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| **Reason For Leaving Codes** |
| **Code** | **Description** |
| 1 | Retirement  |
| 2 | Family/personal considerations (health, caring for others, career break, or other)  |
| 3 | Family/personal relocation  |
| 4 | Demanding workload/too prescriptive |
| 5 | Dissatisfaction with administrator/supervisor |
| 6 | Dissatisfaction with school or division climate: discipline/classroom control  |
| 7 | Dissatisfaction with school or division climate: duties incompatible with educational training  |
| 8 | Dissatisfaction with school or division climate: salary/compensation |
| 9 | Outside pressure from parents, community, social media  |
| 10 | Employment in the education field/accepted another job in a Virginia public school division  |
| 11 | Employment in the education field-accepted a position in a non-VA public school or out-of-state  |
| 12 | Employment outside of the field of education  |
| 13 | Accepted a non-teaching position within the same division  |
| 14 | Reduction in force/layoff  |
| 15 | Certification issue/lost credential |
| 16 | Nonrenewal or termination  |
| 17 | Death |
| 18 | Housing (Distance, Cost, Location, Other) |