

DLAS Document Summary

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2016-2017 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 139, paragraph B.12., Chapter 780, 2016 Virginia Acts of Assembly

Executive Summary

Item 139, paragraph B.12., Chapter 780, 2016 Virginia Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2015 and 2016. The report shows salary information from fiscal years 2015, 2016, and 2017 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2015 to fiscal year 2016.

The average budgeted classroom teacher salary for fiscal year 2017 is \$56,148; this is a 2.29 percent increase from fiscal year 2016.

The average budgeted principal salary for fiscal year 2017 is \$100,752; this is a 3.49 percent increase from fiscal year 2016.

The average budgeted assistant principal salary for fiscal year 2017 is \$83,067; this is a 2.32 percent increase from fiscal year 2016.

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Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2015 Actual Average Teacher Salary	\$54,486
FY 2016 Actual Average Teacher Salary ²	\$54,891
Average Percentage Change, FY 2015 to FY 2016	0.74%
FY 2017 Budgeted Average Teacher Salary ³	\$56,148
Budgeted Percentage Change, FY 2016 to FY 2017	2.29%

Principal Salaries¹

	Statewide:
FY 2015 Actual Average Principal Salary	\$96,845
FY 2016 Actual Average Principal Salary ²	\$97,351
Average Percentage Change, FY 2015 to FY 2016	0.52%
FY 2017 Budgeted Average Principal Salary ³	\$100,752
Budgeted Percentage Change, FY 2016 to FY 2017	3.49%

Assistant Principal Salaries¹

	Statewide:
FY 2015 Actual Average Assistant Principal Salary	\$80,352
FY 2016 Actual Average Assistant Principal Salary ²	\$81,180
Average Percentage Change, FY 2015 to FY 2016	1.03%
FY 2017 Budgeted Average Assistant Principal Salary ³	\$83,067
Budgeted Percentage Change, FY 2016 to FY 2017	2.32%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2015-2016 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2015-2016 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2014 and Estimates of School Statistics 2015" Report**

<http://www.nea.org/assets/docs/NEA-Rankings-and-Estimates-2014-2015.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2014-2015, Rankings, Table C-11
Average Salaries (\$) of Public School Teachers, 2014-15**

Rank	State	School Year 2014-2015 Average Salary
1	NEW YORK	\$77,628
2	DISTRICT OF COLUMBIA	\$75,490
3	MASSACHUSETTS	\$75,398
4	CALIFORNIA	\$72,535
5	CONNECTICUT	\$71,709
6	NEW JERSEY	\$69,038
7	ALASKA	\$66,755
8	RHODE ISLAND	\$65,918
9	MARYLAND	\$65,477
10	PENNSYLVANIA	\$64,447
11	MICHIGAN	\$63,856
12	ILLINOIS	\$61,083
13	OREGON	\$59,811
14	DELAWARE	\$59,195
15	NEW HAMPSHIRE	\$58,554
16	VERMONT	\$57,642
	UNITED STATES	\$57,420
17	WYOMING	\$57,414
18	HAWAII	\$57,189
19	NEVADA	\$56,703
20	MINNESOTA	\$56,670
21	OHIO	\$56,172
22	WISCONSIN	\$54,535
23	IOWA	\$53,408
24	GEORGIA	\$53,382
25	WASHINGTON	\$52,502
26	KENTUCKY	\$51,155
27	INDIANA	\$50,877
28	TEXAS	\$50,713
29	MONTANA	\$50,670
30	VIRGINIA	\$50,620
31	NEBRASKA	\$50,525
32	NORTH DAKOTA	\$50,025
33	MAINE	\$50,017
34	COLORADO	\$49,828
35	FLORIDA	\$48,992
36	KANSAS	\$48,990
37	ALABAMA	\$48,611
38	SOUTH CAROLINA	\$48,486
39	TENNESSEE	\$47,979
40	LOUISIANA	\$47,886
41	ARKANSAS	\$47,823
42	NORTH CAROLINA	\$47,819
43	MISSOURI	\$47,409
44	NEW MEXICO	\$46,625
45	UTAH	\$45,848
46	WEST VIRGINIA	\$45,783
47	ARIZONA	\$45,406
48	OKLAHOMA	\$45,317
49	IDAHO	\$45,218
50	MISSISSIPPI	\$42,564
51	SOUTH DAKOTA	\$40,934

Virginia Department of Education
2016-2017 Salary Survey - Teachers
Classroom Teacher Salary Survey (including Librarians and Guidance Counselors)

Division	Name	FY 2015 Actual Average Teacher Salary	FY 2016 Actual Average Teacher Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Teacher Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	43,712	44,339	1.43%	46,198	4.19%
002	Albemarle County Public Schools	54,449	55,281	1.53%	56,205	1.67%
003	Alleghany County Public Schools	48,507	48,391	(0.24%)	47,914	(0.99%)
004	Amelia County Public Schools	49,150	51,473	4.73%	54,230	5.36%
005	Amherst County Public Schools	45,111	46,323	2.69%	46,200	(0.27%)
006	Appomattox County Public Schools	38,949	40,052	2.83%	39,948	(0.26%)
007	Arlington County Public Schools	74,534	76,942	3.23%	79,542	3.38%
008	Augusta County Public Schools	48,602	48,610	0.02%	48,494	(0.24%)
009	Bath County Public Schools	48,410	47,911	(1.03%)	48,149	0.50%
010	Bedford County Public Schools	40,986	43,210	5.43%	49,490	14.53%
011	Bland County Public Schools	42,605	42,245	(0.84%)	46,198	9.36%
012	Botetourt County Public Schools	51,293	51,584	0.57%	52,431	1.64%
013	Brunswick County Public Schools	40,223	40,649	1.06%	42,178	3.76%
014	Buchanan County Public Schools	41,429	45,037	8.71%	49,003	8.81%
015	Buckingham County Public Schools	41,477	43,398	4.63%	49,577	14.24%
016	Campbell County Public Schools	43,305	45,822	5.81%	50,545	10.31%
017	Caroline County Public Schools	48,630	48,038	(1.22%)	48,695	1.37%
018	Carroll County Public Schools	45,563	44,025	(3.37%)	46,466	5.54%
019	Charles City County Public Schools	43,666	40,452	(7.36%)	42,239	4.42%
020	Charlotte County Public Schools	46,244	44,762	(3.20%)	47,249	5.56%
021	Chesterfield County Public Schools	50,281	50,697	0.83%	50,797	0.20%
022	Clarke County Public Schools	50,152	52,019	3.72%	53,736	3.30%
023	Craig County Public Schools	41,580	41,456	(0.30%)	33,657	(18.81%)
024	Culpeper County Public Schools	49,318	49,140	(0.36%)	46,698	(4.97%)
025	Cumberland County Public Schools	48,098	47,303	(1.65%)	45,334	(4.16%)
026	Dickenson County Public Schools	39,429	40,667	3.14%	40,759	0.22%
027	Dinwiddie County Public Schools	47,890	49,021	2.36%	47,195	(3.72%)
028	Essex County Public Schools	46,012	46,718	1.53%	48,260	3.30%
029	Fairfax County Public Schools ¹	64,924	66,084	1.79%	67,562	2.24%
030	Fauquier County Public Schools	53,705	55,298	2.97%	56,178	1.59%
031	Floyd County Public Schools	45,327	45,484	0.35%	46,479	2.19%
032	Fluvanna County Public Schools	52,409	53,498	2.08%	53,183	(0.59%)
033	Franklin County Public Schools	47,032	48,223	2.53%	49,222	2.07%
034	Frederick County Public Schools	51,503	53,806	4.47%	55,216	2.62%
035	Giles County Public Schools	41,061	41,882	2.00%	41,515	(0.87%)
036	Gloucester County Public Schools	49,117	48,091	(2.09%)	49,622	3.18%
037	Goochland County Public Schools	49,275	48,401	(1.77%)	49,210	1.67%
038	Grayson County Public Schools	37,643	39,136	3.97%	39,703	1.45%
039	Greene County Public Schools	47,375	48,720	2.84%	50,896	4.47%
040	Greensville County Public Schools ²	47,571	47,216	(0.75%)	49,038	3.86%
041	Halifax County Public Schools	38,503	37,252	(3.25%)	32,791	(11.97%)
042	Hanover County Public Schools	49,795	51,720	3.86%	53,621	3.68%
043	Henrico County Public Schools	50,050	48,850	(2.40%)	50,837	4.07%
044	Henry County Public Schools	46,152	46,766	1.33%	47,521	1.61%
045	Highland County Public Schools	48,785	49,377	1.21%	48,550	(1.67%)
046	Isle Of Wight County Public Schools	54,801	55,609	1.47%	53,729	(3.38%)
048	King George County Public Schools	48,221	49,676	3.02%	54,226	9.16%
049	King And Queen County Public Schools	47,285	47,766	1.02%	49,790	4.24%
050	King William County Public Schools	49,740	50,506	1.54%	48,527	(3.92%)
051	Lancaster County Public Schools	45,972	41,358	(10.04%)	47,209	14.15%
052	Lee County Public Schools	41,757	43,211	3.48%	49,464	14.47%
053	Loudoun County Public Schools	64,284	64,184	(0.16%)	63,977	(0.32%)
054	Louisa County Public Schools	50,016	51,901	3.77%	54,628	5.25%
055	Lunenburg County Public Schools	44,658	46,559	4.26%	49,814	6.99%
056	Madison County Public Schools	42,804	42,770	(0.08%)	43,548	1.82%
057	Mathews County Public Schools	43,299	45,370	4.78%	46,498	2.49%
058	Mecklenburg County Public Schools	42,899	44,212	3.06%	46,270	4.65%
059	Middlesex County Public Schools	42,996	45,379	5.54%	43,726	(3.64%)
060	Montgomery County Public Schools	49,605	50,605	2.02%	46,521	(8.07%)

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062	Nelson County Public Schools	51,207	53,096	3.69%	53,443	0.65%
063	New Kent County Public Schools	47,282	45,833	(3.06%)	46,356	1.14%
065	Northampton County Public Schools	41,883	43,396	3.61%	45,221	4.20%
066	Northumberland County Public Schools	47,630	49,814	4.59%	49,250	(1.13%)
067	Nottoway County Public Schools	46,321	46,481	0.35%	48,396	4.12%
068	Orange County Public Schools	49,388	50,073	1.39%	49,584	(0.98%)
069	Page County Public Schools	44,398	46,504	4.74%	45,741	(1.64%)
070	Patrick County Public Schools	43,147	43,528	0.88%	44,452	2.12%
071	Pittsylvania County Public Schools	43,074	44,840	4.10%	45,043	0.45%
072	Powhatan County Public Schools	52,829	55,348	4.77%	56,468	2.02%
073	Prince Edward County Public Schools	41,386	41,166	(0.53%)	42,067	2.19%
074	Prince George County Public Schools	51,766	50,814	(1.84%)	56,652	11.49%
075	Prince William County Public Schools	63,521	60,011	(5.53%)	62,713	4.50%
077	Pulaski County Public Schools	44,823	44,086	(1.64%)	39,006	(11.52%)
078	Rappahannock County Public Schools	51,609	53,250	3.18%	52,582	(1.25%)
079	Richmond County Public Schools	48,865	47,968	(1.84%)	48,013	0.09%
080	Roanoke County Public Schools	49,719	49,967	0.50%	53,540	7.15%
081	Rockbridge County Public Schools	47,534	49,113	3.32%	49,761	1.32%
082	Rockingham County Public Schools	48,941	49,478	1.10%	50,571	2.21%
083	Russell County Public Schools	39,079	39,102	0.06%	40,261	2.96%
084	Scott County Public Schools	46,362	45,093	(2.74%)	45,477	0.85%
085	Shenandoah County Public Schools	47,424	48,195	1.63%	50,798	5.40%
086	Smyth County Public Schools	43,223	43,186	(0.09%)	43,854	1.55%
087	Southampton County Public Schools	44,819	45,503	1.53%	47,592	4.59%
088	Spotsylvania County Public Schools	54,212	53,438	(1.43%)	54,370	1.74%
089	Stafford County Public Schools	53,303	54,490	2.23%	55,178	1.26%
090	Surry County Public Schools	51,163	52,665	2.94%	48,319	(8.25%)
091	Sussex County Public Schools	49,901	53,874	7.96%	53,473	(0.74%)
092	Tazewell County Public Schools	37,499	37,498	(0.00%)	33,564	(10.49%)
093	Warren County Public Schools	47,289	47,147	(0.30%)	48,602	3.09%
094	Washington County Public Schools	47,751	46,105	(3.45%)	47,503	3.03%
095	Westmoreland County Public Schools	45,297	43,218	(4.59%)	46,796	8.28%
096	Wise County Public Schools	47,463	47,418	(0.09%)	47,368	(0.11%)
097	Wythe County Public Schools	46,744	46,903	0.34%	47,789	1.89%
098	York County Public Schools	51,247	52,301	2.06%	53,399	2.10%
Cities						
101	Alexandria City Public Schools	73,675	74,664	1.34%	77,104	3.27%
102	Bristol City Public Schools	42,972	43,904	2.17%	46,798	6.59%
103	Buena Vista City Public Schools	40,131	42,310	5.43%	43,768	3.44%
104	Charlottesville City Public Schools	56,214	56,310	0.17%	57,509	2.13%
106	Colonial Heights City Public Schools	50,153	49,971	(0.36%)	50,671	1.40%
107	Covington City Public Schools	48,040	50,119	4.33%	49,508	(1.22%)
108	Danville City Public Schools	47,712	48,398	1.44%	47,883	(1.06%)
109	Falls Church City Public Schools	69,686	74,630	7.09%	76,021	1.86%
110	Fredericksburg City Public Schools	51,498	52,807	2.54%	51,887	(1.74%)
111	Galax City Public Schools	47,259	48,307	2.22%	48,952	1.34%
112	Hampton City Public Schools	47,413	48,964	3.27%	48,559	(0.83%)
113	Harrisonburg City Public Schools	43,616	45,039	3.26%	46,051	2.25%
114	Hopewell City Public Schools	45,443	45,630	0.41%	47,181	3.40%
115	Lynchburg City Public Schools	47,337	47,476	0.29%	48,717	2.61%
116	Martinsville City Public Schools	46,839	44,823	(4.30%)	45,830	2.25%
117	Newport News City Public Schools	50,219	51,153	1.86%	52,778	3.18%
118	Norfolk City Public Schools	48,118	50,081	4.08%	49,981	(0.20%)
119	Norton City Public Schools	39,660	41,641	4.99%	41,818	0.43%
120	Petersburg City Public Schools	42,814	43,796	2.29%	50,871	16.15%
121	Portsmouth City Public Schools	51,576	51,310	(0.51%)	53,400	4.07%
122	Radford City Public Schools	50,288	49,649	(1.27%)	49,845	0.40%
123	Richmond City Public Schools	50,522	49,858	(1.31%)	53,867	8.04%
124	Roanoke City Public Schools	47,845	48,707	1.80%	48,015	(1.42%)
126	Staunton City Public Schools	46,208	47,104	1.94%	49,070	4.17%
127	Suffolk City Public Schools	51,375	54,131	5.37%	49,659	(8.26%)

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Classroom Teacher Salary Survey (including Librarians and Guidance Counselors)

Division	Name	FY 2015 Actual Average Teacher Salary	FY 2016 Actual Average Teacher Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Teacher Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	56,128	54,375	(3.12%)	54,150	(0.41%)
130	Waynesboro City Public Schools	44,594	46,812	4.98%	47,065	0.54%
131	Williamsburg Public Schools ³	54,554	54,532	(0.04%)	54,576	0.08%
132	Winchester City Public Schools	54,376	54,055	(0.59%)	52,691	(2.52%)
135	Franklin City Public Schools	45,592	46,948	2.97%	48,366	3.02%
136	Chesapeake City Public Schools	56,156	56,117	(0.07%)	57,168	1.87%
137	Lexington City Public Schools	40,127	40,048	(0.20%)	41,930	4.70%
139	Salem City Public Schools	55,353	55,776	0.77%	60,221	7.97%
142	Poquoson City Public Schools	48,519	49,254	1.52%	50,077	1.67%
143	Manassas City Public Schools	64,124	61,913	(3.45%)	66,353	7.17%
144	Manassas Park City Public Schools	58,942	59,357	0.70%	62,584	5.44%
Towns						
202	Colonial Beach Public Schools	46,141	48,882	5.94%	57,270	17.16%
207	West Point Public Schools	39,637	40,073	1.10%	41,649	3.93%
Average for School Divisions⁴:		54,494	54,912	0.77%	56,160	2.27%

Governor's Schools

260	Central Virginia Governor's School	61,785	63,276	2.41%	64,226	1.50%
261	Southwest Virginia Governor's School	53,383	46,151	(13.55%)	43,602	(5.52%)
262	Governor's School For The Arts	45,031	41,418	(8.02%)	35,794	(13.58%)
263	Roanoke Valley Governor's School	54,885	56,013	2.05%	55,363	(1.16%)
264	New Horizons Governor's School	52,708	55,379	5.07%	57,593	4.00%
265	Shenandoah Valley Governor's School	53,934	53,394	(1.00%)	52,804	(1.10%)
266	Governor's School Global Economics/Tech	53,090	53,706	1.16%	56,667	5.51%
267	Appomattox Regional Governor's School	43,889	44,175	0.65%	41,848	(5.27%)
268	A. Linwood Holton Governor's School	44,729	49,023	9.60%	50,249	2.50%
269	Chesapeake Bay Governor's School	51,268	53,196	3.76%	52,448	(1.41%)
270	Commonwealth Governor's School	58,799	63,182	7.45%	64,720	2.43%
271	Maggie L. Walker Governor's School	56,131	-	-	-	-
272	Thomas Jefferson High School	81,346	82,268	1.13%	89,313	8.56%
273	Blue Ridge Governor's School	41,805	41,893	0.21%	42,779	2.11%
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	60,005	53,606	(10.66%)	53,215	(0.73%)
276	Piedmont Governor's School	52,179	47,599	(8.78%)	49,397	3.78%
277	Mountain Vista Governor's School	67,448	68,310	1.28%	71,025	3.97%
278	Governor's School at Innovation Park	60,538	65,998	9.02%	64,469	(2.32%)
Average for Governor's Schools⁴:		62,181	63,700	2.44%	65,246	2.43%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	44,666	41,822	(6.37%)	42,658	2.00%
281	Middle Peninsula Special Education Program	41,979	41,573	(0.97%)	44,483	7.00%
282	Laurel Regional Special Education Center	48,628	49,643	2.09%	50,388	1.50%
283	Northern Neck Special Education Program	38,064	34,168	(10.24%)	38,048	(11.36%)
284	Northwestern Regional Education Program	52,644	53,007	0.69%	53,286	0.53%
285	Peninsula Area Cooperative Education Services	48,108	48,937	1.72%	52,004	6.27%
286	Piedmont Regional Education Program	46,461	46,878	0.90%	50,633	8.01%
287	Shenandoah Valley Regional Program	54,162	57,543	6.24%	62,154	8.01%
288	Southeastern Cooperative Educational Program	47,144	46,286	(1.82%)	47,521	2.67%
290	N. Virginia Regional Special Education Program	61,589	58,036	(5.77%)	59,777	3.00%
292	Henry Co/Martinsville Regional Program	42,397	41,043	(3.19%)	41,811	1.87%
299	Roanoke Valley Regional Board	45,815	45,132	(1.49%)	46,040	2.01%
Average for Special Education Programs⁴:		52,202	51,174	(1.97%)	53,185	3.93%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	65,764	60,776	(7.59%)	63,443	4.39%
302	Jackson River Technical Center	48,373	47,318	(2.18%)	37,977	(19.74%)
304	Massanutten Technical Center	51,617	52,801	2.29%	53,862	2.01%
306	Valley Vocational-Technical Center	51,674	51,434	(0.47%)	53,641	4.29%
307	New Horizons Regional Education Center	53,347	53,541	0.36%	52,005	(2.87%)
308	P. D. Pruden Vocational-Technical Center	47,612	55,833	17.26%	57,173	2.40%

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309	Rowanty Vocational-Technical Center	47,785	51,870	8.55%	52,257	0.75%
310	Northern Neck Vocational-Technical Center	46,250	48,787	5.48%	52,333	7.27%
311	Amelia-Nottoway Vocational-Technical Center	42,722	44,523	4.21%	-	-
313	Bridging Communities Career and Technical Center	43,676	47,295	8.29%	48,102	1.71%
Average for Vocational Education Programs⁴:		50,618	52,279	3.28%	53,668	2.66%

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	44,074	43,732	(0.78%)	44,388	1.50%
402	Enterprise Academy/Newport News City	54,764	57,496	4.99%	61,120	6.30%
403	Tidewater Regional Alternative Education	42,372	41,697	(1.59%)	42,353	1.57%
404	Regional Alternative Plus Self Project/Roanoke	41,667	45,936	10.25%	44,545	(3.03%)
405	Transition Support Resource Center/Fairfax	80,328	71,201	(11.36%)	75,407	5.91%
406	Project Return/Fluvanna County	42,000	42,000	0.00%	46,117	9.80%
407	Behav Disord Youth/Montgomery	43,832	41,717	(4.82%)	42,975	3.01%
408	Petersburg Regional Alternative	39,848	36,876	(7.46%)	38,700	4.95%
409	Regional Alternative/Pittsylvania Co	32,386	32,938	1.70%	35,035	6.37%
410	Project Return/Powhatan Co	56,595	55,751	(1.49%)	57,366	2.90%
411	Crossroads Alternative/Bristol City	38,154	52,115	36.59%	53,960	3.54%
412	Metro Richmond Alternative Ed	45,629	42,031	(7.88%)	40,726	(3.11%)
413	Regional Alternative Ed/Stafford Co	58,947	54,478	(7.58%)	59,411	9.05%
414	Southside L.I.N.K. Project/Brunswick Co	54,048	43,701	(19.15%)	45,012	3.00%
415	Regional Alternative Ed/King William	28,132	28,063	(0.25%)	36,000	28.29%
416	New Dominion/Prince William Co	62,399	59,717	(4.30%)	57,604	(3.54%)
417	Project Bridge/Russell Co	32,023	30,169	(5.79%)	30,549	1.26%
418	Regional Alternative/Wythe Co	41,624	50,176	20.54%	50,000	(0.35%)
420	Piedmont Alternative School	44,348	46,513	4.88%	48,457	4.18%
421	Northern Neck Regional Alternative Education	45,758	47,998	4.90%	48,931	1.94%
422	Shenandoah Valley Reg Alternative Ed/Genesis	42,090	38,448	(8.65%)	42,643	10.91%
423	Breaking Barriers Alternative Ed/Henry Co	41,100	40,000	(2.68%)	57,600	44.00%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	37,582	38,634	2.80%	40,040	3.64%
426	Regional Learning Academy/Wise Co	55,092	51,725	(6.11%)	53,425	3.29%
427	Regional Community Alternative Ed Continuum	47,665	47,798	0.28%	47,819	0.05%
428	Project Renew/Northampton Co	33,994	34,683	2.03%	35,934	3.61%
429	Renaissance/Scott Co	46,691	46,830	0.30%	48,362	3.27%
431	Regional Alternative Education Center/Buena Vista	38,852	49,204	26.65%	49,250	0.09%
Average for Alternative Education Programs⁴:		47,186	46,769	(0.88%)	48,470	3.64%

Statewide Average⁴: **54,486** **54,891** **0.74%** **56,148** **2.29%**

- ¹ Data for Fairfax City is reported with Fairfax County.
- ² Data for Emporia City is reported with Greensville County.
- ³ Data for James City County is reported with Williamsburg City.
- ⁴ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2016-2017 Salary Survey - Principals**

Division	Name	FY 2015 Actual Average Principal Salary	FY 2016 Actual Average Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	86,843	83,635	(3.69%)	85,872	2.67%
002	Albemarle County Public Schools	101,299	103,041	1.72%	105,259	2.15%
003	Alleghany County Public Schools	81,789	83,281	1.82%	84,252	1.17%
004	Amelia County Public Schools	83,800	79,715	(4.87%)	79,715	0.00%
005	Amherst County Public Schools	75,120	78,283	4.21%	79,222	1.20%
006	Appomattox County Public Schools	77,861	70,896	(8.95%)	73,023	3.00%
007	Arlington County Public Schools	143,205	143,092	(0.08%)	148,508	3.79%
008	Augusta County Public Schools	86,137	84,136	(2.32%)	85,557	1.69%
009	Bath County Public Schools	68,378	69,227	1.24%	71,914	3.88%
010	Bedford County Public Schools	77,836	80,159	2.98%	102,505	27.88%
011	Bland County Public Schools	57,860	63,894	10.43%	70,962	11.06%
012	Botetourt County Public Schools	95,218	95,177	(0.04%)	95,670	0.52%
013	Brunswick County Public Schools	81,383	82,218	1.03%	84,000	2.17%
014	Buchanan County Public Schools	58,646	70,383	20.01%	77,568	10.21%
015	Buckingham County Public Schools	79,343	85,810	8.15%	86,506	0.81%
016	Campbell County Public Schools	96,966	99,601	2.72%	99,655	0.05%
017	Caroline County Public Schools	84,331	83,919	(0.49%)	87,936	4.79%
018	Carroll County Public Schools	73,510	77,366	5.25%	79,804	3.15%
019	Charles City County Public Schools	82,203	74,119	(9.83%)	82,882	11.82%
020	Charlotte County Public Schools	74,096	74,694	0.81%	74,815	0.16%
021	Chesterfield County Public Schools	90,252	90,923	0.74%	93,618	2.96%
022	Clarke County Public Schools	98,730	90,138	(8.70%)	97,933	8.65%
023	Craig County Public Schools	66,623	67,610	1.48%	68,613	1.48%
024	Culpeper County Public Schools	98,417	100,530	2.15%	101,263	0.73%
025	Cumberland County Public Schools	79,032	79,621	0.75%	80,611	1.24%
026	Dickenson County Public Schools	75,793	76,065	0.36%	79,257	4.20%
027	Dinwiddie County Public Schools	85,026	89,123	4.82%	87,644	(1.65%)
028	Essex County Public Schools	85,693	86,472	0.91%	88,202	2.00%
029	Fairfax County Public Schools ¹	128,155	132,250	3.20%	137,263	3.79%
030	Fauquier County Public Schools	98,076	99,861	1.82%	101,786	1.93%
031	Floyd County Public Schools	75,463	77,777	3.07%	80,885	4.00%
032	Fluvanna County Public Schools	91,730	92,813	1.18%	93,947	1.22%
033	Franklin County Public Schools	77,983	77,979	(0.01%)	80,010	2.61%
034	Frederick County Public Schools	97,565	101,707	4.25%	103,566	1.83%
035	Giles County Public Schools	80,730	78,840	(2.34%)	82,956	5.22%
036	Gloucester County Public Schools	84,748	85,647	1.06%	85,962	0.37%
037	Goochland County Public Schools	85,142	87,559	1.65%	85,119	(2.79%)
038	Grayson County Public Schools	72,807	71,828	(1.34%)	77,943	8.51%
039	Greene County Public Schools	81,576	85,186	4.43%	85,314	0.15%
040	Greensville County Public Schools ²	72,728	71,890	(1.15%)	74,047	3.00%
041	Halifax County Public Schools	68,352	73,309	7.25%	74,673	1.86%
042	Hanover County Public Schools	99,126	99,400	0.28%	99,700	0.30%
043	Henrico County Public Schools	93,899	95,055	1.23%	99,255	4.42%
044	Henry County Public Schools	80,840	80,006	(1.03%)	84,408	5.50%
045	Highland County Public Schools	70,989	71,971	1.38%	76,086	5.72%
046	Isle Of Wight County Public Schools	85,679	84,448	(1.44%)	85,218	0.91%
048	King George County Public Schools	89,553	94,026	5.00%	96,870	3.02%
049	King And Queen County Public Schools	81,333	80,073	(1.55%)	80,971	1.12%
050	King William County Public Schools	91,836	94,827	3.26%	83,188	(12.27%)
051	Lancaster County Public Schools	84,244	79,748	(5.34%)	89,215	11.87%
052	Lee County Public Schools	62,689	67,151	7.12%	57,143	(14.90%)
053	Loudoun County Public Schools	118,378	120,222	1.56%	126,250	5.01%
054	Louisa County Public Schools	90,825	90,416	(0.45%)	88,991	(1.58%)
055	Lunenburg County Public Schools	73,780	70,556	(4.37%)	66,340	(5.98%)
056	Madison County Public Schools	92,551	91,706	(0.91%)	95,610	4.26%
057	Mathews County Public Schools	77,742	80,953	4.13%	82,572	2.00%
058	Mecklenburg County Public Schools	67,615	73,753	9.08%	78,053	5.83%
059	Middlesex County Public Schools	73,092	75,933	3.89%	76,633	0.92%

**Virginia Department of Education
2016-2017 Salary Survey - Principals**

Division	Name	FY 2015 Actual Average Principal Salary	FY 2016 Actual Average Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
060	Montgomery County Public Schools	83,412	82,019	(1.67%)	85,251	3.94%
062	Nelson County Public Schools	88,156	92,163	4.55%	91,728	(0.47%)
063	New Kent County Public Schools	86,621	88,457	2.12%	91,085	2.97%
065	Northampton County Public Schools	81,850	80,782	(1.30%)	82,848	2.56%
066	Northumberland County Public Schools	82,313	84,783	3.00%	86,478	2.00%
067	Nottoway County Public Schools	81,574	78,064	(4.30%)	80,722	3.40%
068	Orange County Public Schools	89,860	88,949	(1.01%)	88,150	(0.90%)
069	Page County Public Schools	73,845	76,761	3.95%	78,828	2.69%
070	Patrick County Public Schools	69,226	69,359	0.19%	69,815	0.66%
071	Pittsylvania County Public Schools	78,316	79,207	1.14%	76,677	(3.19%)
072	Powhatan County Public Schools	94,164	87,873	(6.68%)	92,336	5.08%
073	Prince Edward County Public Schools	78,014	76,708	(1.67%)	82,325	7.32%
074	Prince George County Public Schools	84,092	81,849	(2.67%)	88,266	7.84%
075	Prince William County Public Schools	131,822	122,496	(7.07%)	123,636	0.93%
077	Pulaski County Public Schools	81,907	83,255	1.65%	84,920	2.00%
078	Rappahannock County Public Schools	91,012	96,226	5.73%	94,224	(2.08%)
079	Richmond County Public Schools	83,604	89,262	6.77%	89,284	0.02%
080	Roanoke County Public Schools	96,328	94,498	(1.90%)	102,764	8.75%
081	Rockbridge County Public Schools	81,298	75,801	(6.76%)	104,173	37.43%
082	Rockingham County Public Schools	87,571	88,694	1.28%	90,565	2.11%
083	Russell County Public Schools	70,397	71,393	1.42%	72,713	1.85%
084	Scott County Public Schools	76,975	76,967	(0.01%)	77,759	1.03%
085	Shenandoah County Public Schools	93,425	94,826	1.50%	96,719	2.00%
086	Smyth County Public Schools	78,330	79,440	1.42%	81,057	2.04%
087	Southampton County Public Schools	79,586	77,497	(2.63%)	79,122	2.10%
088	Spotsylvania County Public Schools	111,005	111,973	0.87%	118,084	5.46%
089	Stafford County Public Schools	105,175	106,460	1.22%	111,692	4.91%
090	Surry County Public Schools	90,865	86,898	(4.37%)	91,939	5.80%
091	Sussex County Public Schools	88,404	86,900	(1.70%)	87,943	1.20%
092	Tazewell County Public Schools	68,374	70,342	2.88%	67,716	(3.73%)
093	Warren County Public Schools	94,001	91,484	(2.68%)	93,853	2.59%
094	Washington County Public Schools	83,859	82,087	(2.11%)	92,339	12.49%
095	Westmoreland County Public Schools	76,956	78,073	1.45%	76,184	(2.42%)
096	Wise County Public Schools	73,925	67,511	(8.68%)	67,857	0.51%
097	Wythe County Public Schools	84,702	84,029	(0.79%)	84,662	0.75%
098	York County Public Schools	84,647	86,613	2.32%	88,460	2.13%
Cities						
101	Alexandria City Public Schools	135,679	135,566	(0.08%)	137,570	1.48%
102	Bristol City Public Schools	79,405	81,623	2.79%	84,543	3.58%
103	Buena Vista City Public Schools	46,598	46,084	(1.10%)	59,039	28.11%
104	Charlottesville City Public Schools	98,625	105,830	7.31%	107,947	2.00%
106	Colonial Heights City Public Schools	86,770	90,001	3.72%	92,211	2.46%
107	Covington City Public Schools	75,399	69,973	(7.20%)	71,986	2.88%
108	Danville City Public Schools	76,270	80,014	4.91%	80,811	1.00%
109	Falls Church City Public Schools	128,639	134,965	4.92%	127,565	(5.48%)
110	Fredericksburg City Public Schools	109,054	113,653	4.22%	117,000	2.94%
111	Galax City Public Schools	74,668	74,355	(0.42%)	75,842	2.00%
112	Hampton City Public Schools	85,642	86,497	1.00%	83,993	(2.90%)
113	Harrisonburg City Public Schools	94,008	95,168	1.23%	98,712	3.72%
114	Hopewell City Public Schools	87,081	81,675	(6.21%)	87,439	7.06%
115	Lynchburg City Public Schools	95,436	88,310	(7.47%)	100,682	14.01%
116	Martinsville City Public Schools	83,723	89,239	6.59%	88,734	(0.57%)
117	Newport News City Public Schools	88,408	92,338	4.44%	94,737	2.60%
118	Norfolk City Public Schools	96,396	91,199	(5.39%)	78,820	(13.57%)
119	Norton City Public Schools	77,037	79,450	3.13%	81,040	2.00%
120	Petersburg City Public Schools	78,418	76,626	(2.29%)	88,504	15.50%
121	Portsmouth City Public Schools	91,337	82,151	(10.06%)	99,150	20.69%
122	Radford City Public Schools	83,430	86,828	4.07%	88,999	2.50%
123	Richmond City Public Schools	89,500	90,762	1.41%	93,906	3.46%
124	Roanoke City Public Schools	86,763	85,470	(1.49%)	91,877	7.50%
126	Staunton City Public Schools	79,998	91,736	14.67%	94,488	3.00%

**Virginia Department of Education
2016-2017 Salary Survey - Principals**

Division	Name	FY 2015 Actual Average Principal Salary	FY 2016 Actual Average Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
127	Suffolk City Public Schools	85,562	87,873	2.70%	91,867	4.55%
128	Virginia Beach City Public Schools	98,787	101,678	2.93%	103,668	1.96%
130	Waynesboro City Public Schools	78,196	75,666	(3.24%)	80,238	6.04%
131	Williamsburg Public Schools ³	84,995	86,030	1.22%	88,194	2.52%
132	Winchester City Public Schools	95,133	100,812	5.97%	96,225	(4.55%)
135	Franklin City Public Schools	74,563	75,947	1.86%	78,403	3.23%
136	Chesapeake City Public Schools	95,243	93,723	(1.60%)	97,351	3.87%
137	Lexington City Public Schools	67,613	71,403	5.60%	73,900	3.50%
139	Salem City Public Schools	94,754	98,935	4.41%	97,745	(1.20%)
142	Poquoson City Public Schools	87,860	90,040	2.48%	92,498	2.73%
143	Manassas City Public Schools	119,374	121,491	1.77%	119,308	(1.80%)
144	Manassas Park City Public Schools	126,740	129,274	2.00%	129,274	0.00%
Towns						
202	Colonial Beach Public Schools	72,171	79,466	10.11%	80,394	1.17%
207	West Point Public Schools	88,518	90,289	2.00%	92,774	2.75%
Average for School Divisions⁴:		97,153	97,627	0.49%	100,911	3.36%
Governor's Schools						
260	Central Virginia Governor's School	96,913	98,852	2.00%	99,998	1.16%
261	Southwest Virginia Governor's School	89,380	91,167	2.00%	92,991	2.00%
262	Governor's School For The Arts	102,113	104,155	2.00%	106,759	2.50%
263	Roanoke Valley Governor's School	105,848	109,538	3.49%	85,261	(22.16%)
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	71,870	72,948	1.50%	75,136	3.00%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	122,680	-	-	-	-
272	Thomas Jefferson High School	141,209	146,830	3.98%	152,005	3.52%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	-	80,786	-	78,384	(2.97%)
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	103,042	106,413	3.27%	107,737	1.24%
278	Governor's School at Innovation Park	92,394	96,119	4.03%	112,543	17.09%
Average for Governor's Schools⁴:		103,176	100,987	(2.12%)	101,272	0.28%
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	68,011	77,410	13.82%	78,571	1.50%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	101,914	106,219	4.22%	108,343	2.00%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	36,420	34,862	(4.28%)	58,804	68.68%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	86,966	89,565	2.99%	94,872	5.93%
290	N. Virginia Regional Special Education Program	122,658	122,536	(0.10%)	126,212	3.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁴:		82,458	85,732	3.97%	94,840	10.62%
Vocational Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	99,113	85,644	(13.59%)	86,700	1.23%
302	Jackson River Technical Center	86,848	87,806	1.10%	89,562	2.00%
304	Massanutten Technical Center	100,245	102,226	1.98%	100,000	(2.18%)
306	Valley Vocational-Technical Center	89,226	90,565	1.50%	93,281	3.00%
307	New Horizons Regional Education Center	88,748	92,306	4.01%	95,031	2.95%

**Virginia Department of Education
2016-2017 Salary Survey - Principals**

Division	Name	FY 2015 Actual Average Principal Salary	FY 2016 Actual Average Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
308	P. D. Pruden Vocational-Technical Center	99,447	83,686	(15.85%)	85,695	2.40%
309	Rowanty Vocational-Technical Center	111,566	87,550	(21.53%)	90,177	3.00%
310	Northern Neck Vocational-Technical Center	86,783	90,783	4.61%	92,599	2.00%
311	Amelia-Nottoway Vocational-Technical Center	77,000	78,155	1.50%	79,907	2.24%
313	Bridging Communities Career and Technical Center	-	-	-	-	-
	Average for Vocational Education Programs⁴:	93,198	89,559	(3.90%)	91,252	1.89%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	-	-	-	-
402	Enterprise Academy/Newport News City	93,263	95,408	2.30%	98,977	3.74%
403	Tidewater Regional Alternative Education	70,205	66,305	(5.56%)	84,000	26.69%
404	Regional Alternative Plus Self Project/Roanoke	-	-	-	-	-
405	Transition Support Resource Center/Fairfax	-	-	-	-	-
406	Project Return/Fluvanna County	-	-	-	-	-
407	Behav Disord Youth/Montgomery	-	-	-	-	-
408	Petersburg Regional Alternative	63,585	77,000	21.10%	77,000	0.00%
409	Regional Alternative/Pittsylvania Co	83,616	85,719	2.52%	85,719	0.00%
410	Project Return/Powhatan Co	-	-	-	-	-
411	Crossroads Alternative/Bristol City	-	-	-	-	-
412	Metro Richmond Alternative Ed	-	-	-	-	-
413	Regional Alternative Ed/Stafford Co	-	-	-	-	-
414	Southside L.I.N.K. Project/Brunswick Co	-	-	-	-	-
415	Regional Alternative Ed/King William	97,009	94,377	(2.71%)	93,952	(0.45%)
416	New Dominion/Prince William Co	98,022	101,973	4.03%	118,200	15.91%
417	Project Bridge/Russell Co	-	-	-	-	-
418	Regional Alternative/Wythe Co	-	-	-	-	-
420	Piedmont Alternative School	77,000	78,155	1.50%	79,907	2.24%
421	Northern Neck Regional Alternative Education	-	-	-	-	-
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-	-	-	-
423	Breaking Barriers Alternative Ed/Henry Co	74,739	65,233	(12.72%)	66,704	2.26%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	-	-	-
426	Regional Learning Academy/Wise Co	-	82,385	-	84,848	2.99%
427	Regional Community Alternative Ed Continuum	93,269	96,067	3.00%	97,989	2.00%
428	Project Renew/Norhampton Co	-	-	-	-	-
429	Renaissance/Scott Co	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-
	Average for Alternative Education Programs⁴:	83,248	85,730	2.98%	92,280	7.64%
	Statewide Average⁴:	96,845	97,351	0.52%	100,752	3.49%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2016-2017 Salary Survey - Assistant Principals**

Division	Name	FY 2015 Actual Average Assistant Principal Salary	FY 2016 Actual Average Assistant Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	73,768	73,769	0.00%	75,982	3.00%
002	Albemarle County Public Schools	82,374	80,201	(2.64%)	82,418	2.76%
003	Alleghany County Public Schools	75,482	72,975	(3.32%)	73,126	0.21%
004	Amelia County Public Schools	64,292	68,804	7.02%	66,433	(3.45%)
005	Amherst County Public Schools	68,047	67,263	(1.15%)	68,520	1.87%
006	Appomattox County Public Schools	62,900	60,604	(3.65%)	58,371	(3.69%)
007	Arlington County Public Schools	117,576	114,312	(2.78%)	118,130	3.34%
008	Augusta County Public Schools	68,542	65,323	(4.70%)	69,507	6.40%
009	Bath County Public Schools	-	-	-	-	-
010	Bedford County Public Schools	63,637	66,351	4.26%	72,421	9.15%
011	Bland County Public Schools	-	-	-	-	-
012	Botetourt County Public Schools	80,131	79,221	(1.14%)	79,721	0.63%
013	Brunswick County Public Schools	65,864	67,183	2.00%	68,500	1.96%
014	Buchanan County Public Schools	55,500	50,210	(9.53%)	55,500	10.54%
015	Buckingham County Public Schools	63,861	63,827	(0.05%)	65,104	2.00%
016	Campbell County Public Schools	71,974	72,840	1.20%	73,875	1.42%
017	Caroline County Public Schools	70,908	78,406	10.58%	78,682	0.35%
018	Carroll County Public Schools	67,116	58,455	(12.91%)	60,208	3.00%
019	Charles City County Public Schools	62,149	61,630	(0.84%)	71,339	15.75%
020	Charlotte County Public Schools	59,078	61,905	4.78%	61,770	(0.22%)
021	Chesterfield County Public Schools	66,910	67,297	0.58%	67,274	(0.03%)
022	Clarke County Public Schools	67,281	69,654	3.53%	71,732	2.98%
023	Craig County Public Schools	55,715	56,551	1.50%	-	-
024	Culpeper County Public Schools	79,513	81,031	1.91%	82,910	2.32%
025	Cumberland County Public Schools	62,086	62,535	0.72%	74,633	19.34%
026	Dickenson County Public Schools	42,619	47,002	10.29%	42,878	(8.77%)
027	Dinwiddie County Public Schools	73,181	72,274	(1.24%)	68,977	(4.56%)
028	Essex County Public Schools	70,073	71,457	1.98%	72,887	2.00%
029	Fairfax County Public Schools ¹	104,062	107,101	2.92%	110,538	3.21%
030	Fauquier County Public Schools	74,489	77,601	4.18%	80,018	3.12%
031	Floyd County Public Schools	64,136	70,435	9.82%	71,285	1.21%
032	Fluvanna County Public Schools	68,549	70,675	3.10%	97,303	37.68%
033	Franklin County Public Schools	68,230	70,950	3.99%	74,642	5.20%
034	Frederick County Public Schools	80,580	81,899	1.64%	84,366	3.01%
035	Giles County Public Schools	59,768	61,120	2.26%	67,587	10.58%
036	Gloucester County Public Schools	61,390	58,932	(4.00%)	61,818	4.90%
037	Goochland County Public Schools	75,983	77,512	2.01%	71,014	(8.38%)
038	Grayson County Public Schools	60,308	62,628	3.85%	63,881	2.00%
039	Greene County Public Schools	68,183	69,903	2.52%	79,846	14.22%
040	Greensville County Public Schools ²	52,231	52,137	(0.18%)	53,701	3.00%
041	Halifax County Public Schools	57,184	67,153	17.43%	68,431	1.90%
042	Hanover County Public Schools	71,720	70,732	(1.38%)	70,812	0.11%
043	Henrico County Public Schools	71,287	70,919	(0.52%)	72,602	2.37%
044	Henry County Public Schools	65,076	67,024	2.99%	57,820	(13.73%)
045	Highland County Public Schools	-	-	-	-	-
046	Isle Of Wight County Public Schools	66,806	78,925	18.50%	65,357	(17.19%)
048	King George County Public Schools	77,371	78,736	1.76%	76,444	(2.91%)
049	King And Queen County Public Schools	-	-	-	-	-
050	King William County Public Schools	70,317	69,583	(1.04%)	72,580	4.31%
051	Lancaster County Public Schools	63,103	61,940	(1.84%)	67,563	9.08%
052	Lee County Public Schools	46,167	49,250	6.68%	50,000	1.52%
053	Loudoun County Public Schools	91,313	89,675	(1.79%)	89,607	(0.08%)
054	Louisa County Public Schools	72,616	69,123	(4.81%)	69,701	0.84%
055	Lunenburg County Public Schools	60,241	71,086	18.00%	71,086	0.00%
056	Madison County Public Schools	65,789	64,733	(1.60%)	64,871	0.21%
057	Mathews County Public Schools	62,311	63,438	1.81%	64,707	2.00%

**Virginia Department of Education
2016-2017 Salary Survey - Assistant Principals**

Division	Name	FY 2015 Actual Average Assistant Principal Salary	FY 2016 Actual Average Assistant Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
058	Mecklenburg County Public Schools	55,516	62,281	12.19%	57,298	(8.00%)
059	Middlesex County Public Schools	66,291	65,698	(0.89%)	65,305	(0.60%)
060	Montgomery County Public Schools	70,987	71,576	0.83%	73,729	3.01%
062	Nelson County Public Schools	68,829	70,828	2.90%	71,857	1.45%
063	New Kent County Public Schools	73,469	74,898	1.94%	77,114	2.96%
065	Northampton County Public Schools	66,155	64,602	(2.35%)	66,060	2.26%
066	Northumberland County Public Schools	67,890	69,372	2.18%	65,504	(5.58%)
067	Nottoway County Public Schools	72,280	71,471	(1.12%)	73,823	3.29%
068	Orange County Public Schools	76,725	77,412	0.89%	78,506	1.41%
069	Page County Public Schools	65,212	68,122	4.46%	68,663	0.79%
070	Patrick County Public Schools	61,055	63,080	3.32%	65,399	3.68%
071	Pittsylvania County Public Schools	62,066	63,326	2.03%	65,235	3.02%
072	Powhatan County Public Schools	81,787	84,753	3.63%	88,632	4.58%
073	Prince Edward County Public Schools	63,694	65,648	3.07%	53,549	(18.43%)
074	Prince George County Public Schools	64,363	61,549	(4.37%)	58,691	(4.64%)
075	Prince William County Public Schools	97,203	93,721	(3.58%)	96,053	2.49%
077	Pulaski County Public Schools	62,302	61,596	(1.13%)	63,404	2.94%
078	Rappahannock County Public Schools	77,624	71,603	(7.76%)	72,478	1.22%
079	Richmond County Public Schools	60,274	65,548	8.75%	66,864	2.01%
080	Roanoke County Public Schools	73,019	72,150	(1.19%)	76,048	5.40%
081	Rockbridge County Public Schools	61,262	59,311	(3.18%)	77,950	31.43%
082	Rockingham County Public Schools	72,809	71,109	(2.34%)	72,500	1.96%
083	Russell County Public Schools	55,994	56,411	0.74%	57,339	1.65%
084	Scott County Public Schools	64,733	65,580	1.31%	66,547	1.47%
085	Shenandoah County Public Schools	80,261	81,483	1.52%	79,604	(2.31%)
086	Smyth County Public Schools	70,871	72,321	2.05%	73,701	1.91%
087	Southampton County Public Schools	61,318	64,718	5.54%	66,326	2.49%
088	Spotsylvania County Public Schools	84,056	86,925	3.41%	88,294	1.57%
089	Stafford County Public Schools	86,416	85,072	(1.56%)	90,779	6.71%
090	Surry County Public Schools	66,264	65,033	(1.86%)	72,355	11.26%
091	Sussex County Public Schools	72,244	75,190	4.08%	76,092	1.20%
092	Tazewell County Public Schools	53,896	57,893	7.42%	57,898	0.01%
093	Warren County Public Schools	75,546	78,216	3.53%	71,415	(8.69%)
094	Washington County Public Schools	72,591	68,675	(5.39%)	70,252	2.30%
095	Westmoreland County Public Schools	62,721	60,841	(3.00%)	64,262	5.62%
096	Wise County Public Schools	58,457	51,508	(11.89%)	52,500	1.93%
097	Wythe County Public Schools	77,786	75,503	(2.94%)	76,321	1.08%
098	York County Public Schools	65,833	69,983	6.30%	71,401	2.03%
Cities						
101	Alexandria City Public Schools	99,748	103,050	3.31%	105,232	2.12%
102	Bristol City Public Schools	74,642	78,844	5.63%	79,862	1.29%
103	Buena Vista City Public Schools	57,866	61,150	5.67%	62,999	3.02%
104	Charlottesville City Public Schools	72,587	70,742	(2.54%)	72,156	2.00%
106	Colonial Heights City Public Schools	73,084	76,990	5.34%	79,396	3.13%
107	Covington City Public Schools	66,194	67,187	1.50%	69,202	3.00%
108	Danville City Public Schools	66,278	63,832	(3.69%)	64,320	0.76%
109	Falls Church City Public Schools	98,993	95,425	(3.61%)	92,085	(3.50%)
110	Fredericksburg City Public Schools	89,164	93,190	4.52%	94,705	1.63%
111	Galax City Public Schools	61,945	61,729	(0.35%)	65,548	6.19%
112	Hampton City Public Schools	63,889	64,607	1.12%	68,422	5.91%
113	Harrisonburg City Public Schools	71,935	72,067	0.18%	76,811	6.58%
114	Hopewell City Public Schools	62,747	78,828	25.63%	83,444	5.86%
115	Lynchburg City Public Schools	59,819	65,140	8.89%	66,893	2.69%
116	Martinsville City Public Schools	66,809	65,946	(1.29%)	72,035	9.23%
117	Newport News City Public Schools	73,364	73,421	0.08%	75,039	2.20%
118	Norfolk City Public Schools	70,887	70,923	0.05%	72,867	2.74%
119	Norton City Public Schools	61,752	57,619	(6.69%)	58,775	2.01%
120	Petersburg City Public Schools	54,671	-		73,931	

**Virginia Department of Education
2016-2017 Salary Survey - Assistant Principals**

Division	Name	FY 2015 Actual Average Assistant Principal Salary	FY 2016 Actual Average Assistant Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
121	Portsmouth City Public Schools	71,350	75,090	5.24%	95,584	27.29%
122	Radford City Public Schools	70,757	63,306	(10.53%)	67,777	7.06%
123	Richmond City Public Schools	71,411	70,325	(1.52%)	74,443	5.86%
124	Roanoke City Public Schools	60,402	59,685	(1.19%)	62,003	3.88%
126	Staunton City Public Schools	70,452	66,846	(5.12%)	68,845	2.99%
127	Suffolk City Public Schools	66,345	69,558	4.84%	74,879	7.65%
128	Virginia Beach City Public Schools	74,852	76,142	1.72%	76,424	0.37%
130	Waynesboro City Public Schools	69,521	68,309	(1.74%)	70,985	3.92%
131	Williamsburg Public Schools ³	65,870	64,868	(1.52%)	67,271	3.70%
132	Winchester City Public Schools	89,417	87,500	(2.14%)	89,042	1.76%
135	Franklin City Public Schools	70,956	59,426	(16.25%)	61,511	3.51%
136	Chesapeake City Public Schools	77,496	75,881	(2.08%)	80,471	6.05%
137	Lexington City Public Schools	-	-	-	-	-
139	Salem City Public Schools	74,759	76,703	2.60%	76,415	(0.38%)
142	Poquoson City Public Schools	67,691	67,452	(0.35%)	69,591	3.17%
143	Manassas City Public Schools	99,326	98,967	(0.36%)	100,064	1.11%
144	Manassas Park City Public Schools	93,503	93,710	0.22%	93,710	0.00%
Towns		-	-	-	-	-
202	Colonial Beach Public Schools	-	-	-	-	-
207	West Point Public Schools	71,443	72,872	2.00%	74,329	2.00%
Average for School Divisions⁴:		80,314	81,159	1.05%	83,038	2.32%

Governor's Schools

260	Central Virginia Governor's School	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	-	-	-
262	Governor's School For The Arts	80,557	82,442	2.34%	84,222	2.16%
263	Roanoke Valley Governor's School	-	-	-	-	-
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	-	-	-	-	-
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	106,280	-	-	-	-
272	Thomas Jefferson High School	104,367	119,436	14.44%	122,605	2.65%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	-	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	-	-	-
278	Governor's School at Innovation Park	-	-	-	-	-
Average for Governor's Schools⁶:		101,075	110,188	9.02%	113,009	2.56%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	-	-	-	-	-
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	73,769	75,244	2.00%	76,749	2.00%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	-	-	-	-	-
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	-	-	-	93,333	-
290	N. Virginia Regional Special Education Program	96,249	90,668	(5.80%)	93,388	3.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-

**Virginia Department of Education
2016-2017 Salary Survey - Assistant Principals**

Division	Name	FY 2015 Actual Average Assistant Principal Salary	FY 2016 Actual Average Assistant Principal Salary	FY 2015 to FY 2016 Percent Increase/ (Decrease)	FY 2017 Budgeted Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)
Average for Special Education Programs⁵:		91,209	87,407	(4.17%)	91,214	4.36%
Vocational Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	83,298	87,019	4.47%	88,760	2.00%
302	Jackson River Technical Center	49,550	-	-	14,880	-
304	Massanutten Technical Center	75,817	77,334	2.00%	79,000	2.15%
306	Valley Vocational-Technical Center	70,578	65,973	(6.52%)	73,888	12.00%
307	New Horizons Regional Education Center	65,405	66,260	1.31%	68,252	3.01%
308	P. D. Pruden Vocational-Technical Center	72,171	73,974	2.50%	75,750	2.40%
309	Rowanty Vocational-Technical Center	-	-	-	-	-
310	Northern Neck Vocational-Technical Center	63,124	64,072	1.50%	68,830	7.43%
311	Amelia-Nottoway Vocational-Technical Center	-	-	-	-	-
313	Bridging Communities Career and Technical Center	-	-	-	-	-
Average for Vocational Education Programs⁴:		73,164	73,087	(0.10%)	73,279	0.26%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	-	-	-	-
402	Enterprise Academy/Newport News City	86,263	80,833	(6.29%)	83,258	3.00%
403	Tidewater Regional Alternative Education	-	-	-	82,000	-
404	Regional Alternative Plus Self Project/Roanoke	-	-	-	-	-
405	Transition Support Resource Center/Fairfax	-	-	-	-	-
406	Project Return/Fluvanna County	-	-	-	-	-
407	Behav Disord Youth/Montgomery	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	-	-	-
409	Regional Alternative/Pittsylvania Co	-	-	-	-	-
410	Project Return/Powhatan Co	-	-	-	-	-
411	Crossroads Alternative/Bristol City	-	-	-	-	-
412	Metro Richmond Alternative Ed	-	-	-	-	-
413	Regional Alternative Ed/Stafford Co	-	-	-	-	-
414	Southside L.I.N.K. Project/Brunswick Co	-	-	-	-	-
415	Regional Alternative Ed/King William	-	-	-	-	-
416	New Dominion/Prince William Co	63,058	65,599	4.03%	64,080	(2.32%)
417	Project Bridge/Russell Co	-	-	-	-	-
418	Regional Alternative/Wythe Co	-	-	-	-	-
420	Piedmont Alternative School	-	-	-	-	-
421	Northern Neck Regional Alternative Education	67,603	68,617	1.50%	68,830	0.31%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-	-	-	-
423	Breaking Barriers Alternative Ed/Henry Co	-	-	-	-	-
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	-	-	-
426	Regional Learning Academy/Wise Co	-	-	-	-	-
427	Regional Community Alternative Ed Continuum	72,593	73,362	1.06%	80,228	9.36%
428	Project Renew/Northampton Co	-	-	-	-	-
429	Renaissance/Scott Co	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-
Average for Alternative Education Programs⁴:		72,881	72,463	(0.57%)	76,440	5.49%
Statewide Average⁴:		80,352	81,180	1.03%	83,067	2.32%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education

2016-2017 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2017

(As reported by school divisions on the 2015-2016 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2017
School Divisions		
Counties		
001	Accomack County Public Schools	Teachers were given a salary step increase, which averages 1.34%, plus a 4% cost of living increase for FY 2017. In addition, a \$300 per enrolled employee increase in the employer contribution of health insurance was budgeted. Health insurance was put out on RFP and was renewed as a 6% reduction in premiums.
002	Albemarle County Public Schools	Average of 2% including step
003	Alleghany County Public Schools	1% salary increase (was 2% before the state eliminated the compensation supplement)
004	Amelia County Public Schools	2% increase in salaries
005	Amherst County Public Schools	Amherst County Public Schools implemented the 2% increase effective December 1, 2016, as long as the funds are available through the State Budget.
006	Appomattox County Public Schools	We gave all employees a 3% pay increase.
007	Arlington County Public Schools	Step increases are granted to all employees in FY 2017. The average annual percentage salary increase for teachers is 3.5% for FY2017.
008	Augusta County Public Schools	An average 3% increase in salary was given to each employee for the 2016-2017 school year.
009	Bath County Public Schools	2% Salary Increase
010	Bedford County Public Schools	2% cost of living adjustment effective December 1, 2016.
011	Bland County Public Schools	2% STEP INCREASE
012	Botetourt County Public Schools	For FY 17, eligible personnel received a salary step increase (2% average) with an additional salary step correction increase (2% average) for those eligible.
013	Brunswick County Public Schools	A 3% across the board increase was enacted which was totally funded by the local governing body.
014	Buchanan County Public Schools	1% increase in teacher salaries
015	Buckingham County Public Schools	2% and years of experience step
016	Campbell County Public Schools	No action taken to improve teacher's salaries
017	Caroline County Public Schools	Step increase and also to put employees on the correct step if they had been frozen in the past. Sign-on bonuses for new hires.
018	Carroll County Public Schools	All staff were given a 3% plus step pay increase
019	Charles City County Public Schools	Teachers received a step increase plus a 1.1% cost of living adjustment.
020	Charlotte County Public Schools	No action taken to improve teacher's salaries
021	Chesterfield County Public Schools	All staff received a 3% salary increase in FY2017
022	Clarke County Public Schools	Clarke County included an average 3% salary increase for teachers in the FY 2017 budget.
023	Craig County Public Schools	Adjusted Salary Scale to increase salaries. Percentage increases were higher at the lower step levels. The average salary increase for classroom teachers is 2.89%.
024	Culpeper County Public Schools	Step increase and added 7.6% to scale.
025	Cumberland County Public Schools	No action taken to improve teacher's salaries
026	Dickenson County Public Schools	2% Increase effective 12/1, subject to State Budget
027	Dinwiddie County Public Schools	Worked on the Teacher salary scale to eliminate compression issue throughout. All employees will receive at least a 2% raise.
028	Essex County Public Schools	2 % Salary increase
029	Fairfax County Public Schools1	1) Step increase for eligible employees, which is approximately a 2.5% increase
030	Fauquier County Public Schools	2% Budget Increase
031	Floyd County Public Schools	No action taken to improve teacher's salaries
032	Fluvanna County Public Schools	An average 2% salary increase was put in place with a minimum 1% increase for all teachers, plus the pay raise started at the beginning of the Fiscal Year.
033	Franklin County Public Schools	A total of 1.15% increase given for employee portion of VRS transition to be paid by employee. In addition, a 2% or step increase, whichever is greater, was provided to teachers at the beginning of the contract year.
034	Frederick County Public Schools	Enhanced teacher scale by a 2% annual effective rate without a salary step increase.
035	Giles County Public Schools	We have budgeted a total of 2% increase in our FY2017 budget. 1% was given in July, with an additional 1% to be given in December with the anticipated state revenue to cover. Given the current situation with state revenues we are unsure if we will be able to give the additional 1% in December without the state revenues to assist with the cost.
036	Gloucester County Public Schools	4% Raise was given to all staff
037	Goochland County Public Schools	All teacher salary steps were increased from 1.2 to 3% depending on how close they were to a regional average. Teachers received a step increase but the step increase had no increase in pay. There is a teacher's strategic compensation bonus budgeted for \$80,000.
038	Grayson County Public Schools	Grayson County Public Schools gave each employee a 2% increase in salary plus an increase allotment for health insurance.
039	Greene County Public Schools	A 3% COLA raise is built into the budget.
040	Greensville County Public Schools2	3% increase to all salaried positions
041	Halifax County Public Schools	A two-percent raise was given.
042	Hanover County Public Schools	2% cost of living adjustment
043	Henrico County Public Schools	2.372% increase given across the board effective July 1, 2015

**Virginia Department of Education
2016-2017 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2017

(As reported by school divisions on the 2015-2016 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2017
044	Henry County Public Schools	Adjustments were made to the teacher scale to align salaries with suggestions as an outcome of our salary study. We decompressed step 0-1 and adjusted years of service corresponding with those steps. We also adjusted the steps 14-27 with varying percentages of increase to bring our scales closer to market to keep experienced teachers from leaving the system and seeking employment elsewhere. The average % of salary increase to classroom teachers for FY2017 was 2.54%.
045	Highland County Public Schools	A step plus 2% pay increase.
046	Isle Of Wight County Public Schools	Step increase for teachers - average 2% raise
048	King George County Public Schools	Over all average increase of 4% for all teachers.
049	King And Queen County Public Schools	The teacher's scale was completely reworked and all teachers were replaced in line with their years of experience. The average increase was approximately 6% deferred until December. A small number of teachers were frozen because their salaries exceed the new scale.
050	King William County Public Schools	Teachers were given a step + 1.5% increase. The average total increase is 2.1%
051	Lancaster County Public Schools	Salary step scales were adjusted up 3% for cost of living. In addition, teachers received a step increase of 1.5%.
052	Lee County Public Schools	Teachers received a salary step increase in FY17.
053	Loudoun County Public Schools	A salary step increase was given, a 1% increase for fifth phase of VRS implementation, and a salary scale adjustment on teacher scale was made to make salaries more competitive with other jurisdictions.
054	Louisa County Public Schools	A Step increase is budgeted for FY17
055	Lunenburg County Public Schools	No action taken to improve teacher's salaries
056	Madison County Public Schools	Step and COL Increase 4.05%
057	Mathews County Public Schools	Step plus one percent
058	Mecklenburg County Public Schools	A 3 percent increase was made to all teacher salaries. A 1% for VRS plus the 2% for VRS Plus that the Governor proposed.
059	Middlesex County Public Schools	No action taken to improve teacher's salaries
060	Montgomery County Public Schools	Salary scales were revamped for fiscal year 2016-17. The average salary increase was 4%.
062	Nelson County Public Schools	A 3% Cost of Living Increase was given across the board to all staff members.
063	New Kent County Public Schools	Included 3% increase, plus decompression of the teacher scale. Staff received a range on increases depending on which step they are on and how they were impacted with decompression.
065	Northampton County Public Schools	We were given a step plus .5% scale adjustment.
066	Northumberland County Public Schools	2% salary increase
067	Nottoway County Public Schools	2% raise given, one salary step increase, and restored a salary step previously missed
068	Orange County Public Schools	Step increase effective 7/1/16 which equates to an average increase of 1.3%. Based on the incentive from the state, new salary scales become effective 12/1/16 with an average increase of 0.7%, whereby providing an average increase of 2.0% for teaching position effective by 12/1/16.
069	Page County Public Schools	2% salary increase
070	Patrick County Public Schools	The schoolsystem provided a 2% salary increase as well as a salary step.
071	Pittsylvania County Public Schools	A 2% COLA plus a 1% offset.
072	Powhatan County Public Schools	All teachers received a minimum of 2%. In addition, certain steps received a targeted increase above the 2%. The average for all teachers was about 3.1%.
073	Prince Edward County Public Schools	Based upon the approved conference budget, a 2% salary increase beginning December 1, 2016 has been budgeted for a salary increase.
074	Prince George County Public Schools	2% Increase in FY17
075	Prince William County Public Schools	The school division has provided a pay plan in crease averaging 2.8% for all employees. As well as a 1% offset increase for VRS costs.
077	Pulaski County Public Schools	Pulaski County Public Schools adopted a new teacher salary scale with step increases based on years of service and education. All teachers received minimum 2% increase for FY2017.
078	Rappahannock County Public Schools	2% Increase
079	Richmond County Public Schools	Step increase for teachers plus 1% = overall average increase 2.4%
080	Roanoke County Public Schools	All staff was given a 2% cost of living adjstment. In addition, we had a compensation study during this budget season and have given market adjustments to staff to bring their salaries in line with prevailing market prices, as necessary. The overall teacher market adjustment averages to 6%. So approximately 8% total increase for next year.
081	Rockbridge County Public Schools	Cost of living increase
082	Rockingham County Public Schools	2 % salary increase
083	Russell County Public Schools5	A 3 275% raise was budgeted for all employees. However since state funds were not received for a compensation supplement, employees will only receive a 1.275% increase.
084	Scott County Public Schools	Step increase or 2% increase
085	Shenandoah County Public Schools	Step increase plus 1%
086	Smyth County Public Schools	2% increase given to all contract employees
087	Southampton County Public Schools	Southampton County School Board adopted a revised teacher scale which included an average increase of 4.6%
088	Spotsylvania County Public Schools	2% COLA was approved
089	Stafford County Public Schools	Cost of living increase and pay scale adjustments
090	Surry County Public Schools	A 2% cost of living adjustment was implemented for FY16-17.
091	Sussex County Public Schools	Cost of living increase of 1.12%.
092	Tazewell County Public Schools	In order to meet the state required 2% to obtain funds, we gave two steps and 1.1%.
093	Warren County Public Schools	3% across-the-board raise.

Virginia Department of Education

2016-2017 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2017

(As reported by school divisions on the 2015-2016 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2017
094	Washington County Public Schools	Employee salaries were increased 1.5% + step
095	Westmoreland County Public Schools	We revised the salary scale where 0 step would become 39,000.00 and there was a 1.5% increase between each step.
096	Wise County Public Schools	No action taken to improve teacher's salaries
097	Wythe County Public Schools	2% raises
098	York County Public Schools	For FY17, provided a step increase for all eligible classroom teachers. The step equates to an average increase of 1.4%. Also, provided all classroom teachers a 0.6% market adjustment. Combined, the average increase to classroom teachers in FY17 is 2%.
Cities		
101	Alexandria City Public Schools	Provided a step increase to all eligible employees for the 2016-2017 contract year. For those employees at the top of the scale and not eligible for a step increase, a 2% bonus was awarded. The average step increase for professional staff is approximately 2.3%.
102	Bristol City Public Schools	Salary increase of 2% plus step
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	Step plus .75% for average increase of 2%
106	Colonial Heights City Public Schools	In FY 2017, a salary step increase was given to adjust teacher salaries (minimum avg. of approx. 2%).
107	Covington City Public Schools	Adjustment made to provide for VRS employee share phase-in plus and additional 1%
108	Danville City Public Schools	2.5% salary increase for all teachers
109	Falls Church City Public Schools	Implemented a recalibrated teacher salary scale that provides an overall average salary increase of 2.0%.
110	Fredericksburg City Public Schools	3% total raise, 2% based on state commitment of funding support, 1% for last year of VRS retirement phase in
111	Galax City Public Schools	provided an average 2% salary increase for instructional personnel.
112	Hampton City Public Schools	Teachers received an average cost of living increase of 3%. Principals and Assistant Principals received an average cost of living increase of 1%.
113	Harrisonburg City Public Schools	Each employee will receive between a 3-4% salary increase in FY2017
114	Hopewell City Public Schools	We provided a 4% cost of living increase.
115	Lynchburg City Public Schools	We propose to give teachers a 2% salary increase effective December 1, 2016.
116	Martinsville City Public Schools	2% raise implemented July 1, 2016
117	Newport News City Public Schools	An across-the-board 3% raise was provided to all employee salary scales.
118	Norfolk City Public Schools	No action taken to improve teacher's salaries
119	Norton City Public Schools	2% Increase was budgeted for 2016-2017 teacher salaries.
120	Petersburg City Public Schools	No action taken to improve teacher's salaries
121	Portsmouth City Public Schools	No action taken to improve teacher's salaries
122	Radford City Public Schools	2.5% Raise
123	Richmond City Public Schools	Included in the operating budget was funds to implement the first year teacher decompression salary scales and an update to steps on teacher salary scales. Teachers will be placed on new teacher scales according to their total number of completed years of teaching. Each step represents the number of years.
124	Roanoke City Public Schools	There was a 2% or step increase in addition to adjustments for certain years of service to better align with comparable districts in an effort to retain high quality teachers.
126	Staunton City Public Schools	average 3% pay increase
127	Suffolk City Public Schools	2.4% increase (step raise)
128	Virginia Beach City Public Schools	Two percent raise for all employees plus a 1.34 percent "hold harmless" adjustment for staff to offset the required increase employees must pay into the Virginia Retirement System
130	Waynesboro City Public Schools	Teachers were provided a 2.2% average teacher increase.
131	Williamsburg Public Schools3	A modification to the teacher salary scale to eliminate compression and a step increase for teachers and a 1.5% average wage increase for administration and support was included in the FY2017 budget.
132	Winchester City Public Schools	The FY 2017 budget includes an average 2% cost of living salary increase for all WPS employees effective December 1, 2016
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	3% Salary increase
137	Lexington City Public Schools	A 2% increase
139	Salem City Public Schools	Teacher salaries were adjusted based on a salary scale study performed by an outside consultant. Our teacher scale was improved and the average teacher raise was 2.76%
142	Poquoson City Public Schools	The FY2017 budget includes transition to a new teacher step pay plan.
143	Manassas City Public Schools	Salary step increase average 1.2%
144	Manassas Park City Public Schools	Addressed compression with scale shift and bonuses. Teachers receive a minimum of 2%. Average of 4% with highest increases to the bottom of the scale to improve position relative to neighboring divisions.
Towns		
202	Colonial Beach Public Schools	Salary step increase and then a raise of 2% for approximately 3% total increase.
207	West Point Public Schools	West Point School Board will provide a 2% salary and a step increase.
Governor's Schools		
260	Central Virginia Governor's School	It is not yet finalized but there may be a 2% raise as of December 1, 2016
261	Southwest Virginia Governor's School	A 2% across-the-board salary increase for teachers was given for FY2017

**Virginia Department of Education
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Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2017

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2017
262	Governor's School For The Arts	All faculty and staff received a 2.5% salary increase for FY17.
263	Roanoke Valley Governor's School	Step increase or 2% cost of living increase
264	New Horizons Governor's School	Teachers received an annual salary averaging 3.2%
265	Shenandoah Valley Governor's School	Average of 3% pay increase for 2016-2017, plus addition of two part-time teaching personnel.
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	Teacher salaries will be adjusted by 2% for FY 2017
268	A. Linwood Holton Governor's School	District salaries were increased 2% to 2.5% in anticipation of Governor's increase for instructional salaries.
269	Chesapeake Bay Governor's School	1.5% Salary Increase for all staff FY17
270	Commonwealth Governor's School	Cost of living increase of 3% for teachers.
271	Maggie L. Walker Governor's School	
272	Thomas Jefferson High School	1) Step increase for eligible employees, which is approximately a 2.5% increase
273	Blue Ridge Governor's School	An average 2% increase has been budgeted for teachers.
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	Step increase plus 1%
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	A 2% increase was given to all teachers
278	Governor's School at Innovation Park	The school division has provided a pay plan increase averaging 2.8% for all employees. As well as a 1% offset increase for VRS costs.

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	Average 2% salary increase
281	Middle Peninsula Special Education Program	Employees will receive a 4% salary increase in FY17.
282	Laurel Regional Special Education Center	Proposed increase, still being discussed and subject to available funding, of 2% effective December 1, 2016
283	Northern Neck Special Education Program	No action
284	Northwestern Regional Education Program	Enhanced teacher salary scale by an annual effective 2% without a salary step increase.
285	Peninsula Area Cooperative Education Services	Teacher salaries were increased by an average of 3.2%
286	Piedmont Regional Education Program	step increase
287	Shenandoah Valley Regional Program	A 3% across-the-board increase was budgeted for FY17.
288	Southeastern Cooperative Educational Program	2% pay raise
290	N. Virginia Regional Special Education Program	Three percent average salary increase.
292	Henry Co/Martinsville Regional Program	An across the board raise of 1.5% with the exception of teachers. Teachers scales were adjusted to market and received an average increase of 2.54%. Special Population paraprofessionals and LPNs and Health Office Assistants received a 5% raise.
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	2% increase in teacher scales
302	Jackson River Technical Center	Provided 2% raise in FY 2017
304	Massanutten Technical Center	2% salary increase
306	Valley Vocational-Technical Center	Provided step increase. Average salary increase will be approximately 3%.
307	New Horizons Regional Education Center	Teachers received a 3.2 average pay increase
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	Average percentage increase for all employees was 3%
310	Northern Neck Vocational-Technical Center	Teachers were given a flat 2% raise.
311	Amelia-Nottoway Vocational-Technical Center	Step increase and 2% raise
313	Bridging Communities Career and Technical Center	A 3% increase was provided to staff.

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	Proposed 2% salary increase, effective December 1, 2016 - not definite.
402	Enterprise Academy/Newport News City	NNPS gave a general 3% across the board pay increase.
403	Tidewater Regional Alternative Education	2% cost of living raise
404	Regional Alternative Plus Self Project/Roanoke	step increase or 2% cost of living increase
405	Transition Support Resource Center/Fairfax	1) Step increase for eligible employees, which is approximately a 2.5% increase
406	Project Return/Fluvanna County	Budgeted a 2.0% average salary increase for classroom teachers.
407	Behav Disord Youth/Montgomery	A raise of approximately 3.00%
408	Petersburg Regional Alternative	Merit increase.
409	Regional Alternative/Pittsylvania Co	2% cost of living increase and 1% VRS offset
410	Project Return/Powhatan Co	A 2% increase was provided to all employees, plus a targeted increase based on the region median. The average increase was 2.9%.
411	Crossroads Alternative/Bristol City	2% plus step salary increase
412	Metro Richmond Alternative Ed	No action taken to improve teacher's salaries
413	Regional Alternative Ed/Stafford Co	Cost of living (2%), Final year of mandated VRS match (1%), and salary scale enhancement (percentage varies based on level of experience).
414	Southside L.I.N.K. Project/Brunswick Co	3% Salary Increase
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
418	New Dominion/Prince William Co	The school division has provided a pay plan increase averaging 2.8% for all employees. As well as a 1% offset increase for VRS costs.

**Virginia Department of Education
2016-2017 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2017

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2017
417	Project Bridge/Russell Co	All full-time employees will receive a 1.275% increase to cover the final year of the VRS increase.
418	Regional Alternative/Wythe Co	2% raises
420	Piedmont Alternative School	Step Increase and 2% raise
421	Northern Neck Regional Alternative Education	Teacher were given a 2% increase
422	Shenandoah Valley Reg Alternative Ed/Genesis	Average 3% salary increase
423	Breaking Barriers Alternative Ed/Henry Co	1.5% Raise
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	All staff were given a 3% plus step increase for 16/17
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	All teachers were given at 2% increase in FY2017.
428	Project Renew/Northampton Co	Step plus .5% scale adjustment
429	Renaissance/Scott Co	Step increase or 2% FY17
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

Virginia Department of Education
Starting Teacher Salaries for School Year 2016-2017

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
001	Accomack County Public Schools	37,003	39,722	38,089
002	Albemarle County Public Schools	45,400	47,615	49,729
003	Alleghany County Public Schools	38,378	41,378	42,378
004	Amelia County Public Schools	38,760	41,031	41,760
005	Amherst County Public Schools	39,000	41,888	43,205
006	Appomattox County Public Schools	39,500	41,600	42,800
007	Arlington County Public Schools	48,228	53,173	58,622
008	Augusta County Public Schools	40,180	42,836	45,495
009	Bath County Public Schools	34,857	37,857	39,357
010	Bedford County Public Schools	39,227	41,188	43,150
011	Bland County Public Schools	33,510	34,949	35,697
012	Botetourt County Public Schools	38,350	41,350	42,850
013	Brunswick County Public Schools	38,246	41,060	43,872
014	Buchanan County Public Schools	30,500	32,884	33,894
015	Buckingham County Public Schools	41,979	44,021	44,021
016	Campbell County Public Schools	37,570	39,608	N/A
017	Caroline County Public Schools	39,700	40,950	42,000
018	Carroll County Public Schools	38,000	40,544	43,414
019	Charles City County Public Schools	37,837	39,555	40,397
020	Charlotte County Public Schools	38,500	40,612	41,500
021	Chesterfield County Public Schools	43,800	45,990	48,290
022	Clarke County Public Schools	40,950	44,900	N/A
023	Craig County Public Schools	32,500	34,000	35,500
024	Culpeper County Public Schools	41,972	43,973	46,476
025	Cumberland County Public Schools	37,784	39,784	41,284
026	Dickenson County Public Schools	34,483	35,919	37,355
027	Dinwiddie County Public Schools	40,920	42,821	45,778
028	Essex County Public Schools	39,716	41,716	41,716
029	Fairfax County Public Schools	47,516	53,384	57,077
030	Fauquier County Public Schools	42,800	44,920	N/A
031	Floyd County Public Schools	37,813	40,927	47,313
032	Fluvanna County Public Schools	43,000	45,150	47,000
033	Franklin County Public Schools	36,662	39,162	39,162
034	Frederick County Public Schools	41,310	45,419	47,663
035	Giles County Public Schools	34,310	36,310	37,310
036	Gloucester County Public Schools	40,150	44,268	48,386
037	Goochland County Public Schools	42,972	44,908	45,765
038	Grayson County Public Schools	34,596	36,600	38,600
039	Greene County Public Schools	43,052	45,052	47,352
040	Greensville County Public Schools	41,093	43,193	43,718
041	Halifax County Public Schools	38,847	41,033	43,219

Virginia Department of Education

Starting Teacher Salaries for School Year 2016-2017

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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
042	Hanover County Public Schools	43,316	45,915	47,214
043	Henrico County Public Schools	43,570	45,662	45,662
044	Henry County Public Schools	40,084	42,184	43,184
045	Highland County Public Schools	37,373	40,373	N/A
046	Isle of Wight County Public Schools	40,500	43,250	45,750
048	King George County Public Schools	41,000	43,870	45,000
049	King and Queen County Public Schools	39,230	41,362	42,031
050	King William County Public Schools	43,172	45,292	47,412
051	Lancaster County Public Schools	37,864	39,964	41,014
052	Lee County Public Schools	35,250	36,500	37,250
053	Loudoun County Public Schools	49,182	54,952	60,721
054	Louisa County Public Schools	42,836	45,146	45,989
055	Lunenburg County Public Schools	37,037	39,237	39,837
056	Madison County Public Schools	41,251	44,151	44,151
057	Mathews County Public Schools	39,276	41,776	43,776
058	Mecklenburg County Public Schools	36,434	38,834	40,434
059	Middlesex County Public Schools	37,753	39,753	40,753
060	Montgomery County Public Schools	36,394	38,498	40,318
062	Nelson County Public Schools	45,176	47,803	47,803
063	New Kent County Public Schools	43,551	46,599	48,341
065	Northampton County Public Schools	35,523	37,656	39,916
066	Northumberland County Public Schools	38,205	40,205	42,205
067	Nottoway County Public Schools	40,097	42,297	42,997
068	Orange County Public Schools	39,050	41,750	43,750
069	Page County Public Schools	40,465	43,566	46,473
070	Patrick County Public Schools	36,981	39,212	41,260
071	Pittsylvania County Public Schools	39,563	41,455	42,401
072	Powhatan County Public Schools	42,840	44,982	47,780
073	Prince Edward County Public Schools	38,623	40,783	42,431
074	Prince George County Public Schools	42,114	44,114	46,514
075	Prince William County Public Schools	46,923	52,552	55,860
077	Pulaski County Public Schools	38,426	40,624	43,373
078	Rappahannock County Public Schools	40,542	44,042	48,042
079	Richmond County Public Schools	38,610	40,710	43,710
080	Roanoke County Public Schools	38,585	40,985	42,585
081	Rockbridge County Public Schools	38,910	41,225	42,710
082	Rockingham County Public Schools	42,100	44,585	46,110
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	37,285	39,345	39,345
085	Shenandoah County Public Schools	40,653	43,824	46,995
086	Smyth County Public Schools	32,300	34,940	37,791

Virginia Department of Education
Starting Teacher Salaries for School Year 2016-2017

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
087	Southampton County Public Schools	39,585	41,585	43,585
088	Spotsylvania County Public Schools	41,000	43,870	46,330
089	Stafford County Public Schools	42,238	46,618	48,066
090	Surry County Public Schools	46,510	49,010	49,510
091	Sussex County Public Schools	40,531	42,756	44,981
092	Tazewell County Public Schools	36,365	38,154	39,727
093	Warren County Public Schools	41,875	44,080	46,075
094	Washington County Public Schools	36,376	38,461	40,471
095	Westmoreland County Public Schools	39,000	42,150	42,150
096	Wise County Public Schools	34,660	37,660	38,660
097	Wythe County Public Schools	38,450	40,726	43,805
098	York County Public Schools	42,515	45,356	49,004
101	Alexandria City Public Schools	47,242	54,188	56,501
102	Bristol City Public Schools	36,000	38,100	38,600
103	Buena Vista City Public Schools	31,395	35,395	36,395
104	Charlottesville City Public Schools	45,460	46,941	49,056
106	Colonial Heights City Public Schools	41,200	42,700	43,450
107	Covington City Public Schools	38,855	41,855	41,855
108	Danville City Public Schools	38,950	41,575	43,150
109	Falls Church City Public Schools	49,600	55,020	59,090
110	Fredericksburg City Public Schools	42,157	44,907	46,707
111	Galax City Public Schools	38,300	41,560	42,100
112	Hampton City Public Schools	42,700	45,300	46,500
113	Harrisonburg City Public Schools	43,023	45,723	47,838
114	Hopewell City Public Schools	42,638	45,288	45,588
115	Lynchburg City Public Schools	38,760	42,020	43,804
116	Martinsville City Public Schools	40,101	42,888	43,290
117	Newport News City Public Schools	42,600	45,582	47,177
118	Norfolk City Public Schools	43,622	47,105	51,344
119	Norton City Public Schools	34,576	35,787	37,313
120	Petersburg City Public Schools	42,667	43,877	44,577
121	Portsmouth City Public Schools	43,622	46,122	49,622
122	Radford City Public Schools	38,500	42,074	44,719
123	Richmond City Public Schools	44,525	46,751	49,079
124	Roanoke City Public Schools	39,287	41,419	43,556
126	Staunton City Public Schools	41,200	43,200	N/A
127	Suffolk City Public Schools	40,677	43,621	45,932
128	Virginia Beach City Public Schools	43,559	46,059	47,659
130	Waynesboro City Public Schools	40,100	42,743	44,858
131	Williamsburg-James City County Public Schools	41,500	42,953	46,234

Virginia Department of Education
Starting Teacher Salaries for School Year 2016-2017

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
132	Winchester City Public Schools	40,500	44,730	48,960
135	Franklin City Public Schools	38,934	41,934	43,434
136	Chesapeake City Public Schools	42,465	45,665	48,865
137	Lexington City Public Schools	38,348	42,145	42,145
139	Salem City Public Schools	42,000	45,776	47,597
142	Poquoson City Public Schools	40,013	42,738	45,463
143	Manassas City Public Schools	46,078	51,578	53,678
144	Manassas Park City Public Schools	46,000	52,000	59,000
202	Colonial Beach Public Schools	39,973	42,479	45,110
207	West Point Public Schools	44,783	46,783	46,783

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Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	48,493.00
001	Accomack County Public Schools	540	ARCADIA HIGH	47,110.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	45,838.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	43,489.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	44,799.00
001	Accomack County Public Schools	70	NANDUA HIGH	47,793.00
001	Accomack County Public Schools	701	ACCAWMACK ELEM	43,245.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	42,174.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	46,226.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	45,208.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	45,950.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	54,912.00
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	58,908.00
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	56,700.00
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	55,359.00
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	56,655.00
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	53,491.00
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	57,969.00
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	54,695.00
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	57,665.00
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	54,286.00
002	Albemarle County Public Schools	240	STONY POINT ELEM	56,323.00
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	58,976.00
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	55,155.00
002	Albemarle County Public Schools	340	CROZET ELEM	55,968.00
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	54,622.00
002	Albemarle County Public Schools	540	RED HILL ELEM	58,669.00
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	55,170.00
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	55,420.00
002	Albemarle County Public Schools	890	MURRAY HIGH	60,287.00
002	Albemarle County Public Schools	900	BENJAMIN F YANCEY ELEM	53,771.00
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	55,579.00
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	57,303.00
002	Albemarle County Public Schools	930	WOODBROOK ELEM	55,641.00
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	55,644.00
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	56,234.00
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	54,300.00
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	47,305.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	48,710.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	50,696.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	45,326.00
003	Alleghany County Public Schools	90	SHARON ELEM	46,021.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	49,730.00
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	47,584.00
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	49,214.00
005	Amherst County Public Schools	20	MONELISON MIDDLE	46,713.81
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM	33,160.45
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	43,133.86
005	Amherst County Public Schools	670	AMHERST MIDDLE	40,623.58
005	Amherst County Public Schools	740	TEMPERANCE ELEM	42,251.19
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	46,313.56
005	Amherst County Public Schools	760	ELON ELEM	42,090.42
005	Amherst County Public Schools	770	CENTRAL ELEM	43,536.22
005	Amherst County Public Schools	780	AMELON ELEM	44,523.91
005	Amherst County Public Schools	790	AMHERST ELEM	43,117.06
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	44,765.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	42,751.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	43,076.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	42,258.00
007	Arlington County Public Schools	100	GLEBE ELEM	73,644.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	75,643.00
007	Arlington County Public Schools	150	BARCROFT ELEM	76,457.00
007	Arlington County Public Schools	160	HENRY ELEM	68,878.00
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	77,858.00
007	Arlington County Public Schools	200	DREW MODEL ELEM	71,916.00
007	Arlington County Public Schools	211	TUCKAHOE ELEM	73,781.00
007	Arlington County Public Schools	240	SWANSON MIDDLE	74,771.00
007	Arlington County Public Schools	250	BARRETT ELEM	72,362.00
007	Arlington County Public Schools	330	YORKTOWN HIGH	78,455.00
007	Arlington County Public Schools	350	ABINGDON ELEM	81,832.00
007	Arlington County Public Schools	360	OAKRIDGE ELEM	71,583.00
007	Arlington County Public Schools	380	MCKINLEY ELEM	70,577.00
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	72,243.00
007	Arlington County Public Schools	420	TAYLOR ELEM	72,634.00
007	Arlington County Public Schools	440	JAMESTOWN ELEM	73,117.00
007	Arlington County Public Schools	450	WAKEFIELD HIGH	81,873.00
007	Arlington County Public Schools	460	LONG BRANCH ELEM	69,858.00
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	75,301.00
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	74,262.00
007	Arlington County Public Schools	490	ASHLAWN ELEM	70,920.00
007	Arlington County Public Schools	500	KENMORE MIDDLE	83,843.00
007	Arlington County Public Schools	510	RANDOLPH ELEM	66,837.00
007	Arlington County Public Schools	611	GUNSTON MIDDLE	75,668.00
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	64,148.00
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	69,997.00
007	Arlington County Public Schools	615	CAMPBELL ELEM	69,619.00
007	Arlington County Public Schools	618	ARLINGTON COMMUNITY HIGH	58,328.00
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	68,953.00
007	Arlington County Public Schools	626	DISCOVERY ELEM	64,835.00
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	76,752.00
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	71,502.00
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	48,505.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM	49,721.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	46,262.00
008	Augusta County Public Schools	30	CASSELL ELEM	49,521.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	46,403.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	45,846.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	46,987.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	49,584.00
008	Augusta County Public Schools	640	WILSON ELEM	46,526.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	48,882.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	49,524.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	49,815.00
008	Augusta County Public Schools	710	VERONA ELEM	49,195.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	48,581.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	48,319.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	46,737.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	46,077.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	47,709.00
008	Augusta County Public Schools	844	WILSON MIDDLE	48,272.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	47,578.00
009	Bath County Public Schools	120	MILLBORO ELEM	45,287.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	42,822.00
009	Bath County Public Schools	150	VALLEY ELEM	44,235.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	45,572.00
010	Bedford County Public Schools	1180	LIBERTY HIGH	44,836.00
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	46,447.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	43,186.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	46,813.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	45,094.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	47,769.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	45,141.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	43,555.00
010	Bedford County Public Schools	160	BOONSBORO ELEM	45,623.00
010	Bedford County Public Schools	180	MONTVALE ELEM	44,281.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM	50,539.00
010	Bedford County Public Schools	480	BEDFORD ELEM	45,865.00
010	Bedford County Public Schools	490	BEDFORD MIDDLE	43,440.00
010	Bedford County Public Schools	500	FOREST ELEM	43,699.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	44,589.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	44,224.00
010	Bedford County Public Schools	970	MONETA ELEM	44,328.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM	42,801.00
011	Bland County Public Schools	250	BLAND COUNTY ELEM	45,273.39
011	Bland County Public Schools	260	BLAND COUNTY HIGH	41,239.04
012	Botetourt County Public Schools	20	BUCHANAN ELEM	53,307.00
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	52,634.00
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	50,516.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	53,342.00
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	50,839.00
012	Botetourt County Public Schools	400	COLONIAL ELEM	50,108.00
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	49,630.00
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	50,880.00
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	50,945.00
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	51,833.00
012	Botetourt County Public Schools	460	GREENFIELD ELEM	49,865.00
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	43,626.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	43,894.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	44,335.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	44,198.00
013	Brunswick County Public Schools	720	TOTARO ELEM	44,266.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	39,528.00
014	Buchanan County Public Schools	1020	HURLEY HIGH	38,358.00
014	Buchanan County Public Schools	1040	RIVERVIEW ELEM/MIDDLE	41,687.00
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEM/MIDDLE	38,467.00
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	44,837.00
014	Buchanan County Public Schools	120	HURLEY ELEM/MIDDLE	42,682.00
014	Buchanan County Public Schools	20	JM BEVINS ELEM	42,907.00
014	Buchanan County Public Schools	90	COUNCIL ELEM/MIDDLE	43,130.00
014	Buchanan County Public Schools	990	GRUNDY HIGH	44,174.00
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	48,101.00
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	48,824.00
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	47,595.00
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	45,773.00
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	48,520.00
016	Campbell County Public Schools	130	CONCORD ELEM	42,507.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	43,045.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	43,746.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	43,648.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	42,489.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	43,189.00
016	Campbell County Public Schools	560	ALTAVISTA ELEM	45,859.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM	43,568.00
016	Campbell County Public Schools	650	BROOKNEAL ELEM	42,225.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	42,800.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	44,165.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	42,238.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	44,117.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	48,521.47
017	Caroline County Public Schools	460	CAROLINE HIGH	46,894.40

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	47,579.25
017	Caroline County Public Schools	630	MADISON ELEM	48,234.43
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	46,197.14
018	Carroll County Public Schools	1110	ST PAUL	47,892.40
018	Carroll County Public Schools	1130	OAKLAND ELEM	47,451.21
018	Carroll County Public Schools	1150	GLADESBORO ELEM	46,975.74
018	Carroll County Public Schools	1160	LAUREL ELEM	46,379.77
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	46,866.60
018	Carroll County Public Schools	1180	FANCY GAP ELEM	49,737.52
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	45,460.95
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	48,017.78
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	45,844.42
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	46,057.44
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	44,907.74
020	Charlotte County Public Schools	100	EUREKA ELEM	43,353.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	43,555.00
020	Charlotte County Public Schools	450	PHENIX ELEM	43,730.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	43,944.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	42,355.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	49,438.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	49,221.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	50,264.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	50,566.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	47,549.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	49,293.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	47,841.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	51,001.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	51,914.00
021	Chesterfield County Public Schools	30	CARVER COLLEGE AND CAREER ACADEMY	49,383.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	49,986.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	49,923.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	49,195.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	49,022.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	51,032.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	50,372.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	50,854.00
021	Chesterfield County Public Schools	390	ENON ELEM	50,259.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	48,853.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	47,594.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	49,616.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	50,555.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	49,077.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	49,104.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	48,007.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	49,343.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	49,959.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	49,388.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	47,424.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	50,085.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	49,359.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	47,949.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	48,752.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	47,629.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	47,478.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	49,376.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	47,867.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	50,704.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	50,176.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	47,971.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	49,307.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	49,703.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	49,565.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	48,878.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	47,823.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	51,136.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	51,068.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	48,884.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	48,115.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	46,476.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	49,956.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	46,962.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	50,279.00
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	49,613.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	50,295.00
021	Chesterfield County Public Schools	840	COSBY HIGH	50,057.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	47,516.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	47,375.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	51,290.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	49,754.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	49,778.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	51,153.21
022	Clarke County Public Schools	250	BOYCE ELEM	51,399.83
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	47,896.44
022	Clarke County Public Schools	290	D G COOLEY ELEM	48,675.64
023	Craig County Public Schools	10	MCCLEARY ELEM	40,858.93
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	41,450.25
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	49,104.64
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	48,574.26
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	52,731.39
024	Culpeper County Public Schools	40	YOWELL ELEM	49,605.96
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	52,030.96
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	48,792.49
024	Culpeper County Public Schools	470	FARMINGTON ELEM	50,205.55
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	52,280.93
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	50,713.22
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	47,624.86
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	62,903.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	48,578.00
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	48,909.00
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	44,654.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	40,966.00
026	Dickenson County Public Schools	275	RIDGEVIEW HIGH SCHOOL	39,378.00
026	Dickenson County Public Schools	280	RIDGEVIEW MIDDLE SCHOOL	37,613.00
026	Dickenson County Public Schools	530	ERVINTON ELEM	37,865.00
026	Dickenson County Public Schools	860	SANDLICK ELEM	41,756.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	46,541.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	49,830.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	47,231.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	47,185.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	46,014.00
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	49,464.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	47,550.00
028	Essex County Public Schools	10	ESSEX HIGH	46,178.00
028	Essex County Public Schools	150	ESSEX INT.	45,602.00
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	46,580.00
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	60,822.17
029	Fairfax County Public Schools	1020	LEE HIGH	69,115.24
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	62,913.19
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	62,279.06
029	Fairfax County Public Schools	1060	MADISON HIGH	67,238.79

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
029	Fairfax County Public Schools	1070	STUART HIGH	66,719.57
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	70,393.16
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	66,286.77
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	65,591.59
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	67,340.00
029	Fairfax County Public Schools	1110	LANIER MIDDLE	73,204.56
029	Fairfax County Public Schools	1120	IRVING MIDDLE	66,014.69
029	Fairfax County Public Schools	1130	POE MIDDLE	66,162.00
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	65,798.95
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	73,949.07
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	67,026.57
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	65,691.45
029	Fairfax County Public Schools	1190	COOPER MIDDLE	65,863.35
029	Fairfax County Public Schools	120	VIENNA ELEM	68,987.80
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	64,440.04
029	Fairfax County Public Schools	1210	MANTUA ELEM	69,827.90
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	62,437.76
029	Fairfax County Public Schools	1250	HERNDON ELEM	67,745.83
029	Fairfax County Public Schools	1260	WOODSON HIGH	71,531.16
029	Fairfax County Public Schools	1270	EDISON HIGH	69,863.15
029	Fairfax County Public Schools	1290	MARSHALL HIGH	64,181.38
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	66,141.82
029	Fairfax County Public Schools	131	CHANTILLY HIGH	73,608.88
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	72,558.48
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	63,561.40
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	66,445.28
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	67,636.89
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	66,905.17
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	80,124.97
029	Fairfax County Public Schools	1380	STENWOOD ELEM	66,168.66
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	61,349.68
029	Fairfax County Public Schools	140	OAKTON ELEM	65,162.89
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	65,505.14
029	Fairfax County Public Schools	1410	FROST MIDDLE	69,042.05
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	63,188.76
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	68,054.83
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	67,929.17
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	62,682.09
029	Fairfax County Public Schools	1460	LANGLEY HIGH	71,553.11
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	65,840.87
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	66,558.69
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	63,740.31
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	62,177.05
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	66,729.05
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	65,410.42
029	Fairfax County Public Schools	1540	UNION MILL ELEM	63,578.06
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	69,246.56
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	69,279.78
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	63,031.96
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	65,540.63
029	Fairfax County Public Schools	1600	CUB RUN ELEM	69,552.78
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	70,336.35
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	68,824.98
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	63,376.85
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	68,573.38
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	66,193.98
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	65,433.67
029	Fairfax County Public Schools	1670	WESTGATE ELEM	63,164.70
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	65,581.68
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	63,775.67

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	68,441.67
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	62,309.38
029	Fairfax County Public Schools	1710	OAKTON HIGH	65,808.24
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	66,797.33
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	68,677.67
029	Fairfax County Public Schools	1760	KILMER MIDDLE	70,612.98
029	Fairfax County Public Schools	1761	KILMER CENTER	69,395.08
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	65,116.49
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	68,160.30
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	71,255.12
029	Fairfax County Public Schools	1810	WOLFRAP ELEM	62,078.18
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	63,462.57
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	64,381.05
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	67,206.00
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	70,055.09
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	69,290.73
029	Fairfax County Public Schools	1870	CLERMONT ELEM	68,375.00
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	70,155.56
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	67,781.60
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	73,103.25
029	Fairfax County Public Schools	1900	KEY MIDDLE	66,219.68
029	Fairfax County Public Schools	1901	KEY CENTER	66,151.20
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	62,890.75
029	Fairfax County Public Schools	1940	CAMELOT ELEM	63,094.32
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	69,272.15
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	73,171.81
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	69,267.96
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	63,126.18
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	69,069.99
029	Fairfax County Public Schools	20	FAIRFAX HIGH	72,180.23
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	71,740.36
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	66,785.52
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	70,137.03
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	67,389.55
029	Fairfax County Public Schools	2030	SANGSTER ELEM	65,790.10
029	Fairfax County Public Schools	2040	SARATOGA ELEM	67,498.88
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	67,744.06
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	68,651.85
029	Fairfax County Public Schools	2070	STONE MIDDLE	77,776.09
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	68,837.57
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	65,564.74
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	70,541.05
029	Fairfax County Public Schools	220	DOGWOOD ELEM	65,407.15
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	71,706.68
029	Fairfax County Public Schools	2203	ALDRIN ELEM	65,362.89
029	Fairfax County Public Schools	2204	DEER PARK ELEM	69,084.65
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	72,456.89
029	Fairfax County Public Schools	2209	LANE ELEM	65,272.00
029	Fairfax County Public Schools	2210	HALLEY ELEM	69,384.37
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HIGH	75,729.68
029	Fairfax County Public Schools	2222	CARSON MIDDLE	72,376.90
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	68,303.13
029	Fairfax County Public Schools	2225	BULL RUN ELEM	71,439.09
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	72,702.53
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	66,384.44
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	68,092.53
029	Fairfax County Public Schools	2231	MCNAIR ELEM	62,936.19
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	68,935.09
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	67,533.53
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	63,330.97

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	63,617.91
029	Fairfax County Public Schools	2237	POWELL ELEM	70,409.86
029	Fairfax County Public Schools	2238	DUNN LORING E C RESOURCE CTR	75,685.26
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	72,754.05
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	62,625.57
029	Fairfax County Public Schools	2251	ROCKY RUN E C RESOURCE CTR	80,109.67
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	84,842.70
029	Fairfax County Public Schools	2347	COATES ELEM	64,597.18
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	62,133.22
029	Fairfax County Public Schools	2410	MASON CREST ELEM	59,640.90
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	71,870.14
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	66,779.14
029	Fairfax County Public Schools	2458	FORT BELVOIR UPPER SCHOOL	64,350.82
029	Fairfax County Public Schools	2459	BAILEY'S UPPER ELEMENTARY SCHOOL FOR THE ARTS ,	61,115.93
029	Fairfax County Public Schools	250	TERRASET ELEM	66,852.72
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	66,315.55
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	69,796.41
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	62,915.06
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	69,114.28
029	Fairfax County Public Schools	32	HERNDON HIGH	70,773.09
029	Fairfax County Public Schools	320	FRANCONIA ELEM	63,842.09
029	Fairfax County Public Schools	33	HERNDON MIDDLE	67,685.82
029	Fairfax County Public Schools	330	GROVETON ELEM	63,816.96
029	Fairfax County Public Schools	350	HUGHES MIDDLE	65,302.36
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	68,399.84
029	Fairfax County Public Schools	380	WOODLAWN ELEM	65,651.85
029	Fairfax County Public Schools	390	FOX MILL ELEM	87,046.84
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	67,763.63
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	68,559.05
029	Fairfax County Public Schools	430	OAK HILL ELEM	71,042.47
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	71,461.06
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	72,789.15
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	69,984.68
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	85,515.17
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	66,837.68
029	Fairfax County Public Schools	520	WEYANOKE ELEM	70,415.60
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	59,723.90
029	Fairfax County Public Schools	550	BAILEYS ELEM	64,272.64
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	83,441.67
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	68,708.27
029	Fairfax County Public Schools	580	WESTLAWN ELEM	65,839.61
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	66,032.97
029	Fairfax County Public Schools	620	CAMERON ELEM	74,066.30
029	Fairfax County Public Schools	630	GARFIELD ELEM	66,809.54
029	Fairfax County Public Schools	650	WOODBURN ELEM	66,858.43
029	Fairfax County Public Schools	660	ANNANDALE HIGH	71,131.33
029	Fairfax County Public Schools	673	JACKSON MIDDLE	65,852.89
029	Fairfax County Public Schools	680	BUSH HILL ELEM	65,024.28
029	Fairfax County Public Schools	690	GUNSTON ELEM	68,572.54
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	63,608.43
029	Fairfax County Public Schools	700	BUCKNELL ELEM	68,903.12
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	66,020.94
029	Fairfax County Public Schools	720	BELVEDERE ELEM	64,908.78
029	Fairfax County Public Schools	730	FLINT HILL ELEM	66,820.70
029	Fairfax County Public Schools	740	FLORIS ELEM	67,240.04
029	Fairfax County Public Schools	750	HAYCOCK ELEM	62,114.13
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	64,967.37
029	Fairfax County Public Schools	790	MCLEAN HIGH	70,170.70
029	Fairfax County Public Schools	80	SHERMAN ELEM	59,214.00
029	Fairfax County Public Schools	800	NAVY ELEM	64,810.70

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
029	Fairfax County Public Schools	820	PINE SPRING ELEM	70,694.44
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	64,336.10
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	66,918.95
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	67,690.83
029	Fairfax County Public Schools	890	LYNBROOK ELEM	65,315.80
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	72,030.11
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	67,811.20
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	74,488.57
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	65,908.57
029	Fairfax County Public Schools	950	ROSE HILL ELEM	63,940.62
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	66,938.07
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	63,652.99
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	67,902.00
029	Fairfax County Public Schools	9996	DJJ OR SVCS BD SCHOOLS	82,767.55
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	55,885.23
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	58,331.42
030	Fauquier County Public Schools	20	MARY WALTER ELEM	51,811.72
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	60,563.75
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	55,514.65
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	52,017.61
030	Fauquier County Public Schools	511	GREENVILLE ELEM	50,740.70
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	54,253.99
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	53,603.57
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	53,733.24
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	53,627.51
030	Fauquier County Public Schools	701	FAUQUIER HIGH	58,065.24
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	58,420.18
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	56,736.72
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	55,852.78
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	51,911.92
030	Fauquier County Public Schools	851	LIBERTY HIGH	53,385.49
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	51,731.83
030	Fauquier County Public Schools	854	AUBURN MIDDLE	50,327.21
031	Floyd County Public Schools	360	FLOYD ELEM	44,472.00
031	Floyd County Public Schools	500	WILLIS ELEM	41,713.00
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	41,377.00
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	43,229.00
031	Floyd County Public Schools	90	CHECK ELEM	43,687.00
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	55,506.65
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	53,721.47
032	Fluvanna County Public Schools	310	CENTRAL ELEM	47,031.00
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	52,032.00
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	56,929.00
033	Franklin County Public Schools	10	HENRY ELEM	41,349.00
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	44,421.35
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	46,686.81
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	46,670.55
033	Franklin County Public Schools	1360	FERRUM ELEM	41,321.00
033	Franklin County Public Schools	1370	BOONES MILL ELEM	49,662.46
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	43,766.02
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	47,068.00
033	Franklin County Public Schools	20	DUDLEY ELEM	45,763.60
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	46,008.00
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	48,198.70
033	Franklin County Public Schools	350	CALLAWAY ELEM	50,336.59
033	Franklin County Public Schools	660	LEE M. WAID ELEM	46,220.03
033	Franklin County Public Schools	690	GLADE HILL ELEM	45,441.39
033	Franklin County Public Schools	960	SONTAG ELEM	45,848.62
033	Franklin County Public Schools	980	WINDY GAP ELEM	42,120.61
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	51,863.60

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	52,911.48
034	Frederick County Public Schools	30	JAMES WOOD HIGH	56,244.46
034	Frederick County Public Schools	320	ARMEL ELEM	50,860.35
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	51,165.53
034	Frederick County Public Schools	380	GAINESBORO ELEM	52,644.10
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	50,678.31
034	Frederick County Public Schools	410	STONEWALL ELEM	52,248.46
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	54,766.30
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	54,000.22
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	56,921.91
034	Frederick County Public Schools	581	SHERANDO HIGH	57,380.99
034	Frederick County Public Schools	582	REDBUD RUN ELEM	50,556.62
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	50,572.46
034	Frederick County Public Schools	584	MILLBROOK HIGH	54,946.59
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	53,382.06
034	Frederick County Public Schools	587	EVENDALE ELEM	50,912.52
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	53,166.57
035	Giles County Public Schools	10	EASTERN COMBINED	39,547.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	36,159.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	40,883.00
035	Giles County Public Schools	461	GILES HIGH	41,309.00
035	Giles County Public Schools	470	NARROWS HIGH	39,837.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM	49,410.73
036	Gloucester County Public Schools	240	ACHILLES ELEM	49,035.94
036	Gloucester County Public Schools	250	ABINGDON ELEM	47,325.76
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	49,570.46
036	Gloucester County Public Schools	270	PETSWORTH ELEM	48,530.72
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	49,583.61
036	Gloucester County Public Schools	381	BETHEL ELEM	50,557.42
036	Gloucester County Public Schools	802	PAGE MIDDLE	47,816.25
037	Goochland County Public Schools	120	BYRD ELEM	49,870.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	49,620.00
037	Goochland County Public Schools	260	RANDOLPH ELEM	47,506.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	47,534.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM	47,035.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	41,388.00
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	41,316.00
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	41,231.00
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	41,285.00
038	Grayson County Public Schools	440	BAYWOOD ELEM	41,300.00
038	Grayson County Public Schools	480	FAIRVIEW ELEM	41,504.00
038	Grayson County Public Schools	911	FRIES SCHOOL	41,278.00
039	Greene County Public Schools	10	NATHANAEL GREENE PRIMARY SCHOOL	50,006.88
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM	48,572.85
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	49,301.46
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	49,128.94
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	50,907.35
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	44,212.86
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	47,726.90
040	Greensville County Public Schools	260	BELFIELD ELEM	43,638.62
040	Greensville County Public Schools	50	GREENSVILLE ELEM	46,365.16
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	43,185.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	43,010.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM	45,768.00
041	Halifax County Public Schools	1501	CLUSTER SPRINGS EARLY LEARNING CTR	43,607.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	41,279.00
041	Halifax County Public Schools	1521	SINAI ELEM	44,497.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM	43,016.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	45,747.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	43,367.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	42,715.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	42,672.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM	50,034.68
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	50,877.69
042	Hanover County Public Schools	20	BEAVERDAM ELEM	51,013.33
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	49,486.30
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	49,113.83
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	51,369.97
042	Hanover County Public Schools	30	RURAL POINT ELEM	51,934.54
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	50,760.27
042	Hanover County Public Schools	370	LEE DAVIS HIGH	50,006.59
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	49,833.08
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	50,186.66
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	50,443.95
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	50,080.58
042	Hanover County Public Schools	430	ELMONT ELEM	51,043.03
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	49,346.00
042	Hanover County Public Schools	450	LIBERTY MIDDLE	48,900.74
042	Hanover County Public Schools	551	COOL SPRING ELEM	50,686.61
042	Hanover County Public Schools	552	POLE GREEN ELEM	49,380.43
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	49,247.08
042	Hanover County Public Schools	554	HANOVER HIGH	49,438.01
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	49,052.85
042	Hanover County Public Schools	62	ATLEE HIGH	50,273.72
042	Hanover County Public Schools	70	COLD HARBOR ELEM	50,226.26
043	Henrico County Public Schools	10	THREE CHOPT ELEM	47,925.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	49,362.00
043	Henrico County Public Schools	120	DONAHOE ELEM	49,160.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	47,478.00
043	Henrico County Public Schools	140	GODWIN HIGH	46,796.00
043	Henrico County Public Schools	150	GAYTON ELEM	52,919.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	45,427.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	43,329.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	48,725.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM	49,389.00
043	Henrico County Public Schools	210	MONTROSE ELEM	46,315.00
043	Henrico County Public Schools	220	SANDSTON ELEM	49,392.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	53,857.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	51,692.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	49,806.00
043	Henrico County Public Schools	260	GREENWOOD ELEM	50,989.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	50,879.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	49,327.00
043	Henrico County Public Schools	290	VARINA ELEM	51,656.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM	52,622.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	49,764.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	50,534.00
043	Henrico County Public Schools	330	WARD ELEM	48,214.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM	50,038.00
043	Henrico County Public Schools	370	LAKESIDE ELEM	48,577.00
043	Henrico County Public Schools	380	GLEN LEA ELEM	48,172.00
043	Henrico County Public Schools	390	MOODY MIDDLE	49,169.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM	51,113.00
043	Henrico County Public Schools	410	FREEMAN HIGH	47,538.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	47,654.00
043	Henrico County Public Schools	430	LABURNUM ELEM	49,081.00
043	Henrico County Public Schools	440	PEMBERTON ELEM	51,676.00
043	Henrico County Public Schools	450	MEHFOUD ELEM	51,114.00
043	Henrico County Public Schools	470	BAKER ELEM	49,207.00
043	Henrico County Public Schools	480	SKIPWITH ELEM	50,514.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
043	Henrico County Public Schools	490	TREVWETT ELEM	48,837.00
043	Henrico County Public Schools	50	LONGDALE ELEM	48,258.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	49,616.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	48,137.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	50,392.00
043	Henrico County Public Schools	530	JOHNSON ELEM	48,092.00
043	Henrico County Public Schools	540	MAYBEURY ELEM	49,022.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM	50,098.00
043	Henrico County Public Schools	570	PINCHBECK ELEM	47,899.00
043	Henrico County Public Schools	580	VARINA HIGH	39,382.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	48,248.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM	53,749.00
043	Henrico County Public Schools	600	TUCKER HIGH	48,427.00
043	Henrico County Public Schools	610	HENRICO HIGH	43,273.00
043	Henrico County Public Schools	620	DAVIS ELEM	50,370.00
043	Henrico County Public Schools	630	LONGAN ELEM	51,347.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	48,257.00
043	Henrico County Public Schools	650	CARVER ELEM	51,424.00
043	Henrico County Public Schools	660	ADAMS ELEM	49,357.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	47,791.00
043	Henrico County Public Schools	680	HOLLADAY ELEM	48,038.00
043	Henrico County Public Schools	690	QUIOCCASIN MIDDLE SCHOOL	48,644.00
043	Henrico County Public Schools	700	DUMBARTON ELEM	50,920.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM	52,055.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	52,495.00
043	Henrico County Public Schools	82	KAECELE MIDDLE	49,365.00
043	Henrico County Public Schools	90	RIDGE ELEM	51,691.00
043	Henrico County Public Schools	92	ELKO MIDDLE	48,003.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	50,525.00
043	Henrico County Public Schools	94	HARVIE ELEM	48,053.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	47,467.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	41,719.00
044	Henry County Public Schools	10	BASSETT HIGH	45,325.08
044	Henry County Public Schools	20	MAGNA VISTA HIGH	45,581.83
044	Henry County Public Schools	220	SANVILLE ELEM	44,500.25
044	Henry County Public Schools	361	AXTON ELEM	42,522.38
044	Henry County Public Schools	480	G.W. CARVER ELEM	44,886.51
044	Henry County Public Schools	530	DREWRY MASON ELEM	43,194.09
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	43,190.23
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	43,935.46
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM	43,849.35
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	43,395.47
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	43,881.80
044	Henry County Public Schools	740	RICH ACRES ELEM	41,545.15
044	Henry County Public Schools	760	STANLEYTOWN ELEM	43,921.43
044	Henry County Public Schools	872	MOUNT OLIVET ELEM	44,257.93
045	Highland County Public Schools	110	HIGHLAND ELEM	51,857.30
045	Highland County Public Schools	220	HIGHLAND HIGH	52,266.92
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	53,173.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	56,037.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	52,991.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	55,287.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	55,580.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	53,401.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	52,657.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	55,221.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	54,837.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	47,285.00
048	King George County Public Schools	100	KING GEORGE ELEM	53,992.00
048	King George County Public Schools	120	KING GEORGE HIGH	50,430.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
048	King George County Public Schools	221	SEALSTON ELEM	48,754.00
048	King George County Public Schools	50	POTOMAC ELEM	51,226.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	45,276.73
049	King and Queen County Public Schools	280	CENTRAL HIGH	48,036.30
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	48,649.08
050	King William County Public Schools	130	KING WILLIAM HIGH	52,632.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	48,629.00
050	King William County Public Schools	180	ACQUINTON ELEM	49,237.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	48,985.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	46,778.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	43,216.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	43,689.00
052	Lee County Public Schools	160	DRYDEN ELEM	41,138.00
052	Lee County Public Schools	200	ST. CHARLES ELEM	41,800.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	44,708.00
052	Lee County Public Schools	300	LEE HIGH	43,710.00
052	Lee County Public Schools	330	ELK KNOB ELEM	41,207.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	40,088.00
052	Lee County Public Schools	630	FLATWOODS ELEM	40,081.00
052	Lee County Public Schools	670	ROSE HILL ELEM	39,297.00
052	Lee County Public Schools	820	ELYDALE ELEM	40,833.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	38,700.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM	62,093.45
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	59,696.28
053	Loudoun County Public Schools	1030	MADISON'S TRUST ELEM	62,273.33
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	62,504.10
053	Loudoun County Public Schools	1050	RIVERSIDE HIGH	67,914.86
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	61,734.83
053	Loudoun County Public Schools	111	HILLSBORO CHARTER ACADEMY	52,037.53
053	Loudoun County Public Schools	120	FREEDOM HIGH	62,500.00
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	52,885.23
053	Loudoun County Public Schools	130	LUCKETT'S ELEM	69,108.12
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	67,112.64
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	64,065.13
053	Loudoun County Public Schools	160	COOL SPRING ELEM	65,215.55
053	Loudoun County Public Schools	170	ASHBURN ELEM	65,744.47
053	Loudoun County Public Schools	180	ROUND HILL ELEM	75,031.47
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	69,040.09
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	66,929.85
053	Loudoun County Public Schools	200	TUSCARORA HIGH	66,314.79
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	67,435.50
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	70,558.57
053	Loudoun County Public Schools	230	HAMILTON ELEM	68,328.09
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	66,500.82
053	Loudoun County Public Schools	250	POTOWMACK ELEM	63,448.94
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	63,810.24
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	65,218.67
053	Loudoun County Public Schools	290	LINCOLN ELEM	72,450.77
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	65,694.53
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	65,199.09
053	Loudoun County Public Schools	31	DOMINION HIGH	67,640.81
053	Loudoun County Public Schools	320	MERCER MIDDLE	63,321.44
053	Loudoun County Public Schools	340	PINEBROOK ELEM	64,450.59
053	Loudoun County Public Schools	350	STUART W. WELLER ELEM	61,967.17
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	62,868.58
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	64,518.08
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	60,502.56
053	Loudoun County Public Schools	400	HILLSIDE ELEM	65,611.41
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	72,309.51
053	Loudoun County Public Schools	430	LEGACY ELEM	66,691.58

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	61,077.42
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	58,815.15
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	65,585.74
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	59,004.01
053	Loudoun County Public Schools	510	ALDIE ELEM	66,864.08
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	70,515.98
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	64,722.68
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	62,038.07
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	61,903.54
053	Loudoun County Public Schools	560	LIBERTY ELEM	62,005.10
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	62,380.77
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	61,518.99
053	Loudoun County Public Schools	590	WOODGROVE HIGH	75,402.70
053	Loudoun County Public Schools	60	PARK VIEW HIGH	65,133.00
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	72,517.70
053	Loudoun County Public Schools	610	ARCOLA ELEM	65,076.95
053	Loudoun County Public Schools	650	BANNEKER ELEM	67,326.58
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	72,079.66
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	73,093.90
053	Loudoun County Public Schools	690	STERLING ELEM	60,587.10
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	66,695.37
053	Loudoun County Public Schools	700	WATERFORD ELEM	73,355.82
053	Loudoun County Public Schools	710	CATOCTIN ELEM	65,999.89
053	Loudoun County Public Schools	720	GUILFORD ELEM	61,309.21
053	Loudoun County Public Schools	730	EMERICK ELEM	70,358.05
053	Loudoun County Public Schools	740	BROAD RUN HIGH	69,172.01
053	Loudoun County Public Schools	750	SULLY ELEM	63,720.76
053	Loudoun County Public Schools	760	STERLING MIDDLE	65,287.30
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	71,503.39
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	71,590.22
053	Loudoun County Public Schools	80	LEESBURG ELEM	66,792.71
053	Loudoun County Public Schools	820	HORIZON ELEM	62,321.45
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	67,687.65
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	68,664.22
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	62,267.07
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	64,990.61
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	67,318.13
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	64,687.67
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	66,376.07
053	Loudoun County Public Schools	900	HERITAGE HIGH	70,223.72
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	65,414.80
053	Loudoun County Public Schools	910	MILL RUN ELEM	65,695.04
053	Loudoun County Public Schools	921	HARMONY MIDDLE	71,827.01
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	65,384.91
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	64,310.10
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	65,090.54
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	64,543.54
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	60,463.71
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	73,644.02
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	50,795.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	52,687.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	52,544.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	50,076.00
054	Louisa County Public Schools	660	JOUETT ELEM	49,154.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	48,275.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	43,361.24
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	46,743.53
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	45,283.65
055	Lunenburg County Public Schools	560	CENTRAL HIGH	44,171.01
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	45,465.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
056	Madison County Public Schools	221	MADISON COUNTY HIGH	48,737.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	45,502.00
056	Madison County Public Schools	230	MADISON PRIMARY	48,179.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	46,721.18
057	Mathews County Public Schools	190	MATHEWS HIGH	44,898.75
057	Mathews County Public Schools	291	LEE-JACKSON ELEM	47,718.55
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	44,480.00
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	44,638.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	44,651.00
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	44,770.00
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	42,887.00
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	41,740.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	43,227.00
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	42,704.00
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	47,286.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	45,416.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	44,767.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	46,369.84
060	Montgomery County Public Schools	210	PRICES FORK ELEM	45,290.09
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	44,194.81
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	46,112.37
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	47,626.67
060	Montgomery County Public Schools	650	AUBURN HIGH	47,413.97
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	46,310.06
060	Montgomery County Public Schools	700	BELVIEW ELEM	49,148.52
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	49,864.15
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	46,234.01
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	45,670.98
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	45,661.45
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	49,283.35
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	47,896.08
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	49,256.09
060	Montgomery County Public Schools	901	KIPPS ELEM	46,857.77
060	Montgomery County Public Schools	902	AUBURN ELEM	45,859.14
060	Montgomery County Public Schools	903	AUBURN MIDDLE	48,710.31
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	46,467.04
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	51,064.00
062	Nelson County Public Schools	20	TYE RIVER ELEM	50,668.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	52,694.00
062	Nelson County Public Schools	730	NELSON MIDDLE	49,642.00
063	New Kent County Public Schools	10	NEW KENT ELEM	48,289.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	47,887.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	48,653.00
063	New Kent County Public Schools	20	NEW KENT HIGH	48,644.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	42,626.00
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	39,258.00
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	42,533.00
065	Northampton County Public Schools	452	KIPTOPEKE ELEM	42,193.00
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	47,892.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	48,804.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	48,695.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	46,763.69
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	48,971.97
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	48,148.29
067	Nottoway County Public Schools	310	BURKEVILLE ELEM	49,429.77
067	Nottoway County Public Schools	330	CREWE PRIMARY	50,727.27
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	47,767.43
068	Orange County Public Schools	330	ORANGE CO. HIGH	47,037.24
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	48,473.53
068	Orange County Public Schools	350	UNIONVILLE ELEM	51,282.17

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	48,088.35
068	Orange County Public Schools	370	ORANGE ELEM	47,995.89
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	47,107.38
068	Orange County Public Schools	50	LOCUST GROVE ELEM	48,423.00
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	47,608.38
068	Orange County Public Schools	70	LIGHTFOOT ELEM	50,398.29
069	Page County Public Schools	110	LURAY HIGH	47,940.62
069	Page County Public Schools	210	STANLEY ELEM	46,826.52
069	Page County Public Schools	310	SHENANDOAH ELEM	45,955.73
069	Page County Public Schools	340	GROVE HILL PRESCHOOL ACADEMY	52,400.33
069	Page County Public Schools	350	LURAY ELEM	46,812.85
069	Page County Public Schools	380	PAGE COUNTY HIGH	48,834.88
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	45,346.18
069	Page County Public Schools	400	LURAY MIDDLE	47,236.06
069	Page County Public Schools	50	SPRINGFIELD ELEM	44,515.35
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	41,031.50
070	Patrick County Public Schools	320	STUART ELEM	42,617.12
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM	40,939.22
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	41,733.30
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM	44,198.61
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	43,988.37
070	Patrick County Public Schools	80	WOOLWINE ELEM	43,386.10
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	43,066.00
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	44,636.00
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM	42,076.00
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	44,080.00
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	43,462.00
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	42,563.00
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	45,082.00
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	42,825.00
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	43,017.00
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	45,672.00
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	44,944.00
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	43,194.00
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	43,576.00
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	42,635.00
071	Pittsylvania County Public Schools	280	GRETNA ELEM	43,480.00
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	43,320.00
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	43,775.00
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	43,550.00
072	Powhatan County Public Schools	11	POWHATAN HIGH	49,691.36
072	Powhatan County Public Schools	13	POWHATAN ELEM	49,817.50
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	49,068.50
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	50,025.32
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	50,743.92
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	47,335.15
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	46,185.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	41,742.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	43,101.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	50,480.00
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	49,880.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	47,105.00
074	Prince George County Public Schools	290	NORTH ELEM	46,331.00
074	Prince George County Public Schools	300	SOUTH ELEM	50,719.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	49,932.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	50,685.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	52,098.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	65,165.84
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	60,751.57
075	Prince William County Public Schools	120	ENTERPRISE ELEM	62,205.74

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	62,959.33
075	Prince William County Public Schools	140	POTOMAC HIGH	63,504.96
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	70,091.99
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	61,239.16
075	Prince William County Public Schools	170	POTOMAC MIDDLE	62,720.12
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	59,206.31
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	71,511.50
075	Prince William County Public Schools	20	SUDLEY ELEM	65,789.81
075	Prince William County Public Schools	200	ASHLAND ELEM	61,541.50
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	65,036.05
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	69,895.92
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	60,321.45
075	Prince William County Public Schools	250	HAYMARKET ELEM	60,490.14
075	Prince William County Public Schools	260	OCCOQUAN ELEM	61,303.47
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	58,014.48
075	Prince William County Public Schools	280	DUMFRIES ELEM	60,196.44
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	66,732.62
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	63,954.61
075	Prince William County Public Schools	300	FREEDOM HIGH	66,572.52
075	Prince William County Public Schools	306	KYLE R. WILSON ELEMENTARY SCHOOL	59,023.88
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	62,157.07
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	66,572.07
075	Prince William County Public Schools	330	A. HENDERSON ELEM	61,944.17
075	Prince William County Public Schools	340	GLENKIRK ELEM	66,222.98
075	Prince William County Public Schools	350	YORKSHIRE ELEM	57,216.86
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	60,940.40
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	59,079.12
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	68,704.77
075	Prince William County Public Schools	390	VICTORY ELEM	58,597.98
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	58,027.76
075	Prince William County Public Schools	430	TRIANGLE ELEM	63,210.72
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	64,243.49
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	62,578.15
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	60,774.25
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	63,048.92
075	Prince William County Public Schools	480	STONEWALL MIDDLE	65,250.49
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	71,782.46
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	63,344.91
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	69,004.92
075	Prince William County Public Schools	5010	CHARLES J COLGAN SR HIGH	64,171.27
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	65,393.92
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	61,104.65
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	66,103.86
075	Prince William County Public Schools	540	WEST GATE ELEM	58,429.37
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	58,157.43
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	67,189.23
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	62,632.56
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	59,757.93
075	Prince William County Public Schools	591	RIPPON MIDDLE	66,245.45
075	Prince William County Public Schools	60	WOODBIDGE HIGH	65,800.65
075	Prince William County Public Schools	600	BELMONT ELEM	56,326.23
075	Prince William County Public Schools	610	DALE CITY ELEM	62,153.82
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	61,696.95
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	63,657.75
075	Prince William County Public Schools	640	GEORGE M. HAMPTON MIDDLE	64,337.37
075	Prince William County Public Schools	660	COLES ELEM	63,994.20
075	Prince William County Public Schools	670	BEL AIR ELEM	64,780.40
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	66,599.11
075	Prince William County Public Schools	690	GAR-FIELD HIGH	68,053.27
075	Prince William County Public Schools	70	KERRYDALE ELEM	61,925.93

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average Salary 2016-2017
075	Prince William County Public Schools	700	NEABSCO ELEM	60,219.93
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	70,866.65
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	64,591.21
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM	64,177.64
075	Prince William County Public Schools	740	WESTRIDGE ELEM	60,697.91
075	Prince William County Public Schools	750	RIVER OAKS ELEM	63,036.55
075	Prince William County Public Schools	760	ANTIETAM ELEM	62,671.64
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	63,151.61
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	70,069.12
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	59,492.09
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	67,746.76
075	Prince William County Public Schools	800	MONTCLAIR ELEM	60,954.69
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	68,654.34
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	65,813.26
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	62,193.72
075	Prince William County Public Schools	840	BENNETT ELEM	65,478.21
075	Prince William County Public Schools	850	SONNIE PENN ELEM	69,276.50
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	66,654.53
075	Prince William County Public Schools	870	FOREST PARK HIGH	66,014.67
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	67,760.29
075	Prince William County Public Schools	890	SWANS CREEK ELEM	62,508.13
075	Prince William County Public Schools	900	CEDAR POINT ELEM	68,274.59
075	Prince William County Public Schools	920	BULL RUN MIDDLE	70,666.47
075	Prince William County Public Schools	941	ROSA PARKS ELEM	62,805.94
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	67,406.55
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	64,936.34
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	66,289.61
075	Prince William County Public Schools	970	CHRIS YUNG ELEM	60,467.72
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	44,814.00
077	Pulaski County Public Schools	20	CRITZER ELEM	45,573.00
077	Pulaski County Public Schools	230	PULASKI ELEM	45,263.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	47,675.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	42,235.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	44,521.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	43,254.00
077	Pulaski County Public Schools	540	DUBLIN ELEM	49,138.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	56,601.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	50,432.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	45,572.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	50,546.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	50,873.75
080	Roanoke County Public Schools	180	BURLINGTON ELEM	48,690.65
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	48,584.21
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	48,407.53
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	49,149.01
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	47,275.13
080	Roanoke County Public Schools	420	BACK CREEK ELEM	49,783.63
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	49,070.24
080	Roanoke County Public Schools	480	OAK GROVE ELEM	49,167.24
080	Roanoke County Public Schools	490	GLENVAR ELEM	48,350.00
080	Roanoke County Public Schools	50	PENN FOREST ELEM	50,479.58
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	52,141.17
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	49,356.85
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	47,468.04
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	47,726.43
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	53,389.18
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	46,818.88
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	49,765.99
080	Roanoke County Public Schools	610	GLENVAR HIGH	48,203.48
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	48,945.60

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	49,476.46
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	48,787.68
080	Roanoke County Public Schools	650	GLEN COVE ELEM	49,220.57
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	47,077.83
080	Roanoke County Public Schools	752	BONSACK ELEM	50,172.95
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	49,898.34
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	45,656.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	45,733.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	45,845.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	44,963.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	46,518.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	45,618.00
082	Rockingham County Public Schools	10	PLAINS ELEM	47,500.03
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	46,094.39
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	46,517.72
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	44,588.89
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	47,759.93
082	Rockingham County Public Schools	390	RIVER BEND ELEM	48,236.89
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	45,156.63
082	Rockingham County Public Schools	400	ELKTON ELEM	47,519.40
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	47,854.05
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	46,239.28
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	48,595.10
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	46,116.18
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	44,155.07
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	45,763.39
082	Rockingham County Public Schools	861	CUB RUN ELEM	46,982.26
082	Rockingham County Public Schools	870	BROADWAY HIGH	45,979.18
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	46,770.42
082	Rockingham County Public Schools	900	ELKTON MIDDLE	46,094.83
082	Rockingham County Public Schools	920	OTTOBINE ELEM	48,000.48
082	Rockingham County Public Schools	940	FULKS RUN ELEM	49,499.27
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	48,029.38
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	45,863.75
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	48,888.52
083	Russell County Public Schools	140	LEBANON HIGH	42,803.03
083	Russell County Public Schools	390	LEBANON PRIMARY	39,653.47
083	Russell County Public Schools	410	LEBANON ELEM	39,508.67
083	Russell County Public Schools	540	HONAKER HIGH	42,656.27
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM	42,295.14
083	Russell County Public Schools	710	SWORDS CREEK ELEM	33,222.69
083	Russell County Public Schools	791	CASTLEWOOD HIGH	42,084.85
083	Russell County Public Schools	792	CASTLEWOOD ELEM	36,561.92
083	Russell County Public Schools	800	GIVENS ELEM	40,960.94
083	Russell County Public Schools	820	COPPER CREEK ELEM	39,040.47
083	Russell County Public Schools	890	HONAKER ELEM	41,801.04
083	Russell County Public Schools	902	LEBANON MIDDLE	42,890.82
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	42,161.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	42,071.00
084	Scott County Public Schools	220	NICKELSVILLE ELEM	44,257.00
084	Scott County Public Schools	260	RYE COVE HIGH	46,115.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	44,447.00
084	Scott County Public Schools	641	SHOEMAKER ELEM	44,917.00
084	Scott County Public Schools	670	HILTON ELEM	42,047.00
084	Scott County Public Schools	740	WEBER CITY ELEM	42,797.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	42,111.00
084	Scott County Public Schools	770	GATE CITY HIGH	44,880.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	44,196.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	47,263.00
084	Scott County Public Schools	790	YUMA ELEM	40,124.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM	47,821.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	48,336.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	48,557.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	46,504.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	46,631.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	49,831.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	51,253.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM	47,141.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM	46,820.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	48,262.82
086	Smyth County Public Schools	250	NORTHWOOD HIGH	44,000.88
086	Smyth County Public Schools	290	ATKINS ELEM	44,298.56
086	Smyth County Public Schools	460	CHILHOWIE HIGH	43,913.78
086	Smyth County Public Schools	555	SUGAR GROVE ELEM	42,226.31
086	Smyth County Public Schools	680	MARION MIDDLE	40,218.92
086	Smyth County Public Schools	690	OAK POINT ELEM	42,945.92
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,820.85
086	Smyth County Public Schools	710	MARION ELEM	43,643.77
086	Smyth County Public Schools	720	RICH VALLEY ELEM	46,860.79
086	Smyth County Public Schools	730	CHILHOWIE ELEM	43,736.64
086	Smyth County Public Schools	740	SALTVILLE ELEM	48,057.67
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	43,503.78
087	Southampton County Public Schools	10	NOTTOWAY ELEM	44,974.00
087	Southampton County Public Schools	20	MEHERRIN ELEM	44,652.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	48,997.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	45,617.00
087	Southampton County Public Schools	710	CAPRON ELEM	46,391.00
087	Southampton County Public Schools	780	RIVERDALE ELEM	46,309.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM	56,848.20
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM	52,544.31
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	53,473.94
088	Spotsylvania County Public Schools	22	COURTLAND ELEM	55,305.76
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	51,562.93
088	Spotsylvania County Public Schools	30	LEE HILL ELEM	49,397.11
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	55,153.56
088	Spotsylvania County Public Schools	340	BERKELEY ELEM	56,206.94
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM	53,304.26
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM	51,987.29
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	55,027.43
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,617.15
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	51,583.81
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	54,548.27
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	55,526.74
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	54,181.75
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	50,318.55
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	49,141.60
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	52,184.65
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	52,101.47
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	54,743.37
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	55,537.30
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	52,884.48
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	48,332.34
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	52,242.16
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	50,701.98
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	52,415.41
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	50,238.65
088	Spotsylvania County Public Schools	60	SALEM ELEM	50,779.92
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	58,231.00
089	Stafford County Public Schools	111	STAFFORD ELEM	52,342.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	54,168.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	57,537.00
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	57,889.00
089	Stafford County Public Schools	230	FERRY FARM ELEM	58,300.00
089	Stafford County Public Schools	250	HARTWOOD ELEM	54,859.00
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	55,059.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	56,765.00
089	Stafford County Public Schools	280	FALMOUTH ELEM	53,088.00
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	55,387.00
089	Stafford County Public Schools	300	PARK RIDGE ELEM	53,476.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	52,237.00
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	54,981.00
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	56,606.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	57,422.00
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	55,181.00
089	Stafford County Public Schools	423	WINDING CREEK ELEM	51,954.00
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	55,994.00
089	Stafford County Public Schools	425	ROCKY RUN ELEM	54,225.00
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	54,251.00
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	49,540.00
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	53,457.00
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	54,584.00
089	Stafford County Public Schools	431	CONWAY ELEM	53,775.00
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	58,469.00
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	51,446.00
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	50,309.00
089	Stafford County Public Schools	50	WIDEWATER ELEM	51,290.00
089	Stafford County Public Schools	60	ROCKHILL ELEM	55,823.00
090	Surry County Public Schools	10	SURRY COUNTY HIGH	53,680.00
090	Surry County Public Schools	20	SURRY ELEM	50,509.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	53,416.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	54,563.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	50,319.00
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	43,095.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	41,641.52
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	41,175.02
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	42,442.57
092	Tazewell County Public Schools	1030	TAZEWELL ELEM	39,234.05
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM	39,710.53
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	45,925.90
092	Tazewell County Public Schools	821	RICHLANDS HIGH	46,411.46
092	Tazewell County Public Schools	822	RICHLANDS ELEM	42,730.58
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	46,518.32
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	41,875.71
092	Tazewell County Public Schools	890	TAZEWELL HIGH	44,242.95
092	Tazewell County Public Schools	920	RAVEN ELEM	45,348.46
092	Tazewell County Public Schools	940	GRAHAM HIGH	41,215.76
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	42,942.49
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM	44,098.14
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	47,274.00
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	46,959.00
093	Warren County Public Schools	230	WARREN COUNTY HIGH	47,803.00
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	47,341.00
093	Warren County Public Schools	250	SKYLINE HIGH	48,334.00
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	46,922.00
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	47,363.00
093	Warren County Public Schools	90	A.S. RHODES ELEM	46,974.00
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	45,226.00
094	Washington County Public Schools	1030	ABINGDON HIGH	46,738.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	46,417.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	48,168.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
094	Washington County Public Schools	1060	HOLSTON HIGH	44,418.00
094	Washington County Public Schools	1070	HIGH POINT ELEM	42,975.00
094	Washington County Public Schools	1080	ABINGDON ELEM	45,813.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	48,166.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	46,476.00
094	Washington County Public Schools	20	MEADOWVIEW ELEM	43,986.00
094	Washington County Public Schools	260	GREENDALE ELEM	42,355.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	45,459.00
094	Washington County Public Schools	50	RHEA VALLEY ELEM	44,649.00
094	Washington County Public Schools	620	WALLACE MIDDLE	46,204.00
094	Washington County Public Schools	70	WATAUGA ELEM	45,901.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	47,702.00
095	Westmoreland County Public Schools	210	COPELE ELEM	49,711.00
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	45,974.00
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	45,729.00
096	Wise County Public Schools	1000	CENTRAL HIGH	46,647.78
096	Wise County Public Schools	1010	UNION HIGH	49,100.06
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	46,364.15
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	46,022.54
096	Wise County Public Schools	1020	WISE PRIMARY	43,558.33
096	Wise County Public Schools	20	APPALACHIA ELEM	42,456.98
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	44,952.39
096	Wise County Public Schools	651	COEBURN MIDDLE	44,311.42
096	Wise County Public Schools	652	EASTSIDE HIGH	50,199.98
096	Wise County Public Schools	653	COEBURN PRIMARY	44,952.50
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	45,450.19
096	Wise County Public Schools	871	ST. PAUL ELEM	45,804.87
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	46,864.00
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	44,767.00
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	46,170.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	43,113.00
097	Wythe County Public Schools	190	SPILLER ELEM	45,528.00
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	45,282.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	47,212.00
097	Wythe County Public Schools	440	SPEEDWELL ELEM	46,693.00
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	46,352.00
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	45,169.00
097	Wythe County Public Schools	740	SHEFFEY ELEM	44,588.00
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	45,809.00
098	York County Public Schools	10	MAGRUDER ELEM	53,045.98
098	York County Public Schools	140	GRAFTON BETHEL ELEM	55,819.15
098	York County Public Schools	160	DARE ELEM	52,587.79
098	York County Public Schools	170	SEAFORD ELEM	52,071.45
098	York County Public Schools	180	BETHEL MANOR ELEM	48,805.52
098	York County Public Schools	190	TABB MIDDLE	52,245.28
098	York County Public Schools	20	BRUTON HIGH	48,231.35
098	York County Public Schools	200	QUEENS LAKE MIDDLE	52,051.15
098	York County Public Schools	210	YORKTOWN ELEM	50,658.50
098	York County Public Schools	220	WALLER MILL ELEM	48,312.41
098	York County Public Schools	230	TABB HIGH	51,507.45
098	York County Public Schools	30	YORK HIGH	51,152.55
098	York County Public Schools	332	GRAFTON HIGH	52,310.23
098	York County Public Schools	333	GRAFTON MIDDLE	51,152.96
098	York County Public Schools	335	YORK RIVER ACADEMY	48,751.78
098	York County Public Schools	50	TABB ELEM	51,635.77
098	York County Public Schools	60	YORKTOWN MIDDLE	50,710.80
098	York County Public Schools	80	MT. VERNON ELEM	51,053.32
098	York County Public Schools	90	COVENTRY ELEM	52,367.63
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	70,647.85
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	72,955.43

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	73,558.16
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	73,031.03
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	74,195.72
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	64,909.75
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	71,644.39
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	76,154.43
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	72,025.43
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	71,127.86
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	69,456.45
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	79,714.01
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	65,227.35
101	Alexandria City Public Schools	60	MAURY ELEM	71,517.96
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	80,046.75
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	70,829.11
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	44,487.00
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	44,727.91
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	46,293.17
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	45,884.39
102	Bristol City Public Schools	80	VIRGINIA HIGH	48,380.93
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,744.79
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	37,934.00
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	44,238.00
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	48,325.00
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	45,617.00
104	Charlottesville City Public Schools	10	JOHNSON ELEM	54,681.09
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	56,568.56
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	56,794.75
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	55,516.06
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	58,426.11
104	Charlottesville City Public Schools	40	VENABLE ELEM	59,544.90
104	Charlottesville City Public Schools	50	CLARK ELEM	55,985.80
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	55,885.24
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	58,498.21
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	50,464.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	49,927.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	50,836.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	49,873.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	50,404.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	49,721.00
107	Covington City Public Schools	350	COVINGTON HIGH	52,847.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	50,370.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	47,964.63
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	50,503.54
108	Danville City Public Schools	139	LANGSTON FOCUS	46,213.57
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM	47,338.03
108	Danville City Public Schools	20	FOREST HILLS ELEM	45,705.61
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	48,128.91
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	50,129.63
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	45,461.30
108	Danville City Public Schools	250	PARK AVENUE ELEM	45,178.86
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	45,166.82
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	51,312.87
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	49,033.93
108	Danville City Public Schools	490	E. A. GIBSON ELEM	47,193.44
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	68,375.10
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	81,325.61
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	73,319.28
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM	74,109.01
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	69,498.18
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM	54,194.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	51,385.00
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	62,388.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	55,309.00
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	51,718.00
111	Galax City Public Schools	10	GALAX ELEM	42,161.00
111	Galax City Public Schools	31	GALAX HIGH	41,560.00
111	Galax City Public Schools	32	GALAX MIDDLE	42,100.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	49,648.37
112	Hampton City Public Schools	160	ABERDEEN ELEM	47,173.06
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	46,741.66
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	46,987.43
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	46,450.26
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	48,973.44
112	Hampton City Public Schools	270	JOHN B. CARY ELEM	46,313.13
112	Hampton City Public Schools	280	HAMPTON HIGH	48,299.84
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	47,077.52
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	48,187.44
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	49,320.34
112	Hampton City Public Schools	330	BARRON ELEM	48,599.10
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	47,365.83
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM	48,372.42
112	Hampton City Public Schools	370	PHILLIPS ELEM	48,594.48
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	48,444.00
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	47,897.41
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	46,791.97
112	Hampton City Public Schools	430	BETHEL HIGH	49,324.18
112	Hampton City Public Schools	440	JOHN TYLER ELEM	49,788.11
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	47,736.41
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	48,966.44
112	Hampton City Public Schools	470	BOOKER ELEM	48,949.59
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	48,739.53
112	Hampton City Public Schools	50	PHOEBUS HIGH	49,100.69
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	48,476.82
112	Hampton City Public Schools	640	HUNTER B ANDREWS	46,302.38
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	46,752.13
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	48,788.83
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	47,593.86
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	46,246.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	47,432.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	50,303.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	48,984.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	49,563.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM	48,726.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	47,480.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	49,097.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	48,625.07
114	Hopewell City Public Schools	120	HOPEWELL HIGH	49,316.47
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	48,628.13
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	48,170.50
114	Hopewell City Public Schools	40	DUPONT ELEM	49,320.58
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	50,363.52
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	43,357.73
115	Lynchburg City Public Schools	130	HERITAGE HIGH	47,854.50
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	42,672.00
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	45,055.76
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	42,268.07
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	44,587.69
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	42,864.59
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	43,548.29
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	47,114.67

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	46,444.33
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	45,571.60
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	45,478.37
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	44,348.01
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	44,353.29
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	43,126.35
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM FOR INNOVAT.	45,031.15
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	44,827.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	45,417.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	45,383.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	45,794.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	44,351.00
117	Newport News City Public Schools	1070	WARWICK HIGH	51,840.27
117	Newport News City Public Schools	1080	HILTON ELEM	53,565.03
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	51,330.14
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	48,287.86
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	50,499.71
117	Newport News City Public Schools	1170	CARVER ELEM	52,349.79
117	Newport News City Public Schools	1180	LEE HALL ELEM	49,878.32
117	Newport News City Public Schools	1210	HIDENWOOD ELEM	50,466.79
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	53,793.18
117	Newport News City Public Schools	1230	RICHNECK ELEM	51,868.43
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM	49,812.00
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	51,947.35
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	51,654.09
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	50,783.90
117	Newport News City Public Schools	1290	KILN CREEK ELEM	49,731.39
117	Newport News City Public Schools	130	DISCOVERY STEM ACADEMY	50,597.31
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	51,028.86
117	Newport News City Public Schools	1395	HERITAGE HIGH	52,411.65
117	Newport News City Public Schools	1398	WOODSIDE HIGH	51,536.46
117	Newport News City Public Schools	1398	DEER PARK ELEM	51,981.25
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	50,326.99
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	51,808.08
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	49,736.36
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	51,561.77
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	49,393.50
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	53,457.30
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	49,577.18
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	50,724.38
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	51,754.82
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	49,275.10
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	49,920.86
117	Newport News City Public Schools	200	L.F. PALMER ELEM	49,974.64
117	Newport News City Public Schools	250	SEDGEFIELD ELEM	49,770.31
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	54,178.44
117	Newport News City Public Schools	280	DENBIGH HIGH	51,940.84
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	49,642.71
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	49,650.40
117	Newport News City Public Schools	310	R.O. NELSON ELEM	49,589.75
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	50,313.97
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	51,313.13
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	48,816.96
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	54,414.30
118	Norfolk City Public Schools	10	MAURY HIGH	52,336.98
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	49,862.97
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	49,481.76
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	51,907.93
118	Norfolk City Public Schools	185	ACADEMY FOR DISCOVERY AT LAKEWOOD	48,351.83
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	47,732.21

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
118	Norfolk City Public Schools	20	BLAIR MIDDLE	50,247.84
118	Norfolk City Public Schools	210	LARCHMONT ELEM	51,506.11
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	49,602.21
118	Norfolk City Public Schools	250	BAY VIEW ELEM	53,282.02
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	49,056.35
118	Norfolk City Public Schools	390	GRANBY HIGH	52,259.14
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	48,575.68
118	Norfolk City Public Schools	420	GRANBY ELEM	53,319.31
118	Norfolk City Public Schools	430	JACOX ELEM	50,271.44
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	52,165.89
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	49,261.73
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	49,542.88
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	50,143.55
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	53,488.69
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	60,669.91
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	48,856.13
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	51,106.08
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	49,690.79
118	Norfolk City Public Schools	560	CROSSROADS SCHOOL	52,463.08
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	48,652.95
118	Norfolk City Public Schools	580	NORVIEW HIGH	50,678.94
118	Norfolk City Public Schools	610	INGLESIDE ELEM	51,274.33
118	Norfolk City Public Schools	620	NORVIEW ELEM	54,885.11
118	Norfolk City Public Schools	630	OCEANAIR ELEM	50,179.20
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	50,504.62
118	Norfolk City Public Schools	670	LARRYMORE ELEM	52,082.36
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	50,542.26
118	Norfolk City Public Schools	710	POPLAR HALLS ELEM	51,598.17
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	51,369.72
118	Norfolk City Public Schools	750	FAIRLAWN ELEM	51,611.59
118	Norfolk City Public Schools	760	AZALEA MIDDLE	48,783.00
118	Norfolk City Public Schools	770	SOUTHSIDE STEM ACADEMY AT CAMPOSTELLA	49,221.78
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	50,024.73
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	48,834.98
118	Norfolk City Public Schools	800	TARRALLTON ELEM	54,366.78
118	Norfolk City Public Schools	820	ST. HELENA ELEM	50,182.27
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	51,999.54
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	48,797.93
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM	54,805.00
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	50,871.30
118	Norfolk City Public Schools	90	GHENT SCHOOL	51,784.73
119	Norton City Public Schools	20	J.I. BURTON HIGH	42,584.13
119	Norton City Public Schools	40	NORTON ELEM	41,253.73
120	Petersburg City Public Schools	110	A.P. HILL ELEM	53,806.00
120	Petersburg City Public Schools	121	PEABODY MIDDLE	54,897.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	47,218.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	47,548.00
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM	49,896.00
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM	47,941.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	50,222.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	48,355.49
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM	53,485.26
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	51,299.75
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	52,551.63
121	Portsmouth City Public Schools	1850	LAKEVIEW ELEM	50,623.34
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	51,217.49
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	50,439.60
121	Portsmouth City Public Schools	1767	EMILY SPONG PRESCHOOL CENTER	51,478.45
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	53,218.85
121	Portsmouth City Public Schools	1769	VICTORY ELEM	49,831.15

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	50,553.35
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	50,985.12
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	49,002.73
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM	50,711.57
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	52,342.48
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	50,095.77
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	49,210.49
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	50,134.93
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	51,231.64
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	50,398.17
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	51,349.45
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	50,793.14
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	52,923.36
122	Radford City Public Schools	10	BELLE HETH ELEM	53,352.00
122	Radford City Public Schools	20	MCHARG ELEM	50,494.00
122	Radford City Public Schools	41	RADFORD HIGH	48,933.00
122	Radford City Public Schools	42	JOHN N. DALTON INT.	43,527.00
123	Richmond City Public Schools	100	BELLEVUE ELEM	51,417.40
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	49,140.84
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	51,573.66
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	50,239.67
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM	51,815.73
123	Richmond City Public Schools	1470	G.H. REID ELEM	48,290.95
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	52,828.50
123	Richmond City Public Schools	1510	HUGUENOT HIGH	53,945.52
123	Richmond City Public Schools	1631	ELKHARDT THOMPSON MIDDLE	51,874.42
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	50,025.72
123	Richmond City Public Schools	170	BLACKWELL ELEM	50,223.18
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	50,005.62
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	53,711.99
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	52,727.67
123	Richmond City Public Schools	210	SWANSBORO ELEM	48,409.27
123	Richmond City Public Schools	230	GINTER PARK ELEM	52,249.91
123	Richmond City Public Schools	290	GEORGE MASON ELEM	50,650.55
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	49,616.01
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	47,133.32
123	Richmond City Public Schools	3108	LINWOOD HOLTON ELEM	51,886.43
123	Richmond City Public Schools	3107	MILES JONES ELEM	49,995.23
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	51,988.21
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	54,739.34
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	48,394.10
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CHAR	49,709.42
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	49,412.43
123	Richmond City Public Schools	390	J.E.B. STUART ELEM	51,131.96
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	54,109.93
123	Richmond City Public Schools	470	HENDERSON MIDDLE	48,684.26
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	48,654.20
123	Richmond City Public Schools	50	BINFORD MIDDLE	49,624.38
123	Richmond City Public Schools	511	SUMMER HILL PRESCHOOL CENTER	54,207.75
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	56,217.36
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	53,853.02
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	51,084.68
123	Richmond City Public Schools	650	WOODVILLE ELEM	49,997.64
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	51,494.94
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	57,232.48
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	51,964.67
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	51,671.59
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	53,868.91
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	54,152.46
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	48,561.30

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
123	Richmond City Public Schools	771	MARTIN LUTHER KING JR EARLY LEARNING CENTER	61,124.69
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	49,630.01
123	Richmond City Public Schools	850	ARMSTRONG HIGH	52,667.48
123	Richmond City Public Schools	90	OPEN HIGH	57,418.02
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	50,760.84
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	52,437.13
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	53,817.82
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	47,883.08
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	47,384.26
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	47,819.74
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	50,240.88
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	46,760.50
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	48,806.99
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	52,638.89
124	Roanoke City Public Schools	320	ROUND HILL ELEM	46,999.97
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	49,005.90
124	Roanoke City Public Schools	350	WESTSIDE ELEM	45,989.99
124	Roanoke City Public Schools	370	MONTEREY ELEM	46,386.35
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	51,231.64
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	51,506.98
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	49,540.37
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	51,459.11
124	Roanoke City Public Schools	420	HURT PARK ELEM	47,226.85
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	45,965.83
124	Roanoke City Public Schools	50	FALLON PARK ELEM	50,028.63
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	46,794.18
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	49,053.38
124	Roanoke City Public Schools	90	WASENA ELEM	50,656.45
126	Staunton City Public Schools	110	SHELBURNE MIDDLE	45,617.00
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	46,434.00
126	Staunton City Public Schools	40	A. R. WARE ELEM	45,521.00
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	47,183.00
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	43,997.00
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	46,052.00
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	49,564.18
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	51,931.58
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	49,799.18
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	53,323.45
127	Suffolk City Public Schools	300	LAKELAND HIGH	50,966.59
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	50,140.72
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	49,786.37
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	53,179.30
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	51,163.06
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	52,355.61
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	56,594.47
127	Suffolk City Public Schools	395	KING'S FORK HIGH	52,876.54
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	48,959.44
127	Suffolk City Public Schools	450	HILLPOINT ELEM	50,613.22
127	Suffolk City Public Schools	47	PIONEER ELEM	50,657.44
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	53,945.81
127	Suffolk City Public Schools	70	OAKLAND ELEM	49,946.09
127	Suffolk City Public Schools	80	DRIVER ELEM	52,186.12
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	54,156.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	57,624.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	55,523.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	58,386.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	55,210.00
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	52,697.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	52,012.00
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	49,985.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	55,382.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	54,932.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	54,246.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM	58,842.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	52,538.00
128	Virginia Beach City Public Schools	290	SEATAK ELEM AN ACHIEVABLE DREAM ACADEMY	56,413.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	57,313.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	53,290.01
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	57,881.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	55,913.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	54,878.00
128	Virginia Beach City Public Schools	350	THALIA ELEM	55,508.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	54,462.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	53,427.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	53,528.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	53,208.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	58,093.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	55,211.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	54,734.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	58,005.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	55,457.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	52,734.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	50,341.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	54,345.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	56,522.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM	54,789.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	54,164.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	53,741.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	55,297.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	57,317.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	54,853.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	53,971.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	53,668.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM	57,575.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	56,726.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	52,142.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	56,911.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	54,736.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	53,020.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	53,728.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	54,352.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	53,290.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	51,557.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	55,482.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	56,644.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	51,912.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	51,857.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	51,863.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	55,799.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	54,744.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	56,226.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	57,374.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	55,594.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	54,443.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	56,302.00
128	Virginia Beach City Public Schools	80	OLD DONATION SCHOOL	56,272.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	54,700.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	51,222.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	57,162.00
128	Virginia Beach City Public Schools	830	SALEM ELEM	57,878.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	59,021.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	54,875.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	53,117.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	54,933.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM	56,319.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	56,235.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	54,160.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	58,365.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	56,009.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	55,451.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	56,328.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	54,911.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	57,018.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	58,222.00
130	Waynesboro City Public Schools	580	WENONAH ELEM	42,751.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	46,800.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	49,244.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	47,576.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	46,941.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	47,666.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	43,962.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	53,141.89
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	51,722.01
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	50,879.31
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	51,582.90
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	45,655.67
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	53,656.29
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	51,401.27
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	47,330.73
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	52,219.17
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	56,897.07
131	Williamsburg-James City County Public Schools	50	RAWLS BYRD ELEM	51,479.08
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	52,046.72
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	49,828.32
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	50,996.88
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	52,440.37
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	50,285.52
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	49,360.23
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM	49,781.92
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	49,824.67
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	51,409.05
132	Winchester City Public Schools	90	JOHN KERR ELEM	51,171.30
135	Franklin City Public Schools	10	S.P. MORTON ELEM	47,784.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	45,798.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	46,751.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	52,295.02
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	54,837.62
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	51,112.28
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	53,900.90
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	53,541.53
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	53,432.03
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	55,835.87
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	57,850.46
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	54,533.31
136	Chesapeake City Public Schools	340	HICKORY ELEM	52,787.19
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	50,872.00
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	50,949.56
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	53,268.28
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	53,800.67
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	53,181.74

Virginia Department of Education

Average Teacher Salaries by School for School Year 2016-2017

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2016-2017 Salary
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	52,232.81
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	57,987.54
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	53,908.51
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	55,417.39
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	50,894.02
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	53,594.41
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	50,682.30
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	53,161.54
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	53,153.63
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	52,714.82
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	54,552.96
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,966.22
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	54,494.29
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	53,119.28
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	52,865.51
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	53,450.07
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	56,735.27
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	53,553.94
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	52,881.49
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	54,547.41
136	Chesapeake City Public Schools	870	GREENBRIER INT.	50,863.77
136	Chesapeake City Public Schools	890	HICKORY HIGH	54,547.65
136	Chesapeake City Public Schools	90	CAMELOT ELEM	52,769.09
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	52,570.48
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	54,616.67
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	54,439.65
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	52,088.33
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	49,404.04
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	55,063.48
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	55,925.99
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	48,777.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	52,573.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	56,285.50
139	Salem City Public Schools	460	WEST SALEM ELEM	54,737.23
139	Salem City Public Schools	550	EAST SALEM ELEM	52,613.01
139	Salem City Public Schools	580	SOUTH SALEM ELEM	51,134.69
139	Salem City Public Schools	70	SALEM HIGH	53,844.22
139	Salem City Public Schools	90	G.W. CARVER ELEM	54,626.49
142	Poquoson City Public Schools	10	POQUOSON HIGH	47,099.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	49,071.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	46,939.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	49,944.00
143	Manassas City Public Schools	10	WEEMS ELEM	64,207.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	66,372.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	70,541.00
143	Manassas City Public Schools	370	OSBOURN HIGH	62,210.00
143	Manassas City Public Schools	470	BALDWIN ELEM	59,215.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	61,114.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	64,189.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	58,322.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	59,448.42
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	58,223.30
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	56,997.25
144	Manassas Park City Public Schools	522	COUGAR ELEM	57,308.39
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	44,690.64
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	43,727.87
207	West Point Public Schools	280	WEST POINT ELEM	51,261.00
207	West Point Public Schools	290	WEST POINT HIGH	55,595.00
207	West Point Public Schools	391	WEST POINT MIDDLE	52,627.00
917	Department of Juvenile Justice	101	YVONNE B. MILLER HIGH SCHOOL	48,353.33

APPENDIX A

Mandate for the Reporting Requirement

Item 139, paragraph B.12., Chapter 780, 2016 Virginia Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

APPENDIX B

Fiscal Year 2016 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	5,154,313,703.79
Classroom Instruction Supplemental Salaries and Wages	61100	1620	96,384,210.82
Guidance Services Instructional Salaries and Wages	61210	1120	229,705,164.12
Homebound Instruction Salaries and Wages	61230	1120	14,011,553.39
Media Services Instructional Salaries and Wages	61320	1120	3,862,662.78
Media Services Librarian Salaries and Wages	61320	1122	117,957,964.30
Technology Classroom Instruction Salaries and Wages	68100	1120	60,200,023.36
Technology Instructional Support Salaries and Wages	68200	1120	31,784,134.56
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
TOTAL:			5,708,219,417.12

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	96,033.10
Guidance Counselors	61210	1120	3,847.98
Homebound Instructional	61230	1120	509.82
Media Instructional	61320	1120	66.80
Media Librarian	61320	1122	2,024.53
Technology Classroom Instruction	68100	1120	1,003.94
Technology Instructional Support	68200	1120	505.86
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
TOTAL:			103,992.03

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2016:

\$54,891

Fiscal Year 2016 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	193,888,146.98
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
TOTAL:			193,888,146.98

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,991.64
Contingency Reserve Principals	69000	1126	-
TOTAL:			1,991.64

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2016:

\$97,351

Fiscal Year 2016 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	212,065,602.24
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			212,065,602.24

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,612.30
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,612.30

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2016:	\$81,180
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¹ Includes school divisions and regional programs.