**Attachment, Supts. Memo #338-18**

**State Seal and Virginia Department of Education title**

# COMPETITIVE GRANT APPLICATION FOR PRAXIS ASSISTANCE TO SUPPORT RACIAL DIVERSITY AMONG PROVISIONALLY LICENSED TEACHERS SEEKING FULL LICENSURE

# IN VIRGINIA

**Deadline for Proposals: January 11, 2019**

## Contact information:

Mrs. Patty S. Pitts, Assistant Superintendent

Department of Teacher Education and Licensure

Virginia Department of Education

**[Physical Address:]**

James Monroe Building – 24th Floor

101 North 14th Street

Richmond, Virginia 23219

Email: [Patty.Pitts@doe.virginia.gov](mailto:Patty.Pitts@doe.virginia.gov)

Telephone: (804) 371-2522

### VIRGINIA DEPARTMENT OF EDUCATION

### COMPETITIVE GRANT APPLICATION PACKET

**Issue Date: December 7, 2018**

**Title: Grants for Praxis Assistance to Support Racial**

**Diversity Among Provisionally Licensed Teachers Seeking Full Licensure in Virginia**

**Issuing Agency: Physical Address:**

**Virginia Department of Education**

**Department of Teacher Education and Licensure**

**James Monroe Building – 24th Floor**

**101 North 14th Street, 24th Floor**

**Richmond, Virginia 23219**

**Mailing Address:**

**Virginia Department of Education**

**Department of Teacher Education and Licensure**

**P. O. Box 2120**

**Richmond, Virginia 23218-2120**

**Issued to: The following Virginia entities in Central Virginia**

**(Region 1), Hampton Roads (Region 2), and Northern Virginia (Region 4) regions may apply:**

* **School divisions,**
* **Teacher preparation programs in public institutions of higher education,**
* **Public school divisions partnering with teacher preparation programs in private institutions of higher education [The public school shall serve as the fiscal agent.], or**
* **Nonprofit organizations.**

**In the selection process, the Virginia Department of Education may consider the geographic distribution of grant recipients.**

**Purpose of Grants: To subsidize test fees and the cost of tutoring for**

**provisionally licensed teachers of color seeking full**

**licensure in Virginia.**

**Funding Authority: Virginia General Assembly**

**Amount of Grants: Grants may be up to $10,000**

**Grant Period: July 1, 2018 – June 30, 2019**

**Application Submission Deadline: 4 p.m. (EST), January 11, 2019**

**SUBMISSION OF GRANT PROPOSAL:**

In order to be considered for selection, applicants must submit a complete response. The application materials (one original and five copies) may be mailed, hand delivered, or commercially delivered to the appropriate address below. In addition, one copy of the proposal must be submitted via email to [Patty.Pitts@doe.virginia.gov](mailto:Patty.Pitts@doe.virginia.gov). Please note: The application, the original and five copies, must be received by the Department of Teacher Education and Licensure, Virginia Department of Education, **no later than 4 p.m., Eastern Daylight Time (EDT), on January 11, 2019**. Proposals that are received after the deadline will not be accepted unless the deadline is modified by addendum to the Request for Proposals.

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| --- | --- |
| **Physical Address:**  Patty S. Pitts, Assistant Superintendent  Teacher Education and Licensure  Virginia Department of Education  24th Floor, James Monroe Building  101 North 14th Street  Richmond, Virginia 23219 | **Mailing Address**:  Patty S. Pitts, Assistant Superintendent  Teacher Education and Licensure  Virginia Department of Education  P. O. Box 2120  Richmond, Virginia 23218-2120 |

Please direct all inquiries, questions, and requests for information to: Mrs. Patty S. Pitts, Assistant Superintendent for Teacher Education and Licensure, Virginia Department of Education, either by email to [Patty.Pitts@doe.virginia.gov](mailto:Patty.Pitts@doe.virginia.gov) or phone (804) 371-2522.

**Note: The Virginia Department of Education does not discriminate on the basis of race, sex, color, national origin, religion, age, political affiliation, veteran status, or against otherwise qualified persons with disabilities in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.**

##### COMPETITIVE GRANT REQUIREMENTS

#### PURPOSE AND BACKGROUND

The Virginia Department of Education (VDOE) is seeking grant proposals, for up to $10,000, to provide Praxis assistance for provisionally licensed teachers of color seeking full licensure in Virginia. School divisions, teacher preparation programs in public institutions of higher education or public school divisions partnering with teacher preparation programs in private institutions of higher education, or nonprofit organizations in the Central Virginia (Region 1), Hampton Roads (Region 2), and Northern Virginia (Region 4) regions may apply. The grants are to subsidize test fees and the cost of tutoring for provisionally licensed teachers of color seeking full licensure in Virginia.

A Taskforce to Diversify Virginia’s Educator Pipeline was established in early 2017. In partnership with the National Governor’s Association, the Taskforce was charged with developing recommendations to increase diversity in Virginia’s teaching workforce. The lack of racial diversity among our current educator workforce is significant. Currently, non-white students make up 49 percent of Virginia’s student population, but only 17 percent of the state’s teachers are non-white. The Commonwealth’s student body is becoming more diverse each year, widening this disparity over time. Virginia’s challenges with teacher diversity are reflective of broader national trends and are compounded by the disproportionate racial composition of our teacher pipeline. Comprised of educators, division superintendents, human resource professionals, higher education teacher preparation program administrators, and state level policy staff, the Taskforce completed its work and presented its priority recommendations to the Governor, the Secretary of Education, and the State Superintendent on August 8, 2017. One of the Taskforce’s recommendations was to support provisionally licensed candidates in obtaining full licensure, to include additional Praxis preparation. This grant opportunity, provided by a $50,000 appropriation from the General Assembly, is an outgrowth of this recommendation by the Taskforce.

The Superintendent regions corresponding to the Central Virginia, Hampton Roads, and Northern Virginia regions are as follows, and eligible applicants in these areas may apply:

**Region 1 – Central Virginia**

* Charles City County
* Chesterfield County
* Colonial Heights City
* Dinwiddie County
* Goochland County
* Hanover County
* Henrico County
* Hopewell City
* New Kent County
* Petersburg City
* Powhatan County
* Prince George County
* Richmond City
* Surry County
* Sussex County

**Region 2 – Tidewater**

* Accomack County
* Chesapeake City
* Franklin City
* [Hampton](http://www.va-doeapp.com/StaffBySchoolDivisions.aspx?d=112&w=true) City
* Isle of Wight County
* James City County (go to Williamsburg-James City County)
* Newport News City
* Northampton County
* Norfolk City
* Southampton County
* Poquoson City
* Portsmouth City
* Suffolk City
* Virginia Beach City
* Williamsburg-James City County
* York County

**Region 4 – Northern Virginia**

* Arlington County
* Alexandria City
* Clarke County
* Culpeper County
* Fairfax County
* Falls Church City
* Fauquier County
* Frederick County
* Loudoun County
* Madison County
* Manassas City
* Manassas Park City
* [Orange County](http://www.va-doeapp.com/StaffBySchoolDivisions.aspx?d=68&w=true)
* Page County
* Prince William County
* Rappahannock County
* Shenandoah County
* Warren County
* Winchester City

#### PRAXIS ASSESSMENTS

The grants are to provide Praxis assistance for provisionally licensed teachers of color seeking full licensure in Virginia. The grants are to subsidize test fees and the cost of tutoring for provisionally licensed teachers of color seeking full licensure in Virginia.

The Praxis assessments required for initial licensure are as follows:

#### CONTENT ASSESSMENTS

**Praxis Subject Assessments** (if applicable) – Refer to Praxis Subject Assessments on the following Virginia Department of Education website:

## [Link to Praxis Assessments](http://www.doe.virginia.gov/teaching/licensure/index.shtml)

#### READING ASSESSMENT [Required for the specific endorsement areas listed below.]

**Praxis Series Reading for Virginia Educators (RVE): Elementary and Special Education (5306)** -- A reading assessment [Reading for Virginia Educators: Elementary and Special Education-RVE] is required for individuals seeking initial licensure in any of the following endorsements (teaching areas): Early/Primary Education preK-3, Elementary Education preK-6, Special Education-General Curriculum, Special Education Hearing Impairments, and Special Education Visual Impairments. [This assessment also may apply to those individuals with endorsements in Special Education-Emotional Disturbances, Special Education-Specific Learning Disabilities, and Special Education-Intellectual Disabilities who were advised under previous regulations to meet this assessment requirement for full licensure.]

* [Professional Teacher’s Assessment Requirements](http://www.doe.virginia.gov/teaching/licensure/professional-assessments.docx) (Word) Professional Teacher’s Assessment Requirements

#### II. STATEMENT OF NEEDS

**Applicant’s Proposal**:

Proposals shall:

* 1. Provide a detailed description, including delivery and a timeline, of the assistance (test fees and cost of tutoring) to be provided to provisionally licensed teachers of color. Include a detailed description of the assistance to be provided, how teachers will be identified and notified, and teachers’ access to the assistance.
  2. Describe the number of provisionally licensed teachers of color to receive assistance, where they are currently employed as teachers, and the type of assistance each will receive.
  3. List all grant partners and describe their roles in the grant.
  4. Include a budget narrative and budget summary form. Grants may be up to $10,000.
  5. Include a brief description of how the program will be evaluated to determine whether the goal(s) and objectives were met. **A final report of the grant and how it met goals and objectives, including data, must be submitted by August 1, 2019, to the Virginia Department of Education by grant recipients. The format of the final report will be provided by the Virginia Department of Education.**

#### III. SPECIFIC PROPOSAL INSTRUCTIONS

1. School division proposals shall be signed by the division superintendent; college and university proposals shall be signed by the dean/chair of the school/department of education; and nonprofit proposals shall be signed by the chief management officer. All information requested should be submitted. Failure to submit all information requested may result in the Virginia Department of Education requiring prompt submission of missing information and/or giving a lowered evaluation of the proposal. Proposals which are substantially incomplete or lack key information may be rejected by the Virginia Department of Education.
2. Proposals should be prepared simply and economically, providing a straightforward, concise description of capabilities to satisfy the requirements of the grant. Emphasis should be placed on completeness and clarity of content.
3. Proposals should be organized in the order in which the requirements are presented in the application, beginning with the cover page. The Application Cover Page and Assurances Form is provided in Appendix A. The Assurances page must follow the cover page as the second page of the application. Next, the proposal must address each of the requirements listed in the STATEMENT OF NEEDS.

All pages of the proposal should be numbered. The proposal should contain a table of contents. Information which the applicant desires to present that does not fall within any of the requirements of the application should be inserted at an appropriate place or be attached at the end of the proposal and designated as additional material. Proposals that are not organized in this manner risk elimination from consideration if the evaluators are unable to find where the application requirements are specifically addressed.

1. Proposals should be as thorough and detailed as possible so that the Virginia Department of Education may properly evaluate the applicant’s capabilities to meet the requirements of the grant. Submission guidelines are as follows:

* Applicants are required to return an Application Cover Page (page 1 of the application) followed by the Assurances (page 2 of the application), the statement of needs (including the narrative budget, and Budget Summary form).
* Applications should not be submitted in binders or special covers.
* Applications should be typed on 8-1/2-inch by 11-inch paper, single-sided pages, with a one-inch margin on all sides.
* A standard 12-point font, such as Times New Roman or Arial, should be used for the proposal and any appendices.
* Boldface type, underlining, and italics may be used. However, do not use color text.
* Page numbers should be noted on each page. Start with page one and number the pages consecutively throughout the document.
* Reliance on the use of and reference to appended materials is discouraged. If appended materials are required, these should be kept to a minimum.

1. Ownership of all data, materials, and documentation originated and prepared for the Virginia Department of Education pursuant to the application shall belong exclusively to the Virginia Department of Education and be subject to public inspection in accordance with the *Virginia Freedom of Information Act*.

#### IV. EVALUATION AND AWARD CRITERIA

1. Review Process: As proposals are received at the Department, they will be reviewed by staff for completeness. If, in the judgment of the Department, a proposal is late or significantly incomplete, the proposal will be omitted from the competition. The decision of the Department is final. Applicants submitting proposals that are withdrawn due to incompleteness or ineligibility will be notified in writing.

A review panel will evaluate eligible applications based on the required application components and the established criteria. The review panel will review each eligible application and make recommendations to the Virginia Department of Education in the areas of program, budget, and efficacy. The review panel’s scores and recommendations will be a primary determinant of successful proposals and will form the basis for negotiation and final selection. The Virginia Department of Education may consider the geographic distribution in making the competitive grant awards. Following the review, applicants may be contacted by Department staff to discuss any modifications of the application that may be required.

Decisions about award amounts take into consideration a number of factors including the amount of available funds, the number of applications recommended for funding, and the amounts requested in the recommended applications. In the event that the total amount requested in the applications recommended for funding exceeds the total amount of available funding, awards will be adjusted to accommodate the difference.

1. Proposals will be evaluated by the Virginia Department of Education using the following criteria. **[Refer to the Statement of Needs for additional criteria on which proposals will be evaluated.]**

The maximum number of points that an application can receive is 100 based on the following distribution.

| ITEM | AWARD CRITERIA  [Refer to the corresponding item number in the Statement of Needs section for additional criteria on which proposals will be evaluated.] | POINT  VALUE |
| --- | --- | --- |
| 1. | **Description of the Program**  Points will be awarded for:   * The type, quality, and delivery of the assistance (test fees and cost of tutoring) to be provided to provisionally licensed teachers of color * Accessibility of assistance to teachers * Process to pay test fees * Timeline to deliver support to the teachers | 30 |
| 2. | **The number of provisionally licensed teachers of color to be supported**  Points will be awarded for:   * The number of provisionally licensed teachers of color to be supported. | 20 |
| 3. | **Partnerships**  Points will be awarded for:   * Partnerships to provide support for teachers. | 10 |
| 4. | **Evaluation**  Points will be awarded for:   * The description of how data will be collected and reported to demonstrate the grant’s achievement of its goals and objectives. | 10 |
| 5. | **Budget**  Points will be awarded for:   * The description of the budget and the efficient use of the funds to provide support for teachers.   Please include any in-kind contributions (even though not a requirement of the grant). | 30 |
|  | ***Total*** | ***100*** |

##### APPENDICES

**APPENDIX A: APPLICATION COVER PAGE AND ASSURANCES PAGE 1 OF 2**

|  |  |
| --- | --- |
| **VIRGINIA DEPARTMENT OF EDUCATION**  **Department of Teacher Education and Licensure** | |
| Mailing Address  Patty Pitts  Assistant Superintendent  Dept. of Teacher Education and Licensure  Department of Education  P. O. Box 2120 Richmond, Virginia 23218-2120 | Street Address  Patty Pitts  Assistant Superintendent  Dept. of Teacher Education and Licensure  Department of Education  James Monroe Building, 24th Floor  101 North 14th Street  Richmond, Virginia 23219 |

**GRANT APPLICATION FOR PRAXIS ASSISTANCE TO SUPPORT RACIAL DIVERSITY AMONG PROVISIONALLY LICENSED TEACHERS SEEKING FULL LICENSURE IN VIRGINIA**

***Fiscal Year 2019***

**Application Cover Page and Assurances**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of Applicant (Entity)** |  | | | |
| **Address** |  | | | |
| **Name of Grant Contact:** |  | | | |
|  | | | | |
| **Title:** |  | | | |
|  | | | | |
| **Address:** |  | | | |
|  | | | | |
| **Telephone:** |  | **Fax:** |  | |
|  | | | | |
| **Email:** |  | | |  |
|  | | | | |
| **Total State Funding Amount Requested: $**       [up to $10,000] | | | | |

|  |  |  |
| --- | --- | --- |
| **Certification:** | | |
| I certify to the best of my knowledge that the information in this application is correct, that the filing of this application is duly authorized, and that this organization will comply with the attached Statement of Assurances. | | |
| Typed or Printed Name of Division Superintendent, College or University Dean, or Chief Management Officer |  | Title |
|  |  |  |
| **Signature** of Division Superintendent, College or University Dean, or Chief Management Officer |  | Date |

**APPENDIX A: APPLICATION COVER PAGE AND ASSURANCES PAGE 2 OF 2**

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| --- | --- |
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**GRANT APPLICATION FOR PRAXIS ASSISTANCE TO SUPPORT RACIAL DIVERSITY AMONG PROVISIONALLY LICENSED TEACHERS SEEKING FULL LICENSURE IN VIRGINIA**

***Fiscal Year 2019***

**Statement of Assurances**

Should an award of state funds be made to the applicant in support of the activities proposed in this application, the authorized signature on the cover page of this application certifies to the Virginia Department of Education that the authorized official will:

1. Conduct activities funded by this project in compliance with laws, regulations, and grant criteria;
2. Use grant funds to supplement and not supplant funds;
3. Protect confidential personally identifiable information associated with the grant in accordance with federal law and the *Code of Virginia*. Grantees that utilize, access, or store personally identifiable information as part of the performance of this grant are required to safeguard this information and immediately notify the Virginia Department of Education of any breach or suspected breach in the security of such information.
4. Submit, by August 1, 2019, a final report, with required documentation and data in the format requested, to the Virginia Department of Education.

**APPENDIX B: BUDGET SUMMARY FORM PAGE 1 OF 1**

|  |  |
| --- | --- |
| **VIRGINIA DEPARTMENT OF EDUCATION**  **Department of Teacher Education and Licensure** | |
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***Fiscal Year 2019***

**Budget Summary**

**In addition to the narrative budget, the Budget Summary Form must be completed.**

|  |  |  |
| --- | --- | --- |
|  | | **Totals** |
| **I. TEST FEES REQUESTED** | |  |
| Number of Test Fees to be paid  **[The Budget Narrative should provide a breakdown of costs – tests, registration fees, tests fees, etc.]** |  |
| **TOTAL STATE FUNDS REQUESTED FOR TEST FEES** |  |
| **II. TEST SUPPORT--TUTORING** | |  |
| 1. 1000 – Personnel Services (Salaries/Wages) |  |
| 2. 2000 – Employee Benefits |  |
| 3. 3000 – Purchased/Contractual Services |  |
| 4. 5000 – Other Charges |  |
| 5. 6000 – Materials and Supplies |  |
| **TOTAL STATE FUNDS REQUESTED**  (Add Totals for Part I and Part II.) | |  |