Attachment A, Superintendent's Memo No. 027-15 February 6, 2015

2014-2015 Creating Excellence Awards

Secondary Application Packet

Duplicate the following for each application:

- Fact Sheet
- 2015 Certificate of Recognition

Applications:

- CTE Secondary Program Award Application
- Secondary Advisory Committee Award Application
- Secondary Business and Industry Partnership Award Application

Virginia Department of Education
Office of Career and Technical Education Services

Fact Sheet for Secondary Education

What Is the Virginia Career and Technical Education Creating Excellence Awards?

The Creating Excellence Awards promote best practices in education and recognize exemplary contributions that improve the quality of CTE programs.

What Are the Goals of the Creating Excellence Awards?

- ♦ Promoting improvement in academic achievement and technical skills attainment
- ♦ Strengthening connections between secondary and postsecondary education
- ◆ Preparing students for successful transition from secondary school to postsecondary education/careers
- ♦ Creating partnerships that support, promote, and enhance Career and Technical Education

What Activities Make a Good Creating Excellence Awards Entry?

- ♦ Activities that demonstrate the integration of academic concepts and technical skills attainment
- ◆ Partnerships that engage business, industry, education, and other stakeholders in meaningful ways and that provide resources and support for rigorous, relevant CTE programs.
- ♦ Activities that lead secondary students to successful transitions to further education and enter the workplace.

How Does the Process Work?

The Creating Excellence Awards process begins at the local level with the submission of the enclosed application.

At the Local Level

- 1. In March, applications are completed and submitted to the local CTE administrator.
- 2. A local, external panel of judges reviews all Creating Excellence Awards applications.
- 3. All participants are presented a Certificate of Recognition.
- 4. The local judging panel selects one application for each of the three categories to send forward to represent the locality at the regional level. The CTE Administrator submits these applications to the Virginia Department of Education.

At the Regional Level

5. A Virginia Department of Education and Virginia Community College System-selected panel of judges reviews the applications submitted by school divisions.

At the State Level

- 6. A Virginia Department of Education and Virginia Community College System-selected panel of judges reviews the applications of the regional award recipients. The panel selects one secondary applicant in each of the three categories for the state level award.
- 7. The applications selected for regional and state awards will be honored at a recognition luncheon in June.





Creating Excellence Awards

2015 Certificate of Recognition

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Presented to	School Division		GHER PATES DEMAND	E CEARNING SKILLED	sustainable workforce economic Development	STUDENT SUCCESS	RELEVANCE CONTRIBUTION OF THE LEARNING OF GRADUATION OF THE PROPERTY OF THE PR
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Creating Excellence Awards

CTE Secondary Program **Award Application**

2014-2015

Virginia Department of Education Office of Career and Technical Education Services

Virginia Career and Technical Education Creating Excellence Awards Secondary Program Award Application

Secondary Administrator's Schedule

January 2015

- ♦ Introduce Virginia Career and Technical Education Creating Excellence Awards to teachers.
- ♦ Provide teachers the following materials:
 - Creating Excellence Awards Fact Sheet
 - CTE Secondary Program Award Application
- ♦ Encourage response by highlighting excellent career development activities in your locality.
- ◆ Inform local advisory committee and school board members of the Creating Excellence Awards; ask for their support.

March 2, 2015

- ◆ Collect applications from all CTE educators who participated in the Creating Excellence Awards.
- ◆ Use the enclosed Certificate of Recognition to recognize all participants.
- ♦ Organize local competition.
- ◆ Select judges. (Judges are often members of local advisory committees; they could be local business persons and community leaders. They should not be teachers or administrators from within the local school division or the Department of Education.)
- ◆ Distribute Creating Excellence Awards Fact Sheet and the Judging Panel Rubric to panel members.
- ◆ Complete the local judging. The judges should carefully examine all entries and review them in accordance with the Creating Excellence Awards Fact Sheet. The judges should then select a local Creating Excellence winner.

March 13, 2015

- ♦ Present to all participants a Certificate of Recognition.
- ◆ Forward the application for the winning entry to the Virginia Department of Education by March 20, 2015:

Helen Fuqua, Awards Program Coordinator Virginia Department of Education James Monroe Building 101 N. 14th Street, 21st Floor Richmond, VA 23219 Phone: (804) 225-3119 FAX: (804) 530-4560 E-mail: cte@doe.virginia.gov

April 9, 2015

→ Judging by the regional/state judging panel.

May 1, 2015

Regional award winners are notified.

June 11, 2015

Recognition luncheon will be held in Richmond, Virginia.

CTE Secondary Program Award Application

	Date
School Division	Region
School	
School Address	
City/County Phone Number	
Primary Contact Primary Contact's E-mail Address	
Name(s) of Educators Directly Involved	
Exemplary Program Title	
Career Cluster(s): Career Pathway(s):	
Please verify that the program meets the following criteria: 1. The program must have been in place for a minimum of 2 years. 2. The program must provide leadership opportunities for students through the Career Technical Student Organization (CTSO). 3. The program must use the state approved competency list.	☐ Yes ☐ No ☐ Yes ☐ No ☐ Yes ☐ No
Abstract: Describe your exemplary program. Please limit the summary to 150 words, as this	abstract may be used in the

recognition program.

Description of the Program: Please respond to the following questions in the space provided.

1. Integration of Academic Concepts: CTE programs lend relevance to academic learning. Describe how this program promoted integrated academic concepts, e.g., linkages with English (reading and writing), mathematics, science, and history/social science. Did the program include activities, such as collaborative lesson planning and teaching strategies, incorporation of work-based experiences, emphasis on academic correlations beyond the CTE curriculum, incorporation of CTE concepts into academic teaching and learning strategies, and/or lesson plans using state-of-the-art technology and relevant problem-solving projects?

2.	Evidence of Technical Skills Attainment: Technical skills development is essential for program success. How did this program help students develop technical skills? Were the Board of Education approved industry credentialing assessments administered for program completers? If the industry credentialing assessments were used, list the assessments administered to program completers. If not used, how did you measure success in attaining technical skills? Provide evidence of CTSO involvement throughout the program.
3.	Prepares Students for Successful Transition from Secondary School to Postsecondary Education/Career and Strengthens Connections between Secondary and Postsecondary Education: CTE Programs provide linkages between secondary and postsecondary education/careers.
	Describe how this program prepared students for transition from secondary school to postsecondary school/careers. If this is a middle school program, describe how the program transitioned students from middle school to high school.
	Describe how this program strengthened connections between secondary and postsecondary education.

4.	Created Partnerships with Business, Industry, Education, and Other Stakeholders: Engagement of meaningful partnerships with business, industry, education, and other stakeholders are essential for providing rigorous, relevant CTE programs. Identify the partnerships involved with the program, and describe how these partnerships contributed to the program's success.
5.	Performance Data: Describe the program outcomes. How did this program affect the students' academic achievement and technical skills attainment? How could this program be replicated and adapted in other schools? **NOTE: School or school division data will be reviewed by judging panel to include SOL benchmarks in Standards of Accreditation and Perkins Performance Measures for the past three years.

CTE Secondary Program Award Application

Scoring Rubric

Score	Program Rating Description	Detailed Explanation
Maximum of 5 points	Exemplary	There is significant demonstrated evidence for the criteria being addressed.
Maximum of 3 points	Promising	There is ample demonstrated evidence for the criteria being addressed.
1	Basic	There is little demonstrated evidence for the criteria being addressed.
0	No Evidence	There is no demonstrated evidence for the criteria being addressed.

Virginia Career and Technical Education Creating Excellence Awards CTE Secondary Program Award Application

Judging Pane	el Ku	bric				
School Division: Region: Titl	e of Prog	gram:				
Judging Panel Member:		Date:				
Instructions: Write the score number for each evaluation criteria in the score column and tally the total points. Comments should help applicants identify their strengths and areas for improvement. The winner is determined by the highest total score. • Exemplary rating: enter a maximum of 5 points • Promising rating: enter a maximum of 3 points • Basic rating: enter a maximum of 1 point • No evidence: enter a rating of 0 points						
Evaluation Criteria	Score	Exemplary Program should include:				
1. Integrated Academic Concepts: How did this program promote integrated academic concepts, e.g., linkages with English (reading and writing), mathematics, science, and history/social science?		 Program activities among CTE and academic disciplines, Describe ongoing integration targeting standards, Collaborative lesson planning and teaching and learning strategies, Incorporation of work-based experiences, Emphasis on academic correlations beyond the CTE curriculum, Incorporation of CTE concepts into academic teaching and learning strategies, Lesson plans using state-of-the-art technology, and Locally relevant problem-solving projects. 				
2. Provided Evidence of Technical Skills Attainment: How did this program help students develop technical skills? Were the Virginia Board of Education approved industry credentialing assessments administered for program completers? If used, identify the assessments administered to program completers and performance outcomes. How were CTSO experiences used to meet technical skills attainment? Middle school programs: Explain how the program measure E success in attaining technical skills and provide performance outcomes.		 □ Program activities promote the development of technical skills using extensive differentiated learning activities relevant to the Career Cluster and Pathway. Practice of skills is provided through multiple experiences, such as modeling, industry shadowing/internship, and laboratory time. □ Programs that use Board of Education approved external industry credentialing assessments. For middle school programs that are not externally assessed, a clear description of other measures of skill attainment is provided, including how the assessment aligns to complete the program. □ The role of CTSO experiences and their contribution to skill attainment is evidenced. 				

Evaluation Criteria	Score	Exemplary Program should include:
3. Prepared Students for Successful Transition: How did this program prepare students for transition from high school to postsecondary school/careers? If this is a middle school program, how did this program prepare students for transition from middle school to high school?		 Collaboration with school counselor, Use of career coaches, Use of Virginia Education Wizard and Virginia Career VIEW in academic and career planning, Creation of Academic and Career Plans for students, Provision of dual enrollment credit, Career exploration activities, Implementation of non-traditional recruitment plan, Provision of work-based learning experiences, and Collaboration among middle school and high school teachers and high school teachers and postseconday instruction.
4. Created Partnerships with Business, Industry, Education, and Other Stakeholders: Identify the partnerships involved with the program. How did these partners contribute to the program's success?		Community partners who are familiar with the CTE program, community partners who advocate for the program, a local advisory committee that meets on a regular basis and makes recommendations for program improvement, and teachers and administrators who participate in partnership activities.
Total Score		
Evaluator's Comments:		





Creating Excellence Awards

Secondary Advisory Committee Award Application

2014-2015

Virginia Department of Education
Office of Career and Technical Education Services

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Secondary Advisory Committee Award Application

Secondary Administrator's Schedule

January 2015

- ♦ Introduce Virginia Career and Technical Education Creating Excellence Awards to your school division.
- ♦ Review the following materials:
 - ♦ Creating Excellence Awards Fact Sheet
 - Secondary Advisory Committee Award Application
- ♦ Encourage response by highlighting excellent career development activities in your locality.
- ◆ Inform local advisory committees and school board members of the Creating Excellence Awards; ask for their support.

March 2, 2015

- ♦ Complete applications for all CTE partners participating in the Creating Excellence Awards.
- Use the enclosed Certificate of Recognition to recognize all partners.
- Organize local competition.
- ◆ Select judges. (Judges could be educators and community leaders.)
- ◆ Distribute Creating Excellence Awards Fact Sheet to judging panel members.
- ♦ Complete the local judging. The judges should carefully examine all entries and review them in accordance with the Creating Excellence Awards Fact Sheet. The judges should then select a local Creating Excellence winner.

March 13, 2015

- ♦ Present all participants a Certificate of Recognition.
- Forward the application for the winning entry to the Virginia Department of Education by March 20, 2015:

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April 9, 2015

→ Judging by the regional/state judging panel.

May 1, 2015

Regional award winners are notified.

June 11, 2015

♦ Recognition luncheon will be held in Richmond, Virginia.

Secondary Advisory Committee Award Application

				Date
Nominee				Region
	Name of advisory com	mittee as it sh	ould appear on the award certific	ate
Nominated by				
	School Division	n or Regional	Career and Technical Center	
School Address				
City/County	State	Zip	Phone Number	
Primary Contact	P	rimary Contac	ct's E-mail Address	
• • • • • • • • • • • • • • • • • • • •				
			the advisory committee assist working the advisory committee assist working the control of the c	
Advisory Membership Provide a roster of advisory	committee members, in	cluding name	e, occupation, and business affilia	tion if applicable.
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Involvement of CTE Advisory Committee in Curricula and Career Development

How did the advisory committee review the current CTE program curricula to determine if it prepares students for college and careers and if it meets the projected employment needs of business and industry? Describe the advisory committee's involvement in curriculum updates and its support for career development. Cite evidence-based performance.

Program Evaluation Which methods were used to assess program quality and the success of students?
How does the advisory committee evaluate the performance of the local CTE program?
Public Relations How did the advisory committee promote the CTE program?

CTE Secondary Advisory Committee Application

Scoring Rubric

Score	Rating Description	Detailed Explanation
Maximum of 5 points	Exemplary	There is significant demonstrated evidence for the criteria being addressed.
Maximum of 3 points	Promising	There is ample demonstrated evidence for the criteria being addressed.
1	Basic	There is little demonstrated evidence for the criteria being addressed.
0	No Evidence	There is no demonstrated evidence for the criteria being addressed.

CTE Secondary Advisory Committee Application

Judging Panel Rubric	
School Division:	Region:
Name of Advisory Committee:	
Judging Panel Member: Date:	
Instructions: Write the score number for each evaluation criteria in the score column and tally the total points. Commapplicants identify their strengths and areas for improvement. The winner is determined by the highest total score. • Exemplary rating: enter a maximum of 5 points • Promising rating: enter a maximum of 3 points • Basic rating: enter a maximum of 1 point • No evidence: enter a rating of 0 points	nents should help
Evaluation Criteria	Score
Advisory Membership The advisory committee membership is composed of individuals who represent a broad cross-section of the occupational areas; including labor, supervisors, managers, parents, and students.	
Curricula and Career Development The advisory committee has reviewed the current CTE program curricula to determine if it prepares students for college and career and if it meets the projected employment needs of business and industry.	
Program Evaluation The advisory committee reviews annual outcome data from the CTE program (e.g., credentials earned, student competency data, completer survey results).	
Public Relations The advisory committee promotes the CTE program.	
Total Score	
Evaluator's Comments	





Creating Excellence Awards

Secondary Business and **Industry Partnership Award Application**

2014-2015

Virginia Department of Education Office of Career and Technical Education Services

Secondary Business and Industry Partnership Award Application

Secondary Administrator's Schedule

January 2015

- ♦ Introduce Virginia Career and Technical Education Creating Excellence Awards to your school division.
- ♦ Review the following materials:
 - ♦ Creating Excellence Awards Fact Sheet
 - Secondary Business and Industry Partnership Award Application
- ◆ Encourage response by highlighting excellent career development activities in your locality.
- ◆ Inform local advisory committee and school board members of the Creating Excellence Awards; ask for their support.

March 2, 2015

- ♦ Complete applications for all CTE partners participating in the Creating Excellence Awards.
- Use the enclosed Certificate of Recognition to recognize all partners.
- Organize local competition.
- ♦ Select judges. (Judges could be educators and community leaders.)
- Distribute Creating Excellence Awards Fact Sheet to judging panel members.
- ◆ Complete the local judging. The judges should carefully examine all entries and review them in accordance with the Creating Excellence Awards Fact Sheet. The judges should then select a local Creating Excellence winner.

March 13, 2015

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April 9, 2015

→ Judging by the regional/state judging panel.

May 1, 2015

★ Regional award winners are notified.

June 11, 2015

Recognition luncheon will be held in Richmond, Virginia.

Secondary Business and Industry Partnership Award Application

					Date
Nominee					Region
	Name of business or indus	try as it should	d appear on the awa	ard certificate	
Nominated by					
	School Division or	Regional Care	eer and Technical Co	enter	
School Address					
City/County	State 2	Zip	Phone Number		
Primary Contact	Prima	ary Contact's E	-mail Address		
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • •	• • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	
Abstract: Describe exemplar be used in the recognition pr		ness partner. F	Please limit the sum	mary to 150 words	s, as this abstract may
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • •	• • • • • • • •			
Describe how the business p	artner engaged in develop	ing and suppo	orting a quality CTE	program.	
What roles does the business emerging workplace?	and industry partner have	e in ensuring tl	hat programs and c	urricula are relevar	nt in today's and the
Cite examples of business pa student leadership activities.		riculum develo	opment classroom a	activities, extracurr	icular experiences, and

Describe work-based learning experiences (e.g., job shadowing, mentoring, and internships) provided by business partner.				
Describe externships and mentorships offered by business partner to support teacher professional development and enrichment.				
How does the business partner promote the CTE program?				

CTE Secondary Business and Industry Partnership Award Application

Scoring Rubric

Score	Rating Description	Detailed Explanation
Maximum of 5 points	Exemplary	There is significant demonstrated evidence for the criteria being addressed.
Maximum of 3 points	Promising	There is ample demonstrated evidence for the criteria being addressed.
1	Basic	There is little demonstrated evidence for the criteria being addressed.
0	No Evidence	There is no demonstrated evidence for the criteria being addressed.

CTE Secondary Business and Industry Partnership Award Application

Judging Panel Rubric			
School Division:	Region:		
Name of Advisory Committee:			
Judging Panel Member: Date:			
Instructions: Write the score number for each evaluation criteria in the score column and tally the total points. Comm plicants identify their strengths and areas for improvement. The winner is determined by the highest total score. • Exemplary rating: enter a maximum of 5 points • Promising rating: enter a maximum of 3 points • Basic rating: enter a maximum of 1 point • No evidence: enter a rating of 0 points	ents should help ap-		
Evaluation Criteria	Score		
Programs and Curricula The business partner ensures that programs and curricula are relevant to today's workplace.			
Participation in Career and Technical Education The business partner participates in classroom, extracurricular, and student leadership activities.			
Work-based Learning The business partner provides work-based learning experiences through job shadowing, mentoring, and/or internships.			
Public Relations The business partner promotes the CTE program.			
Total Score			
Evaluator's Comments			