



**VIRGINIA
IS FOR
LEARNERS**

Office of the Superintendent of Public Instruction
Rosa S. Atkins, Ed.D.

January 12, 2022

Division of Legislative Automated Systems (DLAS)
910 Capitol Square
General Assembly Building, Suite 660
Richmond, Virginia 23219

ATTN: Legislative Documents and Reports Processing

To Whom It May Concern:

Pursuant to Item 145, paragraph B.12., Chapter 552, 2021 Special Session I Acts of Assembly, I am pleased to transmit the 2021-2022 Teacher Salary Survey report prepared by the Virginia Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Edward Lanza, Budget Director, at (804) 225-2025.

Sincerely,

Rosa S. Atkins

Acting Superintendent of Public Instruction

RSA/eml

Enclosure

c: The Honorable Frances Bradford



**VIRGINIA
IS FOR
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2020-2021 TEACHER SALARY SURVEY RESULTS

January 4, 2022

DLAS Document Summary

DLAS Document Summary

2020-2021 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 145, paragraph B.12., Chapter 552, 2021 Special Session I Acts of Assembly

Executive Summary

Item 145, paragraph B.12., Chapter 552, 2021 Special Session I Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and Appropriations and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2021 and 2022. The report shows salary information from fiscal years 2020, 2021, and 2022 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2021 to fiscal year 2022.

The average budgeted classroom teacher salary for fiscal year 2022 is \$62,101; this is a 0.68 percent increase from fiscal year 2021.

The average budgeted principal salary for fiscal year 2022 is \$111,129; this is a 2.83 percent increase from fiscal year 2021.

The average budgeted assistant principal salary for fiscal year 2022 is \$91,591; this is a 2.14 percent increase from fiscal year 2021.

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Statewide Averages - Summary

Classroom Teacher Salaries¹	
	Statewide:
FY 2020 Actual Average Teacher Salary	\$61,460
FY 2021 Actual Average Teacher Salary ²	\$61,684
Average Percentage Change, FY 2020 to FY 2021	0.36%
FY 2022 Budgeted Average Teacher Salary ³	\$62,101
Budgeted Percentage Change, FY 2021 to FY 2022	0.68%

Principal Salaries¹	
	Statewide:
FY 2020 Actual Average Principal Salary	\$106,850
FY 2021 Actual Average Principal Salary ²	\$108,067
Average Percentage Change, FY 2020 to FY 2021	1.14%
FY 2022 Budgeted Average Principal Salary ³	\$111,129
Budgeted Percentage Change, FY 2021 to FY 2022	2.83%

Assistant Principal Salaries¹	
	Statewide:
FY 2020 Actual Average Assistant Principal Salary	\$87,381
FY 2021 Actual Average Assistant Principal Salary ²	\$89,669
Average Percentage Change, FY 2020 to FY 2021	2.62%
FY 2022 Budgeted Average Assistant Principal Salary ³	\$91,591
Budgeted Percentage Change, FY 2021 to FY 2022	2.14%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2020-2021 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2020-2021 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2020 and Estimates of School Statistics 2021" Report**

<https://www.nea.org/sites/default/files/2020-10/2020%20Rankings%20and%20Estimates%20Report.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2020-2021, Rankings, Table B-6
Average Salaries (\$) of Public School Teachers, 2019–20**

Rank	State	School Year 2019–20 Average Salary
1	NEW YORK	\$88,284
2	CALIFORNIA	\$85,390
3	MASSACHUSETTS	\$84,290
4	NEW JERSEY	\$82,029
5	WASHINGTON	\$80,540
6	RHODE ISLAND	\$80,208
7	DISTRICT OF COLUMBIA	\$79,350
8	CONNECTICUT	\$78,427
9	MARYLAND	\$77,482
10	ALASKA	\$73,980
11	MINNESOTA	\$72,793
12	PENNSYLVANIA	\$72,284
13	OREGON	\$69,450
14	ILLINOIS	\$68,083
15	HAWAII	\$67,978
16	DELAWARE	\$66,511
	UNITED STATES	\$66,496
17	NEVADA	\$64,734
18	MICHIGAN	\$63,568
19	GEORGIA	\$63,557
20	VERMONT	\$63,529
21	OHIO	\$62,225
22	WYOMING	\$61,993
23	INDIANA	\$61,732
24	WISCONSIN	\$61,177
25	IOWA	\$60,680
26	TEXAS	\$60,624
27	UTAH	\$60,374
28	VIRGINIA	\$59,874
29	NEW HAMPSHIRE	\$59,622
30	COLORADO	\$58,432
31	KENTUCKY	\$56,651
32	NEW MEXICO	\$56,630
33	NORTH DAKOTA	\$56,521
34	MAINE	\$56,501
35	SOUTH CAROLINA	\$56,488
36	LOUISIANA	\$56,435
37	OKLAHOMA	\$56,402
38	ALABAMA	\$56,273
39	NEBRASKA	\$55,367
40	IDAHO	\$55,012
41	TENNESSEE	\$54,577
42	NORTH CAROLINA	\$54,150
43	MISSOURI	\$53,308
44	ARKANSAS	\$53,235
45	MONTANA	\$53,120
46	KANSAS	\$52,571
47	WEST VIRGINIA	\$52,075
48	ARIZONA	\$51,911
49	SOUTH DAKOTA	\$50,752
50	FLORIDA	\$49,469
51	MISSISSIPPI	\$49,229

**Virginia Department of Education
2021-2022 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2020 Actual Average Teacher Salary	FY 2021 Actual Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Teacher Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
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School Divisions

Counties

001	Accomack County Public Schools	47,987	50,144	4.49%	50,336	0.38%
002	Albemarle County Public Schools	58,867	57,775	(1.86%)	57,918	0.25%
003	Alleghany County Public Schools	48,039	48,232	0.40%	49,044	1.68%
004	Amelia County Public Schools	50,763	52,953	4.31%	50,602	(4.44%)
005	Amherst County Public Schools	47,523	47,644	0.25%	47,906	0.55%
006	Appomattox County Public Schools	45,413	46,695	2.82%	50,216	7.54%
007	Arlington County Public Schools	82,138	81,032	(1.35%)	79,401	(2.01%)
008	Augusta County Public Schools	51,008	49,949	(2.08%)	51,188	2.48%
009	Bath County Public Schools	49,593	50,394	1.62%	50,524	0.26%
010	Bedford County Public Schools	49,473	48,790	(1.38%)	51,435	5.42%
011	Bland County Public Schools	44,158	46,037	4.25%	45,862	(0.38%)
012	Botetourt County Public Schools	56,553	56,175	(0.67%)	57,747	2.80%
013	Brunswick County Public Schools	46,802	48,388	3.39%	51,589	6.61%
014	Buchanan County Public Schools	40,455	46,079	13.90%	44,790	(2.80%)
015	Buckingham County Public Schools	51,140	56,969	11.40%	56,276	(1.22%)
016	Campbell County Public Schools	49,450	48,805	(1.30%)	53,892	10.42%
017	Caroline County Public Schools	49,004	50,389	2.83%	50,427	0.08%
018	Carroll County Public Schools	52,594	51,249	(2.56%)	47,408	(7.50%)
019	Charles City County Public Schools	49,608	50,460	1.72%	52,317	3.68%
020	Charlotte County Public Schools	47,549	51,123	7.52%	46,235	(9.56%)
021	Chesterfield County Public Schools	55,987	54,559	(2.55%)	52,307	(4.13%)
022	Clarke County Public Schools	55,227	50,428	(8.69%)	63,013	24.96%
023	Craig County Public Schools	49,401	46,076	(6.73%)	44,537	(3.34%)
024	Culpeper County Public Schools	54,025	53,217	(1.50%)	55,155	3.64%
025	Cumberland County Public Schools	49,445	55,862	12.98%	58,089	3.99%
026	Dickenson County Public Schools	42,137	40,532	(3.81%)	37,959	(6.35%)
027	Dinwiddie County Public Schools	54,493	52,787	(3.13%)	54,939	4.08%
028	Essex County Public Schools	51,582	52,865	2.49%	44,443	(15.93%)
029	Fairfax County Public Schools ¹	77,785	76,559	(1.58%)	79,626	4.01%
030	Fauquier County Public Schools	57,722	60,924	5.55%	54,450	(10.63%)
031	Floyd County Public Schools	48,522	47,370	(2.37%)	51,565	8.85%
032	Fluvanna County Public Schools	57,528	54,958	(4.47%)	63,559	15.65%
033	Franklin County Public Schools	49,429	49,401	(0.06%)	52,494	6.26%
034	Frederick County Public Schools	57,724	56,859	(1.50%)	59,642	4.90%
035	Giles County Public Schools	45,621	45,687	0.14%	47,866	4.77%
036	Gloucester County Public Schools	55,248	54,111	(2.06%)	57,574	6.40%
037	Goochland County Public Schools	53,138	52,157	(1.85%)	54,609	4.70%
038	Grayson County Public Schools	43,179	44,549	3.17%	46,085	3.45%
039	Greene County Public Schools	51,603	52,364	1.47%	53,702	2.56%
040	Greensville County Public Schools ²	50,480	54,932	8.82%	67,719	23.28%
041	Halifax County Public Schools	46,307	46,527	0.48%	46,715	0.40%
042	Hanover County Public Schools	57,105	53,174	(6.88%)	55,817	4.97%
043	Henrico County Public Schools	54,177	52,687	(2.75%)	56,190	6.65%
044	Henry County Public Schools	53,641	55,251	3.00%	52,358	(5.24%)
045	Highland County Public Schools	44,046	48,758	10.70%	49,563	1.65%
046	Isle Of Wight County Public Schools	56,821	56,759	(0.11%)	45,895	(19.14%)
048	King George County Public Schools	56,455	51,816	(8.22%)	60,582	16.92%
049	King And Queen County Public Schools	52,860	50,043	(5.33%)	51,693	3.30%
050	King William County Public Schools	48,316	46,841	(3.05%)	52,153	11.34%
051	Lancaster County Public Schools	53,058	54,517	2.75%	52,938	(2.90%)
052	Lee County Public Schools	45,784	48,698	6.37%	53,206	9.26%
053	Loudoun County Public Schools	75,657	76,218	0.74%	75,368	(1.11%)
054	Louisa County Public Schools	56,539	64,209	13.57%	54,815	(14.63%)
055	Lunenburg County Public Schools	48,377	47,628	(1.55%)	51,146	7.39%
056	Madison County Public Schools	44,392	45,729	3.01%	46,987	2.75%
057	Mathews County Public Schools	55,536	54,854	(1.23%)	55,209	0.65%
058	Mecklenburg County Public Schools	49,793	47,671	(4.26%)	56,406	18.33%
059	Middlesex County Public Schools	53,803	52,192	(2.99%)	75,073	43.84%
060	Montgomery County Public Schools	51,195	53,473	4.45%	52,078	(2.61%)

**Virginia Department of Education
2021-2022 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2020 Actual Average Teacher Salary	FY 2021 Actual Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Teacher Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
School Divisions						
Counties						
062	Nelson County Public Schools	54,885	57,723	5.17%	54,455	(5.66%)
063	New Kent County Public Schools	53,871	54,818	1.76%	56,499	3.07%
065	Northampton County Public Schools	44,812	44,721	(0.20%)	45,864	2.55%
066	Northumberland County Public Schools	53,179	52,272	(1.71%)	52,881	1.17%
067	Nottoway County Public Schools	48,704	58,932	21.00%	56,303	(4.46%)
068	Orange County Public Schools	49,874	53,775	7.82%	53,346	(0.80%)
069	Page County Public Schools	49,749	50,781	2.07%	54,051	6.44%
070	Patrick County Public Schools	44,037	45,012	2.21%	45,282	0.60%
071	Pittsylvania County Public Schools	49,357	48,033	(2.68%)	42,871	(10.75%)
072	Powhatan County Public Schools	58,694	55,613	(5.25%)	63,034	13.34%
073	Prince Edward County Public Schools	45,870	-	-	-	-
074	Prince George County Public Schools	53,025	49,234	(7.15%)	57,233	16.25%
075	Prince William County Public Schools	69,252	70,067	1.18%	73,250	4.54%
077	Pulaski County Public Schools	50,444	48,395	(4.06%)	53,809	11.19%
078	Rappahannock County Public Schools	57,548	64,918	12.81%	59,296	(8.66%)
079	Richmond County Public Schools	49,645	50,923	2.58%	52,947	3.97%
080	Roanoke County Public Schools	53,519	51,569	(3.64%)	57,793	12.07%
081	Rockbridge County Public Schools	53,734	52,202	(2.85%)	52,586	0.74%
082	Rockingham County Public Schools	52,436	52,242	(0.37%)	53,801	2.98%
083	Russell County Public Schools	40,700	40,574	(0.31%)	38,554	(4.98%)
084	Scott County Public Schools	51,075	48,503	(5.04%)	47,545	(1.97%)
085	Shenandoah County Public Schools	52,571	53,523	1.81%	56,343	5.27%
086	Smyth County Public Schools	46,736	47,104	0.79%	47,329	0.48%
087	Southampton County Public Schools	50,216	48,518	(3.38%)	52,026	7.23%
088	Spotsylvania County Public Schools	57,974	56,996	(1.69%)	59,078	3.65%
089	Stafford County Public Schools	58,116	58,954	1.44%	55,414	(6.00%)
090	Surry County Public Schools	54,205	56,805	4.80%	56,427	(0.66%)
091	Sussex County Public Schools	53,032	50,939	(3.95%)	49,375	(3.07%)
092	Tazewell County Public Schools	45,525	45,944	0.92%	48,194	4.90%
093	Warren County Public Schools	49,255	55,207	12.08%	55,526	0.58%
094	Washington County Public Schools	55,324	55,830	0.91%	45,548	(18.42%)
095	Westmoreland County Public Schools	53,478	60,617	13.35%	53,284	(12.10%)
096	Wise County Public Schools	46,457	52,946	13.97%	42,278	(20.15%)
097	Wythe County Public Schools	47,783	48,561	1.63%	49,005	0.91%
098	York County Public Schools	56,214	53,911	(4.10%)	53,832	(0.15%)
Cities						
101	Alexandria City Public Schools	77,646	78,079	0.56%	81,739	4.69%
102	Bristol City Public Schools	52,563	60,539	15.17%	46,058	(23.92%)
103	Buena Vista City Public Schools	58,983	51,339	(12.96%)	43,131	(15.99%)
104	Charlottesville City Public Schools	65,226	64,543	(1.05%)	60,746	(5.88%)
106	Colonial Heights City Public Schools	52,689	55,465	5.27%	55,609	0.26%
107	Covington City Public Schools	51,412	61,126	18.89%	58,933	(3.59%)
108	Danville City Public Schools	53,431	53,976	1.02%	51,353	(4.86%)
109	Falls Church City Public Schools	81,551	81,914	0.44%	85,610	4.51%
110	Fredericksburg City Public Schools	59,925	55,119	(8.02%)	62,842	14.01%
111	Galax City Public Schools	47,835	48,435	1.25%	55,570	14.73%
112	Hampton City Public Schools	52,878	51,663	(2.30%)	52,690	1.99%
113	Harrisonburg City Public Schools	52,803	54,380	2.99%	51,822	(4.70%)
114	Hopewell City Public Schools	53,483	52,030	(2.72%)	51,176	(1.64%)
115	Lynchburg City Public Schools	50,990	48,690	(4.51%)	52,236	7.28%
116	Martinsville City Public Schools	48,306	49,714	2.91%	47,277	(4.90%)
117	Newport News City Public Schools	55,740	59,521	6.78%	59,618	0.16%
118	Norfolk City Public Schools	58,073	61,864	6.53%	52,108	(15.77%)

**Virginia Department of Education
2021-2022 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2020 Actual Average Teacher Salary	FY 2021 Actual Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Teacher Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
Cities						
119	Norton City Public Schools	42,612	45,589	6.99%	41,373	(9.25%)
120	Petersburg City Public Schools	49,581	48,698	(1.78%)	53,403	9.66%
121	Portsmouth City Public Schools	55,495	56,450	1.72%	58,506	3.64%
122	Radford City Public Schools	50,392	51,359	1.92%	53,640	4.44%
123	Richmond City Public Schools	56,405	53,599	(4.98%)	58,725	9.56%
124	Roanoke City Public Schools	57,320	57,943	1.09%	49,700	(14.23%)
126	Staunton City Public Schools	50,335	52,118	3.54%	54,664	4.88%
127	Suffolk City Public Schools	60,240	63,054	4.67%	57,478	(8.84%)
128	Virginia Beach City Public Schools	58,276	59,814	2.64%	55,997	(6.38%)
130	Waynesboro City Public Schools	50,992	50,116	(1.72%)	52,749	5.25%
131	Williamsburg Public Schools*	53,174	67,186	26.35%	56,741	(15.55%)
132	Winchester City Public Schools	56,855	60,059	5.64%	62,388	3.88%
135	Franklin City Public Schools	50,672	56,713	11.92%	41,160	(27.42%)
136	Chesapeake City Public Schools	59,903	60,615	1.19%	62,802	3.61%
137	Lexington City Public Schools	48,262	50,895	5.46%	45,784	(10.04%)
139	Salem City Public Schools	60,334	59,494	(1.39%)	62,589	5.20%
142	Poquoson City Public Schools	53,272	53,380	0.20%	51,401	(3.71%)
143	Manassas City Public Schools	70,643	74,852	5.96%	72,481	(3.17%)
144	Manassas Park City Public Schools	60,630	65,582	8.17%	51,334	(21.72%)
Towns						
202	Colonial Beach Public Schools	50,257	52,373	4.21%	54,339	3.76%
207	West Point Public Schools	48,695	50,258	3.21%	51,370	2.21%
Average for School Divisions*:		61,481	61,692	0.34%	62,089	0.64%

Governor's Schools

260	Central Virginia Governor's School	66,379	67,030	0.98%	66,957	(0.11%)
261	Southwest Virginia Governor's School	49,898	58,272	16.78%	36,156	(37.95%)
262	Governor's School For The Arts	43,037	44,720	3.91%	45,042	0.72%
263	Roanoke Valley Governor's School	60,319	59,526	(1.32%)	60,524	1.68%
264	New Horizons Governor's School	65,101	64,947	(0.24%)	69,243	6.62%
265	Shenandoah Valley Governor's School	57,076	56,490	(1.03%)	56,775	0.51%
266	Governor's School Global Economics/Tech	56,011	55,093	(1.64%)	59,733	8.42%
267	Appomattox Regional Governor's School	49,950	54,042	8.19%	53,185	(1.59%)
268	A. Linwood Holton Governor's School	60,885	70,179	15.26%	75,316	7.32%
269	Chesapeake Bay Governor's School	56,962	58,638	2.94%	56,747	(3.23%)
270	Commonwealth Governor's School	69,737	63,656	(8.72%)	65,018	2.14%
271	Maggie L. Walker Governor's School	65,342	85,766	31.26%	62,337	(27.32%)
272	Thomas Jefferson High School	92,018	90,626	(1.51%)	94,602	4.39%
273	Blue Ridge Governor's School	54,869	52,380	(4.54%)	56,733	8.31%
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	60,397	58,164	(3.70%)	60,390	3.83%
276	Piedmont Governor's School	50,571	50,160	(0.81%)	52,230	4.13%
277	Mountain Vista Governor's School	63,777	68,876	7.99%	65,753	(4.53%)
278	Governor's School at Innovation Park	71,688	77,134	7.60%	80,515	4.38%
Average for Governor's Schools*:		69,387	71,964	3.71%	70,395	(2.18%)

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	42,891	-	-	-	-
281	Middle Peninsula Special Education Program	48,909	50,219	2.68%	58,707	16.90%
282	Laurel Regional Special Education Center	49,224	59,874	21.64%	56,296	(5.98%)
283	Northern Neck Special Education Program	45,733	50,126	9.60%	50,931	1.61%
284	Northwestern Regional Education Program	57,331	58,204	1.52%	58,299	0.16%
285	Peninsula Area Cooperative Education Services	60,798	59,723	(1.77%)	56,388	(5.58%)
286	Piedmont Regional Education Program	54,993	45,496	(17.27%)	116,151	155.30%
287	Shenandoah Valley Regional Program	63,093	-	-	-	-
288	Southeastern Cooperative Educational Program	56,947	57,864	1.61%	57,481	(0.66%)
290	N. Virginia Regional Special Education Program	63,080	-	-	-	-
292	Henry Co/Martinsville Regional Program	46,248	35,356	(23.55%)	46,558	31.68%
299	Roanoke Valley Regional Board	47,996	-	-	-	-
Average for Special Education Programs*:		57,227	56,722	(0.88%)	60,202	6.14%

**Virginia Department of Education
2021-2022 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2020 Actual Average Teacher Salary	FY 2021 Actual Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Teacher Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	78,067	64,020	(17.99%)	60,159	(6.03%)
302	Jackson River Technical Center	49,427	51,221	3.63%	51,044	(0.34%)
304	Massanutten Technical Center	63,929	52,400	(18.03%)	54,680	4.35%
306	Valley Vocational-Technical Center	51,099	52,100	1.96%	53,697	3.06%
307	New Horizons Regional Education Center	62,237	62,730	0.79%	65,495	4.41%
309	Rowanty Vocational-Technical Center	55,719	57,072	2.43%	63,020	10.42%
310	Northern Neck Vocational-Technical Center	55,319	55,098	(0.40%)	59,046	7.17%
311	Amelia-Nottoway Vocational-Technical Center	41,571	47,760	14.89%	50,822	6.41%
313	Bridging Communities Career and Technical Center	51,752	53,478	3.33%	56,520	5.69%
Average for Career and Technical Education Programs⁴:		58,510	55,885	(4.48%)	57,756	3.35%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	43,205	47,147	9.12%	47,973	1.75%
402	Enterprise Academy/Newport News City	58,097	58,738	1.10%	65,405	11.35%
403	Tidewater Regional Alternative Education	47,602	45,596	(4.21%)	62,212	36.44%
404	Regional Alternative Plus Self Project/Roanoke	54,105	80,221	48.27%	68,070	(15.15%)
405	Transition Support Resource Center/Fairfax	86,368	88,574	2.55%	95,310	7.60%
406	Project Return/Fluvanna County	43,225	46,000	6.42%	48,000	4.35%
407	Behav Disord Youth/Montgomery	53,334	52,811	(0.98%)	51,217	(3.02%)
408	Petersburg Regional Alternative	47,027	48,508	3.15%	50,450	4.00%
409	Regional Alternative/Pittsylvania Co	45,811	58,289	27.24%	48,549	(16.71%)
410	Project Return/Powhatan Co	58,364	57,800	(0.97%)	89,960	55.64%
411	Crossroads Alternative/Bristol City	43,447	45,465	4.64%	46,929	3.22%
412	Metro Richmond Alternative Ed	51,101	50,645	(0.89%)	41,684	(17.69%)
413	Regional Alternative Ed/Stafford Co	52,518	53,246	1.39%	59,680	12.08%
414	Southside L.I.N.K. Project/Brunswick Co	51,471	36,496	(29.09%)	74,569	104.32%
415	Regional Alternative Ed/King William	25,103	19,101	(23.91%)	38,291	100.46%
416	New Dominion/Prince William Co	73,088	75,546	3.36%	73,769	(2.35%)
417	Project Bridge/Russell Co	39,309	39,069	(0.61%)	41,057	5.09%
418	Regional Alternative/Wythe Co	47,968	51,257	6.86%	53,812	4.99%
420	Piedmont Alternative School	3,409	-	-	-	-
421	Northern Neck Regional Alternative Education	55,269	54,090	(2.13%)	44,881	(17.02%)
423	Breaking Barriers Alternative Ed/Henry Co	27,500	27,488	(0.04%)	57,600	109.55%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	49,801	50,436	1.28%	53,572	6.22%
426	Regional Learning Academy/Wise Co	28,217	51,991	84.25%	57,143	9.91%
427	Regional Community Alternative Ed Continuum	54,146	46,083	(14.89%)	46,054	(0.06%)
428	Project Renew/Northampton Co	62,438	69,951	12.03%	65,245	(6.73%)
429	Renaissance/Scott Co	45,664	49,678	8.79%	49,678	0.00%
431	Regional Alternative Education Center/Buena Vista	56,117	55,238	(1.57%)	55,238	0.00%
432	Code RVA	#N/A	44,969	#N/A	61,336	36.40%
433	Valley Regional Alternative Ed	#N/A	48,899	#N/A	57,938	18.48%
Average for Alternative Education Programs⁴:		50,706	50,463	-0.48%	58,214	15.36%
Statewide Average⁴:		61,460	61,684	0.36%	62,101	0.68%

¹ Data for Fairfax City is reported with Fairfax County

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2021-2022 Salary Survey - Principals**

Division	Name	FY 2020 Actual Average Principal Salary	FY 2021 Actual Average Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	86,845	83,449	(3.91%)	84,697	1.50%
002	Albemarle County Public Schools	109,836	110,579	0.68%	110,566	(0.01%)
003	Alleghany County Public Schools	83,925	83,684	(0.29%)	87,539	4.61%
004	Amelia County Public Schools	77,929	82,524	5.90%	85,470	3.57%
005	Amherst County Public Schools	99,153	99,745	0.60%	99,853	0.11%
006	Appomattox County Public Schools	70,958	76,729	8.13%	83,823	9.25%
007	Arlington County Public Schools	149,938	148,348	(1.06%)	152,717	2.94%
008	Augusta County Public Schools	89,487	88,118	(1.53%)	92,525	5.00%
009	Bath County Public Schools	83,770	86,548	3.32%	89,050	2.89%
010	Bedford County Public Schools	88,912	96,905	8.99%	127,280	31.35%
011	Bland County Public Schools	70,621	115,656	63.77%	79,746	(31.05%)
012	Botetourt County Public Schools	101,266	99,956	(1.29%)	101,413	1.46%
013	Brunswick County Public Schools	85,523	88,269	3.21%	89,799	1.73%
014	Buchanan County Public Schools	69,920	74,024	5.87%	74,323	0.40%
015	Buckingham County Public Schools	89,805	89,805	0.00%	90,490	0.76%
016	Campbell County Public Schools	103,855	103,290	(0.54%)	111,680	8.12%
017	Caroline County Public Schools	91,145	113,692	24.74%	98,972	(12.95%)
018	Carroll County Public Schools	81,826	86,377	5.56%	91,290	5.69%
019	Charles City County Public Schools	84,602	84,734	0.15%	88,970	5.00%
020	Charlotte County Public Schools	73,820	72,186	(2.21%)	75,741	4.93%
021	Chesterfield County Public Schools	98,042	98,372	0.34%	116,818	18.75%
022	Clarke County Public Schools	107,839	107,839	0.00%	113,231	5.00%
023	Craig County Public Schools	61,094	61,094	(0.00%)	64,685	5.88%
024	Culpeper County Public Schools	99,606	99,485	(0.12%)	116,319	16.92%
025	Cumberland County Public Schools	85,918	88,259	2.72%	90,214	2.22%
026	Dickenson County Public Schools	80,790	82,218	1.77%	82,218	0.00%
027	Dinwiddie County Public Schools	91,124	91,236	0.12%	93,514	2.50%
028	Essex County Public Schools	100,058	79,500	(20.55%)	97,438	22.56%
029	Fairfax County Public Schools ¹	143,685	142,960	(0.50%)	148,718	4.03%
030	Fauquier County Public Schools	121,579	107,124	(11.89%)	85,652	(20.04%)
031	Floyd County Public Schools	80,469	80,782	0.39%	83,594	3.48%
032	Fluvanna County Public Schools	92,050	91,886	(0.18%)	96,165	4.66%
033	Franklin County Public Schools	88,241	87,878	(0.41%)	89,750	2.13%
034	Frederick County Public Schools	110,817	106,193	(4.17%)	111,339	4.85%
035	Giles County Public Schools	82,950	82,780	(0.21%)	87,168	5.30%
036	Gloucester County Public Schools	92,737	94,091	1.46%	138,702	47.41%
037	Goochland County Public Schools	96,369	99,035	2.77%	102,997	4.00%
038	Grayson County Public Schools	80,342	81,574	1.53%	82,315	0.91%
039	Greene County Public Schools	90,837	93,925	3.40%	92,800	(1.20%)
040	Greensville County Public Schools ²	65,463	70,620	7.88%	91,706	29.86%
041	Halifax County Public Schools	78,219	78,870	0.83%	81,364	3.16%
042	Hanover County Public Schools	115,298	104,694	(9.20%)	106,914	2.12%
043	Henrico County Public Schools	106,002	108,054	1.94%	95,264	(11.84%)
044	Henry County Public Schools	87,747	77,678	(11.47%)	80,009	3.00%
045	Highland County Public Schools	78,391	79,175	1.00%	79,967	1.00%
046	Isle Of Wight County Public Schools	90,918	92,376	1.60%	83,939	(9.13%)
048	King George County Public Schools	106,720	105,560	(1.09%)	110,795	4.96%
049	King And Queen County Public Schools	82,869	79,834	(3.66%)	81,430	2.00%
050	King William County Public Schools	89,493	93,566	4.55%	92,658	(0.97%)
051	Lancaster County Public Schools	91,458	88,470	(3.27%)	94,211	6.49%
052	Lee County Public Schools	67,054	69,121	3.08%	68,132	(1.43%)
053	Loudoun County Public Schools	141,086	150,334	6.55%	149,218	(0.74%)
054	Louisa County Public Schools	100,904	112,532	11.52%	107,280	(4.67%)
055	Lunenburg County Public Schools	72,872	75,431	3.51%	78,771	4.43%
056	Madison County Public Schools	101,917	102,976	1.04%	109,113	5.96%
057	Mathews County Public Schools	65,260	93,981	44.01%	97,768	4.03%
058	Mecklenburg County Public Schools	80,491	80,299	(0.24%)	75,011	(6.58%)
059	Middlesex County Public Schools	83,428	84,513	1.30%	118,869	40.65%
060	Montgomery County Public Schools	90,599	90,616	0.02%	104,802	15.65%

**Virginia Department of Education
2021-2022 Salary Survey - Principals**

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School Divisions						
Counties						
062	Nelson County Public Schools	94,304	92,841	(1.55%)	100,303	8.04%
063	New Kent County Public Schools	94,119	94,119	0.00%	94,554	0.46%
065	Northampton County Public Schools	90,547	90,707	0.18%	93,148	2.69%
066	Northumberland County Public Schools	89,137	88,311	(0.93%)	93,104	5.43%
067	Nottoway County Public Schools	84,661	86,255	1.88%	88,808	2.96%
068	Orange County Public Schools	89,467	91,547	2.32%	95,065	3.84%
069	Page County Public Schools	80,759	81,323	0.70%	84,797	4.27%
070	Patrick County Public Schools	71,604	72,739	1.59%	77,228	6.17%
071	Pittsylvania County Public Schools	79,032	82,409	4.27%	89,227	8.27%
072	Powhatan County Public Schools	79,167	96,533	21.94%	90,220	(6.54%)
073	Prince Edward County Public Schools	86,680	-		-	
074	Prince George County Public Schools	85,863	86,363	0.58%	91,951	6.47%
075	Prince William County Public Schools	133,846	134,280	0.32%	145,117	8.07%
077	Pulaski County Public Schools	85,621	91,142	6.45%	90,204	(1.03%)
078	Rappahannock County Public Schools	90,902	105,260	15.79%	86,670	(17.66%)
079	Richmond County Public Schools	94,741	95,850	1.17%	99,164	3.46%
080	Roanoke County Public Schools	94,242	85,727	(9.04%)	93,111	8.61%
081	Rockbridge County Public Schools	92,250	87,912	(4.70%)	90,612	3.07%
082	Rockingham County Public Schools	92,153	93,532	1.50%	94,522	1.06%
083	Russell County Public Schools	78,491	77,922	(0.73%)	81,518	4.61%
084	Scott County Public Schools	80,588	81,715	1.40%	78,856	(3.50%)
085	Shenandoah County Public Schools	99,206	100,654	1.46%	103,159	2.49%
086	Smyth County Public Schools	84,331	84,662	0.39%	89,551	5.77%
087	Southampton County Public Schools	79,143	79,039	(0.13%)	79,752	0.90%
088	Spotsylvania County Public Schools	117,930	121,259	2.82%	123,217	1.61%
089	Stafford County Public Schools	114,110	113,657	(0.40%)	117,058	2.99%
090	Surry County Public Schools	87,163	80,732	(7.38%)	84,552	4.73%
091	Sussex County Public Schools	92,469	90,494	(2.14%)	95,923	6.00%
092	Tazewell County Public Schools	78,053	83,616	7.13%	87,672	4.85%
093	Warren County Public Schools	102,101	103,626	1.49%	109,309	5.48%
094	Washington County Public Schools	93,296	97,808	4.84%	92,591	(5.33%)
095	Westmoreland County Public Schools	91,250	91,528	0.30%	93,889	2.58%
096	Wise County Public Schools	70,045	86,545	23.56%	95,833	10.73%
097	Wythe County Public Schools	86,063	83,341	(3.16%)	87,508	5.00%
098	York County Public Schools	118,171	95,863	(18.88%)	100,071	4.39%
Cities						
101	Alexandria City Public Schools	141,518	145,169	2.58%	155,761	7.30%
102	Bristol City Public Schools	88,483	90,224	1.97%	90,829	0.67%
103	Buena Vista City Public Schools	80,368	84,123	4.67%	83,428	(0.83%)
104	Charlottesville City Public Schools	118,035	110,131	(6.70%)	111,736	1.46%
106	Colonial Heights City Public Schools	98,403	100,276	1.90%	103,579	3.29%
107	Covington City Public Schools	78,811	81,437	3.33%	79,159	(2.80%)
108	Danville City Public Schools	94,462	101,836	7.81%	95,171	(6.54%)
109	Falls Church City Public Schools	139,577	140,388	0.58%	145,818	3.87%
110	Fredericksburg City Public Schools	118,629	128,719	8.50%	121,453	(5.64%)
111	Galax City Public Schools	85,245	79,178	(7.12%)	85,539	8.03%
112	Hampton City Public Schools	95,543	87,627	(8.29%)	94,245	7.55%
113	Harrisonburg City Public Schools	104,171	104,271	0.10%	104,271	0.00%
114	Hopewell City Public Schools	89,903	90,032	0.14%	97,423	8.21%
115	Lynchburg City Public Schools	89,074	85,735	(3.75%)	92,606	8.01%
116	Martinsville City Public Schools	83,562	84,937	1.65%	91,070	7.22%
117	Newport News City Public Schools	97,744	108,443	10.95%	100,634	(7.20%)
118	Norfolk City Public Schools	106,682	100,711	(5.60%)	98,464	(2.23%)

**Virginia Department of Education
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Cities						
119	Norton City Public Schools	79,165	80,803	2.07%	93,294	15.46%
120	Petersburg City Public Schools	93,329	94,847	1.63%	96,929	2.20%
121	Portsmouth City Public Schools	90,773	99,009	9.07%	100,846	1.86%
122	Radford City Public Schools	97,186	103,389	6.38%	91,622	(11.38%)
123	Richmond City Public Schools	112,611	115,991	3.00%	117,525	1.32%
124	Roanoke City Public Schools	95,048	96,681	1.72%	97,539	0.89%
126	Staunton City Public Schools	96,358	96,358	0.00%	101,176	5.00%
127	Suffolk City Public Schools	95,721	109,808	14.72%	104,147	(5.16%)
128	Virginia Beach City Public Schools	103,969	105,243	1.23%	105,704	0.44%
130	Waynesboro City Public Schools	83,776	84,619	1.01%	86,840	2.62%
131	Williamsburg Public Schools ³	94,601	110,022	16.30%	100,883	(8.31%)
132	Winchester City Public Schools	95,272	103,987	9.15%	113,019	8.69%
135	Franklin City Public Schools	85,254	79,499	(6.75%)	85,593	7.67%
136	Chesapeake City Public Schools	104,571	102,607	(1.88%)	105,458	2.78%
137	Lexington City Public Schools	70,933	71,880	1.34%	72,586	0.98%
139	Salem City Public Schools	105,778	105,428	(0.33%)	108,850	3.25%
142	Poquoson City Public Schools	91,306	91,306	0.00%	95,787	4.91%
143	Manassas City Public Schools	122,365	133,961	9.48%	138,209	3.17%
144	Manassas Park City Public Schools	132,111	135,279	2.40%	135,070	(0.15%)
Towns						
202	Colonial Beach Public Schools	82,386	82,386	0.00%	84,858	3.00%
207	West Point Public Schools	68,083	141,146	107.31%	104,594	(25.90%)
Average for School Divisions*:		106,894	108,224	1.24%	111,292	2.84%
Governor's Schools						
260	Central Virginia Governor's School	111,579	112,439	0.77%	119,326	6.13%
261	Southwest Virginia Governor's School	104,003	107,124	3.00%	112,480	5.00%
262	Governor's School For The Arts	116,619	118,951	2.00%	115,390	(2.99%)
263	Roanoke Valley Governor's School	92,154	93,292	1.24%	97,674	4.70%
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	84,589	84,589	0.00%	88,823	5.01%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	133,525	133,525	0.00%	133,525	0.00%
272	Thomas Jefferson High School	167,003	167,003	0.00%	170,343	2.00%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	82,665	82,665	0.00%	87,898	6.33%
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	113,149	108,423	(4.18%)	108,423	0.00%
278	Governor's School at Innovation Park	127,210	134,640	5.84%	142,803	6.06%
Average for Governor's Schools*:		113,337	114,361	0.90%	117,581	2.82%
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	83,162	83,890	0.88%	87,455	4.25%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	117,276	115,935	(1.14%)	123,638	6.64%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	167,931	69,655	(58.52%)	96,972	39.22%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	102,723	100,369	(2.29%)	100,007	(0.36%)
290	N. Virginia Regional Special Education Program	97,766	-	-	-	-
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs*:		105,176	98,994	(5.88%)	100,420	1.44%

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Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	125,032	124,553	(0.38%)	124,553	(0.00%)
302	Jackson River Technical Center	91,410	93,168	1.92%	93,168	0.00%
304	Massanutten Technical Center	96,872	98,307	1.48%	102,700	4.47%
306	Valley Vocational-Technical Center	101,998	101,998	0.00%	107,100	5.00%
307	New Horizons Regional Education Center	107,011	98,872	(7.61%)	101,691	2.85%
309	Rowanty Vocational-Technical Center	98,834	98,834	0.00%	103,958	5.18%
310	Northern Neck Vocational-Technical Center	96,000	96,000	0.00%	100,800	5.00%
311	Amelia-Nottoway Vocational-Technical Center	78,212	82,045	4.90%	84,506	3.00%
313	Bridging Communities Career and Technical Center	-	-		101,970	
Average for Career and Technical Education Programs⁴:		100,264	99,183	(1.08%)	102,214	3.06%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	93,076		97,032	4.25%
402	Enterprise Academy/Newport News City	107,117	110,771	3.41%	110,771	0.00%
403	Tidewater Regional Alternative Education	101,940	99,762	(2.14%)	104,424	4.67%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	82,660	77,322	(6.46%)	93,656	21.13%
408	Petersburg Regional Alternative	80,000	79,955	(0.06%)	83,500	4.43%
409	Regional Alternative/Pittsylvania Co	100,271	100,271	0.00%	109,141	8.85%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	99,389	102,396	3.03%	96,605	(5.66%)
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	133,628	90,151	(32.54%)	92,783	2.92%
416	New Dominion/Prince William Co	175,317	158,116	(9.81%)	160,039	1.22%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	88,705	90,856	2.42%	65,507	(27.90%)
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	89,660	94,410	5.30%	142,857	51.32%
427	Regional Community Alternative Ed Continuum	105,868	105,626	(0.23%)	105,626	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	74,907	69,381	(7.38%)	-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
432	Code RVA	#N/A	181,056	#N/A	170,403	(5.88%)
433	Valley Regional Alternative Ed	#N/A	-		-	
Average for Alternative Education Programs⁴:		102,127	102,391	0.26%	104,748	2.30%
Statewide Average⁴:		106,850	108,067	1.14%	111,129	2.83%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education
2021-2022 Salary Survey - Assistant Principals

Division	Name	FY 2020 Actual Average Assistant Principal Salary	FY 2021 Actual Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	63,931	60,251	(5.76%)	60,423	0.28%
002	Albemarle County Public Schools	84,625	87,787	3.74%	87,788	0.00%
003	Alleghany County Public Schools	83,652	71,266	(14.81%)	79,038	10.90%
004	Amelia County Public Schools	65,919	69,424	5.32%	72,516	4.45%
005	Amherst County Public Schools	71,205	80,217	12.66%	66,042	(17.67%)
006	Appomattox County Public Schools	68,877	69,245	0.54%	74,118	7.04%
007	Arlington County Public Schools	115,824	116,116	0.25%	120,937	4.15%
008	Augusta County Public Schools	72,587	71,614	(1.34%)	75,195	5.00%
009	Bath County Public Schools	-	-		-	
010	Bedford County Public Schools	69,644	64,215	(7.80%)	91,770	42.91%
011	Bland County Public Schools	53,500	53,855	0.66%	74,087	37.57%
012	Botetourt County Public Schools	84,647	84,366	(0.33%)	85,020	0.78%
013	Brunswick County Public Schools	77,662	31,065	(60.00%)	81,545	162.50%
014	Buchanan County Public Schools	57,167	58,262	1.92%	59,096	1.43%
015	Buckingham County Public Schools	75,264	74,111	(1.53%)	77,324	4.33%
016	Campbell County Public Schools	77,973	81,731	4.82%	87,585	7.16%
017	Caroline County Public Schools	74,507	77,419	3.91%	83,372	7.69%
018	Carroll County Public Schools	68,537	69,299	1.11%	79,371	14.53%
019	Charles City County Public Schools	73,730	74,039	0.42%	77,700	4.94%
020	Charlotte County Public Schools	66,274	66,027	(0.37%)	67,111	1.64%
021	Chesterfield County Public Schools	69,350	65,997	(4.83%)	78,294	18.63%
022	Clarke County Public Schools	81,036	80,669	(0.45%)	84,702	5.00%
023	Craig County Public Schools	55,910	58,080	3.88%	59,508	2.46%
024	Culpeper County Public Schools	87,732	83,436	(4.90%)	93,065	11.54%
025	Cumberland County Public Schools	70,651	70,651	0.00%	68,117	(3.59%)
026	Dickenson County Public Schools	56,244	57,496	2.23%	57,496	0.00%
027	Dinwiddie County Public Schools	68,548	69,697	1.68%	72,824	4.49%
028	Essex County Public Schools	78,981	73,532	(6.90%)	78,341	6.54%
029	Fairfax County Public Schools ¹	116,047	121,214	4.45%	118,090	(2.58%)
030	Fauquier County Public Schools	82,845	90,940	9.77%	83,103	(8.62%)
031	Floyd County Public Schools	58,660	67,330	14.78%	69,903	3.82%
032	Fluvanna County Public Schools	74,038	79,101	6.84%	74,809	(5.43%)
033	Franklin County Public Schools	62,823	59,951	(4.57%)	69,159	15.36%
034	Frederick County Public Schools	87,422	85,803	(1.85%)	92,677	8.01%
035	Giles County Public Schools	71,358	71,858	0.70%	70,000	(2.59%)
036	Gloucester County Public Schools	72,469	73,373	1.25%	52,095	(29.00%)
037	Goochland County Public Schools	79,350	79,482	0.17%	82,090	3.28%
038	Grayson County Public Schools	68,330	70,648	3.39%	71,658	1.43%
039	Greene County Public Schools	75,087	76,344	1.67%	77,375	1.35%
040	Greensville County Public Schools ²	63,268	76,855	21.47%	80,890	5.25%
041	Halifax County Public Schools	66,572	67,392	1.23%	68,755	2.02%
042	Hanover County Public Schools	81,718	72,636	(11.11%)	80,765	11.19%
043	Henrico County Public Schools	76,088	85,654	12.57%	76,767	(10.38%)
044	Henry County Public Schools	65,440	71,250	8.88%	71,798	0.77%
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	73,899	63,456	(14.13%)	68,678	8.23%
048	King George County Public Schools	91,748	92,034	0.31%	96,196	4.52%
049	King And Queen County Public Schools	70,500	67,000	(4.96%)	65,667	(1.99%)
050	King William County Public Schools	74,540	55,279	(25.84%)	75,208	36.05%
051	Lancaster County Public Schools	66,327	72,726	9.65%	70,896	(2.52%)
052	Lee County Public Schools	50,342	56,505	12.24%	63,944	13.17%
053	Loudoun County Public Schools	95,896	102,374	6.76%	102,100	(0.27%)
054	Louisa County Public Schools	80,035	89,259	11.52%	77,849	(12.78%)
055	Lunenburg County Public Schools	64,816	66,152	2.06%	67,001	1.28%
056	Madison County Public Schools	66,998	71,054	6.05%	78,029	9.82%
057	Mathews County Public Schools	52,189	74,413	42.58%	78,725	5.79%
058	Mecklenburg County Public Schools	57,360	61,045	6.42%	60,485	(0.92%)
059	Middlesex County Public Schools	67,061	69,708	3.95%	99,736	43.08%
060	Montgomery County Public Schools	75,292	73,607	(2.24%)	80,597	9.50%

Virginia Department of Education
2021-2022 Salary Survey - Assistant Principals

Division	Name	FY 2020 Actual Average Assistant Principal Salary	FY 2021 Actual Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
School Divisions						
Counties						
062	Nelson County Public Schools	77,590	76,423	(1.50%)	80,177	4.91%
063	New Kent County Public Schools	79,400	77,635	(2.22%)	80,510	3.70%
065	Northampton County Public Schools	69,276	70,882	2.32%	71,973	1.54%
066	Northumberland County Public Schools	72,668	71,980	(0.95%)	75,771	5.27%
067	Nottoway County Public Schools	78,095	74,769	(4.26%)	77,164	3.20%
068	Orange County Public Schools	75,673	79,419	4.95%	82,753	4.20%
069	Page County Public Schools	60,436	72,886	20.60%	72,882	(0.01%)
070	Patrick County Public Schools	63,671	66,439	4.35%	89,803	35.17%
071	Pittsylvania County Public Schools	71,014	68,671	(3.30%)	70,941	3.31%
072	Powhatan County Public Schools	79,634	82,624	3.75%	85,559	3.55%
073	Prince Edward County Public Schools	72,875	-		-	
074	Prince George County Public Schools	63,633	76,061	19.53%	80,238	5.49%
075	Prince William County Public Schools	103,570	103,180	(0.38%)	110,472	7.07%
077	Pulaski County Public Schools	68,737	71,744	4.37%	66,436	(7.40%)
078	Rappahannock County Public Schools	54,529	66,946	22.77%	70,293	5.00%
079	Richmond County Public Schools	70,410	71,451	1.48%	74,510	4.28%
080	Roanoke County Public Schools	68,692	69,546	1.24%	72,718	4.56%
081	Rockbridge County Public Schools	71,663	75,970	6.01%	78,941	3.91%
082	Rockingham County Public Schools	75,374	76,175	1.06%	79,207	3.98%
083	Russell County Public Schools	61,561	60,930	(1.03%)	64,023	5.08%
084	Scott County Public Schools	72,617	74,567	2.69%	75,170	0.81%
085	Shenandoah County Public Schools	82,800	88,649	7.06%	99,727	12.50%
086	Smyth County Public Schools	74,510	74,215	(0.40%)	78,140	5.29%
087	Southampton County Public Schools	67,069	65,832	(1.84%)	67,600	2.69%
088	Spotsylvania County Public Schools	95,173	93,408	(1.85%)	98,240	5.17%
089	Stafford County Public Schools	92,301	93,057	0.82%	90,523	(2.72%)
090	Surry County Public Schools	74,524	56,010	(24.84%)	75,313	34.46%
091	Sussex County Public Schools	79,485	77,149	(2.94%)	81,778	6.00%
092	Tazewell County Public Schools	70,196	71,920	2.46%	62,478	(13.13%)
093	Warren County Public Schools	83,319	84,929	1.93%	90,656	6.74%
094	Washington County Public Schools	72,185	85,923	19.03%	61,236	(28.73%)
095	Westmoreland County Public Schools	66,458	76,828	15.60%	78,861	2.65%
096	Wise County Public Schools	55,272	68,027	23.08%	60,000	(11.80%)
097	Wythe County Public Schools	70,018	69,184	(1.19%)	72,268	4.46%
098	York County Public Schools	60,549	74,340	22.78%	80,166	7.84%
Cities						
101	Alexandria City Public Schools	111,675	110,362	(1.18%)	114,701	3.93%
102	Bristol City Public Schools	73,735	83,371	13.07%	84,817	1.73%
103	Buena Vista City Public Schools	72,690	72,990	0.41%	76,324	4.57%
104	Charlottesville City Public Schools	81,572	77,920	(4.48%)	81,153	4.15%
106	Colonial Heights City Public Schools	76,091	82,121	7.92%	99,662	21.36%
107	Covington City Public Schools	78,510	78,510	0.00%	79,483	1.24%
108	Danville City Public Schools	80,700	78,817	(2.33%)	83,836	6.37%
109	Falls Church City Public Schools	100,929	101,240	0.31%	101,927	0.68%
110	Fredericksburg City Public Schools	100,785	88,952	(11.74%)	99,584	11.95%
111	Galax City Public Schools	67,242	64,709	(3.77%)	70,288	8.62%
112	Hampton City Public Schools	71,055	72,052	1.40%	77,430	7.46%
113	Harrisonburg City Public Schools	79,798	84,940	6.44%	84,940	0.00%
114	Hopewell City Public Schools	83,882	85,145	1.51%	93,052	9.29%
115	Lynchburg City Public Schools	70,214	68,298	(2.73%)	68,938	0.94%
116	Martinsville City Public Schools	67,690	64,420	(4.83%)	67,607	4.95%
117	Newport News City Public Schools	75,297	93,334	23.95%	74,734	(19.93%)
118	Norfolk City Public Schools	82,997	81,948	(1.26%)	78,695	(3.97%)

Virginia Department of Education
2021-2022 Salary Survey - Assistant Principals

Division	Name	FY 2020 Actual Average Assistant Principal Salary	FY 2021 Actual Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
School Divisions						
Cities						
		-				
119	Norton City Public Schools	63,490	65,995	3.95%	79,416	20.34%
120	Petersburg City Public Schools	64,422	72,066	11.87%	76,955	6.78%
121	Portsmouth City Public Schools	75,252	81,555	8.37%	83,574	2.48%
122	Radford City Public Schools	73,896	71,010	(3.91%)	75,908	6.90%
123	Richmond City Public Schools	80,452	84,408	4.92%	90,515	7.23%
124	Roanoke City Public Schools	63,766	64,988	1.92%	74,634	14.84%
126	Staunton City Public Schools	75,047	83,004	10.60%	72,629	(12.50%)
127	Suffolk City Public Schools	79,455	73,919	(6.97%)	166,918	125.81%
128	Virginia Beach City Public Schools	81,055	80,760	(0.36%)	77,697	(3.79%)
130	Waynesboro City Public Schools	69,722	74,328	6.61%	73,525	(1.08%)
131	Williamsburg Public Schools ³	72,185	96,108	33.14%	76,788	(20.10%)
132	Winchester City Public Schools	103,785	94,671	(8.78%)	110,119	16.32%
135	Franklin City Public Schools	71,380	76,057	6.55%	81,253	6.83%
136	Chesapeake City Public Schools	84,846	82,847	(2.36%)	87,278	5.35%
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	79,409	70,750	(10.91%)	80,462	13.73%
142	Poquoson City Public Schools	69,704	69,704	0.00%	73,190	5.00%
143	Manassas City Public Schools	101,250	111,154	9.78%	115,844	4.22%
144	Manassas Park City Public Schools	97,969	101,380	3.48%	101,124	(0.25%)
Towns						
202	Colonial Beach Public Schools	-	-		-	
207	West Point Public Schools	73,304	76,240	4.01%	74,130	(2.77%)
Average for School Divisions⁴:		80,314	89,693	11.68%	91,592	2.12%
Governor's Schools						
260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	90,120	91,922	2.00%	94,698	3.02%
263	Roanoke Valley Governor's School	-	-		-	
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	-	-		-	
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	95,576	95,576	(0.00%)	95,576	0.00%
272	Thomas Jefferson High School	111,616	112,121	0.45%	116,912	4.27%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	-	-		-	
Average for Governor's Schools⁴:		101,075	104,573	3.46%	106,098	1.46%
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	90,412	90,412	0.00%	95,013	5.09%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	-	117,313		89,648	(23.58%)
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	-		93,177	
290	N. Virginia Regional Special Education Program	101,094	-		-	
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
Average for Special Education Programs⁴:		91,209	103,862	13.87%	92,754	(10.70%)

**Virginia Department of Education
2021-2022 Salary Survey - Assistant Principals**

Division	Name	FY 2020 Actual Average Assistant Principal Salary	FY 2021 Actual Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)	FY 2022 Budgeted Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)
Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	87,616	71,400	(18.51%)	71,400	0.00%
302	Jackson River Technical Center	-	-		-	
304	Massanutten Technical Center	79,634	80,829	1.50%	84,484	4.52%
306	Valley Vocational-Technical Center	73,437	73,437	0.00%	77,110	5.00%
307	New Horizons Regional Education Center	68,555	72,347	5.53%	80,649	11.48%
309	Rowanty Vocational-Technical Center	75,364	77,683	3.08%	81,567	5.00%
310	Northern Neck Vocational-Technical Center	73,398	73,398	0.00%	77,068	5.00%
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	
313	Bridging Communities Career and Technical Center	-	-		-	
Average for Career and Technical Education Programs⁴:		73,164	75,772	3.56%	80,050	5.64%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	63,784	-		-	
402	Enterprise Academy/Newport News City	90,086	75,072	(16.67%)	75,072	0.00%
403	Tidewater Regional Alternative Education	-	-		95,220	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	44,641	43,228	(3.16%)	48,418	12.00%
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	96,259	100,349	4.25%	113,640	13.24%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	73,398	73,398	0.00%	77,068	5.00%
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	80,615	80,431	(0.23%)	80,431	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
432	Code RVA	#N/A	76,771	#N/A	121,480	58.24%
433	Valley Regional Alternative Ed	#N/A	-		-	
Average for Alternative Education Programs⁴:		72,881	76,010	4.29%	94,293	24.05%
Statewide Average⁴:		87,381	89,669	2.62%	91,591	2.14%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2021-2022 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2022

(As reported by school divisions on the 2020-2021 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2022
School Divisions		
Counties		
001	Accomack County Public Schools	All teachers were given a step plus a cost of living increase to total 5% which was supported by the State 5% Compensation Supplement. In addition, a comprehensive teacher salary scale study and comparison was completed in order to address inequities in the ACPS teacher scale and properly distribute the one time Accomack Northampton Distribution in the amount of \$1,637,851. ACPS's scale was analyzed at the VEA benchmarks of 0, 5, 10, 15, 20, 25 & 30 years and rank was determined at each of those
002	Albemarle County Public Schools	No action taken to improve teacher's salaries
003	Alleghany County Public Schools	The salary scales were increased by 3% and employees were given a two-step increase which equates to a total average increase of approximately 5.2%.
004	Amelia County Public Schools	5% Increase
005	Amherst County Public Schools	In FY21, employees received a 1.5% salary increase. In FY22, employees will receive a 4% salary increase, making the two year salary increase 5.5%.
006	Appomattox County Public Schools	Provided all teachers a step increase of .5% plus 5% cost of living increase.
007	Arlington County Public Schools	FY 2022 - Compensation adjustments - 2% COLA. Step increases to eligible employees,
008	Augusta County Public Schools	A average 5% salary increase was included in the FY21-22 Budget.
009	Bath County Public Schools	Teachers were provided with a 3% salary increase.
010	Bedford County Public Schools	Salary step increase
011	Bland County Public Schools	0.03
012	Botetourt County Public Schools	Teachers were provided a step increase as well as a 3% salary scale increase. On average our teachers received a 5% total compensation increase.
013	Brunswick County Public Schools	A 5% SALARY INCREASE WAS IMPLEMENTED
014	Buchanan County Public Schools	We adjusted FY 2021 salaries to include step increase of 1% and 2% for employees over step 30. In FY 2022 we adjusted salaries one step and over 30 they received 2%. We increased the minimum wage to \$11.00 beginning July 1, 2021. We also moved all teacher bus drivers to a regular bus driver scale.
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	5% salary increase to all teachers and staff in FY22
017	Caroline County Public Schools	No action taken to improve teacher's salaries
018	Carroll County Public Schools	All contracted staff were given a 5% plus step pay increase for 2021/22
019	Charles City County Public Schools	Teachers were budgeted to receive a 5% increase in salary for FY2022.
020	Charlotte County Public Schools	CCPS will provide a 5% cost of living increase
021	Chesterfield County Public Schools	A salary study was performed during FY21 and implemented in FY22, adjusting teacher salaries up by an average of 8%
022	Clarke County Public Schools	There were salary step increases and a 5% increase.
023	Craig County Public Schools	Changed salary scale and gave 2 salary steps for a total 5% increase.
024	Culpeper County Public Schools	Step increase 1.6% and Cost of Living 4.1%
025	Cumberland County Public Schools	A 5% increase was given.
026	Dickenson County Public Schools	Salary Step Increases Plus COLA. Adjustments to Pay Scales in accordance with Minimum Wage Increase. All Employees at least 5%, Average District Increase 6.48%
027	Dinwiddie County Public Schools	5% Salary Increase given for Fiscal Year 22
028	Essex County Public Schools	5 % STEP INCLUSIVE INCREASE FOR FY2022
029	Fairfax County Public Schools1	A 2% compensation increase was provided to all employees.
030	Fauquier County Public Schools	We provided a 5% salary increase which is equivalent to a step.
031	Floyd County Public Schools	We gave a payscale step increase to all employees and adjusted all payscales to ensure all employees received a 5% pay increase over the biennium.
032	Fluvanna County Public Schools	No action taken to improve teacher's salaries
033	Franklin County Public Schools	Step increase with minimum 5% provided
034	Frederick County Public Schools	FCPS invested an average 6.3 percent salary increase for the teacher pay scale in FY22 with all teachers receiving at least a five percent increase depending on their scale placement.
035	Giles County Public Schools	A 5% Raise was given to all positions for next fiscal year.
036	Gloucester County Public Schools	Teachers received an average 6.8% salary increase in FY 22.
037	Goochland County Public Schools	We adjusted the teacher's salary scale to expand the distance between steps to 0.85% and increased the starting salary so that the average teacher pay increase was 6.47%. We also increased the pay for extra duty stipends, tutoring, and coaching by 6.5 to 20%.
038	Grayson County Public Schools	We gave all employee's a step on their salary scale (a step is about 1% on average) as well as increased the teacher scale by 2% overall.
039	Greene County Public Schools	1% Step Raise, 3% COLA
040	Greensville County Public Schools2	3% salary increase for all staff
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	Average teacher increase was 6.2% (pay increase plus salary scale enhancement) and all over staff was given a 2.5% pay increase
043	Henrico County Public Schools	Step increase for all employees not regraded in April, 2021. Longevity increases given to eligible employees in October 2021.
044	Henry County Public Schools	3-step increase plus average 3%
045	Highland County Public Schools	No action taken to improve teacher's salaries
046	Isle Of Wight County Public Schools	Teacher salaries were increased to allow for an average increase of 5% over a two year period.
048	King George County Public Schools	A 5% increase for cost of living was given for FY22
049	King And Queen County Public Schools	We provided a salary step increase plus 3% for teachers
050	King William County Public Schools	No action taken to improve teacher's salaries
051	Lancaster County Public Schools	Teachers were given a step increase of 1.5% plus an additional 1/5% for a total of 3%
052	Lee County Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education
2021-2022 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2022

(As reported by school divisions on the 2020-2021 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2022
School Divisions		
Counties		
053	Loudoun County Public Schools	A step increase averaging 1.9% and a scale improvement averaging 3.8% was given
054	Louisa County Public Schools	No action taken to improve teacher's salaries
055	Lunenburg County Public Schools	Teacher scale decompression completed. Average increase 12.9%.
056	Madison County Public Schools	5% Increase
057	Mathews County Public Schools	step (one percent) plus three percent salary scale increase
058	Mecklenburg County Public Schools	A 5% SALARY INCREASE WAS IMPLEMENTED
059	Middlesex County Public Schools	2.5% Salary Increase + Step Increase (1.3%)
060	Montgomery County Public Schools	Average 3.0% raise budgeted for FY 2022.
062	Nelson County Public Schools	5% Cost of Living Adjustment included in all teacher contracts
063	New Kent County Public Schools	There was an increase in the starting salary of 4%, decompression of the scale, with increase up to 9%. Average increase 6.6%
065	Northampton County Public Schools	Average 5% raise to all staff, plus application of Accomack-Northampton Teacher Recruitment & Retention Distribution to all Teachers.
066	Northumberland County Public Schools	In 2021-2022 Teacher Salary scale was adjusted for the starting salary of \$44,500 - resulting in an average increase of 8%. All other positions received 3%. Anticipated salary increase of 3% in 2022-2023 Budget.
067	Nottoway County Public Schools	3% Salary Increase
068	Orange County Public Schools	5% increase
069	Page County Public Schools	Average of 5% increase for all employees and adjustment to teacher salary schedule
070	Patrick County Public Schools	A five percent raise plus a step was given for fiscal year 2022.
071	Pittsylvania County Public Schools	Average 5% salary increase given
072	Powhatan County Public Schools	Budgeted a 5% increase.
073	Prince Edward County Public Schools	0
074	Prince George County Public Schools	We provided a step increase and a revision to salary scale. The average increase is 6% and ranges from \$3,200 to \$3,600/teacher.
075	Prince William County Public Schools	FY22 budget includes an average 2.8% step increase and 2.2% COLA for employees.
077	Pulaski County Public Schools	THE TEACHER PAY WAS INCREASED BY 5% PLUS A STEP INCREASE.
078	Rappahannock County Public Schools	Teacher salaries were increased by 5% in the FY22 budget
079	Richmond County Public Schools	Teachers will receive a step plus 4% increase
080	Roanoke County Public Schools	Roanoke County Public Schools verified they will provide an overall 3.5% increase in wages for 2021-2022. For teachers this is incorporated through: 2% scale shift plus another 1.5% for providing a one-step on the scale.
081	Rockbridge County Public Schools	The district was able to give teachers a 4% for fiscal year 22.
082	Rockingham County Public Schools	For the FY22 Budget a 3% salary increase was given.
083	Russell County Public Schools	Employees were given a 5% increase on their base salary.
084	Scott County Public Schools	Step Increase + 3%
085	Shenandoah County Public Schools	5% SALARY INCREASE FOR ALL EMPLOYEES
086	Smyth County Public Schools	For FY2021-2022, employees were given an average of a 5% raise.
087	Southampton County Public Schools	provide a 5% minimum increase
088	Spotsylvania County Public Schools	Teacher Salary Increase of 5.5%
089	Stafford County Public Schools	Scale enhancement and cost of living increase.
090	Surry County Public Schools	All employees received a 5% pay increase, in addition, a salary study was done which resulted in more than a 5% increase for some employees who were not on their correct step.
091	Sussex County Public Schools	6.0 % Raise
092	Tazewell County Public Schools	All Employees received a 1 step increase and a 5% raise
093	Warren County Public Schools	2% plus step increase.
094	Washington County Public Schools	No action taken to improve teacher's salaries
095	Westmoreland County Public Schools	No action taken to improve teacher's salaries
096	Wise County Public Schools	COLA, Step adjustment
097	Wythe County Public Schools	Average salary increase of 5%
098	York County Public Schools	Cost of living increase

**Virginia Department of Education
2021-2022 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2022

(As reported by school divisions on the 2020-2021 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2022
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School Divisions

Cities

101	Alexandria City Public Schools	Provided all eligible staff with a Step Increase, providing an average salary improvement of 2.64%, as well as applying a 3.4% Cost-of-Living/Market-Rate Adjustment to all salary scales.
102	Bristol City Public Schools	Average increase of 5%
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	Teachers and staff received a 5% raise for fiscal year 2022.
106	Colonial Heights City Public Schools	In FY 2022, a 5% salary step increase was budgeted.
107	Covington City Public Schools	Step increase and average of 5% for SOQ positions
108	Danville City Public Schools	Salary Step Increase
109	Falls Church City Public Schools	Step increase for eligible employees and a 1.5% COLA
110	Fredericksburg City Public Schools	5% salary increases for all staff
111	Galax City Public Schools	5% salary increase
112	Hampton City Public Schools	An average 5% increase was given to all employees. Market adjustments were provided to several different employee classifications.
113	Harrisonburg City Public Schools	5% Increase
114	Hopewell City Public Schools	Provided 5% salary increase.
115	Lynchburg City Public Schools	There was a step advancement on the pay schedule plus a 3% cost of living increase. This step advancement, COIA and the Feb 2021 step advancement (prior year) averaged more than a 5% increase.
116	Martinsville City Public Schools	Salary step increase; Average 5% salary increase; assumed additional cost of health insurance; increased part time wages to comply with required new minimum wage rates
117	Newport News City Public Schools	No action taken to improve teacher's salaries
118	Norfolk City Public Schools	Salary step increase averaged 2.5%.
119	Norton City Public Schools	We raised beginning teacher salary to average for our region and then added a 2% increase between each step. This resulted in an average increase of 14.81% for instructional positions.
120	Petersburg City Public Schools	No action taken to improve teacher's salaries
121	Portsmouth City Public Schools	A 4% salary increase was given to the entire division.
122	Radford City Public Schools	New salary developed with teacher received at least a 6% raise
123	Richmond City Public Schools	No action taken to improve teacher's salaries
124	Roanoke City Public Schools	Mid year raises were given in addition to year end bonuses
126	Staunton City Public Schools	We increased teacher salaries by 5% effective July 1, 2021
127	Suffolk City Public Schools	Step raise equal to 1.0% to 1.75% plus cost of living raise of 2.83% Average 4.25% raise for all teachers.
128	Virginia Beach City Public Schools	5% pay increase 7/1/21
130	Waynesboro City Public Schools	A 5% AVERAGE SALARY INCREASE HAS BEEN INCLUDED
131	Williamsburg Public Schools	An average 4.0% wage increase for all staff was included in the FY22 budget.
132	Winchester City Public Schools	5% cost of living was given to all WPS employees.
135	Franklin City Public Schools	Division will attempt to fund retention stipends to all employees
136	Chesapeake City Public Schools	A raise of 3.5%
137	Lexington City Public Schools	cost of living increase, average effective annual percentage salary increase 2.5%
139	Salem City Public Schools	An Average 5% raise given to all staff.
142	Poquoson City Public Schools	A 5% base pay increase was included in the FY22 budget for teachers.
143	Manassas City Public Schools	Step increase averaging 2.39% plus 2% cost of living increase. Total average increase of 4.39%.
144	Manassas Park City Public Schools	No action taken to improve teacher's salaries

Towns

202	Colonial Beach Public Schools	Salary step increase for all employees of 3%
207	West Point Public Schools	West Point Public Schools plan to give a 2% salary plus a step increase.

Governor's Schools

260	Central Virginia Governor's School	There was a step advancement on the pay schedule plus a 3% cost of living increase. This step advancement, COLA and the Feb 2021 step advancement (prior year) averaged more than a 5% increase.
261	Southwest Virginia Governor's School	5% raise.
262	Governor's School For The Arts	Cost of living increase of an average of 4.1%
263	Roanoke Valley Governor's School	Increased salaries for 2.5% raise midyear and gave bonus at the end of the year
264	New Horizons Governor's School	4.40% average annual increase for FY 22
265	Shenandoah Valley Governor's School	5% payroll increase
266	Governor's School Global Economics/Tech	A 5% increase was give
267	Appomattox Regional Governor's School	SALARY ADJUSTMENTS BASED ON COMPENSATION ANALYSIS.
268	A. Linwood Holton Governor's School	Step + 2% = 5%
269	Chesapeake Bay Governor's School	Step Increase (1.5%) + 1% Salary Scale Increase
270	Commonwealth Governor's School	Teacher's salary was increased by 5.5%.
271	Maggie L. Walker Governor's School	Fiscal year 2022 personnel received a 5% cost of living increase. Will propose the same increase for next fiscal year and a possible one-time bonus.
272	Thomas Jefferson High School	A 2.0% compensation increase was provided to all employees.
273	Blue Ridge Governor's School	5% increase for full-time staff
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	SALARY STEP INCREASE AND COST OF LIVING INCREASE
276	Piedmont Governor's School	5% PAY INCREASE
277	Mountain Vista Governor's School	Step increase at 5%
278	Governor's School at Innovation Park	FY 2022 budget includes an average of 2.8% step increase and 2.2% cost of living increase. Section A shows a decrease in the average salary due to the two new positions created in FY 2022.

Virginia Department of Education

2021-2022 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2022

(As reported by school divisions on the 2020-2021 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2022
Special Education Regional Programs		
280	Cooperative Centers For Exceptional Children	
281	Middle Peninsula Special Education Program	Teacher scale was adjusted and teachers received an average salary increase of 6.8%
282	Laurel Regional Special Education Center	There was a step advancement on the pay schedule plus a 3% cost of living increase. This step advancement, COLA and the Feb 2021 step advancement (prior year) averaged more than a 5% increase.
283	Northern Neck Special Education Program	Adjusted our salary scale to be competitive with participating divisions, increase was around 5.5% for teachers.
284	Northwestern Regional Education Program	Employees received an average salary increase of 6.3%.
285	Peninsula Area Cooperative Education Services	4.40% average salary increase for FY 22
286	Piedmont Regional Education Program	No action taken to improve teacher's salaries
287	Shenandoah Valley Regional Program	No action taken to improve teacher's salaries
288	Southeastern Cooperative Educational Program	Average of 5 to 6 % pay increase
290	N. Virginia Regional Special Education Program	
292	Henry Co/Martinsville Regional Program	3 step + 3% increase
299	Roanoke Valley Regional Board	
Career and Technical Education Regional Programs		
301	Charlottesville-Albemarle Vocational-Technical	Instructional staff increases = 5.2%; Administration/classified staff increases = 4%
302	Jackson River Technical Center	Will provide salary step and cost of living increase. (2 steps + 3.2%)
304	Massanutten Technical Center	For the FY22 Budget a 3% salary increase was included as well as a salary step increase.
306	Valley Vocational-Technical Center	5% Salary Increase
307	New Horizons Regional Education Center	4.40% average annual increase for FY 22
309	Rowanty Vocational-Technical Center	5% raise initially given and then fiscal agent did a salary analysis and adjusted salaries again
310	Northern Neck Vocational-Technical Center	Faculty and staff were given a 5% salary increase.
311	Amelia-Nottoway Vocational-Technical Center	No action taken to improve teacher's salaries
313	Bridging Communities Career and Technical Center	3% adjustment
Regional Alternative Education Programs		
401	Lynchburg City Secondary Alternative	There was a step advancement on the pay schedule plus a 3% cost of living increase. This step advancement, COLA and the Feb 2021 step advancement (prior year) averaged more than a 5% increase.
402	Enterprise Academy/Newport News City	No action taken to improve teacher's salaries
403	Tidewater Regional Alternative Education	Approx. 5.0% cost of living raise
404	Regional Alternative Plus Self Project/Roanoke	Increased salaries by 2.5% raises.
405	Transition Support Resource Center/Fairfax	A 2.0% compensation increase was provided to all employees.
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	Average of a 3.5% raise.
408	Petersburg Regional Alternative	Salary boost to remain competitive and retain employees - 5%
409	Regional Alternative/Pittsylvania Co	Salary Step Increase
410	Project Return/Powhatan Co	Teaching salaries were increased an average of 6.29%.
411	Crossroads Alternative/Bristol City	STEP INCREASE PLUS % - AVERAGE AT LEAST 5%
412	Metro Richmond Alternative Ed	Merit increase
413	Regional Alternative Ed/Stafford Co	No action taken to improve teacher's salaries
414	Southside L.I.N.K. Project/Brunswick Co	A 5% SALARY INCREASE WAS MADE
415	Regional Alternative Ed/King William	In FY22, we gave all full time staff a 5% increase.
416	New Dominion/Prince William Co	FY 2022 budget includes an average of 2.8% step increase and 2.2% cost of living increase.
417	Project Bridge/Russell Co	Employees received a 5% pay increase on their base salary.
418	Regional Alternative/Wythe Co	Yes an average salary increase of 5%
420	Piedmont Alternative School	No action taken to improve teacher's salaries
421	Northern Neck Regional Alternative Education	No action taken to improve teacher's salaries
422	#N/A	#N/A
423	Breaking Barriers Alternative Ed/Henry Co	3 STEP + 3% AVERAGE
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	All staff were given a 5% plus step pay increase
426	Regional Learning Academy/Wise Co	SALARY STEP INCREASE
427	Regional Community Alternative Ed Continuum	The salary increase was a 5% step increase. It will be a 5% increase to all teachers.
428	Project Renew/Northampton Co	5% was granted at the midpoint of the scale, averaging more than 5% overall, plus Teacher pay was increased using the one-time Accomack-Northampton Distribution for Teacher Recruitment and Retention.
429	Renaissance/Scott Co	Step increase and 3%
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

Virginia Department of Education
Starting Teacher Salaries for School Year 2021-2022

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
001	Accomack County Public Schools	43,125	45,844	44,211
002	Albemarle County Public Schools	48,298	50,746	53,082
003	Alleghany County Public Schools	40,325	43,325	44,325
004	Amelia County Public Schools	42,000	44,271	45,000
005	Amherst County Public Schools	43,200	46,498	48,003
006	Appomattox County Public Schools	43,600	45,700	46,900
007	Arlington County Public Schools	49,193	54,236	59,794
008	Augusta County Public Schools	43,055	46,345	49,635
009	Bath County Public Schools	36,094	39,094	40,594
010	Bedford County Public Schools	42,113	44,218	46,324
011	Bland County Public Schools	37,131	38,570	39,370
012	Botetourt County Public Schools	40,291	43,291	44,791
013	Brunswick County Public Schools	43,260	45,260	46,760
014	Buchanan County Public Schools	33,750	36,370	37,380
015	Buckingham County Public Schools	46,308	48,408	49,808
016	Campbell County Public Schools	41,400	43,900	43,900
017	Caroline County Public Schools	43,311	45,061	46,111
018	Carroll County Public Schools	42,314	45,136	48,342
019	Charles City County Public Schools	42,016	43,906	44,274
020	Charlotte County Public Schools	40,000	42,112	43,000
021	Chesterfield County Public Schools	46,000	48,760	51,198
022	Clarke County Public Schools	44,000	48,250	48,250
023	Craig County Public Schools	35,637	37,137	N/A
024	Culpeper County Public Schools	45,729	48,729	51,229
025	Cumberland County Public Schools	44,652	46,652	48,152
026	Dickenson County Public Schools	37,142	39,242	41,242
027	Dinwiddie County Public Schools	46,500	48,401	49,457
028	Essex County Public Schools	42,970	44,970	44,970
029	Fairfax County Public Schools	51,000	56,100	58,905
030	Fauquier County Public Schools	44,800	46,800	48,800
031	Floyd County Public Schools	40,000	43,402	50,379
032	Fluvanna County Public Schools	46,000	48,150	50,300
033	Franklin County Public Schools	38,300	40,800	40,800
034	Frederick County Public Schools	46,000	50,109	52,353
035	Giles County Public Schools	37,726	39,726	40,726
036	Gloucester County Public Schools	43,950	48,275	52,600
037	Goochland County Public Schools	46,565	48,660	49,592

Virginia Department of Education
Starting Teacher Salaries for School Year 2021-2022

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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
038	Grayson County Public Schools	36,012	38,016	40,020
039	Greene County Public Schools	47,952	50,152	52,252
040	Greensville County Public Schools	44,467	46,567	47,092
041	Halifax County Public Schools	42,628	44,814	47,000
042	Hanover County Public Schools	46,982	49,801	51,210
043	Henrico County Public Schools	48,033	50,338	50,338
044	Henry County Public Schools	43,369	45,469	46,469
045	Highland County Public Schools	38,873	41,873	43,873
046	Isle of Wight County Public Schools	44,945	47,695	51,195
048	King George County Public Schools	44,651	47,777	49,777
049	King and Queen County Public Schools	42,889	45,064	45,746
050	King William County Public Schools	46,822	49,062	51,302
051	Lancaster County Public Schools	42,224	44,324	45,374
052	Lee County Public Schools	36,000	39,000	40,000
053	Loudoun County Public Schools	55,611	61,583	67,553
054	Louisa County Public Schools	47,280	49,590	50,433
055	Lunenburg County Public Schools	40,000	42,200	43,400
056	Madison County Public Schools	45,600	49,100	49,100
057	Mathews County Public Schools	45,309	48,309	50,809
058	Mecklenburg County Public Schools	41,200	43,600	45,200
059	Middlesex County Public Schools	42,656	44,789	45,656
060	Montgomery County Public Schools	44,500	47,072	49,298
062	Nelson County Public Schools	50,832	53,787	53,787
063	New Kent County Public Schools	45,914	49,128	50,965
065	Northampton County Public Schools	43,125	45,583	48,318
066	Northumberland County Public Schools	44,500	46,500	48,500
067	Nottoway County Public Schools	41,721	43,921	44,621
068	Orange County Public Schools	45,424	48,124	49,824
069	Page County Public Schools	43,800	47,058	49,965
070	Patrick County Public Schools	40,796	43,027	45,075
071	Pittsylvania County Public Schools	39,563	41,455	42,401
072	Powhatan County Public Schools	47,316	49,682	50,746
073	Prince Edward County Public Schools	40,915	44,412	48,220
074	Prince George County Public Schools	47,795	49,795	50,195

Virginia Department of Education
Starting Teacher Salaries for School Year 2021-2022

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
075	Prince William County Public Schools	51,431	57,298	60,746
077	Pulaski County Public Schools	42,350	46,000	47,850
078	Rappahannock County Public Schools	45,000	48,500	52,500
079	Richmond County Public Schools	42,203	44,303	47,303
080	Roanoke County Public Schools	40,359	42,759	44,359
081	Rockbridge County Public Schools	40,123	42,623	44,123
082	Rockingham County Public Schools	46,345	48,830	50,355
083	Russell County Public Schools	34,000	36,000	38,000
084	Scott County Public Schools	39,375	41,655	42,375
085	Shenandoah County Public Schools	44,500	47,671	50,842
086	Smyth County Public Schools	36,484	39,124	41,975
087	Southampton County Public Schools	42,500	44,500	46,500
088	Spotsylvania County Public Schools	45,306	48,555	51,341
089	Stafford County Public Schools	48,000	52,951	54,587
090	Surry County Public Schools	49,036	51,536	52,036
091	Sussex County Public Schools	43,800	46,025	48,250
092	Tazewell County Public Schools	39,329	41,118	44,121
093	Warren County Public Schools	45,900	48,105	50,100
094	Washington County Public Schools	38,246	40,436	42,546
095	Westmoreland County Public Schools	42,000	45,150	45,150
096	Wise County Public Schools	40,000	43,000	46,000
097	Wythe County Public Schools	40,550	42,826	45,905
098	York County Public Schools	45,026	48,035	51,898
101	Alexandria City Public Schools	62,239	71,047	73,901
102	Bristol City Public Schools	40,608	42,708	43,208
103	Buena Vista City Public Schools	31,928	35,928	36,954
104	Charlottesville City Public Schools	50,007	52,323	54,439
106	Colonial Heights City Public Schools	44,701	46,201	49,951
107	Covington City Public Schools	40,325	40,325	40,325
108	Danville City Public Schools	43,000	45,625	47,200
109	Falls Church City Public Schools	52,373	58,096	62,393
110	Fredericksburg City Public Schools	43,796	46,546	48,346
111	Galax City Public Schools	42,158	45,418	45,958
112	Hampton City Public Schools	49,000	51,600	53,600
113	Harrisonburg City Public Schools	48,500	51,200	53,315
114	Hopewell City Public Schools	47,977	50,627	50,977
115	Lynchburg City Public Schools	41,400	44,660	46,444

Virginia Department of Education
Starting Teacher Salaries for School Year 2021-2022

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
116	Martinsville City Public Schools	44,238	47,025	47,826
117	Newport News City Public Schools	47,200	50,504	54,101
118	Norfolk City Public Schools	47,200	50,700	55,000
119	Norton City Public Schools	37,081	40,081	41,581
120	Petersburg City Public Schools	48,021	49,221	49,921
121	Portsmouth City Public Schools	48,615	51,115	54,615
122	Radford City Public Schools	42,000	46,047	49,044
123	Richmond City Public Schools	48,745	51,182	54,932
124	Roanoke City Public Schools	42,420	45,020	47,420
126	Staunton City Public Schools	45,227	47,411	N/A
127	Suffolk City Public Schools	46,350	49,294	51,605
128	Virginia Beach City Public Schools	49,256	52,076	54,496
130	Waynesboro City Public Schools	43,800	46,650	48,950
131	Williamsburg-James City County Public Schools	47,080	48,664	51,830
132	Winchester City Public Schools	45,500	49,730	53,960
135	Franklin City Public Schools	41,050	43,050	45,050
136	Chesapeake City Public Schools	47,150	50,350	53,550
137	Lexington City Public Schools	40,703	44,500	N/A
139	Salem City Public Schools	44,514	48,655	50,208
142	Poquoson City Public Schools	43,188	45,913	48,638
143	Manassas City Public Schools	49,652	55,508	58,948
144	Manassas Park City Public Schools	50,820	56,820	63,820
202	Colonial Beach Public Schools	43,256	45,756	48,256
207	West Point Public Schools	48,001	50,001	50,001

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	48,748.00
001	Accomack County Public Schools	540	ARCADIA HIGH	47,896.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	50,145.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	46,120.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	46,254.00
001	Accomack County Public Schools	70	NANDUA HIGH	49,971.00
001	Accomack County Public Schools	701	ACCAWMACK ELEM	46,135.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	47,099.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	79,925.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	46,648.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	49,258.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	59,449.54
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	57,107.64
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	58,441.55
002	Albemarle County Public Schools	1052	MONTECELLO HIGH	57,448.73
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	56,161.15
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	58,350.49
002	Albemarle County Public Schools	150	MOUNTAIN VIEW ELEM	57,262.86
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	59,041.44
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	57,331.88
002	Albemarle County Public Schools	240	STONY POINT ELEM	57,026.07
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	57,640.22
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	55,329.98
002	Albemarle County Public Schools	340	CROZET ELEM	58,218.10
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	57,084.64
002	Albemarle County Public Schools	540	RED HILL ELEM	57,103.57
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	57,737.44
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	56,861.29
002	Albemarle County Public Schools	890	MURRAY	58,202.37
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	61,106.33
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	56,689.61
002	Albemarle County Public Schools	930	WOODBROOK ELEM	55,678.74
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	57,597.25
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	55,821.25
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	55,496.66
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	46,317.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	47,488.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	46,262.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	45,617.00
003	Alleghany County Public Schools	90	SHARON ELEM	48,349.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	49,736.15
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	50,666.53
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	49,777.10
005	Amherst County Public Schools	20	MONELISON MIDDLE	54,066.98
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	46,820.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	47,680.59
005	Amherst County Public Schools	740	TEMPERANCE ELEM	47,493.90
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	56,708.87
005	Amherst County Public Schools	760	ELON ELEM	47,337.55
005	Amherst County Public Schools	770	CENTRAL ELEM	47,943.38
005	Amherst County Public Schools	780	AMELON ELEM	48,103.16
005	Amherst County Public Schools	790	AMHERST ELEM	51,895.16
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	46,878.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	45,908.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	45,594.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	46,985.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
007	Arlington County Public Schools	100	GLEBE ELEM	83,419.30
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	81,055.67
007	Arlington County Public Schools	150	BARCROFT ELEM	82,288.06
007	Arlington County Public Schools	160	ALICE WEST FLEET ELEMENTARY	80,387.56
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	85,502.64
007	Arlington County Public Schools	200	DR. CHARLES R. DREW ELEMENTARY	79,228.30
007	Arlington County Public Schools	211	TUCKAHOE ELEM	77,529.04
007	Arlington County Public Schools	240	SWANSON MIDDLE	81,604.89
007	Arlington County Public Schools	250	BARRETT ELEM	75,455.97
007	Arlington County Public Schools	330	YORKTOWN HIGH	86,008.64
007	Arlington County Public Schools	350	ABINGDON ELEM	78,816.92
007	Arlington County Public Schools	360	OAKRIDGE ELEM	82,511.62
007	Arlington County Public Schools	37	INTEGRATION STATION	77,853.80
007	Arlington County Public Schools	380	MCKINLEY ELEM	75,445.54
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	75,133.32
007	Arlington County Public Schools	420	TAYLOR ELEM	79,746.00
007	Arlington County Public Schools	440	JAMESTOWN ELEM	77,806.77
007	Arlington County Public Schools	450	WAKEFIELD HIGH	85,631.91
007	Arlington County Public Schools	460	LONG BRANCH ELEM	77,071.24
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	81,701.41
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	83,413.94
007	Arlington County Public Schools	490	ASHLAWN ELEM	79,701.67
007	Arlington County Public Schools	500	KENMORE MIDDLE	82,147.62
007	Arlington County Public Schools	510	RANDOLPH ELEM	73,905.80
007	Arlington County Public Schools	611	GUNSTON MIDDLE	79,827.27
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	70,781.76
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	77,506.96
007	Arlington County Public Schools	615	CAMPBELL ELEM	76,914.27
007	Arlington County Public Schools	618	ARLINGTON COMMUNITY HIGH	94,181.08
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	78,080.16
007	Arlington County Public Schools	626	DISCOVERY ELEM	75,631.76
007	Arlington County Public Schools	627	MONTESSORI PUBLIC SCHOOL OF ARLINGTON	86,961.89
007	Arlington County Public Schools	628	DOROTHY HAMM MIDDLE	76,548.01
007	Arlington County Public Schools	80	WASHINGTON LIBERTY HIGH	84,021.52
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	82,316.39
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	49,623.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	50,327.00
008	Augusta County Public Schools	30	CASELL ELEM	51,146.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	47,914.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	49,283.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	50,171.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	52,682.00
008	Augusta County Public Schools	640	WILSON ELEM	46,271.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	49,207.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	51,462.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	50,973.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	50,172.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	50,084.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	48,089.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	48,838.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	49,475.00
008	Augusta County Public Schools	844	WILSON MIDDLE	49,969.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	51,228.00
009	Bath County Public Schools	120	MILLBORO ELEM	50,365.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	46,918.00
009	Bath County Public Schools	150	VALLEY ELEM	48,236.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	49,063.75
010	Bedford County Public Schools	1180	LIBERTY HIGH	51,005.93
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	49,897.73
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	45,901.32
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	49,850.08
010	Bedford County Public Schools	1211	FOREST MIDDLE	49,695.19
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	50,744.49
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	49,761.83
010	Bedford County Public Schools	1214	GOODVIEW ELEM	47,722.46
010	Bedford County Public Schools	160	BOONSBORO ELEM	48,071.50
010	Bedford County Public Schools	180	MONTVALE ELEM	46,165.93
010	Bedford County Public Schools	30	BIG ISLAND ELEM	46,667.11
010	Bedford County Public Schools	480	BEDFORD ELEM	47,679.91
010	Bedford County Public Schools	490	LIBERTY MIDDLE	47,900.95
010	Bedford County Public Schools	500	FOREST ELEM	48,879.24
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	47,704.36
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	48,135.42
010	Bedford County Public Schools	970	MONETA ELEM	50,540.92
010	Bedford County Public Schools	980	HUDDLESTON ELEM	49,404.07
011	Bland County Public Schools	250	BLAND COUNTY ELEM	44,378.00
011	Bland County Public Schools	260	BLAND COUNTY HIGH	42,424.00
012	Botetourt County Public Schools	20	BUCHANAN ELEM	52,346.00
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	56,148.00
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	55,090.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	55,905.00
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	54,677.00
012	Botetourt County Public Schools	400	COLONIAL ELEM	55,251.00
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	52,844.00
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	52,841.00
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	54,304.00
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	56,449.00
012	Botetourt County Public Schools	460	GREENFIELD ELEM	52,963.00
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	46,522.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	44,712.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	49,967.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	47,495.00
013	Brunswick County Public Schools	720	TOTARO ELEM	49,486.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	43,960.30
014	Buchanan County Public Schools	1020	HURLEY HIGH	42,603.19
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	41,437.76
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDDLE	39,219.44
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	43,657.25
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	42,456.72
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE SCHOOL	41,171.18
014	Buchanan County Public Schools	990	GRUNDY HIGH	45,546.39
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	45,429.00
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	49,445.00
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	45,767.00
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	44,846.00
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	46,471.00
016	Campbell County Public Schools	130	CONCORD ELEM	46,255.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	45,894.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	45,975.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	45,973.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	46,430.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	45,191.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
016	Campbell County Public Schools	560	ALTAVISTA ELEM	48,133.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM	46,743.00
016	Campbell County Public Schools	650	BROOKNEAL ELEM	44,894.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	46,935.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	44,375.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	45,822.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	44,862.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	47,934.00
017	Caroline County Public Schools	460	CAROLINE HIGH	49,780.00
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	47,383.00
017	Caroline County Public Schools	630	MADISON ELEM	47,149.00
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	49,370.00
018	Carroll County Public Schools	1110	ST PAUL	50,706.66
018	Carroll County Public Schools	1130	OAKLAND ELEM	49,019.52
018	Carroll County Public Schools	1150	GLADESBORO ELEM	54,763.40
018	Carroll County Public Schools	1160	LAUREL ELEM	48,656.41
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	49,563.05
018	Carroll County Public Schools	1180	FANCY GAP ELEM	54,545.50
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	50,524.53
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	53,232.67
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	49,741.10
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	49,111.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	48,171.00
020	Charlotte County Public Schools	100	EUREKA ELEM	43,338.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	44,879.00
020	Charlotte County Public Schools	450	PHENIX ELEM	44,505.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	44,381.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	43,097.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	52,396.41
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	50,608.28
021	Chesterfield County Public Schools	130	BEULAH ELEM	50,970.44
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	51,959.70
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	51,729.06
021	Chesterfield County Public Schools	20	BON AIR ELEM	51,496.11
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	52,463.81
021	Chesterfield County Public Schools	280	MONACAN HIGH	52,967.03
021	Chesterfield County Public Schools	290	W W GORDON ELEM	52,521.63
021	Chesterfield County Public Schools	30	CARVER COLLEGE AND CAREER ACADEMY	50,977.49
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	52,069.85
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	50,979.23
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	51,227.98
021	Chesterfield County Public Schools	350	ETTRICK ELEM	50,435.78
021	Chesterfield County Public Schools	360	O B GATES ELEM	53,510.08
021	Chesterfield County Public Schools	370	MATOACA ELEM	51,501.54
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	51,501.12
021	Chesterfield County Public Schools	390	ENON ELEM	51,298.95
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	51,841.23
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	49,650.50
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	51,986.71
021	Chesterfield County Public Schools	420	CARVER MIDDLE	51,182.44
021	Chesterfield County Public Schools	430	BENSLEY ELEM	51,484.13
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	51,419.10
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	50,860.03
021	Chesterfield County Public Schools	480	ECOFF ELEM	50,727.26
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	52,168.05
021	Chesterfield County Public Schools	50	C C WELLS ELEM	51,439.20

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
021	Chesterfield County Public Schools	500	J G HENING ELEM	50,037.05
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	50,501.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	51,918.65
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	50,253.88
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	51,028.59
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	51,123.73
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	49,018.29
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	51,816.36
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	52,162.26
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	51,796.95
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	51,699.31
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	51,389.21
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	53,308.25
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	53,265.42
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	49,609.54
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	50,530.93
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	51,453.01
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	52,342.88
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	49,642.62
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	50,326.32
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	49,717.23
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	49,768.43
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	53,031.68
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	51,442.71
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	53,182.68
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	50,641.22
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	51,784.60
021	Chesterfield County Public Schools	840	COSBY HIGH	53,157.58
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	50,680.56
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	51,292.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	54,030.86
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	53,024.87
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	53,356.43
021	Chesterfield County Public Schools	90	OLD HUNDRED ELEMENTARY	51,161.94
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	55,714.00
022	Clarke County Public Schools	250	BOYCE ELEM	53,095.00
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	54,218.00
022	Clarke County Public Schools	290	D G COOLEY ELEM	51,797.00
023	Craig County Public Schools	10	MCCLEARY ELEM	42,359.95
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	44,661.41
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	51,884.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	50,330.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	54,448.00
024	Culpeper County Public Schools	40	YOWELL ELEM	52,231.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	52,352.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	48,699.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	52,400.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	52,457.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	52,013.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	48,724.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	65,998.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	52,872.80
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	51,731.08
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	49,726.61
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	40,718.00
026	Dickenson County Public Schools	275	RIDGEVIEW HIGH	42,641.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
026	Dickenson County Public Schools	280	RIDGEVIEW MIDDLE	39,762.00
026	Dickenson County Public Schools	530	ERVINTON ELEM	38,108.00
026	Dickenson County Public Schools	860	SANDLICK ELEM	41,863.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	51,114.49
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	55,581.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	50,062.11
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	52,840.10
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	49,591.94
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	52,285.86
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	52,220.85
028	Essex County Public Schools	10	ESSEX HIGH	50,189.00
028	Essex County Public Schools	150	ESSEX INT.	50,186.00
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	50,185.00
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	69,162.00
029	Fairfax County Public Schools	1020	LEWIS HIGH	80,393.00
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	72,053.00
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	67,471.00
029	Fairfax County Public Schools	1060	MADISON HIGH	78,024.00
029	Fairfax County Public Schools	1070	JUSTICE HIGH	76,123.00
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	77,232.00
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	75,032.00
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	79,324.00
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	75,855.00
029	Fairfax County Public Schools	1110	LANIER MIDDLE	75,782.00
029	Fairfax County Public Schools	1120	IRVING MIDDLE	73,887.00
029	Fairfax County Public Schools	1130	POE MIDDLE	75,396.00
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	74,020.00
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	79,823.00
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	74,808.00
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	71,996.00
029	Fairfax County Public Schools	1190	COOPER MIDDLE	73,587.00
029	Fairfax County Public Schools	120	VIENNA ELEM	75,820.00
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	68,227.00
029	Fairfax County Public Schools	1210	MANTUA ELEM	77,591.00
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	76,148.00
029	Fairfax County Public Schools	1250	HERNDON ELEM	76,758.00
029	Fairfax County Public Schools	1260	WOODSON HIGH	80,602.00
029	Fairfax County Public Schools	1270	EDISON HIGH	81,769.00
029	Fairfax County Public Schools	1290	MARSHALL HIGH	77,464.00
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	75,406.00
029	Fairfax County Public Schools	131	CHANTILLY HIGH	81,504.00
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	72,908.00
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	75,157.00
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	76,064.00
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	72,891.00
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	68,255.00
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	91,029.00
029	Fairfax County Public Schools	1380	STENWOOD ELEM	75,227.00
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	71,911.00
029	Fairfax County Public Schools	140	OAKTON ELEM	72,527.00
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	76,694.00
029	Fairfax County Public Schools	1410	FROST MIDDLE	79,856.00
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	74,130.00
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	72,896.00
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	74,208.00
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	72,056.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
029	Fairfax County Public Schools	1460	LANGLEY HIGH	83,697.00
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	75,615.00
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	76,399.00
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	78,328.00
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	71,319.00
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	77,349.00
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	79,488.00
029	Fairfax County Public Schools	1540	UNION MILL ELEM	71,113.00
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	76,628.00
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	78,574.00
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	73,491.00
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	73,460.00
029	Fairfax County Public Schools	1600	CUB RUN ELEM	78,161.00
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	76,794.00
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	77,388.00
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	70,763.00
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	76,306.00
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	67,980.00
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	73,584.00
029	Fairfax County Public Schools	1670	WESTGATE ELEM	71,106.00
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	74,554.00
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	72,710.00
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	74,778.00
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	74,360.00
029	Fairfax County Public Schools	1710	OAKTON HIGH	74,996.00
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	71,090.00
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	78,615.00
029	Fairfax County Public Schools	1760	KILMER MIDDLE	76,599.00
029	Fairfax County Public Schools	1761	KILMER CENTER	78,080.00
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	75,722.00
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	77,087.00
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	77,879.00
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	74,476.00
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	71,519.00
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	76,573.00
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	74,226.00
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	77,355.00
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	77,236.00
029	Fairfax County Public Schools	1870	CLERMONT ELEM	75,841.00
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	80,783.00
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	75,924.00
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	89,617.00
029	Fairfax County Public Schools	1900	KEY MIDDLE	72,970.00
029	Fairfax County Public Schools	1901	KEY CENTER	77,380.00
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	75,608.00
029	Fairfax County Public Schools	1940	CAMELOT ELEM	70,720.00
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	77,512.00
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	81,990.00
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	77,932.00
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	74,382.00
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	76,909.00
029	Fairfax County Public Schools	20	FAIRFAX HIGH	78,631.00
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	79,832.00
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	72,530.00
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	77,693.00
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	81,835.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
029	Fairfax County Public Schools	2030	SANGSTER ELEM	77,637.00
029	Fairfax County Public Schools	2040	SARATOGA ELEM	71,623.00
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	79,297.00
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	76,611.00
029	Fairfax County Public Schools	2070	STONE MIDDLE	81,179.00
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	77,622.00
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	77,535.00
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	78,215.00
029	Fairfax County Public Schools	220	DOGWOOD ELEM	70,543.00
029	Fairfax County Public Schools	2200	MCNAIR UPPER ELEM	73,595.00
029	Fairfax County Public Schools	2201	BRYANT HIGH	77,574.00
029	Fairfax County Public Schools	2203	ALDRIN ELEM	77,327.00
029	Fairfax County Public Schools	2204	DEER PARK ELEM	79,071.00
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	79,792.00
029	Fairfax County Public Schools	2209	LANE ELEM	70,265.00
029	Fairfax County Public Schools	2210	HALLEY ELEM	74,166.00
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW HIGH	87,456.00
029	Fairfax County Public Schools	2222	CARSON MIDDLE	81,397.00
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	66,781.00
029	Fairfax County Public Schools	2225	BULL RUN ELEM	76,331.00
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	83,788.00
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	74,051.00
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	78,221.00
029	Fairfax County Public Schools	2231	MCNAIR ELEM	69,431.00
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	78,841.00
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	78,449.00
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	72,782.00
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	77,909.00
029	Fairfax County Public Schools	2237	POWELL ELEM	77,696.00
029	Fairfax County Public Schools	2238	DUNN LORING EC RESOURCE CTR	86,337.00
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	81,333.00
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	73,716.00
029	Fairfax County Public Schools	2251	BULL RUN EC RESOURCE CTR	91,884.00
029	Fairfax County Public Schools	2252	VIRGINIA HILLS EC RESOURCE CTR	83,661.00
029	Fairfax County Public Schools	2347	COATES ELEM	75,400.00
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	70,406.00
029	Fairfax County Public Schools	2410	MASON CREST ELEM	69,768.00
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	80,393.50
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	66,040.00
029	Fairfax County Public Schools	2458	FORT BELVOIR UPPER ELEM	71,085.00
029	Fairfax County Public Schools	2459	BAILEY'S UPPER ELEM	67,842.00
029	Fairfax County Public Schools	250	TERRASET ELEM	73,953.00
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	75,052.00
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	76,516.00
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	72,279.00
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	82,637.00
029	Fairfax County Public Schools	32	HERNDON HIGH	80,133.00
029	Fairfax County Public Schools	320	FRANCONIA ELEM	73,279.00
029	Fairfax County Public Schools	33	HERNDON MIDDLE	74,539.00
029	Fairfax County Public Schools	330	GROVETON ELEM	75,922.00
029	Fairfax County Public Schools	350	HUGHES MIDDLE	76,474.00
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	78,460.00
029	Fairfax County Public Schools	380	WOODLAWN ELEM	72,996.00
029	Fairfax County Public Schools	390	FOX MILL ELEM	76,693.00
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	76,141.00
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	77,939.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
029	Fairfax County Public Schools	430	OAK HILL ELEM	80,719.00
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	78,817.00
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	79,719.00
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	82,996.00
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	75,670.00
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	76,605.00
029	Fairfax County Public Schools	520	WEYANOKE ELEM	75,220.00
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	73,138.00
029	Fairfax County Public Schools	550	BAILEY'S ELEM	74,933.00
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	74,264.00
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	78,699.00
029	Fairfax County Public Schools	580	WESTLAWN ELEM	72,836.00
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	75,649.00
029	Fairfax County Public Schools	620	CAMERON ELEM	77,102.00
029	Fairfax County Public Schools	630	GARFIELD ELEM	74,185.00
029	Fairfax County Public Schools	650	WOODBURN ELEM	73,664.00
029	Fairfax County Public Schools	660	ANNANDALE HIGH	76,815.00
029	Fairfax County Public Schools	673	JACKSON MIDDLE	77,075.00
029	Fairfax County Public Schools	680	BUSH HILL ELEM	71,463.00
029	Fairfax County Public Schools	690	GUNSTON ELEM	78,465.00
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	69,148.00
029	Fairfax County Public Schools	700	BUCKNELL ELEM	72,457.00
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	73,813.00
029	Fairfax County Public Schools	720	BELVEDERE ELEM	75,508.00
029	Fairfax County Public Schools	730	FLINT HILL ELEM	69,140.00
029	Fairfax County Public Schools	740	FLORIS ELEM	74,180.00
029	Fairfax County Public Schools	750	HAYCOCK ELEM	70,413.00
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	69,500.00
029	Fairfax County Public Schools	790	MCLEAN HIGH	76,991.00
029	Fairfax County Public Schools	80	SHERMAN ELEM	73,685.00
029	Fairfax County Public Schools	800	NAVY ELEM	78,588.00
029	Fairfax County Public Schools	820	PINE SPRING ELEM	76,215.00
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	69,542.00
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	77,037.00
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	77,552.00
029	Fairfax County Public Schools	890	LYNBROOK ELEM	73,589.00
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	80,885.00
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	78,604.00
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	78,313.00
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	74,039.00
029	Fairfax County Public Schools	950	ROSE HILL ELEM	70,282.00
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	79,690.00
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	70,439.00
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	74,636.00
029	Fairfax County Public Schools	9996	DJJ OR SVCS BD SCHOOLS	91,816.00
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	57,809.62
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	56,819.34
030	Fauquier County Public Schools	20	MARY WALTER ELEM	54,078.46
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	58,240.92
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	59,815.34
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	57,434.94
030	Fauquier County Public Schools	511	GREENVILLE ELEM	52,987.69
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	57,117.47
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	58,132.39
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	52,459.37
030	Fauquier County Public Schools	670	W. C. TAYLOR MIDDLE	58,049.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
030	Fauquier County Public Schools	701	FAUQUIER HIGH	62,372.44
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	59,089.59
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	58,919.72
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	54,487.59
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	53,297.71
030	Fauquier County Public Schools	851	LIBERTY HIGH	56,506.37
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	56,072.80
030	Fauquier County Public Schools	854	AUBURN MIDDLE	57,368.28
031	Floyd County Public Schools	360	FLOYD ELEM	46,882.27
031	Floyd County Public Schools	500	WILLIS ELEM	48,826.49
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	46,219.13
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	48,181.70
031	Floyd County Public Schools	90	CHECK ELEM	47,381.52
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	54,923.63
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	55,510.25
032	Fluvanna County Public Schools	310	CENTRAL ELEM	52,881.47
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	55,211.40
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	60,199.62
033	Franklin County Public Schools	10	HENRY ELEM	45,130.11
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	48,901.84
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	45,625.85
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	50,446.11
033	Franklin County Public Schools	1360	FERRUM ELEM	45,241.48
033	Franklin County Public Schools	1370	BOONES MILL ELEM	45,812.70
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	45,240.77
033	Franklin County Public Schools	20	DUDLEY ELEM	47,750.95
033	Franklin County Public Schools	31	BENJAMIN FRANKLIN MIDDLE	46,066.19
033	Franklin County Public Schools	350	CALLAWAY ELEM	46,932.35
033	Franklin County Public Schools	660	LEE M. WAID ELEM	44,154.37
033	Franklin County Public Schools	690	GLADE HILL ELEM	43,033.52
033	Franklin County Public Schools	960	SONTAG ELEM	45,502.30
033	Franklin County Public Schools	980	WINDY GAP ELEM	43,912.77
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	54,332.59
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	52,908.65
034	Frederick County Public Schools	30	JAMES WOOD HIGH	56,228.08
034	Frederick County Public Schools	320	ARMEL ELEM	51,017.34
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	53,130.41
034	Frederick County Public Schools	380	GAINESBORO ELEM	52,229.86
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	47,866.79
034	Frederick County Public Schools	410	STONEWALL ELEM	50,407.04
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	53,472.82
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	54,502.56
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	54,271.76
034	Frederick County Public Schools	581	SHERANDO HIGH	58,246.60
034	Frederick County Public Schools	582	REDBUD RUN ELEM	54,680.56
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	49,564.00
034	Frederick County Public Schools	584	MILLBROOK HIGH	55,702.96
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	54,433.20
034	Frederick County Public Schools	587	EVENDALE ELEM	54,273.00
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	53,259.47
034	Frederick County Public Schools	591	JORDAN SPRINGS ELEMENTARY	50,435.55
035	Giles County Public Schools	10	EASTERN COMBINED	43,796.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	42,314.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	45,601.00
035	Giles County Public Schools	461	GILES HIGH	46,027.00
035	Giles County Public Schools	470	NARROWS HIGH	43,226.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
036	Gloucester County Public Schools	100	BOTETOURT ELEM	55,285.64
036	Gloucester County Public Schools	240	ACHILLES ELEM	51,707.79
036	Gloucester County Public Schools	250	ABINGDON ELEM	51,995.00
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	54,351.48
036	Gloucester County Public Schools	270	PETSWORTH ELEM	53,081.42
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	53,960.79
036	Gloucester County Public Schools	381	BETHEL ELEM	53,626.89
036	Gloucester County Public Schools	802	PAGE MIDDLE	51,746.84
037	Goochland County Public Schools	120	BYRD ELEM	50,995.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	51,048.00
037	Goochland County Public Schools	260	RANDOLPH ELEM	51,705.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	50,760.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM	51,199.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	46,016.62
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	44,827.36
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	44,716.76
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	44,440.53
038	Grayson County Public Schools	480	FAIRVIEW ELEM	46,394.19
038	Grayson County Public Schools	911	FRIES ELEMENTARY	44,939.58
039	Greene County Public Schools	10	NATHANAEL GREENE PRIMARY SCHOOL	52,308.00
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM	51,971.00
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	50,435.00
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	50,178.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	53,052.00
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	47,997.50
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	49,040.67
040	Greensville County Public Schools	260	BELFIELD ELEM	47,298.25
040	Greensville County Public Schools	50	GREENSVILLE ELEM	52,304.44
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	45,188.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	44,499.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM	46,753.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	45,815.00
041	Halifax County Public Schools	1521	SINAI ELEM	47,356.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM	45,620.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	48,597.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	47,406.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	46,295.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	45,834.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM	51,905.46
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	53,467.50
042	Hanover County Public Schools	20	BEAVERDAM ELEM	53,203.95
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	52,046.56
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	52,995.78
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	53,221.89
042	Hanover County Public Schools	30	RURAL POINT ELEM	53,430.60
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	54,223.93
042	Hanover County Public Schools	370	MECHANICSVILLE HIGH	53,287.48
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	51,996.45
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	53,072.98
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	51,043.55
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	53,178.02
042	Hanover County Public Schools	430	ELMONT ELEM	51,629.24
042	Hanover County Public Schools	440	BELL CREEK MIDDLE	51,417.31
042	Hanover County Public Schools	450	LIBERTY MIDDLE	52,147.29
042	Hanover County Public Schools	551	COOL SPRING ELEM	51,343.17
042	Hanover County Public Schools	552	POLE GREEN ELEM	54,348.16

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	51,336.59
042	Hanover County Public Schools	554	HANOVER HIGH	50,128.17
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	51,930.69
042	Hanover County Public Schools	62	ATLEE HIGH	52,071.43
042	Hanover County Public Schools	70	COLD HARBOR ELEM	53,037.44
043	Henrico County Public Schools	10	THREE CHOPT ELEM	52,187.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	53,900.00
043	Henrico County Public Schools	120	DONAHOE ELEM	51,987.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	51,492.00
043	Henrico County Public Schools	140	GODWIN HIGH	54,278.00
043	Henrico County Public Schools	150	GAYTON ELEM	53,148.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	53,931.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	52,299.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	52,166.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM	49,965.00
043	Henrico County Public Schools	210	MONTROSE ELEM	50,193.00
043	Henrico County Public Schools	220	SANDSTON ELEM	52,703.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	55,235.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	54,606.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	52,360.00
043	Henrico County Public Schools	260	GREENWOOD ELEM	53,451.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	53,000.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	52,862.00
043	Henrico County Public Schools	290	VARINA ELEM	51,508.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM	56,774.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	52,759.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	53,364.00
043	Henrico County Public Schools	330	WARD ELEM	51,583.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM	53,795.00
043	Henrico County Public Schools	370	LAKE SIDE ELEM	52,081.00
043	Henrico County Public Schools	380	GLEN LEA ELEM	51,034.00
043	Henrico County Public Schools	390	MOODY MIDDLE	53,682.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM	54,064.00
043	Henrico County Public Schools	410	FREEMAN HIGH	53,456.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	51,005.00
043	Henrico County Public Schools	430	LABURNUM ELEM	50,968.00
043	Henrico County Public Schools	440	PEMBERTON ELEM	56,427.00
043	Henrico County Public Schools	450	MEHFOUD ELEM	53,448.00
043	Henrico County Public Schools	470	BAKER ELEM	51,031.00
043	Henrico County Public Schools	480	SKIPWITH ELEM	53,665.00
043	Henrico County Public Schools	490	TREVVETT ELEM	51,568.00
043	Henrico County Public Schools	50	LONGDALE ELEM	52,912.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	52,140.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	51,571.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	53,083.00
043	Henrico County Public Schools	530	JOHNSON ELEM	51,163.00
043	Henrico County Public Schools	540	MAYBEURY ELEM	53,449.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM	53,546.00
043	Henrico County Public Schools	570	PINCHBECK ELEM	52,877.00
043	Henrico County Public Schools	580	VARINA HIGH	51,474.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	51,953.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM	53,335.00
043	Henrico County Public Schools	600	TUCKER HIGH	54,817.00
043	Henrico County Public Schools	610	HENRICO HIGH	53,545.00
043	Henrico County Public Schools	620	DAVIS ELEM	52,534.00
043	Henrico County Public Schools	630	LONGAN ELEM	52,953.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	54,929.00
043	Henrico County Public Schools	650	CARVER ELEM	53,108.00
043	Henrico County Public Schools	660	ADAMS ELEM	53,052.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	53,334.00
043	Henrico County Public Schools	680	HOLLADAY ELEM	53,001.00
043	Henrico County Public Schools	690	QUIOCASIN MIDDLE SCHOOL	53,085.00
043	Henrico County Public Schools	700	DUMBARTON ELEM	52,248.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM	53,696.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	53,797.00
043	Henrico County Public Schools	82	KAECHLE ELEM	51,164.00
043	Henrico County Public Schools	90	RIDGE ELEM	51,635.00
043	Henrico County Public Schools	92	ELKO MIDDLE	50,944.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	52,261.00
043	Henrico County Public Schools	94	HARVIE ELEM	51,744.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	55,367.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	53,079.00
044	Henry County Public Schools	10	BASSETT HIGH	48,421.56
044	Henry County Public Schools	20	MAGNA VISTA HIGH	48,562.12
044	Henry County Public Schools	220	SANVILLE ELEM	51,726.29
044	Henry County Public Schools	361	AXTON ELEM	50,442.34
044	Henry County Public Schools	480	G.W. CARVER ELEM	47,122.09
044	Henry County Public Schools	530	DREWRY MASON ELEM	48,316.07
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	50,260.96
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	47,142.21
044	Henry County Public Schools	661	MEADOW VIEW ELEMENTARY	49,773.23
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	47,683.50
044	Henry County Public Schools	740	RICH ACRES ELEM	48,359.96
044	Henry County Public Schools	760	STANLEYTOWN ELEM	49,557.29
044	Henry County Public Schools	872	MOUNT OLIVET ELEM	48,182.86
045	Highland County Public Schools	110	HIGHLAND ELEM	49,818.00
045	Highland County Public Schools	220	HIGHLAND HIGH	45,094.00
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	57,165.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	58,326.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	57,890.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	54,718.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	56,749.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	54,608.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	52,950.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	55,704.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	58,588.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	49,327.00
048	King George County Public Schools	100	KING GEORGE ELEM	55,099.00
048	King George County Public Schools	120	KING GEORGE HIGH	54,533.00
048	King George County Public Schools	221	SEALSTON ELEM	50,521.00
048	King George County Public Schools	50	POTOMAC ELEM	52,724.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	49,618.00
049	King and Queen County Public Schools	280	CENTRAL HIGH	44,475.00
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	48,703.00
050	King William County Public Schools	130	KING WILLIAM HIGH	53,229.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	51,016.00
050	King William County Public Schools	180	ACQUINTON ELEM	51,269.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	50,825.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	50,925.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	46,911.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	49,612.00
052	Lee County Public Schools	160	DRYDEN ELEM	44,076.83

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
052	Lee County Public Schools	200	ST. CHARLES ELEM	41,348.77
052	Lee County Public Schools	290	PENNINGTON MIDDLE	45,846.61
052	Lee County Public Schools	300	LEE HIGH	45,225.49
052	Lee County Public Schools	330	ELK KNOB ELEM	46,441.35
052	Lee County Public Schools	470	JONESVILLE MIDDLE	46,819.78
052	Lee County Public Schools	630	FLATWOODS ELEM	43,668.81
052	Lee County Public Schools	670	ROSE HILL ELEM	44,020.14
052	Lee County Public Schools	820	ELYDALE MIDDLE	43,547.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	43,838.62
053	Loudoun County Public Schools	10	SUGARLAND ELEM	71,553.57
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	69,852.15
053	Loudoun County Public Schools	1030	MADISON'S TRUST ELEM	70,369.94
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	71,127.55
053	Loudoun County Public Schools	1050	RIVERSIDE HIGH	75,971.91
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	74,682.77
053	Loudoun County Public Schools	111	HILLSBORO CHARTER ACADEMY	70,008.20
053	Loudoun County Public Schools	1110	INDEPENDENCE HIGH	71,349.07
053	Loudoun County Public Schools	1120	BRAMBLETON MIDDLE SCHOOL	70,663.59
053	Loudoun County Public Schools	1130	LIGHTRIDGE HIGH SCHOOL	70,382.47
053	Loudoun County Public Schools	1140	WAXPOOL ELEMENTARY	70,865.40
053	Loudoun County Public Schools	120	FREEDOM HIGH	70,007.90
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	70,512.99
053	Loudoun County Public Schools	130	LUCKETTS ELEM	76,074.02
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	74,926.66
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	75,739.89
053	Loudoun County Public Schools	160	COOL SPRING ELEM	75,458.67
053	Loudoun County Public Schools	170	ASHBURN ELEM	74,753.33
053	Loudoun County Public Schools	180	ROUND HILL ELEM	81,961.63
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	75,143.87
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	73,798.63
053	Loudoun County Public Schools	200	TUSCARORA HIGH	74,854.97
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	74,671.95
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	75,363.17
053	Loudoun County Public Schools	230	HAMILTON ELEM	78,400.70
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	79,179.90
053	Loudoun County Public Schools	250	POTOWMACK ELEM	72,697.42
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	72,790.38
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	76,554.71
053	Loudoun County Public Schools	290	LINCOLN ELEM	84,345.14
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	74,465.24
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	74,143.93
053	Loudoun County Public Schools	31	DOMINION HIGH	75,940.16
053	Loudoun County Public Schools	320	MERCER MIDDLE	73,260.17
053	Loudoun County Public Schools	340	PINEBROOK ELEM	70,704.36
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM	69,654.10
053	Loudoun County Public Schools	360	WILLARD MIDDLE SCHOOL	68,942.29
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	71,254.82
053	Loudoun County Public Schools	371	GOSHEN POST ELEMENTARY	68,524.64
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	72,566.55
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	70,384.34
053	Loudoun County Public Schools	400	HILLSIDE ELEM	73,428.48
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	76,862.91
053	Loudoun County Public Schools	430	LEGACY ELEM	74,696.37
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	73,314.58
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	69,040.59
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	74,950.53

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	70,012.74
053	Loudoun County Public Schools	510	ALDIE ELEM	79,333.07
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	76,793.55
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	70,574.70
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	72,344.09
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	71,881.06
053	Loudoun County Public Schools	560	LIBERTY ELEM	70,048.12
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	72,603.56
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	71,298.76
053	Loudoun County Public Schools	590	WOODGROVE HIGH	82,046.28
053	Loudoun County Public Schools	60	PARK VIEW HIGH	73,748.57
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	79,740.11
053	Loudoun County Public Schools	610	ARCOLA ELEM	73,050.05
053	Loudoun County Public Schools	650	BANNEKER ELEM	72,301.16
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	78,742.38
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	78,854.39
053	Loudoun County Public Schools	690	STERLING ELEM	67,761.86
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	72,236.70
053	Loudoun County Public Schools	700	WATERFORD ELEM	81,145.72
053	Loudoun County Public Schools	710	CATOCTIN ELEM	75,242.14
053	Loudoun County Public Schools	720	GUILFORD ELEM	71,557.34
053	Loudoun County Public Schools	730	EMERICK ELEM	81,769.50
053	Loudoun County Public Schools	740	BROAD RUN HIGH	77,710.55
053	Loudoun County Public Schools	750	SULLY ELEM	69,781.35
053	Loudoun County Public Schools	760	STERLING MIDDLE	68,828.02
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	79,069.15
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	81,916.57
053	Loudoun County Public Schools	80	LEESBURG ELEM	78,731.14
053	Loudoun County Public Schools	820	HORIZON ELEM	70,708.86
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	74,847.89
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	74,065.59
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	72,563.31
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	74,195.91
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	75,342.98
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	70,566.40
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	72,212.05
053	Loudoun County Public Schools	900	HERITAGE HIGH	77,433.07
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	76,872.75
053	Loudoun County Public Schools	910	MILL RUN ELEM	75,683.01
053	Loudoun County Public Schools	921	HARMONY MIDDLE	80,020.59
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	71,158.44
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	73,476.59
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	75,729.97
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	74,429.41
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	71,385.84
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	76,526.11
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	54,962.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	55,987.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	55,214.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	53,610.00
054	Louisa County Public Schools	660	JOUETT ELEM	54,554.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	52,215.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	47,971.13
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	47,594.44
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	46,116.77
055	Lunenburg County Public Schools	560	CENTRAL HIGH	48,972.39

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	47,769.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	49,625.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	48,275.00
056	Madison County Public Schools	230	MADISON PRIMARY	49,907.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	51,178.86
057	Mathews County Public Schools	190	MATHEWS HIGH	52,650.24
057	Mathews County Public Schools	291	LEE-JACKSON ELEM	54,125.07
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	49,177.00
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	48,373.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	47,668.00
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	51,370.00
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	49,198.00
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	46,074.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	47,537.00
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	45,416.00
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	55,790.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	51,105.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	52,572.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	46,160.54
060	Montgomery County Public Schools	210	PRICES FORK ELEM	49,731.94
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	48,227.46
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	49,747.24
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	50,317.29
060	Montgomery County Public Schools	650	AUBURN HIGH	51,996.84
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	48,435.45
060	Montgomery County Public Schools	700	BELVIEW ELEM	48,825.28
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	49,867.19
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	49,023.69
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	46,855.16
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	49,145.74
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	51,952.86
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	50,523.86
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	50,515.22
060	Montgomery County Public Schools	901	KIPPS ELEM	47,711.71
060	Montgomery County Public Schools	902	AUBURN ELEM	47,502.92
060	Montgomery County Public Schools	903	AUBURN MIDDLE	48,100.52
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	48,883.82
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	52,634.00
062	Nelson County Public Schools	20	TYE RIVER ELEM	52,137.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	55,450.00
062	Nelson County Public Schools	730	NELSON MIDDLE	53,667.00
063	New Kent County Public Schools	10	NEW KENT ELEM	51,135.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	52,118.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	52,206.00
063	New Kent County Public Schools	20	NEW KENT HIGH	52,030.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	44,238.23
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	42,241.43
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	42,559.70
065	Northampton County Public Schools	452	KIPTOPEKE ELEM	42,606.58
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	56,198.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	56,882.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	53,621.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	49,041.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	47,915.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	50,060.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	51,491.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	51,192.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	50,369.13
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	49,386.69
068	Orange County Public Schools	350	UNIONVILLE ELEM	43,164.76
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	49,685.72
068	Orange County Public Schools	370	ORANGE ELEM	51,206.89
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	52,069.36
068	Orange County Public Schools	50	LOCUST GROVE ELEM	50,292.34
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	50,258.53
068	Orange County Public Schools	70	LIGHTFOOT ELEM	51,010.33
069	Page County Public Schools	110	LURAY HIGH	49,926.55
069	Page County Public Schools	210	STANLEY ELEM	48,478.63
069	Page County Public Schools	310	SHENANDOAH ELEM	48,499.93
069	Page County Public Schools	350	LURAY ELEM	49,084.85
069	Page County Public Schools	380	PAGE COUNTY HIGH	50,248.15
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	48,222.62
069	Page County Public Schools	400	LURAY MIDDLE	50,283.65
069	Page County Public Schools	50	SPRINGFIELD ELEM	51,068.57
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	40,819.00
070	Patrick County Public Schools	320	STUART ELEM	44,218.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM	41,341.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	43,839.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM	43,001.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	45,261.00
070	Patrick County Public Schools	80	WOOLWINE ELEM	45,111.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	45,967.27
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	46,742.27
071	Pittsylvania County Public Schools	1460	SOUTHIDE ELEM	46,433.15
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	46,444.64
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	46,482.00
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	45,615.92
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	48,796.83
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	44,107.73
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	48,106.53
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	49,678.08
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	47,369.86
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	44,762.64
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	48,653.27
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	46,890.09
071	Pittsylvania County Public Schools	280	GRETNA ELEM	45,883.44
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	44,943.37
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	47,926.62
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	44,727.57
072	Powhatan County Public Schools	11	POWHATAN HIGH	50,904.58
072	Powhatan County Public Schools	13	POWHATAN ELEM	51,769.18
072	Powhatan County Public Schools	130	POWHATAN MIDDLE	50,167.22
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	51,991.61
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	50,612.91
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	46,930.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	43,660.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	47,180.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	52,677.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	48,754.00
074	Prince George County Public Schools	290	NORTH ELEM	50,150.00
074	Prince George County Public Schools	300	SOUTH ELEM	51,947.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	50,658.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	52,746.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	53,734.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	69,802.77
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	67,792.30
075	Prince William County Public Schools	120	ENTERPRISE ELEM	66,325.78
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	66,250.30
075	Prince William County Public Schools	140	POTOMAC HIGH	69,513.58
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	72,343.97
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	68,338.47
075	Prince William County Public Schools	170	POTOMAC MIDDLE	68,674.59
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	62,386.21
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	67,322.09
075	Prince William County Public Schools	20	SUDLEY ELEM	69,052.51
075	Prince William County Public Schools	200	ASHLAND ELEM	65,933.17
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	72,345.33
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	68,701.83
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	66,222.34
075	Prince William County Public Schools	250	HAYMARKET ELEM	69,410.22
075	Prince William County Public Schools	260	OCCOQUAN ELEM	66,245.37
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	62,305.76
075	Prince William County Public Schools	280	DUMFRIES ELEM	67,103.81
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	71,088.28
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	66,446.96
075	Prince William County Public Schools	300	FREEDOM HIGH	69,901.39
075	Prince William County Public Schools	306	KYLE R. WILSON ELEMENTARY	63,433.25
075	Prince William County Public Schools	309	COVINGTON-HARPER ELEMENTARY	65,528.98
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	66,879.61
075	Prince William County Public Schools	319	JOHN D. JENKINS ELEMENTARY	64,087.93
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	67,620.30
075	Prince William County Public Schools	330	A. HENDERSON ELEM	63,594.39
075	Prince William County Public Schools	340	GLENKIRK ELEM	72,400.51
075	Prince William County Public Schools	350	YORKSHIRE ELEM	65,553.02
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	67,630.26
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	65,300.02
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	67,940.40
075	Prince William County Public Schools	390	VICTORY ELEM	66,576.66
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	63,528.81
075	Prince William County Public Schools	430	TRIANGLE ELEM	65,796.11
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	63,416.78
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	65,586.19
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	64,347.21
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	70,419.63
075	Prince William County Public Schools	480	UNITY BRAXTON MIDDLE	67,529.71
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	75,468.83
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	69,156.44
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	63,209.95
075	Prince William County Public Schools	5010	CHARLES J COLGAN SR HIGH	68,577.18
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	68,672.14
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	61,677.84
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	73,774.22
075	Prince William County Public Schools	540	WEST GATE ELEM	62,225.02
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	63,200.42
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	64,230.20
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	67,813.04
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	67,650.12
075	Prince William County Public Schools	591	RIPPON MIDDLE	66,149.81

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
075	Prince William County Public Schools	60	WOODBRIIDGE HIGH	67,711.97
075	Prince William County Public Schools	600	BELMONT ELEM	61,036.71
075	Prince William County Public Schools	610	DALE CITY ELEM	68,096.31
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	66,674.97
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	73,496.84
075	Prince William County Public Schools	640	GEORGE M. HAMPTON MIDDLE	65,816.20
075	Prince William County Public Schools	660	COLES ELEM	70,270.72
075	Prince William County Public Schools	670	BEL AIR ELEM	67,212.00
075	Prince William County Public Schools	680	UNITY REED HIGH	68,701.39
075	Prince William County Public Schools	690	GAR-FIELD HIGH	70,412.46
075	Prince William County Public Schools	70	KERRYDALE ELEM	67,444.00
075	Prince William County Public Schools	700	NEABSCO ELEM	62,501.46
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	73,655.73
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	65,276.93
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM	64,508.43
075	Prince William County Public Schools	740	WESTRIDGE ELEM	68,003.77
075	Prince William County Public Schools	750	RIVER OAKS ELEM	66,419.54
075	Prince William County Public Schools	760	ANTIETAM ELEM	63,216.89
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	66,613.52
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	71,298.33
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	63,063.02
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	69,627.28
075	Prince William County Public Schools	800	MONTCLAIR ELEM	60,123.90
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	74,536.50
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	77,071.76
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	63,068.18
075	Prince William County Public Schools	840	BENNETT ELEM	66,636.12
075	Prince William County Public Schools	850	SONNIE PENN ELEM	68,465.66
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	75,890.13
075	Prince William County Public Schools	870	FOREST PARK HIGH	71,866.12
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	71,328.56
075	Prince William County Public Schools	890	SWANS CREEK ELEM	64,089.38
075	Prince William County Public Schools	900	CEDAR POINT ELEM	75,343.00
075	Prince William County Public Schools	920	BULL RUN MIDDLE	73,806.92
075	Prince William County Public Schools	941	ROSA PARKS ELEM	69,077.30
075	Prince William County Public Schools	945	PENNINGTON	69,054.38
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	69,829.84
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	72,133.25
075	Prince William County Public Schools	970	CHRIS YUNG ELEM	64,929.39
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	46,370.30
077	Pulaski County Public Schools	20	CRITZER ELEM	45,361.41
077	Pulaski County Public Schools	230	PULASKI ELEM	45,890.41
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	49,383.58
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	46,561.55
077	Pulaski County Public Schools	540	DUBLIN ELEM	48,353.90
077	Pulaski County Public Schools	560	PULASKI COUNTY MIDDLE SCHOOL	45,287.01
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	53,230.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	56,032.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	52,722.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	48,568.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	50,831.66
080	Roanoke County Public Schools	180	BURLINGTON ELEM	49,212.49
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	50,140.78
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	50,733.37
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	49,419.45
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	49,515.20

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
080	Roanoke County Public Schools	420	BACK CREEK ELEM	48,390.75
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	50,310.10
080	Roanoke County Public Schools	480	OAK GROVE ELEM	49,809.48
080	Roanoke County Public Schools	490	GLENVAR ELEM	50,463.67
080	Roanoke County Public Schools	50	PENN FOREST ELEM	50,987.02
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	51,374.50
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	49,323.47
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	51,312.38
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	48,415.24
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	49,426.82
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	46,304.17
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	49,393.21
080	Roanoke County Public Schools	610	GLENVAR HIGH	50,428.44
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	49,809.12
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	49,301.86
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	49,155.94
080	Roanoke County Public Schools	650	GLEN COVE ELEM	50,193.17
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	49,850.14
080	Roanoke County Public Schools	752	BONSACK ELEM	51,058.07
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	51,342.76
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	48,701.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	47,809.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	48,767.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	47,082.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	49,107.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	48,181.00
082	Rockingham County Public Schools	10	PLAINS ELEM	50,599.69
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	50,007.71
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	50,342.62
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	50,269.02
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	48,846.61
082	Rockingham County Public Schools	390	RIVER BEND ELEM	50,126.53
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	51,475.73
082	Rockingham County Public Schools	400	ELKTON ELEM	49,875.30
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	50,193.76
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	49,426.81
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	52,243.02
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	52,432.38
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	51,613.24
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	50,034.24
082	Rockingham County Public Schools	861	CUB RUN ELEM	49,587.94
082	Rockingham County Public Schools	870	BROADWAY HIGH	51,108.85
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	50,571.32
082	Rockingham County Public Schools	900	ELKTON MIDDLE	49,950.38
082	Rockingham County Public Schools	920	OTTOBINE ELEM	50,877.35
082	Rockingham County Public Schools	940	FULKS RUN ELEM	51,129.87
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	52,588.24
082	Rockingham County Public Schools	960	J. FRANK HILLIARD MIDDLE	49,733.24
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	49,287.67
083	Russell County Public Schools	140	LEBANON HIGH	43,343.88
083	Russell County Public Schools	390	LEBANON PRIMARY	42,354.22
083	Russell County Public Schools	410	LEBANON ELEM	40,464.20
083	Russell County Public Schools	540	HONAKER HIGH	44,267.76
083	Russell County Public Schools	580	BELFAST ELEM	39,056.78
083	Russell County Public Schools	710	SWORDS CREEK ELEM	41,634.04
083	Russell County Public Schools	791	CASTLEWOOD HIGH	43,082.37

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,315.68
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	54,159.60
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	52,859.20
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	55,092.46
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	55,246.33
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	52,145.49
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	51,349.55
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	51,779.52
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	53,469.91
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	57,906.30
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	53,184.17
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	54,260.58
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	52,060.60
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	54,408.88
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	52,829.11
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	53,983.56
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	52,944.94
088	Spotsylvania County Public Schools	60	SALEM ELEM	50,926.36
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	54,792.14
089	Stafford County Public Schools	111	STAFFORD ELEM	54,840.10
089	Stafford County Public Schools	112	STAFFORD MIDDLE	54,787.07
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	57,279.22
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	62,776.72
089	Stafford County Public Schools	230	FERRY FARM ELEM	58,861.57
089	Stafford County Public Schools	250	HARTWOOD ELEM	55,959.31
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	56,443.87
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	56,713.97
089	Stafford County Public Schools	280	FALMOUTH ELEM	56,337.87
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	56,826.11
089	Stafford County Public Schools	300	PARK RIDGE ELEM	55,663.88
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	52,865.09
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	59,186.64
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	59,284.18
089	Stafford County Public Schools	421	BROOKE POINT HIGH	57,794.16
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	55,946.29
089	Stafford County Public Schools	423	WINDING CREEK ELEM	54,529.43
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	59,237.91
089	Stafford County Public Schools	425	ROCKY RUN ELEM	55,160.08
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	57,242.81
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	53,891.56
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	54,647.64
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	56,620.84
089	Stafford County Public Schools	431	CONWAY ELEM	55,731.91
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	57,735.85
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	50,822.87
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	54,795.44
089	Stafford County Public Schools	50	WIDEWATER ELEM	53,251.47
089	Stafford County Public Schools	60	ROCKHILL ELEM	56,891.67
089	Stafford County Public Schools	920	RISING STAR EARLY CHILDHOOD EDUCATION CENTER	53,696.54
089	Stafford County Public Schools	992	NORTH STAR EARLY CHILDHOOD EDUCATION CENTER	56,036.16
090	Surry County Public Schools	10	SURRY COUNTY HIGH	55,328.00
090	Surry County Public Schools	20	SURRY ELEM	52,917.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	50,403.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	55,295.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	52,479.00
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	50,608.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	43,593.00
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	45,997.00
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	38,647.00
092	Tazewell County Public Schools	1030	TAZEWELL PRIMARY	44,484.00
092	Tazewell County Public Schools	450	TAZEWELL INTERMEDIATE	41,623.00
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	44,789.00
092	Tazewell County Public Schools	821	RICHLANDS HIGH	46,906.00
092	Tazewell County Public Schools	822	RICHLANDS ELEM	45,337.00
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	45,464.00
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	45,251.00
092	Tazewell County Public Schools	890	TAZEWELL HIGH	45,161.00
092	Tazewell County Public Schools	940	GRAHAM HIGH	45,494.00
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	45,127.00
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	50,735.86
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	50,182.87
093	Warren County Public Schools	230	WARREN COUNTY HIGH	54,765.86
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	53,203.70
093	Warren County Public Schools	250	SKYLINE HIGH	55,024.96
093	Warren County Public Schools	260	SKYLINE MIDDLE SCHOOL	50,495.74
093	Warren County Public Schools	280	WARREN COUNTY MIDDLE SCHOOL	51,885.15
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	52,703.07
093	Warren County Public Schools	90	A.S. RHODES ELEM	50,399.42
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	46,445.00
094	Washington County Public Schools	1030	ABINGDON HIGH	45,005.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	47,372.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	49,259.00
094	Washington County Public Schools	1060	HOLSTON HIGH	43,971.00
094	Washington County Public Schools	1070	HIGH POINT ELEM	45,828.00
094	Washington County Public Schools	1080	ABINGDON ELEM	46,406.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	48,829.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	47,290.00
094	Washington County Public Schools	20	MEADOWVIEW ELEM	44,058.00
094	Washington County Public Schools	260	GREENDALE ELEM	44,708.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	48,188.00
094	Washington County Public Schools	50	RHEA VALLEY ELEM	47,599.00
094	Washington County Public Schools	620	WALLACE MIDDLE	46,044.00
094	Washington County Public Schools	70	WATAUGA ELEM	46,438.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	48,896.00
095	Westmoreland County Public Schools	210	COPELE ELEM	52,880.00
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	49,109.00
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	48,256.00
096	Wise County Public Schools	1000	CENTRAL HIGH	50,041.00
096	Wise County Public Schools	1010	UNION HIGH	50,386.00
096	Wise County Public Schools	1012	UNION PRIMARY SCHOOL	49,750.00
096	Wise County Public Schools	1013	UNION MIDDLE	49,991.00
096	Wise County Public Schools	1020	WISE PRIMARY	49,228.00
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	47,050.00
096	Wise County Public Schools	651	COEBURN MIDDLE	49,556.00
096	Wise County Public Schools	652	EASTSIDE HIGH	54,384.00
096	Wise County Public Schools	653	COEBURN PRIMARY	49,061.00
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	48,419.00
096	Wise County Public Schools	871	ST. PAUL ELEM	45,570.00
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	47,651.33
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	43,331.44
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	43,722.25
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	47,181.15

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
097	Wythe County Public Schools	190	SPILLER ELEM	44,749.38
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	45,138.13
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	48,154.93
097	Wythe County Public Schools	440	SPEEDWELL ELEM	43,654.67
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	45,361.55
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	45,565.69
097	Wythe County Public Schools	740	SHEFFEY ELEM	44,961.69
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	47,610.28
098	York County Public Schools	10	MAGRUDER ELEM	55,345.99
098	York County Public Schools	140	GRAFTON BETHEL ELEM	50,184.93
098	York County Public Schools	160	DARE ELEM	53,897.37
098	York County Public Schools	170	SEAFORD ELEM	53,921.51
098	York County Public Schools	180	BETHEL MANOR ELEM	50,957.61
098	York County Public Schools	190	TABB MIDDLE	52,683.41
098	York County Public Schools	20	BRUTON HIGH	50,895.34
098	York County Public Schools	200	QUEENS LAKE MIDDLE	50,000.74
098	York County Public Schools	210	YORKTOWN ELEM	51,609.00
098	York County Public Schools	220	WALLER MILL ELEM	49,384.52
098	York County Public Schools	230	TABB HIGH	53,633.75
098	York County Public Schools	30	YORK HIGH	51,984.08
098	York County Public Schools	332	GRAFTON HIGH	53,203.96
098	York County Public Schools	333	GRAFTON MIDDLE	50,759.41
098	York County Public Schools	335	YORK RIVER ACADEMY	46,793.53
098	York County Public Schools	50	TABB ELEM	54,224.78
098	York County Public Schools	60	YORKTOWN MIDDLE	52,107.23
098	York County Public Schools	80	MT. VERNON ELEM	51,550.65
098	York County Public Schools	90	COVENTRY ELEM	52,726.03
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	75,214.00
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	76,580.00
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	75,481.00
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	78,057.00
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	79,047.00
101	Alexandria City Public Schools	160	CORA KELLY SCHOOL	74,435.00
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	75,359.00
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH SCHOOL	78,996.00
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	75,415.00
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	77,872.00
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	74,730.00
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	81,893.00
101	Alexandria City Public Schools	350	FERDINAND T. DAY ELEMENTARY	70,837.00
101	Alexandria City Public Schools	360	EARLY CHILDHOOD CENTER	75,571.00
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	71,242.00
101	Alexandria City Public Schools	60	MATTHEW MAURY ELEM	73,000.00
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	79,552.00
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	71,808.00
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	49,189.10
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	47,330.41
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	48,748.17
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	51,297.47
102	Bristol City Public Schools	80	VIRGINIA HIGH	50,273.06
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,830.53
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	41,922.00
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	45,908.00
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	42,698.00
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	42,549.00
104	Charlottesville City Public Schools	10	JOHNSON ELEM	56,882.18

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	59,155.00
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	57,480.18
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	57,629.04
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	58,863.48
104	Charlottesville City Public Schools	40	VENABLE ELEM	60,200.94
104	Charlottesville City Public Schools	50	CLARK ELEM	57,601.18
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	58,801.70
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	57,606.18
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	49,087.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	50,738.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	51,660.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	51,446.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	50,175.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	49,706.00
107	Covington City Public Schools	350	COVINGTON HIGH	52,239.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	49,829.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	52,735.17
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	56,811.49
108	Danville City Public Schools	1379	WOODROW WILSON INTERMEDIATE	51,310.14
108	Danville City Public Schools	190	G. L. H. JOHNSON ELEM	50,777.53
108	Danville City Public Schools	20	FOREST HILLS ELEM	52,436.06
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	54,841.45
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	55,478.68
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	52,163.00
108	Danville City Public Schools	250	PARK AVENUE ELEM	49,483.22
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	52,753.76
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	57,440.38
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	51,683.28
108	Danville City Public Schools	490	E. A. GIBSON ELEM	51,456.01
109	Falls Church City Public Schools	240	MT. DANIEL ELEMENTARY	77,152.12
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	83,500.05
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	80,483.21
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM	79,556.93
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	75,876.17
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM	51,679.00
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	48,380.00
110	Fredericksburg City Public Schools	30	WALKER-GRANT CENTER	47,122.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	54,394.00
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	50,587.00
111	Galax City Public Schools	10	GALAX ELEM	44,418.00
111	Galax City Public Schools	31	GALAX HIGH	44,159.00
111	Galax City Public Schools	32	GALAX MIDDLE	44,909.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	51,892.84
112	Hampton City Public Schools	160	ABERDEEN ELEM	50,390.37
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	49,843.43
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	49,035.06
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	51,588.12
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	52,168.57
112	Hampton City Public Schools	270	JOHN B. CARY ELEM	48,655.20
112	Hampton City Public Schools	280	HAMPTON HIGH	51,822.70
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	48,496.16
112	Hampton City Public Schools	300	CESAR TARRANT MIDDLE	50,373.40
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	52,757.80
112	Hampton City Public Schools	330	BARRON ELEM	50,692.64
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	51,317.91
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM	52,584.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
112	Hampton City Public Schools	370	PHILLIPS ELEM	53,183.88
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	50,236.90
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	49,469.67
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	48,851.54
112	Hampton City Public Schools	430	BETHEL HIGH	51,342.30
112	Hampton City Public Schools	440	JOHN TYLER ELEM	50,005.43
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	49,881.35
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	50,271.79
112	Hampton City Public Schools	470	BOOKER ELEM	51,147.24
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	51,945.84
112	Hampton City Public Schools	50	PHOEBUS HIGH	51,476.05
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	49,914.44
112	Hampton City Public Schools	640	HUNTER B ANDREWS	49,395.01
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	49,762.55
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	52,690.95
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	49,640.60
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	51,130.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	53,696.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	53,930.00
113	Harrisonburg City Public Schools	120	BLUESTONE ELEMENTARY	50,669.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	53,909.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	54,014.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM	51,096.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	54,595.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	53,983.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	50,365.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	52,192.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	51,036.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	50,871.00
114	Hopewell City Public Schools	40	DUPONT ELEM	52,026.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	50,452.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	43,969.93
115	Lynchburg City Public Schools	130	HERITAGE HIGH	46,238.18
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	43,179.23
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	42,946.21
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	42,310.28
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	45,045.47
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	42,000.32
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	45,793.80
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	46,804.43
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	47,481.91
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	44,516.21
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	45,138.26
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	45,144.36
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	44,718.47
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	44,244.91
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM FOR INNOVAT.	46,502.20
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	46,590.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	44,417.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEMENTARY	46,196.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEMENTARY	45,764.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY LEARNING CENTER	44,359.00
117	Newport News City Public Schools	1070	WARWICK HIGH	54,857.09
117	Newport News City Public Schools	1080	HILTON ELEM	54,667.78
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	55,774.41
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	50,837.07

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	53,268.79
117	Newport News City Public Schools	1170	CARVER ELEM	57,699.49
117	Newport News City Public Schools	1180	LEE HALL ELEM	53,249.05
117	Newport News City Public Schools	1210	HIDENWOOD ELEM	51,738.21
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	57,253.96
117	Newport News City Public Schools	1230	RICHNECK ELEM	55,228.55
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM	52,380.31
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	54,877.34
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	55,838.37
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	51,527.44
117	Newport News City Public Schools	1290	KILN CREEK ELEM	52,650.31
117	Newport News City Public Schools	130	DISCOVERY STEM ACADEMY	53,020.90
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	54,224.57
117	Newport News City Public Schools	1395	HERITAGE HIGH	55,513.14
117	Newport News City Public Schools	1396	WOODSIDE HIGH	55,505.95
117	Newport News City Public Schools	1398	DEER PARK ELEM	56,758.71
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	53,341.04
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	54,609.95
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	53,542.52
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	56,899.33
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	54,022.21
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	57,995.17
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	54,754.14
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	54,952.38
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	55,747.36
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	53,747.19
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	52,324.93
117	Newport News City Public Schools	200	L.F. PALMER ELEM	52,803.83
117	Newport News City Public Schools	250	SEDFIELD ELEM	53,681.97
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	56,977.49
117	Newport News City Public Schools	280	DENBIGH HIGH	56,710.18
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	53,635.70
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	53,311.57
117	Newport News City Public Schools	310	R.O. NELSON ELEM	51,158.84
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	55,207.27
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	53,453.45
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	53,198.00
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	55,892.43
118	Norfolk City Public Schools	10	MAURY HIGH	55,767.80
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	51,560.89
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	54,938.88
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	55,289.14
118	Norfolk City Public Schools	185	ACADEMY FOR DISCOVERY AT LAKEWOOD	52,311.98
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	51,178.70
118	Norfolk City Public Schools	20	BLAIR MIDDLE	53,219.48
118	Norfolk City Public Schools	210	LARCHMONT ELEM	53,896.53
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	51,582.43
118	Norfolk City Public Schools	250	BAY VIEW ELEM	54,949.41
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	52,828.58
118	Norfolk City Public Schools	390	GRANBY HIGH	54,162.61
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	52,840.78
118	Norfolk City Public Schools	420	GRANBY ELEM	53,991.98
118	Norfolk City Public Schools	430	JACOX ELEM	51,245.17
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	54,446.86
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	52,616.76
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	52,862.27

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	52,842.57
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	57,070.45
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	60,433.55
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	54,056.57
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	52,671.48
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	51,307.81
118	Norfolk City Public Schools	560	CROSSROADS ELEMENTARY	55,432.09
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	49,529.69
118	Norfolk City Public Schools	580	NORVIEW HIGH	54,022.84
118	Norfolk City Public Schools	610	INGLESIDE ELEM	56,517.84
118	Norfolk City Public Schools	620	NORVIEW ELEM	55,749.44
118	Norfolk City Public Schools	630	OCEANAIR ELEMENTARY	55,070.29
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	52,572.94
118	Norfolk City Public Schools	670	LARRYMORE ELEM	56,498.26
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	53,232.94
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	52,814.00
118	Norfolk City Public Schools	750	FAIRLAWN ELEM	54,147.32
118	Norfolk City Public Schools	760	AZALEA MIDDLE	52,044.98
118	Norfolk City Public Schools	770	SOUTHSIDE STEM ACADEMY AT CAMPOSTELLA	51,965.88
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	54,988.56
118	Norfolk City Public Schools	790	LAKE TAYLOR	53,100.16
118	Norfolk City Public Schools	800	TARRALLTON ELEM	56,259.44
118	Norfolk City Public Schools	820	ST. HELENA ELEM	49,869.24
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	53,833.86
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	52,047.25
118	Norfolk City Public Schools	860	WILLOUGHBY EARLY CHILDHOOD CENTER	55,576.82
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	54,714.76
118	Norfolk City Public Schools	90	GHENT SCHOOL	55,331.35
119	Norton City Public Schools	20	J.I. BURTON HIGH	43,086.00
119	Norton City Public Schools	40	NORTON ELEM	43,021.00
120	Petersburg City Public Schools	110	COOL SPRING ELEM	47,940.00
120	Petersburg City Public Schools	121	VERNON JOHNS MIDDLE	49,645.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	47,221.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	48,449.00
120	Petersburg City Public Schools	170	LAKEMONT ELEMENTARY	48,620.00
120	Petersburg City Public Schools	180	PLEASANTS LANE ELEM	48,463.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	52,477.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	53,252.00
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM	56,940.20
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	54,795.96
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	54,797.20
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM	53,979.29
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	56,707.66
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	52,526.59
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	56,669.40
121	Portsmouth City Public Schools	1769	VICTORY ELEM	54,008.72
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	56,693.44
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	53,793.72
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	56,374.25
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM	57,014.18
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	54,807.75
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	56,095.74
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	53,177.98
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	53,017.43
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	55,891.99
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	55,715.92

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	56,046.90
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	54,978.46
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	56,374.99
122	Radford City Public Schools	10	BELLE HETH ELEM	47,175.00
122	Radford City Public Schools	20	MCHARG ELEM	48,991.00
122	Radford City Public Schools	41	RADFORD HIGH	50,092.00
122	Radford City Public Schools	42	JOHN N. DALTON INT.	45,891.00
123	Richmond City Public Schools	100	BELLEVUE ELEM	56,369.22
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	54,638.33
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	56,073.94
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	55,012.97
123	Richmond City Public Schools	1440	CARDINAL ELEM	55,776.73
123	Richmond City Public Schools	1470	G.H. REID ELEM	55,700.72
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	56,128.78
123	Richmond City Public Schools	1510	HUGUENOT HIGH	57,773.12
123	Richmond City Public Schools	1631	RIVER CITY MIDDLE	54,696.79
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	56,154.22
123	Richmond City Public Schools	170	BLACKWELL ELEM	56,067.58
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	55,983.70
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	57,843.48
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	56,898.89
123	Richmond City Public Schools	210	SWANSBORO ELEM	56,347.50
123	Richmond City Public Schools	230	GINTER PARK ELEM	56,820.27
123	Richmond City Public Schools	290	HENRY MARSH III ELEM	56,646.45
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	54,787.76
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	54,159.35
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM	57,271.95
123	Richmond City Public Schools	3107	MILES JONES ELEM	56,701.51
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	55,295.35
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	57,742.86
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	53,770.74
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CH	59,506.40
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	54,485.05
123	Richmond City Public Schools	390	BARACK OBAMA ELEM	58,260.81
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	60,240.09
123	Richmond City Public Schools	470	HENDERSON MIDDLE	55,142.50
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	55,005.81
123	Richmond City Public Schools	50	BINFORD MIDDLE	54,851.39
123	Richmond City Public Schools	511	SUMMER HILL PRESCHOOL CENTER	54,289.44
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	60,449.45
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	55,935.52
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	56,805.97
123	Richmond City Public Schools	650	WOODVILLE ELEM	54,772.89
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	56,823.23
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	58,649.76
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	59,522.49
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	58,457.25
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	56,314.47
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	64,010.43
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	55,190.37
123	Richmond City Public Schools	771	MARTIN LUTHER KING JR EARLY LEARNING CENTER	63,185.64
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	55,179.87
123	Richmond City Public Schools	850	ARMSTRONG HIGH	58,160.95
123	Richmond City Public Schools	90	OPEN HIGH	59,547.78
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	51,518.78
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	49,548.92

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	54,845.05
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	47,488.49
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	49,888.29
124	Roanoke City Public Schools	230	JOHN P. FISHWICK MIDDLE	51,436.86
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	53,891.96
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	45,837.81
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	51,438.72
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	55,786.03
124	Roanoke City Public Schools	320	ROUND HILL ELEM	49,974.15
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	51,382.67
124	Roanoke City Public Schools	350	WESTSIDE ELEM	48,255.47
124	Roanoke City Public Schools	370	MONTEREY ELEM	48,220.76
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	52,688.90
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	52,128.82
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	50,543.35
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	51,389.99
124	Roanoke City Public Schools	420	HURT PARK ELEM	50,163.68
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	48,153.79
124	Roanoke City Public Schools	50	FALLON PARK ELEM	51,360.36
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	50,422.03
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	51,376.35
124	Roanoke City Public Schools	90	WASENA ELEM	51,947.76
126	Staunton City Public Schools	110	SHELburne MIDDLE	50,333.61
126	Staunton City Public Schools	30	STAUNTON HIGH	46,798.62
126	Staunton City Public Schools	40	A. R. WARE ELEM	50,237.91
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	54,613.00
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	49,040.66
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	50,388.97
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	54,648.33
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	57,249.91
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	58,728.03
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	58,657.05
127	Suffolk City Public Schools	300	LAKELAND HIGH	57,568.99
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	56,271.26
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	55,016.13
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	59,081.59
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	58,084.03
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	56,333.85
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	57,764.67
127	Suffolk City Public Schools	395	KING'S FORK HIGH	55,686.73
127	Suffolk City Public Schools	397	COLONEL FRED CHERRY MIDDLE SCHOOL	53,704.51
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	55,699.10
127	Suffolk City Public Schools	450	HILLPOINT ELEM	54,380.45
127	Suffolk City Public Schools	47	PIONEER ELEM	57,156.94
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	60,516.56
127	Suffolk City Public Schools	70	OAKLAND ELEM	56,648.15
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM	56,226.09
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	57,784.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	58,605.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	55,976.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	58,220.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	60,975.00
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	55,476.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	55,802.00
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	52,351.00
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	54,126.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	58,063.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	55,037.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM	56,229.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	53,481.00
128	Virginia Beach City Public Schools	290	SEATAK ELEM AN ACHIEVABLE DREAM ACADEMY	55,994.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	57,856.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	57,811.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	57,828.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	56,734.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	56,146.00
128	Virginia Beach City Public Schools	350	THALIA ELEM	55,406.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	56,445.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	55,127.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	56,485.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	54,645.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	55,993.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	57,589.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	56,294.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	58,969.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	56,855.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	53,756.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	52,511.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	55,791.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	57,562.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM	55,124.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	54,071.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	55,987.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	56,477.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	56,765.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	54,943.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	53,847.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	57,750.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM	55,857.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	57,082.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	57,056.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	58,765.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	56,018.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	55,905.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	55,120.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	53,471.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	56,063.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	54,051.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	57,618.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	57,574.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	54,983.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	53,453.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	55,754.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	55,339.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	56,099.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	57,387.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	61,895.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	54,775.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	55,424.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	57,187.00
128	Virginia Beach City Public Schools	80	OLD DONATION SCHOOL	57,923.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	53,855.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	54,878.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	58,534.00
128	Virginia Beach City Public Schools	830	SALEM ELEM	60,660.00
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	54,678.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	58,577.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	54,429.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	57,424.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM	55,703.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	54,374.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	56,036.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	56,767.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	55,643.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	60,141.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	59,611.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	55,893.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	58,612.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	56,960.00
130	Waynesboro City Public Schools	580	WENONAH ELEM	45,885.70
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	50,408.59
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	50,822.80
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	50,160.56
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	48,111.71
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	50,911.83
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	47,657.65
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	53,289.02
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	52,184.21
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	51,295.07
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	52,545.66
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	51,240.38
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	55,224.66
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	53,354.00
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	51,145.89
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	55,038.73
131	Williamsburg-James City County Public Schools	25	JAMES BLAIR MIDDLE	49,314.65
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	57,037.20
131	Williamsburg-James City County Public Schools	50	LAUREL LANE ELEM	53,440.40
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	54,570.62
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	54,106.29
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	55,104.81
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	54,543.45
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	52,503.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	53,869.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM	50,770.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	51,475.00
132	Winchester City Public Schools	75	DANIEL MORGAN INTERMEDIATE SCHOOL	52,193.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	51,358.00
132	Winchester City Public Schools	90	JOHN KERR ELEM	52,478.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM	49,397.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	50,838.03
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	49,380.63
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	52,518.01
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	56,883.20
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	52,337.62
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	56,769.16
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	53,099.47
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	52,779.56

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	54,160.48
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	56,380.26
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	57,516.31
136	Chesapeake City Public Schools	340	HICKORY ELEM	56,757.21
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	54,162.69
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	51,894.42
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	56,071.37
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	58,129.07
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	55,274.84
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	52,894.05
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	58,906.94
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	54,803.94
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	56,396.20
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	53,906.89
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	54,133.68
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	51,476.04
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	54,525.59
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	54,129.53
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	52,756.30
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	55,455.43
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	49,528.72
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	57,857.59
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	56,484.49
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	54,677.26
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	55,101.38
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	56,495.32
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	56,696.58
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	55,956.41
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	56,687.32
136	Chesapeake City Public Schools	870	GREENBRIER INT.	52,553.13
136	Chesapeake City Public Schools	890	HICKORY HIGH	57,528.57
136	Chesapeake City Public Schools	90	CAMELOT ELEM	55,809.57
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	54,419.83
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	57,133.53
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	55,977.65
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	55,760.68
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	49,498.48
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	57,213.67
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	58,440.43
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	51,843.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	48,884.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	57,619.42
139	Salem City Public Schools	460	WEST SALEM ELEM	58,781.65
139	Salem City Public Schools	550	EAST SALEM ELEM	55,934.16
139	Salem City Public Schools	580	SOUTH SALEM ELEM	55,071.52
139	Salem City Public Schools	70	SALEM HIGH	54,741.58
139	Salem City Public Schools	90	G.W. CARVER ELEM	57,169.18
142	Poquoson City Public Schools	10	POQUOSON HIGH	51,688.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	51,775.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	50,526.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	51,871.00
143	Manassas City Public Schools	10	WEEMS ELEM	69,441.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	70,088.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	69,309.00
143	Manassas City Public Schools	370	OSBOURN HIGH	72,038.00
143	Manassas City Public Schools	470	BALDWIN ELEM	65,465.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2020-2021

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2020-2021 Salary
143	Manassas City Public Schools	471	BALDWIN INTERMEDIATE SCHOOL	63,847.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	78,215.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	73,466.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	69,385.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	60,064.60
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	61,042.61
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	60,497.06
144	Manassas Park City Public Schools	522	COUGAR ELEM	61,635.58
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	49,051.54

Mandate for the Reporting Requirement

Item 145, paragraph B.12., Chapter 552, 2021 Special Session I Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Fiscal Year 2021 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	5,869,163,777.41
Classroom Instruction Supplemental Salaries and Wages	61100	1620	123,735,792.13
Guidance Services Instructional Salaries and Wages	61210	1120	281,762,998.25
Homebound Instruction Salaries and Wages	61230	1120	4,304,293.70
Media Services Instructional Salaries and Wages	61320	1120	2,877,231.71
Media Services Librarian Salaries and Wages	61320	1122	130,384,906.83
Technology Classroom Instruction Salaries and Wages	68100	1120	80,633,936.63
Technology Instructional Support Salaries and Wages	68200	1120	38,076,442.35
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
TOTAL:			6,530,939,379.01

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	97,559.17
Guidance Counselors	61210	1120	4,344.86
Homebound Instructional	61230	1120	129.02
Media Instructional	61320	1120	47.60
Media Librarian	61320	1122	2,004.86
Technology Classroom Instruction	68100	1120	1,154.13
Technology Instructional Support	68200	1120	633.58
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
TOTAL:			105,873.22

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2021:	\$62,101
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Fiscal Year 2021 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	210,677,807.72
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
TOTAL:			210,677,807.72

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,949.04
Contingency Reserve Principals	69000	1126	-
TOTAL:			1,949.04

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2021:	\$111,129
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Fiscal Year 2021 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	255,917,751.43
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			255,917,751.43

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,852.51
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,852.51

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2021:	\$91,591
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¹ Includes school divisions and regional programs.