) Explain the steps for opening and maintaining a savings account
n) Calculate tip/tax/discount using percentages (including percent of increase, percent of decrease)
o) Calculate interest rates on loans

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Ratios and Proportions MATH-RATIO The student uses proportions to solve realworld problems. WRS:16	a) Compare numbers and determine which is greater or smaller b) Define percent as part of a whole, where the whole is 100	a) Identify parts of a ratio b) Represent or model percentages c) Compare and contrast percentages using models	a) Calculate, compare, and contrast unit rates (per mile, per ounce, per gallon, etc.). [The concept of per.] b) Solve rate division problems involving constant speed and pricing. Numbers used in the problems should include whole numbers and decimals c) Calculate the percent of a number (tip, tax, interest, discount, etc.) d) Determine the total amount based on tip, tax, interest, discount, etc.	 a) Explore the multiplicative relationships between the parts of a ratio to make predictions (e.g., if x/y = 1/4 then y = 4x; if it takes x minutes to do this one task how long will it take to do 20 tasks) b) Determine the percent increase and the percent decrease c) Apply and construct concepts of percentage to graphical representations d) Construct circle graphs using percentage data e) Estimate total costs of purchases, taxes and/or tips

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
The Structure of Government and Organizations HIST-GVNT The student demonstrates an understanding of the basic values, principles, and operations of government and other organizations.	a) Recognize that there are rules to keep us safe b) Recognize that there are people in charge c) Recognize authority figures in different contexts d) Recognize people who are responsible for making and enforcing laws	a) Identify government figures and their responsibilities b) Identify the difference between and rule and a law c) Identify rules for planned events and unknown environments d) Identify and describe various people responsible for enforcing rules e) Identify possible consequences for not following rules and laws f) Identify supports and/or adaptations for individuals with disabilities (handicapped parking, guide dogs, elevators, ramps)	a) Understand that there is a process for making, enforcing and interpreting laws b) Describe how laws and rules are made and enforced c) Describe the role of citizen advocates in making laws and rules	a) Understand and apply knowledge of government to understand 1. Three levels of government 2. Three branches of government 3. and How they interact with one another to help citizens b) Understand and advocate for personal rights guaranteed by the Americans with Disabilities Act (ADA) c) Determine how ADA pertains to life after graduation d) Advocate for laws and rules that are under consideration by writing letters, visiting law makers, and/or making speeches to voice personal opinion

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Financial aspects of government HIST-FINANCE The student demonstrates an understanding of basic economic principles and the role of the United States government in the economy.	 a) Recognize that people have jobs that pay money b) Recognize and/or name community services (fire, police) 	 a) Identify people and careers that earn income in the form of wages, salaries and tips b) Understand that people work to purchase goods and services c) Understand that people pay various taxes to pay for public goods and services 	 a) Distinguish between payroll deductions including social security and state and federal taxes and takehome pay b) Describe and understand ways in which the government provides services to assist people (unemployed, elderly, disabled, or low income) 	 a) Demonstrate knowledge and economic reasoning skills to make sound financial and career decisions b) Identify sources of personal income, deductions, and taxes c) Apply knowledge to prepare documents related to paying taxes and choosing a financial institution d) Understand and apply knowledge related to funding of their disability; and processes involved with applying for social security, Medicaid, grants and student loans

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Laws and rules of good citizenship HIST-LAWS The student demonstrates	a) Recognize and follow a set of "universal" rules in a variety of settingsb) Identify situations in	a) Demonstrates an awareness of rules specific to locations such as home, work, and school	a) Explain the basic purpose of government is to make, carry out, and interpret laws	a) Engage ethically in civic activities including discussing current issues, advocating for their rights and the rights of others
characteristics of a good citizen by participating in various settings, respecting individual rights of others, staying informed, obeying rules	which people act as good citizens in the school community - respect for the	b) Understand the role of rules and laws in daily lifec) Understand the basic	b) Understand and take appropriate action to seek help when rules and laws have been broken	b) Practice civic responsibilities including voting and community service
and the law, and voting.	rights of others - voting - volunteering	structure of the government	c) Differentiate between individual and civic	c) Participates effectively in civic life through knowing how to stay informed and
WRS- 2, 4, 6, 12	- honesty	d) Understand the voting process by recognizing that others	duties/responsibilities of American citizens	understanding governmental processes
		may have different interest or opinions and participating in a group activity	d) Research topics to make informed decisions	
			e) Understand the voting process to register to vote, identify local polling place, and vote	

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
	Recognize and Recall a) Recognize that a map is a drawing of a place and where things are located b) Identify pictures of local public buildings c) Recognizes simple location words	_		7
		e) Create a simple map or directions to a place or location		systems to find various locations

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
	Recognize and Recall a) Recognize and make choices b) Recognize and identify wants versus needs c) Recognize and practice the concept of saving. Saving means choosing not to spend money in order to buy	a) Recognize that people work to earn money to make purchases b) Recognize the choices people have to make about the goods and services they buy and sell and why they have to make choices c) Actively participates in a mini-economy as	a) Identify examples of income sources that are product-related and that are service-related b) Identify and understand the components and choices in a personal spending plan, including income, planned saving and	a) Understand and apply knowledge and economic reasoning skills to make sound financial and career decisions by identifying sources of personal income and likely deductions that will impact their financial plan b) Understand and use appropriate forms of
	something in the future.	part of classroom activities as a means to earn currency to purchase desired items d) Identify needs of consumers	c) Understand how payroll deductions including social security and state and federal taxes impact personal spending plans and saving	payment (credit, debit, layaway, checks, cash) when making purchases c) Apply knowledge and economic reasoning skills to create and use a plan to set and manage spending and achieve financial goals, and save for the future d) Demonstrate how to schedule and effectively manage bill payments

Competency and		1 Recognize and Recall	T	2 dentify and Comprehend	т	3 Interpret and Understand		4 Apply and Generalize
Definition								
Interpersonal Skills	a)	0 1	a)	Follows directions	a)	Contributes to team by	a)	Tactfully offers
		coworkers,		from supervisor		completing assigned		suggestions and feedback
HIST-PERS		supervisors by name				tasks and assisting		
			b)	Ignores inappropriate		others	b)	Utilizes conflict
The student demonstrates	b)	Return greetings		or unsafe instructions,				resolution strategies to
ability to work		appropriate to context		refuses requests	b)	Communicates		reach solutions
collaboratively,		(familiar vs.		appropriately		politely with all		
communicate effectively,		unfamiliar people)				communication	c)	When given corrective
develop and maintain			c)	Maintains personal		partners		feedback, develops and
relationships, and utilize	c)	Waits his/her turn in		space and asks before				uses plan to change
feedback.		a variety of contexts		using others'	c)	Accepts corrective		behavior
				belongings		feedback with a		
WRS: 3, 5, 8, 17, 21	d)	Recognizes personal				regulated emotional	d)	Maintains a variety of
		space and items	d)	Initiates conversions		response		positive relationships
		belonging to others		with appropriate topics				(friends, co-workers,
				for setting	d)	Talks about others'		supervisors) through
						behavior in		regular correspondence
			e)	Identifies when others		appropriate settings		
				may need assistance		and contexts		
				and offers to help				
					e)	Displays appropriate		
			f)	Interrupts		behavior when		
				conversations		attracted to others or		
				appropriately and		others are attracted to		
				when necessary		them		
			g)	Initiates and ends	f)	Explains		
				conversations		consequences of		
						positive social		
			h)	Identifies unfriendly		influence vs.		
				individuals and		inappropriate peer		
				bullying behavior		pressure		

i) Changes or alters behavior to match behavior of others within the same setting	g) Disagrees by presenting evidence or opinion without criticizing others
j) Reports situations in which the student feels uncomfortable or unsafe	h) Asks for modifications in the environment when needed

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Classification SCI- CLASS The student uses various classification methods to organize information	a) Sort things based on similarities and differences b) Match basic characteristics of living and non-living things	a) Identify where different organisms/item live/belong b) Sort items into groups with similar characteristics c) Categorize items based on features, functions and class	a) Group items by harmful and not harmful. (i.e., toxic plants, dangerous equipment) b) Explain the differences and similarities between various plants and animals c) Identify organisms based on their environment (i.e., Specific plants need certain conditions to grow) d) Describe similarities between items	a) Apply knowledge of items to real world situations (e.g., knowing difference between venomous and non-venomous animals, identifying appropriate tools to complete a job) b) Use knowledge of a variety of items/concepts to problem solve real world problems c) Use categorization to sort and explain various pieces of information

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Ecology SCI-ECO	a) Find natural and unnatural items in their environment	a) Recognize which are consumers and which are producers	a) Verify the importance of the sun in the ecosystem	a) Apply knowledge of how the ecosystem works to real life experiences
The student utilizes knowledge of natural resources to practice conservation of resources.	b) Sort between different recyclable and non-recyclable materials	b) Name specific things in the environment needed to live (i.e., Water, food, shelter)	b) Identify sources of energy in the environment c) Perform resource	b) Apply recycling knowledge to own environment
WRS: 15		c) Label and sort recyclable materials	management tasks (i.e., recycling, reusing, reducing waste)	c) Apply knowledge of energy sources when making decisions about places to live, work, etc.
			d) Understand impact individuals' behavior has on environment and opportunities to conserve resources	d) Utilizes opportunities to conserve resources within household/living routines
				e) Practice habits that will prevent negative human impact on the earth (recycling, planting plants)

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Chemical Reactions SCI-CHEM	a) Match pictures or objects of chemicals	a) Identify hazardous chemical label pictures	a) Examine a variety of chemicals and verify bottles with hazardous	a) Apply chemical safety knowledge by identifying household
The student identifies and applies chemical characteristics and	b) Select picture or example of a chemical reaction	b) Identify the difference between physical and chemical reactions	labels and ones without	and workplace chemicals; where to find more information
interactions in a variety of environments. WRS: 11	c) Show that you can build larger things from smaller things	c) Recognize that all matter is made up of smaller particles	b) Perform a variety of safe chemical reactions and explain what happened in the reaction	about the chemicals; and practicing chemical safety by using personal protective equipment
	d) Choose individual ingredients in cooking	d) Label the difference between individual ingredients and	c) Practice utilizing understanding of	when interacting with chemicals
	e) Recognize hazardous materials	solutions and compounds in cooking	compounds and solutions by participating in cooking and science experiments that create various compounds and solutions	b) Apply knowledge of chemicals, reactions, and hazardous to demonstrate chemical safety in a variety of scenarios
			d) Identify and appropriately use chemicals/solutions for completing common household tasks	c) Safely perform household and job related tasks involving common household chemicals

Competency and	1	2	3	4
Definition	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
WEATHER	a) Recognize current, past and future	a) Label what clothing someone would wear	a) Plan appropriate activities and clothing	a) Demonstrate an understanding of
SCI-WEA	weather conditions	in various weather	based on a weather	weather and seasons
Demonstrate application of changes and patterns	b) Match common	conditions	report	by explaining why weather and seasons
related to weather.	weather conditions to seasons	b) Identify characteristics of seasons	b) Decide what activities and clothing is appropriate for the	occur and how to react in a variety of weather and seasonal
	c) Select processes that show that the earth	c) Identify activities and characteristics of day	seasons	situations. (Tornado, thunderstorm,
	changes (seedling to tree, clean street to polluted street)	and night	c) Understand procedures to follow during emergency weather	hurricane, snow, rain, heat)
	•		conditions	b) Explain what causes a
	d) Select the differences between day and night			variety of changes on earth and demonstrate
	, ,			behaviors that address these changes
				c) Take correct actions during emergency weather situations

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Measurement SCI-MEAS	a) Sort between something that is a number and something	a) Choose and identify quantitative data	a) Practice lab methods skills while interpreting,	a) Demonstrate measurement skills by observing and
The student compares and analyzes a collection of quantitative data in	that is not (Quantitative and Qualitative data)	b) Label objects or numbers from smallest to largest and vice	organizing, and understanding the corresponding data	analyzing data in a variety of settings
relation to specific scientific investigations.	b) Choose two different objects (big to small, heavier to lighter, longer to shorter)	c) Tell time by the hour by digital clock	b) Create a graph or image by applying appropriate data	b) Use a variety of information to verify statements, construct number types of graphs with sets of
	c) Tell whether it is day or night	d) Identify all seasons by images	c) Tell time by the hour by digital and analog clocks	data and demonstrate understanding of graphs and images
	d) Tell which season we are currently in	e) Sort money from highest amount to the least amount	d) Accurately measure with appropriate measuring tools while	c) Apply acquired measurement skills to daily activities
	e) Recognize money f) Identify common measurement tools (ruler, scale, measuring cups and	f) Identify methods for measuring length, weight, volume, and temperature g) Recognize measuring	incorporating accurate abbreviations e) Recognize the difference between acidic and basic	d) Verify the acidity and basic measurement in a variety of settings
	spoons, thermometers)	tools by labeling	examples	

Competency and	1	2	3	4
Definition	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Safety SCI-SAFETY	a) Discriminate between a safe and non-safe environment	a) Identify safety guidelines and techniques that	a) Practice safety methods by incorporating acquired	a) Maintain a safe environment by demonstrating safety
The student follows safety guidelines and demonstrates proper safety	b) Match guidelines to equipment	accompany safety equipment	safety knowledge to create and maintain a safe environment	guidelines in appropriate settings
techniques.	c) List different safe and non-safe scenarios	b) Label safety rules and proceduresc) Recognize and use	b) Maintain a clean safe environment to prevent accidents	b) Follow guidelines with safety equipment at all times and in all settings
WRS: 11	d) Point to incorrect and correct safety techniques being demonstrated by	caution around known hazards (electricity, poison) at all times	c) Verify all instructions before beginning tasks	c) Apply safety precautions to all situations and
	e) Follow safety rules in all environments	 d) Label appropriately safe and non-safe situations e) Identify emergency and non-emergency situations 	d) Apply safety rules and procedures and consistently use all necessary safety equipment	environments d) Verify with teacher/employer/job coach that work areas are in a safe and working manner
				e) Actively demonstrate ways to avoid injury to self and others in all environments

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Science as Inquiry SCI-INQ	a) Respond and list steps to scientific investigations with assistance	a) Identify specific steps to scientific investigation through logical reasoning	a) Apply informed decisions regarding contemporary issues	a) Apply an experimental design in scientific inquiry
The student demonstrates an understanding of scientific reasoning, logic,	b) Sort picture cards based on a variety of	b) Identify the question/problem	b) Describe respect for living things	b) Demonstrate the language of science
and the nature of science by planning and conducting investigations.	features, functions and classes	through scientific investigation	c) Utilize a costs/benefits analysis when making decisions (pros/cons)	c) Demonstrate respect for living things
	c) Match concepts with images	 c) Follow steps to conduct research d) Identify a hypothesis in a group setting e) Recognize respect for living things 	d) Apply question/problem; compile pertinent information; form a hypothesis. (make educated guess as to why an event occurred) e) Make and justify decisions based on pertinent data f) Maintain proper use of technology and equipment	d) Apply and demonstrate acquired scientific skills to everyday experiences independently (using gathered information to make decisions) e) Maintain proper use of technology and equipment

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Personal Management IND- PERS	a) Participate and respond to others in externally managed self-care routines	a) Express preferences and perform portions of self-care routines	a) Make choices and complete most self-care routines	a) Maintain, manage and modify appearance and self-care as needed
The student engages in coordinated decision-making and actions that affect personal	b) Indicate SPIN(strengths, preferences, interests,	b) Identify clothing appropriate to the weather	b) Adhere to most expectationsc) Use a self-	b) Regularly check appearance and make adjustments as needed
appearance, such as hygiene, grooming, and outward behavior.	and needs) c) Seek assistance when	c) Complete all components of getting dressed	management system to follow rules, complete routines, regulate	c) Follow rules and procedures
WRS: 4, 5, 6	help is needed d) Communicate need to	d) Complete several grooming tasks	sensory needs, and/or manage individual stress	d) Self-manage behavior and stress
	use the bathroom or need for assistance	e) Make adjustments to appearance when	d) Utilize and describe a decision making	e) Self-advocate in adverse situations
	e) Recognize appropriate and	notified f) Follow rules and	process	f) Recognize a "bad day" and determine how to
	challenging behavior identified in rules, laws and personal	routines in response to a positive behavior	e) Use time wiselyf) Communicate calmly	impact it in a way that turns negative into positive
	positive behavior support system	g) Make choices in a	and directly when there is conflict	g) Set priorities
		variety of situations and identifies reasons for making the choice	g) Utilize strategies to deal with stress and anxiety	h) Find ways to handle conflict

h) Understand causes of	i) Handle stress in an
conflict	appropriate manner
i) Identify changes and stress caused by changes	
j) Identify strategies to deal with stress	
k) Communicate anger, frustration or disapproval	

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Safety and Health IND-SAFETY	a) Participate in and responds to another during health care	a) Respond to questions and expresses choices about health concerns	a) Respond to safety hazard warnings	a) Recognize and respond to safety hazards
The student takes action that impacts the wellbeing of self or others	routines and safety protocols	b) Identify personal boundaries and	b) Report health concernsc) Take care of some	b) Follow safety protocolsc) Warn and assist others in
including safety (prevents and reduces accidents and/or exposure to harm)	b) Recognize safety hazards and health concerns	inappropriate and appropriate touching	personal health needs d) Maintain personal	d) Practice self-care for
and health knowledge. WRS: 2, 11	c) Recognize personal	c) Protest exploitative behaviors	boundaries e) Seek help when	minor injuries and illness e) Seek information and
	boundaries d) Identify names and	d) Respond to questions about interpersonal	needed f) Know persons to	medical help as needed f) Follow prescribed
	faces of family, peers, teachers, and employers	violations e) Identify community	contact for assistance in emergency and non-	medical treatments
	e) Identify personal information (written	people, places, and functions	g) Follow learned routine	g) Adhere to interpersonal boundaries and protocols
	or verbal to include, name, phone number,	f) Identify emergency and non-emergency situations	during emergency and non-emergency tasks (i.e., accessing	h) Escape or stop intrusive behavior
	address, age, social security number)	g) Identify public and	services)	i) Report violations of self or witnessed to others
	f) Recognize warnings, hazardous materials, and dangerous	h) Identify persons to	h) Relay information about hazardous situation by	j) Integrate information and problem solves during emergency and non-

	-:44:						
	situations		contact or when to		independently seeing		emergency situations in
			remove oneself from a		assistance in situations		the community, home or
g)	Recognize personal		dangerous		(i.e., physically		school
	physical conditions		environment,		locating persons or		
	(i.e. fever, dizzy		hazardous situation		calling family	k)	Identify situations to
	tired, hungry)				members or		relay personal
		i)	Identify ways to		emergency personnel)		information and
h)	Recognize people	•	maintain safety in		emergency personner,		situations to withhold
	that can help		common environments	i)	Safely self-administer		information
	1		common en inciments	1)	medication using		
		j)	Communicate		script, product labels,	1)	Independently terminate
		J)	personal medical			1)	hazardous situation
			-		or task list.		
			information (allergies,				within control and seeks
			current medications)	j)	Engage in exercise		assistance in situations
					activities on a regular		requiring additional
					basis		assistance
				k)	Go to the doctor/	m)	Independently arrange to
					dentist on a regular		refill medications, make
					basis		appointments, or identify
							necessary medical
				D)	Avoid tobacco and		providers
				'	other harmful		providers
					substances		
					Substances		

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Social and Communication	a) Share space and tolerate the presence	a) Display basic functional	a) Initiate and respond in communication	a) Reciprocally communicate
IND-SOCIAL	of others b) Display positive	communication in a variety of novel	exchanges with others b) Demonstrate positive	b) Elaborate upon information and seeks
The student demonstrates skills necessary for positive interpersonal	expressions when sees a familiar face	situations with a variety of communication	social interactions with both familiar and	clarification as needed
interactions and relationships.	c) Greet others with a	partners	unfamiliar people	c) Apply and generalize effective communication
WRS: 3, 5, 6, 8	smile or appropriate gesture	b) Effectively communicate need for	c) Seek information from others in a variety of	and social conventions with a variety of people
	d) Display basic functions of	clarification	settings d) Discuss activities from	in a variety of settings and activities
	communication: (making choices,	c) Identify positive peer interactions	the immediate past	d) Take control of aversive situations, advocates with
	requesting, gaining attention and/or	d) Identify meaning of body language and	e) Offer corrections politely or not at all	peers
	rejecting) to interact with others within the	responds appropriately	f) Make predictions	e) Demonstrate empathy toward others
	context of familiar routines	e) Introduce self to others	about result of social interactions (social mapping)	f) Detect level of interest of others within activities,
	e) State likes and dislikes	f) Identify conversational topics appropriate for	g) Relay pertinent information from	adjusts behavior as needed
	f) Gain attention of others	different relationships	social exchanges	

g)	Invite others to	g)	Accept being	h)	Maintain privacy for	
	participate in		corrected		information that has	
	recreational activities				been shared with them	
		h)	Refuse requests by			
h)	Allow peers to join in		others appropriately			
	an activity					
		i)	End conversations			
			appropriately			
		j)	Establish peer			
			relationships based on			
			shared interest			
		k)	Help others when			
			needed and			
			appropriate			

Competencies and Definition Recog	1 gnize and Recall I	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Mobility IND-MOBILITY The student demonstrates skills required to travel from one place to another. b) Navibuild indegmov place c) Reco	pond to or ows another in rement from one the to another in a filiar environment igate the school ding by rependently ring from one the to another ognize travel and ty signs d)	Navigate from current location to a desired destination in a familiar environment/ community Identify personal transportation services or needs Identify the function of various community locations	a) Access public transportation services to travel to and from familiar places within the community with assistance b) Participate in travel training and/or is in possession of learner's permit for driving c) Secure and maintain personal transportation services d) Obey traffic laws as a pedestrian or cyclist	a) Use maps, signs, technology, and other resources to plan and navigate safe travel from one place to another b) Estimate travel time c) Modify and adapt travel plans as needed d) Contact others to report changes in travel plans/times as necessary e) Demonstrate driving skills and possess a driver's license OR navigates community with public/private transportation

Competencies and Definition	1	2	3	4
	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Recreation and Leisure IND-REC The student demonstrates a repertoire of skills for alone time, personal development and/or community involvement.	 a) Respond in structured recreation, leisure activities facilitated by another b) Participate in Health and Physical Education Classes c) Participate in a variety of leisure activities with others 	 a) Express choices and engages in highly preferred recreational/leisure activities b) Participate in self-directed leisure activities as part of a schedule (start and terminate activities independently c) Actively participate in new activities 	a) Self-initiate and engage in preferred recreation and leisure activities during alone or down time b) Attend community events as participant or spectator	 a) Act on preferences to develop, engage and expand personal interests and hobbies b) Effectively self-manage expected and unexpected free time c) Seek and maintain membership and participation in groups that develop personal interests and pursuits

Competencies and		1		2		3		4
Definition	Recognize	e and Recall	I	dentify and Comprehend]	nterpret and Understand		Apply and Generalize
Food Preparation	a) Recogni	ize common	a)	Categorize food by	a)	Prepare a variety of	a)	Plan and prepare a variety
IND-FOOD	material	s and items		storage type, food		simple meals for self		of meals for self and
IND TOOD	related t	to food prep		group				others utilizing a variety
The student demonstrates	(kitchen	items, foods)	• .		b)	Store food		of cooking techniques
skill that include			b)	Prepare a simple snack		appropriately		a
organizing, planning, and	b) Avoid p		۵)	Choose nutritious	۵)	Plan snacks and meals	b)	Simultaneously manage
preparing food including food safety and storage.	dangers	in the kitchen	c)	foods	c)	for self		multiple components of
Tood safety and storage.	c) Eat a va	riety of		Toous		TOT SCII		meal preparation
	healthy	-	d)	Safely manage all	d)	Eat balanced meals	c)	Clean up after meals
	nearing	10003	ω,	kitchen materials and	۵,			Clean up arter mears
	d) Clean u	p eating area		equipment	e)	Follow recipes to shop		
	when fir					for meals		
			e)	Identify different				
	e) Use app	ropriate		methods for cooking	f)	Identify and dispose of		
	material	s to eat food				food based on smell,		
			f)	Safely manage and		appearance, and/or		
	•	d by storage		stores food items		expiration date		
	requiren	nents	- \	Maintain alson associa	-)	Determine		
			g)	Maintain clean work	g)	Determine appropriate		
				areas.		time to reheat using a microwave		
			h)	Identify food by		microwave		
			•••	nutrient (protein,				
				carbohydrate, fiber,				
				sugar, etc.)				

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
_	a) Clean up activities when complete b) Return materials to designated places within structured routines c) Identify examples of tools, cleaning supplies d) Sort clean and dirty laundry	_	_	a) Organize home and work space in a functional way b) Make minor home repairs/adjustments (clear a clogged drain, setup Wi-Fi, tighten loose accessories, change light bulbs) c) Recognize need for additional help d) Maintain a cleaning schedule e) Utilize a variety of
		dusting, vacuuming, etc.) e) Recognize a mess and clean it up	e) Effectively clean a variety of rooms typically found in a home	resources to troubleshoot household problems

Competencies and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
IND-SERVICES The student utilizes services and community resources such as a laundromat, post office, library, hair salon, take out, banks, etc.	a) Identify common locations by function/service provided	a) Use libraryb) Order and pick up take-out foodc) Ask for assistance in stores	 a) Pay bills on time b) Maintain a bank account c) Use laundromat/dry cleaner routine d) Utilize movie rental services 	 a) Identify and utilize services for home maintenance and repair (calling landlord or contractor) b) Make and keep appointments c) Order and manage utilities and bills (electric, water, phone, cable, etc.) d) Utilize customer service to address needs

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Definition Wellness IND-WELLNESS The student demonstrates knowledge and engages in healthy practices in everyday life.	a) Practice healthy habits and routines to limit spread of germs for a number of everyday tasks (bathroom use, washing hands, eating food, and blowing nose) b) Identify signs, words and symbols associated with poisonous products	a) Express rules and guidelines related to intake of potentially poisonous or poisonous products used in your everyday life (i.e., mouthwash, bleach, detergent, aspirin, and nail polish) b) Identify who to call when feeling ill	a) Practice advanced skills to promote cleanliness and hygiene (wash clothing, clean surfaces, staying away from others who are sick, covering mouth/nose) b) Demonstrate understanding of germs/germ safety and associated risks	a) Demonstrate understanding of healthy habits by generalizing steps in routines to novel situations or environments b) Demonstrate understanding of germs/germ safety and associated risks c) Demonstrate proper
	c) Use a prompt (visual or auditory) to increase independence with daily routines (i.e., picture task analysis, notes on iPad, timer or alarm reminders) d) Recognize signs of illness in self and/or others		c) Store and use protective gear to ensure safety and generalize knowledge about commonly used poisonous products to unfamiliar products (i.e., paint, gasoline, oil, turpentine) d) Use portable devices to provide task analysis of novel tasks and reminders (i.e.,	selection, use, storage, and disposal of various poisonous products (safety guidelines) d) Independently create and use task analyses or reminders to ensure safe and healthy practices (input medicine reminders) e) Exercises universal precautions f) Demonstrate
			alarm for medicine intake, bathroom use)	t) Demonstrate understanding of who or how to contact

		others in an emergency or when
		feeling ill

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
IND-NUTRITION The student demonstrates understanding of proper	a) Differentiate between food items (food vs. non- food items)b) Find menus of favorite	a) Identify food you need for health (fruit and vegetables vs. candy and chips)	a) Identify portion size and nutritionally balanced meals (i.e., Knowledge of food pyramid, ability to	a) Plan, prepare and consume at least two nutritionally balanced meals daily
nutrition in order to lead a healthy life.	restaurants on the internet c) Sample a variety of healthy food choices	b) Demonstrate knowledge of labels and vocabulary (reading or site words) related to healthy eating (vitamin, calorie, sugars, fat, and salt)	identify healthy portions, ability to develop daily menu) b) Read labels to select healthy foods based on two to three key nutritional values	b) Make selections based on labels and individualized health needs (high cholesterol- look for low salt content, overweight - look for low calorie or fat or
		 c) Identify nutritional information provided for select food on internet or on food labels (i.e., calories, fat, and saturated fat) d) Identify a variety of preferred healthy foods 	c) Compare and contrast nutritional information provided for select food on internet (i.e., calories, fat, saturated fat, vitamins, cholesterol, and salt) d) Purchase preferred healthy food or share healthy food choices	high fiber values, maintaining health- look for foods with Vitamins and fiber) c) Analyze differences in foods in terms of nutrition listed by researching food nutritional values on the internet
			with persons purchasing food in household and	d) Use knowledge of healthy food preferences to prepare

teachers or	and cook meals
cooks/clerks in school	
cafeteria	

Competency and Definition	1 Recognize an	d Donall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
	Recognize an	a Kecan	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Career Awareness EMPL-AWARE	a) Demonstrate interests and preferences task or activ	for a work) Identify personal assets and describes examples of jobs	a) Examine the integration of personal assets into various structures such as	a) Relate the value of interest, skills and values to various careers
The student understands the importance of work and aligns personal skills, interests, and aptitudes with the requirements of	b) Complete an appropriate assessment interest inve	transition such as an	2) Complete age appropriate transition assessment and identify areas of interest	school, community and work settings b) Understand personal strengths and	b) Identify potential jobs that align with their skills, interests, and aptitudes
available job opportunities. WRS 1, 11, 12	c) Contribute t academic ar plan		Recognize that people work at a job to make money	preferences in relation to work options.c) Complete appropriate	c) Explain the relationship between careers and education
	•	0 0	·	assessment	
	d) Complete a by identifying preferences,	strengths,	and career plan	d) Explore various career clusters	d) Set and refine goals based on their skills and interests and takes
	needs, and i	nterests e)	Revise an academic and career plan-annually	e) Complete/Revise personal academic and	steps to get closer to those goals
		f)		career plan-	e) Revise academic and career plan
			attitudes	f) Distinguish the differences in work,	f) Revise long and short
		g	and work can meet	job, and career	term goals
			personal needs	g) Analyze training/education	g) Analyze requirements for specific career
		h)) Identify long and short term goals that relate to working	required for various employment	options
				h) Understand how	

j)	careers in a chosen career cluster	education and training can develop job skills.	

Competency and Definition	1	2 Identify and Community of Intermed	3 4
	Recognize and Recall	Identify and Comprehend Interpret	and Understand Apply and Generalize
Job-seeking skills EMP-SEEK	a) Independently participate in work activities	a) Identify resources for finding potential employment a) Make i occupa	a) Utilize job acquisition skills and knowledge to apply for a job
The student completes the process of identifying available jobs, crafting a resume, following application and interview procedures to obtain desired employment.	b) Select several work related tasks that are enjoyable	b) Identify work places in the community c) Identify preference for different work places d) Develop a personal information card d) Community c) Develop for an incomparity cover y preference for different work places	application-paper and unicate e-application
WRS: 1, 4, 14		informational research and interview for e) Unders	modations d) Prepare for interviews and follow-up communication s and employees

Competency and	1	2	3	4
Definition	Recognize and Recall	Identify and Comprehend	Interpret and Understand	Apply and Generalize
Social/Communication	a) Respond to greetings	a) Respond to questions and social exchanges	a) Interpret multi-step instructions	a) Generalize and apply effective
EMP-COMM	b) Communicate needs and wants	appropriately	b) Engage in appropriate	communication across a variety of
The student demonstrates work appropriate social	c) Recognize and list	b) Follow basic instructions	social interactions	professional settings
interactions and communication to complete tasks, meet	workplace communication etiquette for	c) Demonstrate skills needed to work on a	c) Seek and provide accurate information and requests	b) Follow and give directions to others
personal needs and meet the needs of the employer.	communication with supervisor, co-worker,	team	clarification when needed	c) Evaluate the impact of positive and negative
WRS:3, 4, 8, 17, 18, 19,	and customer	d) Greet co-workers, supervisors	d) Use appropriate	personal choices
20, 21	d) Request help when needed	e) Ask for assistance	communication within the workplace	d) Request time off of work for vacation
		f) Demonstrate respect for others	e) Demonstrate appropriate	e) Call in sick
		g) Identify times when	conversation skills with peers, co-	f) Accept correction from supervisor
		employee must contact supervisor (e.g., sick, late, request assistance, request time off)	workers, supervisors, customers	g) Uses workplace technology within guidelines and policies of the employer
		h) Identify appropriate and inappropriate topics of conversation at work		h) Engages in appropriate break-time communication at work

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Employability EMPL-ABILITY The student displays the	a) Attend to a preferred activity for a specified duration.b) Readily prepare and	a) Demonstrate effort to complete work tasks.b) Start and return from breaks on time	a) Explain workplace expectations.b) Complete work tasks according to	a) Exhibit employability skills that meet employer expectations for competitive work standards.
desired skills and worker traits that make one competitive in the workplace such as work	participate in work activities. c) Follow work schedule	c) Demonstrate a positive work ethic	established quality and quantity criteria. c) Resolves conflict at	b) Demonstrate ability to utilize given resources to accomplish tasks
rate, quality standards, safety standards, attendance, punctuality, grooming, and attire. The	d) Accept feedback from a supervisor	d) Consistently performs at defined levele) Follow through with	work according to protocol d) Participate in	c) Set employment goals and making a plan to reach those
student can meet deadlines, organize data, and communicate. The student adheres to		promises f) Follow workplace policies and	additional career development activities/training	employment goals d) Critic own performance and make
workplace rules and code of ethics and can work cooperatively with others.		procedures	e) Demonstrate customer service according to workplace	adaptations as needed. e) Prepare for
WRS: 2, 3, 12, 15			f) Make adjustments in behavior when requested by a supervisor	advancement by independently engaging in additional education and training opportunities
			supervisor	f) Identify and anticipate needs
				g) Prioritize tasks based on importance, due date, etc.

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Competency and Definition Self-Advocacy EMP-ADVOC The student understands rights, personal strengths, challenges, and preferences, requests accommodations and help as needed and makes choices and decisions based on their needs and preferences. WRS: 4, 6, 8, 10	1 Recognize and Recall a) Communicate a need using a preferred communication method b) Identify needed accommodations c) Recognize unfair work practices d) Recognize personal strengths and challenges	_	_	a) Apply and Generalize a) Apply skills of self-advocacy across settings b) Request accommodations as needed c) Ask for professional references d) Negotiate pay, responsibilities and benefits
			e) Effectively communicate strengths, challenges and supports needed	

Competency and Definition	1 Recognize and Recall	2 Identify and Comprehend	3 Interpret and Understand	4 Apply and Generalize
Problem Solving EMP-PROBL	React appropriately to an uncomfortable situation.	a) Recognize or acknowledges that there is a problem	a) Use available resources and problem solving strategies to	a) Independently take initiative to identify and solve a given a
The student independently takes a systematic approach to solving problems.		b) Identify possible solutions to problems	b) Evaluate the possible outcomes of all possible solutions	b) Demonstrate flexibility and adaptability
WRS: 8, 10			c) Select the best solution to solve the problem	
			d) Evaluate the outcomes of the chosen decisions	



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